Under the Educational Fee and Tuition Reduction Program, enrollment in the University for reduced fees ($20 registration fee plus $5 a credit plus additional special course fees including web, art, PE, etc.) is extended to the spouses of board-appointed UI employees on regular appointment who work at least half-time (including those on official leave). The Educational Fee and Tuition Reduction Program is a qualified tuition reduction plan under Section 117 of the Internal Revenue Code. Under this program, reduced fees for enrollment in undergraduate courses are exempt from federal, state and social security taxes; reduced fees for graduate level courses (500 and above) are subject to tax; tax is payable by the employee. Provisions of federal or state law may, however, change at any time. Reduced fees are not eligible for refunds.

Spouses dropping or withdrawing from a course(s) after a deadline, which is after September 9, 2019 for Fall Semester and after January 29, 2020 for Spring Semester, will only be responsible to pay for the reduced fees charged for the course(s). However, the amount of the fee reduction will remain on the account and is subject to tax, payable by the employee through the employees UI payroll check. Please contact your personal tax advisor for advice on how this will affect your income tax returns. **(EMPLOYEE—Please initial your acknowledgement)**

**FORMS ARE DUE AT STUDENT ACCOUNTS BY**

**SEPTEMBER 23, 2019 FOR FALL SEMESTER** AND **FEBRUARY 12, 2020 FOR SPRING SEMESTER.**

*Summer semester, Winter Intercession, and Professional Development Courses are due by the FIRST day of the semester/course.*

**Number of CREDITS enrolled for**

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**Number of COURSES enrolled for**

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**Student (Spouse) ID Number**

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**Student (Spouse) Name**

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**Student (Spouse) Signature**

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**TERMINATION OF EMPLOYMENT.** If an employee’s appointment is terminated during an academic period for which the employee’s spouse is registered for academic work under this policy, the academic work must be terminated unless the applicable fees are paid, except that if employment is terminated due to disability or death, the spouse or surviving spouse is not required to pay full fees for the remainder of the academic period during which the spouse was enrolled at the time of disability or death of the employee. If terminated before 12/20/2019 for Fall or 05/15/2020 for Spring semester, the spouse would owe for the cost of the Staff Spouse waiver or the spouse would have to withdrawal for that semester. **(EMPLOYEE—Please initial acknowledgement)**

**Date**

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**Employee Name**

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**Employee ID Number**

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**Department Employed by**

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**Title/Position**

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**Employed continuously by UI since**

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Spouses who are graduate assistants or instructional assistants (TAs or RAs) may not use the staff spouse registration permit.

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**For Student Accounts Use:**

**Total credits at time waiver posted:**

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**Date**

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**Initials**

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**Comments:**

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**Date Received**

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**Employment Verified**

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**Fee Reduction Posted**

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**Detail code Posted to Student Account is posted to Employee acct**

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**Rev. 07-19**