# Workplace Culture Plan

## Subject
Culture

### Chair & Members
- Rusty Vineyard (Chair)
- Brian Mahoney
- Butch Fealy
- Trevor Fulton
- Emily Tuschhoff

## Culture Waypoints:
Create a positive environment where everyone feels acknowledged and valued.

1. Embrace transparency.
2. Recognize and reward valuable contributions.
3. Cultivate strong co-worker relationships, to promote a team atmosphere.
4. Practice flexibility and understanding.
5. Give and solicit positive and constructive feedback.

## Topic

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<th>Fall</th>
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<th>Winter</th>
<th></th>
<th>Spring</th>
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<th>Summer</th>
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</thead>
<tbody>
<tr>
<td><strong>First meeting:</strong> 9/30/19</td>
<td><strong>Transparency</strong> – what is this and how much do staff members want to know.</td>
<td><strong>Communication Plan</strong> – developing a strategy to engage our staff and keeping folks in the know.</td>
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<td><strong>Team members will work with their staff and follow up at next meeting on 10/14.</strong></td>
<td><strong>Brainstorming ideas for next meeting on 10/14.</strong></td>
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NOTES:
Additional Waypoints:
- Cultivate strong customer relationships.
- Open and honest communication while staying true to our core values.
- Create a culture of wellbeing in the workplace.
- Create a sense of ownership.
- Foster opportunities to give back to our U of I and Moscow community.