

## DEAR PROSPECTIVE INTERN APPLICANT:

The University of Idaho Counseling & Testing Center offers a well-rounded and versatile APA Accredited Internship at a busy university counseling center. Our internship offers training and supervised, experience to support the continued development of clinical and consultation skills, ethical principles, multicultural competence, and personal and professional development that will prepare interns to work in a university or college counseling center or other adult outpatient setting. Core training experiences include individual, group and couples counseling, crisis intervention, psychological testing and assessment, outreach and consultation, and supervision. Interns also receive training to provide screening and intervention for Alcohol and Other Drug use among the student population.

The University of Idaho has a commitment to diversity, multiculturalism and community. It actively engages in the recruitment and retention of a diverse workforce and student body that includes members of historically underrepresented group. The internship program has faculty, staff, and interns from differing ethnic, racial, cultural and personal backgrounds. A major goal of the internship is “To Train Interns to develop the Cultural Awareness, Knowledge, Skills and Competencies Necessary to Work Effectively with Diverse Others in Assessment, Treatment, and Consultation.” Diversity is integrated into all aspects of didactic training and experiential activities so that interns can develop increased awareness, sensitivity, skill and competence in providing services to a diverse clientele. Interns have the opportunity to work with a diverse clientele in their clinical, outreach and consultation work. Each intern is assigned as a liaison to one of the campus partner offices that works with students from underserved and minority backgrounds.

The University of Idaho is located in Moscow, Idaho, a small, friendly university town in northern Idaho. Moscow is known for its quality of life and has been dubbed the “Heart of Arts.” It also boasts a wonderful Farmer’s Market and lots of biking trails and outdoor activities abound. Moscow is located just 7 miles from Washington State University in Pullman Washington; together the two university communities offer residents access to a broad array of arts, cultural, athletic and scholarly events. For more information visit this website [Moscow is also the gateway to major destinations such as Seattle, Portland, the Walla Walla Wine Region, Yellowstone and Glacier National Parks that are within a days’ driving distance.](#)

Please refer to the APPIC directory for specific information about the application process and deadlines. All applicants must register with the National Matching System and submit their application through the APPIC portal. This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant. Adherence to these policies is a condition of membership in APPIC and of participation in the APPIC Match and/or Post-Match Vacancy Service. Applicants will be notified of their Interview status by email on or before December 15<sup>th</sup>. Applicants who meet all minimum qualifications and whose goals and experience align with the availability of training options at UICTC will be invited for an interview (Skype or phone) in January. An optional Open House is offered in late January (January 24, 2020) for all applicants selected for an interview.

I hope you will give our internship serious consideration. We encourage and welcome interns from diverse backgrounds to apply and value interns for their individual and cultural diversity. I would be happy to talk with you further about the internship, so please don’t hesitate to contact me ([mkitzrow@uidaho.edu](mailto:mkitzrow@uidaho.edu)) if you have other questions or need more information.

*Martha Kitzrow*, Ph.D., Training Director  
University of Idaho Counseling & Testing Center