

University of Idaho

Postdoc Orientation

September 18, 2018

Agenda

3:00-3:15 (Dean Jerry McMurtry) - **Postdoc Office**

3:15-3:35 (Soraia Barbosa, James Van Leuven) - **Postdoc Association**

3:35-3:45 (Luke Harmon) - **Postdoc Mentorship** initiative

3:45-4:00 (Tammi Johnson) - **International Programs Office**

~ short break ~

4:05-4:20 (Jen Smith & Drew Moreno) - **Career Services Center**

4:20-4:45 (Wendy Hessler) - **Office of Research and Faculty Development**

4:45-5:00 (Yvonne Nyavor) - **Professional Development Initiative**

Our agenda

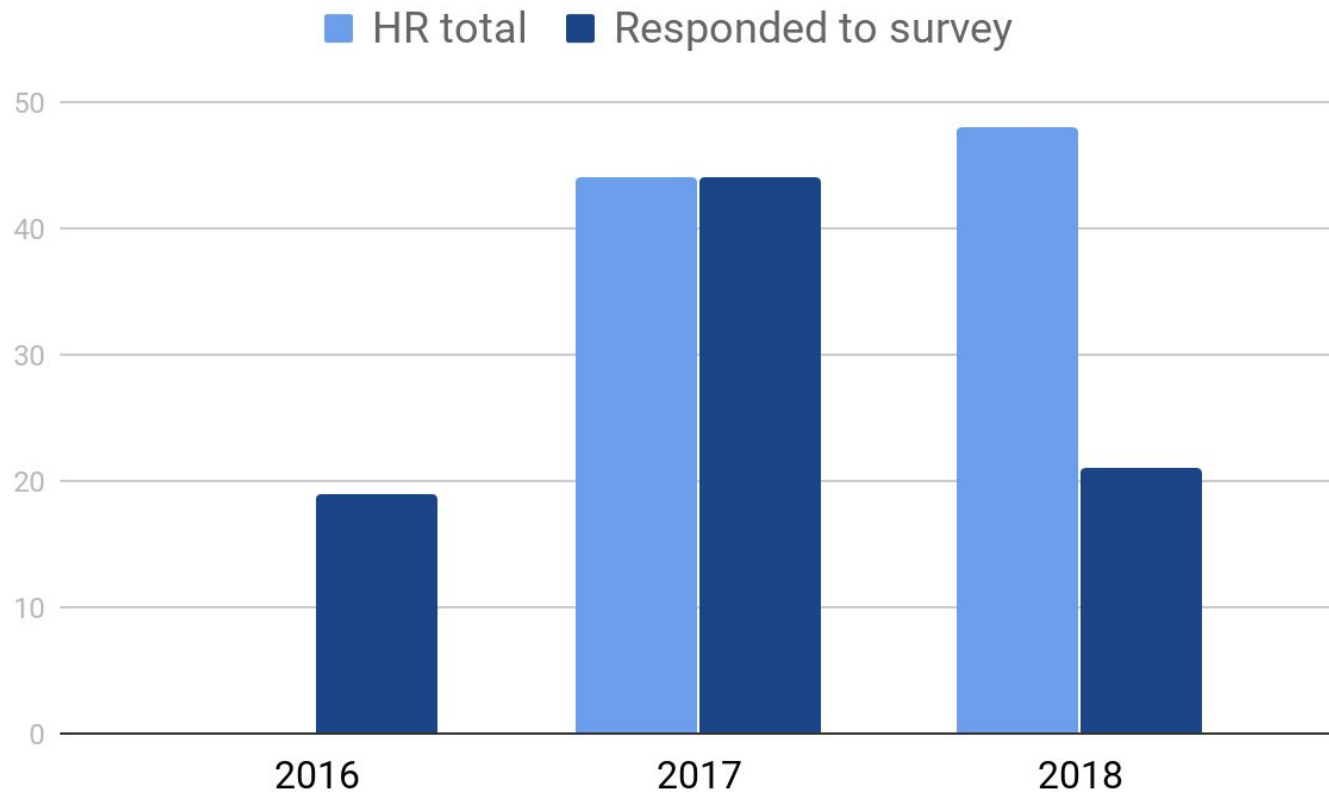
- Postdoc population
 - a. survey results
- Social events
 - a. breakfast at Bloom
 - b. Friday beers
- Staying connected
 - a. postdoc email list
 - b. slack channel
- Up date on postdoc association
 - a. postdoc office
 - b. postdoc UI website
 - c. seat on staff council
- Getting involved
 - a. contribute to by laws
 - b. contribute to postdoc manual
 - c. we want to hear about your issues

