SWOT Analysis Worksheet

Strengths	Weaknesses
 What do we do better than anyone else? How do we stand apart from others? What are our assets, and which are the strongest? What unique resources do we have? (Do we have any expertise or unique talents?) What do we offer to others? What do others think we do well? What is great about our team and our team culture? Do we have a sustainable competitive advantage? Other? 	 What areas do we need to improve in? What are we lacking in? What areas do our competitors have an edge over us? Where are we lacking in resources? What are our inefficiencies? Is our mission overly broad? What controllable factors are being neglected? What factors make us lose members/participants/stakeholders? Other?
Opportunities	Threats
 What external changes in our community, school or beyond present interesting opportunities? Is there another organization providing a complimentary service that we can partner with? Is there an unmet need in our community that we can uniquely fill? Is there an underserved population in our community that could benefit from what we do? What facilities, resources or personnel could we acquire (or relinquish) to improve our position? How can we take advantage of technology? What economic, environmental, political or societal shifts or trends could benefit us? How can we use the press/media to our advantage? Other? 	 Who or what (outside of our group) can endanger our project? What obstacles stand in the way of our goals? Is there an organization that already does this work that we'd be duplicating or competing with? Do we have to rely on others for critical steps in our process that could possibly derail our project or timeline? What economic, environmental, political or societal shifts or trends could endanger our competitive edge? Do we risk negative press or community backlash? Other?

After answering the above questions, ask:

- How can we maximize the use of our strengths?
- What do we need to do to overcome the identified weaknesses?
- How can we take advantage of our opportunities?
- What do we need to do to overcome the identified threats?

Internal Factors	External Factors	
	Opportunities	Threats
Strengths	Comparative Advantage:	Mobilization:
	How to leverage your strengths	How to mobilize strengths to
	and capitalize on opportunities	avoid threats or turn a threat
		into an opportunity
Weaknesses	Invest:	Damage control:
	Work on improving your	How can we control or minimize
	weaknesses and turning it into a	potential damage to our team
	strength	or program?
	OR	
	<u>Divest:</u>	
	Allow the opportunity to pass	