University of Idaho
Postdoc Orientation
September 18, 2018
Agenda

3:00-3:15 (Dean Jerry McMurtry) - Postdoc Office
3:15-3:35 (Soraia Barbosa, James Van Leuven) - Postdoc Association
3:35-3:45 (Luke Harmon) - Postdoc Mentorship initiative
3:45-4:00 (Tammi Johnson) - International Programs Office

~ short break ~

4:05-4:20 (Jen Smith & Drew Moreno) - Career Services Center
4:20-4:45 (Wendy Hessler) - Office of Research and Faculty Development
4:45-5:00 (Yvonne Nyavor) - Professional Development Initiative
Our agenda

- Postdoc population
  a. survey results

- Social events
  a. breakfast at Bloom
  b. Friday beers

- Staying connected
  a. postdoc email list
  b. slack channel

- Up date on postdoc association
  a. postdoc office
  b. postdoc UI website
  c. seat on staff council

- Getting involved
  a. contribute to by laws
  b. contribute to postdoc manual
  c. we want to hear about your issues
Who we are: 2018 data from HR

48 postdocs campus-wide
15 female, 33 male
28 non-US citizens, 5 permanent residents, 15 US citizens
Minutes to complete survey
Postdocs bring diversity to UI
Postdocs are new and have short-term funding

- **How many years has it been since you received your PhD?**
- **How many years have you worked for the University of Idaho?**
- **In total, how many years do you have funding for?**
Postdocs are in relationships and have kids

- Are you in a long-term relationship?
  - No: 19.0%
  - Yes: 81.0%

- How many kids do you have?
  - 0.00
  - 1.00
  - 2.00
  - 3.00
Postdoc challenges and suggestions
Postdoc challenges and suggestions
What we want the UIPDA to do

• Communication
a systematic way to connect all postdocs and research associates

• Social interaction
regular breakfasts and happy hours; special events

• Orientation
resources to help us navigate working life at UI

• Service
mentorship of undergraduate and graduate students

• Professional development
workshops; postdoc seminar series

• Participation in UI decision-making
a seat on staff council and faculty senate?

• Mentorship
postdoc mentoring plans, a faculty advisor for UIPDA, avenues for advocacy

• The official stuff that University recognition could give us
website, channels for advertising, access to contact info, funding, space reservations
What we’ve been doing

- monthly breakfasts (1st Tuesday of each month)
- Friday evening beers (5pm - ...)

![Image of a building with a sign that says Bloom, Breakfast & Lunch 7 days a week, Mon - Sun: 8:00am-3:00pm, Catering on and off site (208) 882-4279]
What we’ve been doing

• monthly breakfasts (1st Tuesday of each month)

• Friday evening beers (5pm - ...)

• creating the Postdoc Association (PDA)

• represent postdoc interests at staff council

• postdoc survey
Communication

- Email postdoc@uidaho.edu to be added to postdoc list or other communication with us (within UI)
Communication

- Email postdoc@uidaho.edu to be added to postdoc list or other communication with us (within UI)

- Postdoc website already exists (www.uidaho.edu/cogs/postdoc/office)

Office of Postdoctoral Affairs

Welcome to the Office of Postdoctoral Affairs (OPA) at the University of Idaho. Our office serves the needs of all postdocs at U of I, and provides a platform for personal growth and professional development. We work with students, faculty and staff, to provide useful resources for the postdoc community and to improve the overall postdoc experience at U of I.

Services include:

- career services
- management of benefits
- grants and fellowships
- mentorship
- organizing social events
Communication

- Email postdoc@uidaho.edu to be added to postdoc list or other communication with us (within UI)

- Postdoc website already exists (www.uidaho.edu/cogs/postdoc/office)

- Postdoc event calendar

- Slack channel - uidahopostdocs.slack.com

- Google drive with info and updates

- Postdoc coordinator (PDO - pending)
Support for PDs

• Luke Harmon (PD mentorship)

• myIDP (through AAAS)

• NPA resources (diversity and international programs, career planning, webinars...
Where the UIPDA fits in (nationally)

www.nationalpostdoc.org

National Postdoc Appreciation recognizes the significant contributions that postdoctoral scholars make to U.S. research and discovery. Institutions from across the country and other parts of the world participate by holding special events.

Submit your events to contact@nationalpostdoc.org

Sept 18-22 2017
NPAW
National Postdoc Appreciation Week

Thanks to UI, you can join the National Postdoctoral Association for free! Sign up as an affiliate member and provide your @uidaho.edu email address.
Advantages

• connecting to each other

• understanding our demographics

• identifying ways to help postdocs

• attend NPA meeting
We want YOU!

We need help with getting UIPDA up and running!

Meet cool people - Develop leadership skills - Design the activities that YOU want - Have a voice in decision-making at UI - Take a break from research - Serve the future of science by serving your fellow postdocs

Talk to Soraia and JT and sign our PDA sign-up sheet!
don’t miss

Postdoc Appreciation Week

UI Postdoc Happy Hour

Food will be provided

Friday, September 21
4:00-7:00pm
Slice & Biscuit • 125 East 2nd St.

Friends, family, and colleagues are more than welcome!
RSVP (if you can) on our Slack channel