Who we are: 2018 data from HR

48 postdocs campus-wide

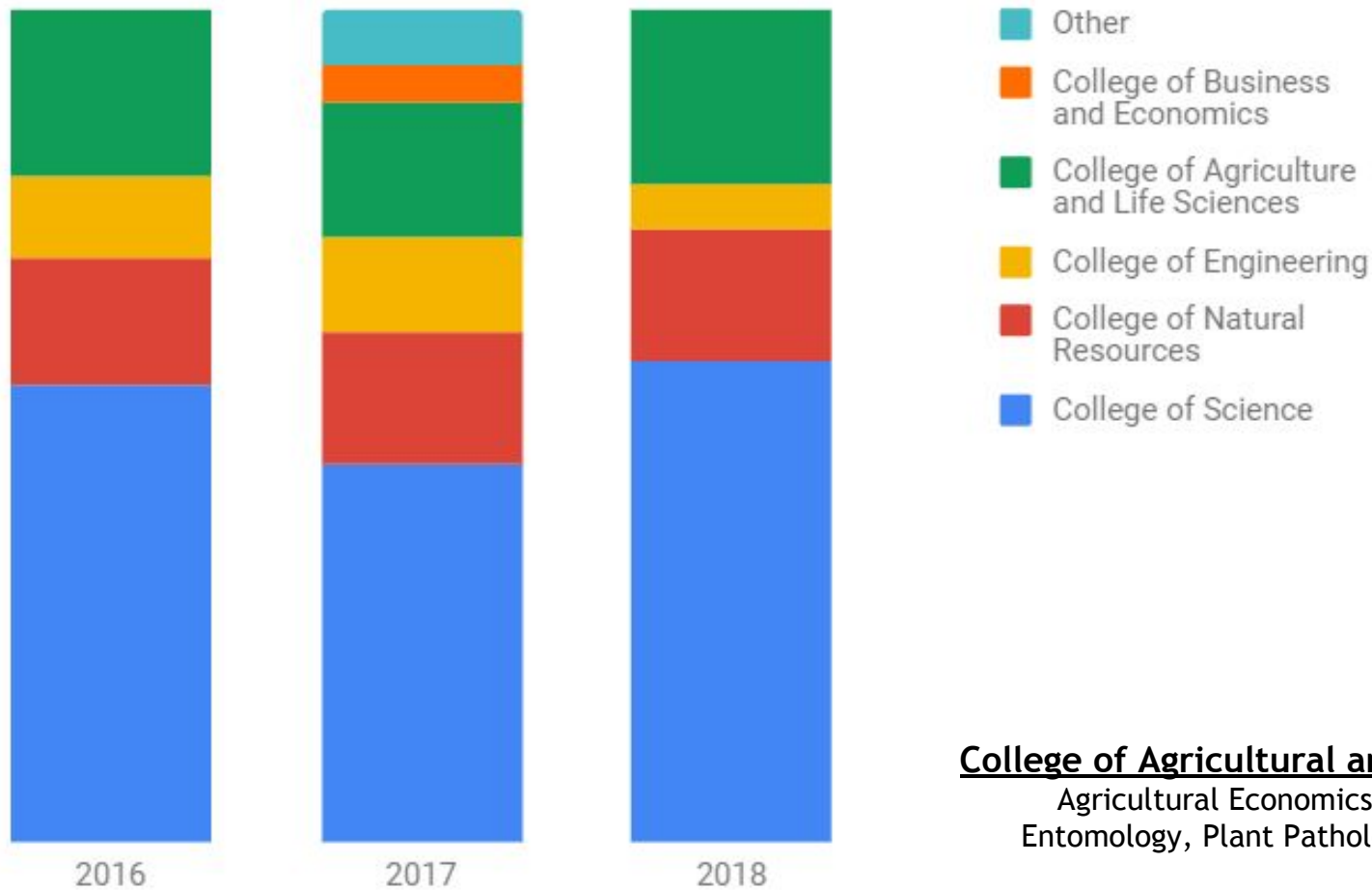
15 female, 33 male

28 non-us citizens, 5 permanent residents, 15 US citizens



Minutes to complete survey





College of Agricultural and Life Science

Agricultural Economics & Rural Sociology
 Entomology, Plant Pathology & Nematology
 Food Science
 Plant Sciences
 Soil & Water Systems

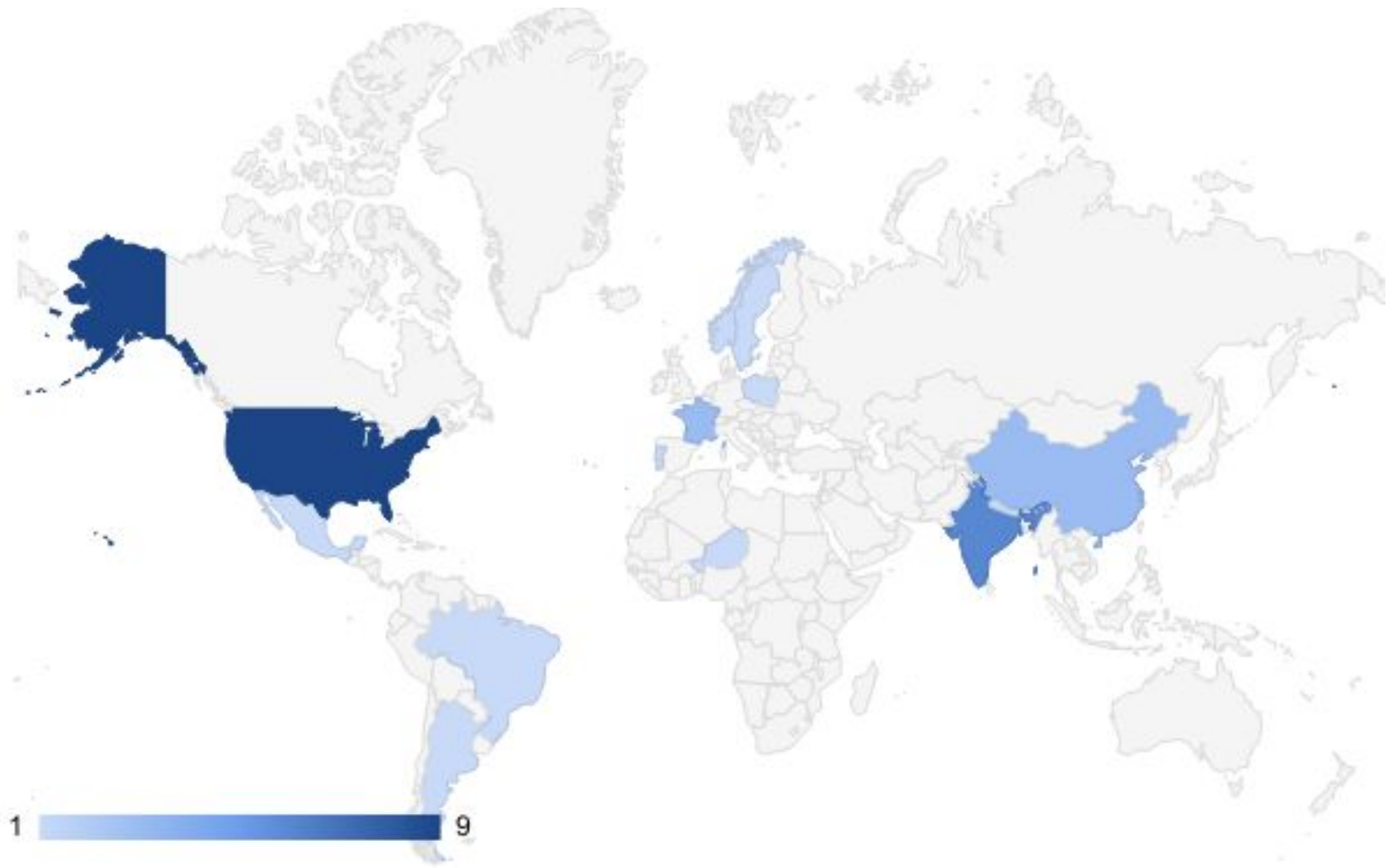
College of Science

Biological Sciences
 Chemistry
 Statistics
 Geography
 Mathematics

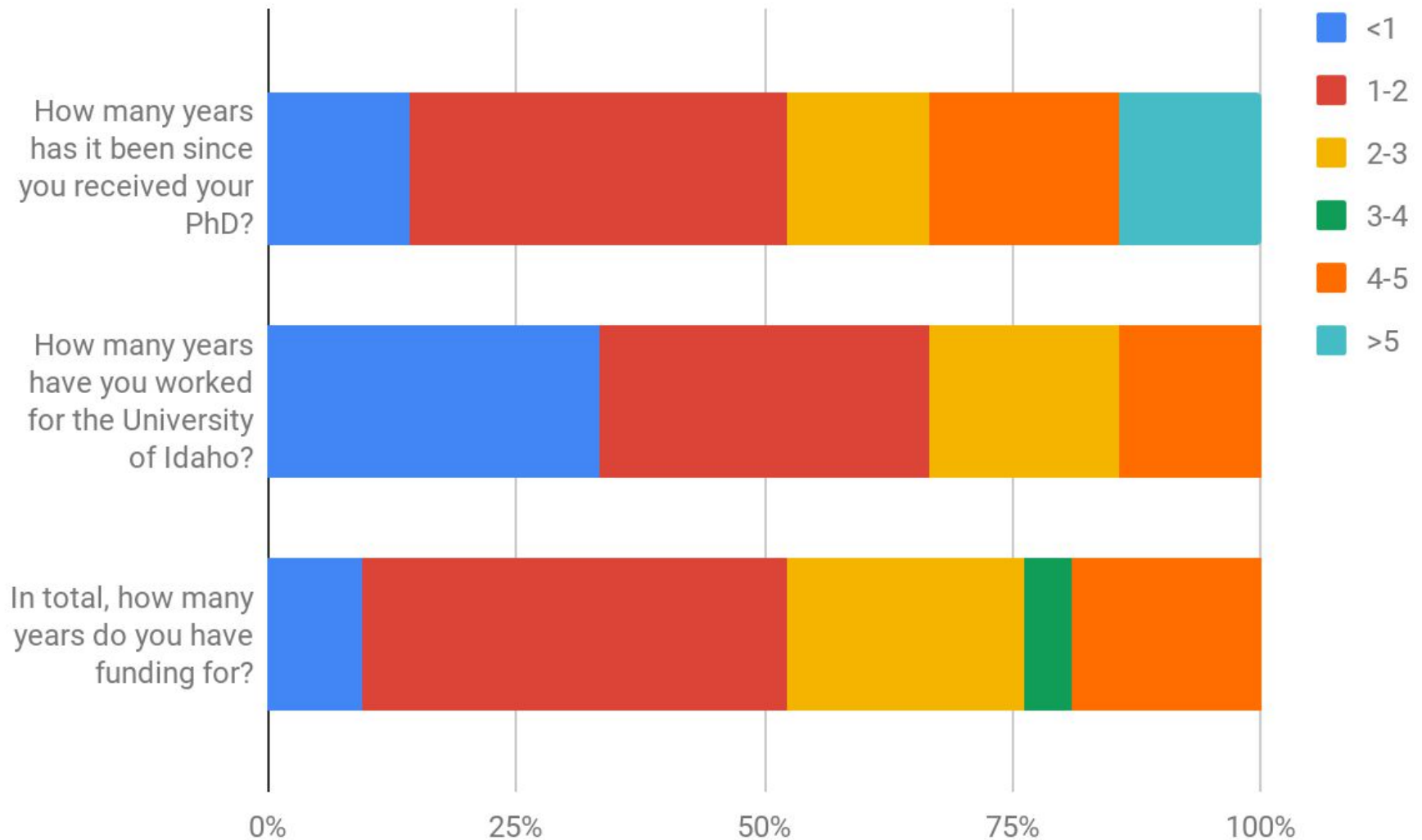
College of Natural Resources

Idaho Cooperative Fish and Wildlife Research Unit
 Fisheries Unit
 Forest, Rangeland & Fire Sciences
 Natural Resources and Society
 Intermountain Forest Tree Nutrition Cooperative
 Wildlife Resources

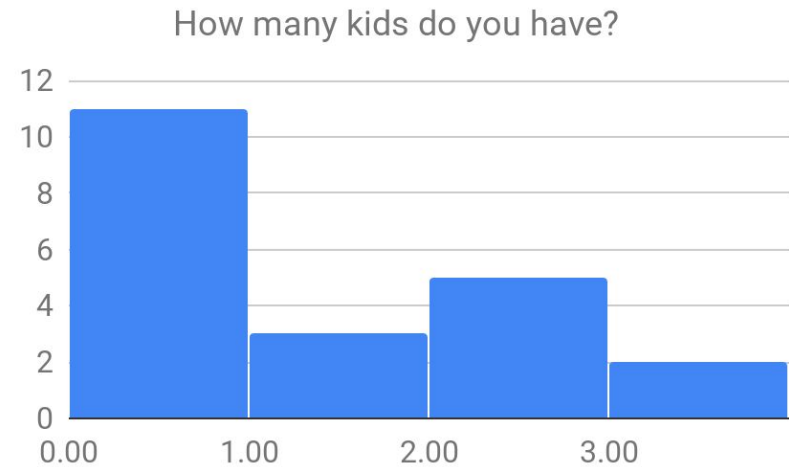
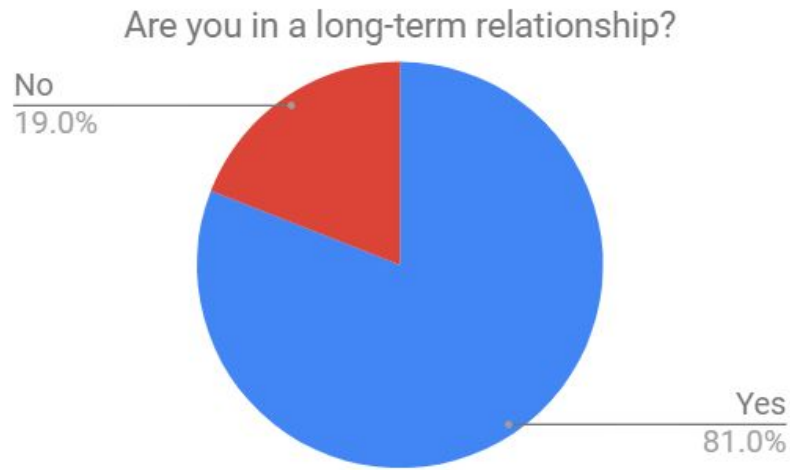
Postdocs bring diversity to UI



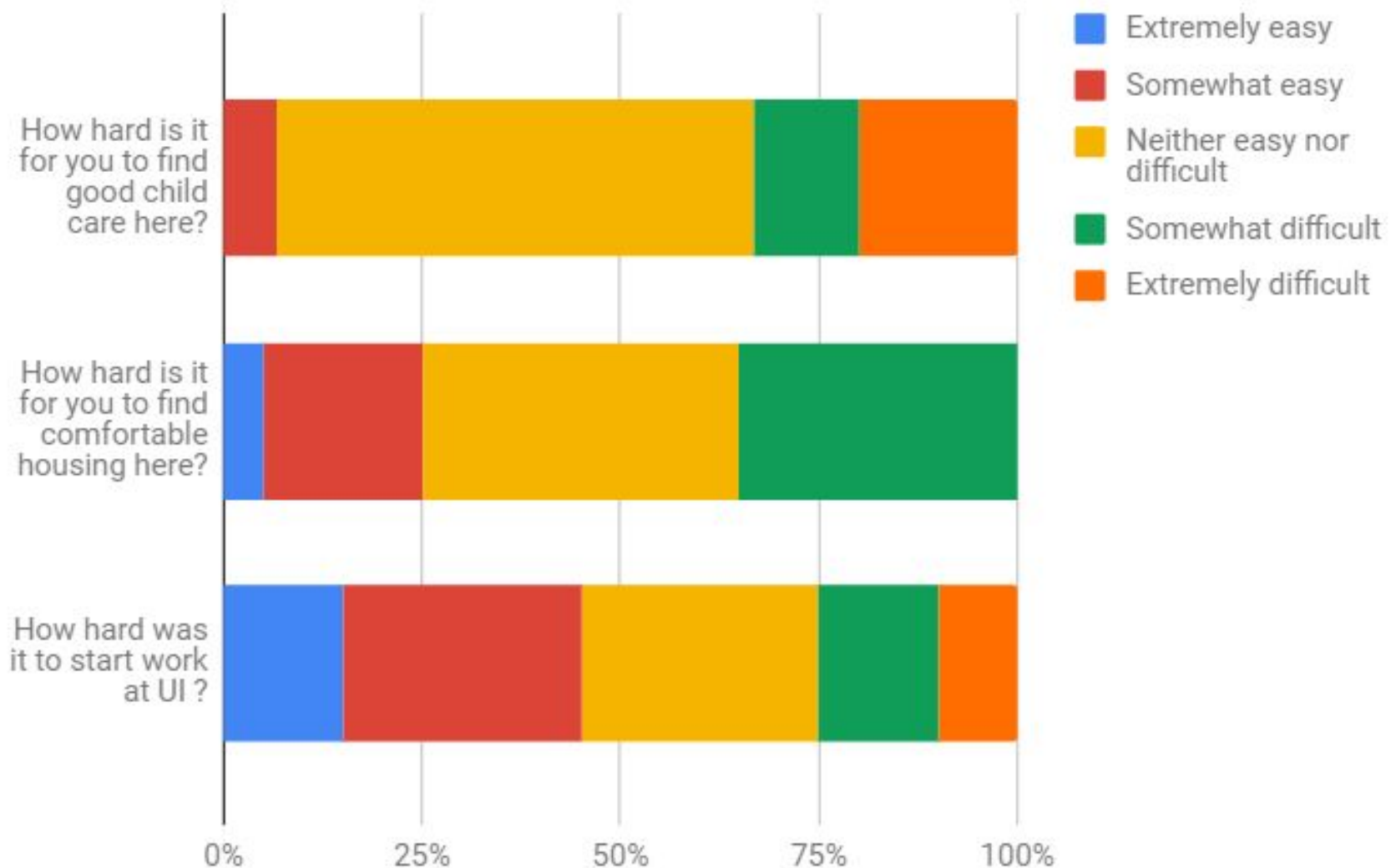
Postdocs are new and have short-term funding



Postdocs are in relationships and have kids



Postdoc challenges and suggestions



Postdoc challenges and suggestions

A word cloud visualization of terms related to postdoc challenges and suggestions. The words are arranged in a non-uniform, overlapping manner, with size indicating frequency or importance. The most prominent words are 'opportunities', 'research', 'international', 'development', 'funding', 'career', 'checklist', 'workshop', 'ipo', 'conference', and 'workshop'. Other visible words include 'advice', 'benefits', 'challenges', 'explained', 'gives', 'grants', 'health', 'increases', 'indicating', 'information', 'insurance', 'interaction', 'interdisciplinary', 'interviews', 'job', 'life', 'mentorship', 'outdated', 'paperwork', 'post', 'professional', 'recent', 'salary', 'series', 'teaching', 'travel', and 'version'.

advice benefits career challenges checklist
conference development explained
funding gives grants health increases indicating information insurance
interaction interdisciplinary international interviews
ipo job life mentorship
opportunities outdated paperwork post
professional recent research salary series teaching travel version
workshop

What we want the UIPDA to do

- Communication**

a systematic way to connect all postdocs and research associates

- Social interaction**

regular breakfasts and happy hours; special events

- Orientation**

resources to help us navigate working life at UI

- Service**

mentorship of undergraduate and graduate students

- Professional development**

workshops; postdoc seminar series

- Participation in UI decision-making**

a seat on staff council and faculty senate?

- Mentorship**

postdoc mentoring plans, a faculty advisor for UIPDA, avenues for advocacy

- The official stuff that University recognition could give us**

website, channels for advertising, access to contact info, funding, space reservations

What we've been doing

- monthly breakfasts (1st Tuesday of each month)
- Friday evening beers (5pm - ...)



What we've been doing

- monthly breakfasts (1st Tuesday of each month)
- Friday evening beers (5pm - ...)
- creating the Postdoc Association (PDA)
- represent postdoc interests at staff council
- postdoc survey



Communication

- Email postdoc@uidaho.edu to be added to postdoc list or other communication with us (within UI)

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- Postdoc website already exists (www.uidaho.edu/cogs/postdoc/office)

Office of Postdoctoral Affairs

Welcome to the Office of Postdoctoral Affairs (OPA) at the University of Idaho. Our office serves the needs of all postdocs at U of I, and provides a platform for personal growth and professional development. We work with students, faculty and staff, to provide useful resources for the postdoc community and to improve the overall postdoc experience at U of I.

Services include:

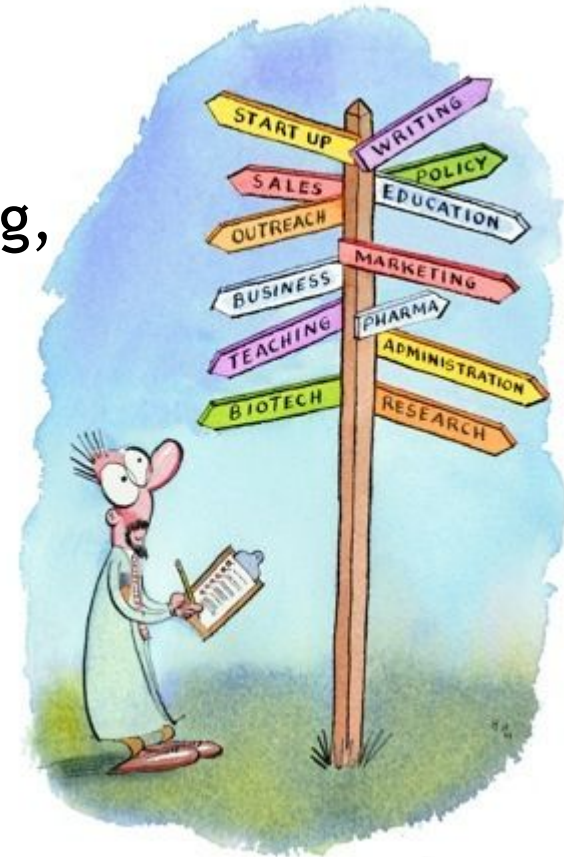
- career services
- management of benefits
- grants and fellowships
- mentorship
- organizing social events

Communication

- Email postdoc@uidaho.edu to be added to postdoc list or other communication with us (within UI)
- Postdoc website already exists (www.uidaho.edu/cogs/postdoc/office)
- Postdoc event calendar
- Slack channel - uidahopostdocs.slack.com
- Google drive with info and updates
- Postdoc coordinator (PDO - pending)

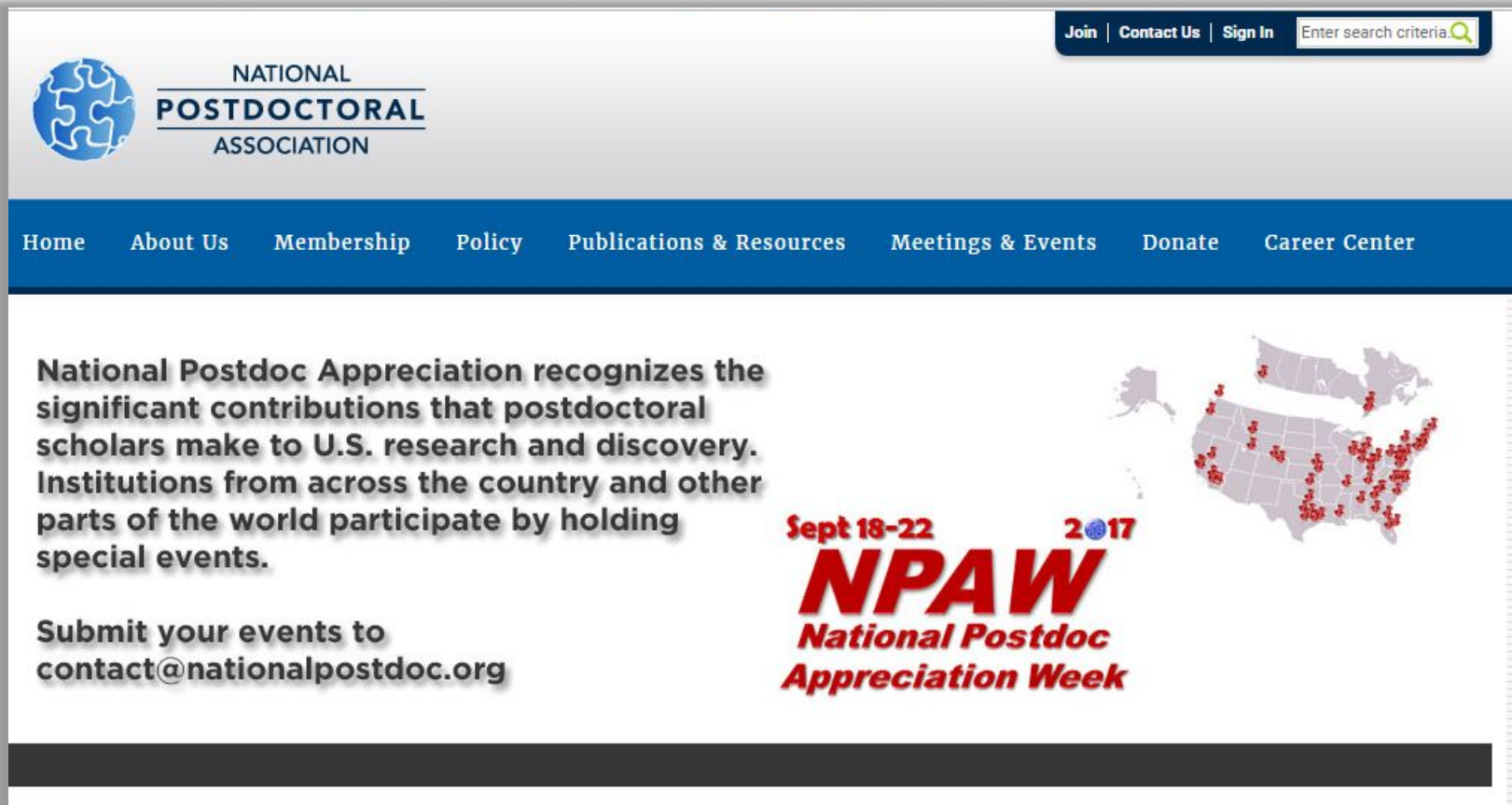
Support for PDs

- Luke Harmon (PD mentorship)
- myIDP (through AAAS)
- NPA resources (diversity and international programs, career planning, webinars...)



Where the UIPDA fits in (nationally)

www.nationalpostdoc.org



The screenshot shows the homepage of the National Postdoctoral Association. At the top left is the logo, which consists of a blue globe made of puzzle pieces and the text "NATIONAL POSTDOCTORAL ASSOCIATION". To the right of the logo is a navigation bar with links: "Home", "About Us", "Membership", "Policy", "Publications & Resources", "Meetings & Events", "Donate", and "Career Center". In the top right corner, there are links for "Join", "Contact Us", and "Sign In", along with a search bar labeled "Enter search criteria". The main content area features a paragraph about National Postdoc Appreciation, a map of the United States with red pins indicating participating institutions, and a large red graphic for "NPAW National Postdoc Appreciation Week" from September 18-22, 2017. Below the paragraph, there is a call to action to submit events to contact@nationalpostdoc.org.

NATIONAL
POSTDOCTORAL
ASSOCIATION

Join | Contact Us | Sign In Enter search criteria

Home About Us Membership Policy Publications & Resources Meetings & Events Donate Career Center

National Postdoc Appreciation recognizes the significant contributions that postdoctoral scholars make to U.S. research and discovery. Institutions from across the country and other parts of the world participate by holding special events.

Submit your events to
contact@nationalpostdoc.org

Sept 18-22 2017
NPAW
National Postdoc
Appreciation Week

Thanks to UI, you can join the National Postdoctoral Association for free!
Sign up as an *affiliate member* and provide your @uidaho.edu email address

Advantages

- connecting to each other
- understanding our demographics
- identifying ways to help postdocs
- attend NPA meeting



17th Annual Conference

**April 12 - 14, 2019
Orlando, FL**



We want YOU!

We need help with getting UIPDA up and running!

Meet cool people - Develop leadership skills - Design the activities that YOU want - Have a voice in decision-making at UI - Take a break from research - Serve the future of science by serving your fellow postdocs

Talk to Soraia and JT and sign our PDA sign-up sheet!

don't miss

Postdoc Appreciation Week

UI Postdoc Happy Hour

Food will be provided

Friday, September 21

4:00-7:00pm

Slice & Biscuit • 125 East 2nd St.

Friends, family, and colleagues are more than welcome!

RSVP (if you can) on our Slack channel

