

CURRICULUM VITAE

University of Idaho

NAME: Kroth, Michael

DATE: 1- 19-24

RANK OR TITLE: Professor

DEPARTMENT: Leadership and Counseling, College of Education

OFFICE LOCATION AND CAMPUS ZIP: 322 E. Front Street, Suite 440, Boise, ID 83702

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DATE OF FIRST EMPLOYMENT AT UI: January 2, 2005

DATE OF TENURE: July 1, 2011

EDUCATION BEYOND HIGH SCHOOL

Degrees

Ph.D., University of New Mexico, Albuquerque, New Mexico, Training and Learning Technologies 1997

M.B.A., University of New Mexico, Albuquerque, New Mexico, Human Resources emphasis, 1992

B.A.F.A., University of New Mexico, Albuquerque, New Mexico, BAFA Theater Arts, 1976

Past Certifications

Clark Wilson 360° Feedback Surveys

Emotional Intelligence Competency Inventory (Hay McBer)

Seven Habits of Highly Effective People (Franklin-Covey)

Principle-Centered Leadership (Franklin-Covey)

Four Roles of Leadership (Franklin-Covey)

What Matters Most (Franklin-Covey)

First Things First (Franklin-Covey)

Situational Leadership II, Situational Self-Leadership (Blanchard)

Strong (Career) Interest Inventory

Supervisory Leadership Series (Wilson Learning)

Myers-Briggs Type Indicator (Association for Psychological Type)

Temperament and Type Identification (Temperament Resources Institute)

College-level Courses

English 401: Advanced Nonfiction Writing (Boise State University), 2014

English 524: Creative Nonfiction Writ Workshop (Boise State University), 2015

Additional Training

Completed Greater Northwest Episcopal Area Certified Lay Minister training program, 2017

EXPERIENCE

Teaching Appointments

Professor, Adult, Organizational Learning and Leadership Program, Department of Leadership and Counseling, College of Education, University of Idaho, 2020-Present
Associate Professor, Adult, Organizational Learning and Leadership Program, Department of Leadership and Counseling, College of Education, University of Idaho, 2011-Present
Assistant Professor, Adult, Organizational Learning and Leadership Program, Department of Leadership and Counseling, College of Education, University of Idaho, 2005-2011
Adjunct Assistant Professor, Organizational Learning and Instructional Technologies, University of New Mexico, 2000-04
Part-time Lecturer, Organizational Learning and Instructional Technologies, University of New Mexico, 1997-99
Part-time Lecturer, Anderson School of Management, University of New Mexico, 1992-93
Part-time Lecturer, College of Santa Fe, Albuquerque, New Mexico, 1992-93

Non-Academic Employment

Public Service Company of New Mexico (PNM), Albuquerque, New Mexico, 1978-2001
Senior Organizational Consultant, 1993-2001
Communications Administrator, 1991-93
Corporate Community Affairs Director, 1986-91
Governmental Affairs Specialist, 1984-86
Governmental Affairs Coordinator, 1983-84
Communications Development Supervisor, 1982-83
Employee Affairs Coordinator, 1980-82
Personnel Interviewer, 1978-79
Resort Realty, Red River, New Mexico, Real Estate Salesperson, 1978
Albuquerque Publishing Company Albuquerque, New Mexico, Advertising Salesperson, 1977-78
New Mexico Symphony Orchestra, Albuquerque, New Mexico, Arts Administration Apprentice, 1976

Consulting

Owner, Kroth Enterprises, 2006-2022
Co-owner, Boverie, Kroth & Associates, 2001-06

TEACHING ACCOMPLISHMENTS

Areas of Specialization

Profound Learning, Spirituality in Later Life

Courses Taught

University of Idaho College of Education

ED 598, Designing and Conducting Qualitative Research, 2012
ED 604, Writing for Publication, 2016

AOLL 504, Doctoral Research Apprenticeship, 2018, 2019 (co-taught w/AOLL faculty), 2020, 2021, 2022,
 ADOL 507, The Future of Work and Education, 2007, 2008, 2009, 2010, 2011, 2012, 2014, 2016, 2016, 2017, 2018, 2022
 ADOL 510, Foundations of Human Resource Development, 2007, 2008, 2009, 2010, 2011, 2013, 2016, 2020
 AOLL 560, Career Development in Organizations, 2012, 2013, 2014, 2015, 2017, 2018, 2019, 2020, 2021, 2022
 ADOL 573, Foundations of Adult Education, 2005, 2011, 2016, 2017, 2020, 2022
 ADOL 574, Characteristics of the Adult Learner, 2005, 2006
 AOLL 574, Adult and Transformational Learning, 2010, 2011, 2012, 2013, 2014, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024
 ADOL 575, Strategies for Teaching Adults, 2005, 2006, 2008, 2009, 2023
 ADOL 576, Communicating with Adults in a Diverse World, 2006
 ADOL 577, Organization Development, 2006, 2008, 2009, 2012, 2019
 ADOL 581, Theory, Practices, and Challenges of Leadership, 2005, 2006, 2007, 2008, 2009, 2011, 2013, 2014, 2020
 ADOL 668, Writing for Publication, 2006, 2007, 2008, 2009. 2010
 ADOL 689, Critical Thinking, 2005

University of New Mexico College of Education

OLIT 503, Instructional Techniques and Applications, 1998, 2002
 OLIT 540, Introduction to Organizational Learning and Instructional Technologies, 1999, 2000
 OLIT 543, Delivery of Effective Presentations, 2001, 2001, 2002
 OLIT 561, The Adult Learner, 1997, 1998, 2002, 2003
 OLIT 562, Team Development, 2001, 2003
 OLIT 563, Adult Career Development and Change, 1997, 1998, 2001, 2002, 2004
 OLIT 593, (Doctoral Seminar), Advanced Adult Learning Seminar: Transformational Learning, 2001
 OLIT 641, (Doctoral Seminar), Advanced Seminar on Organization Development and Consulting, 2002

USAC (University Studies Abroad Consortium) Visiting Professor. Fall, 2013. Torino, Italy.

Transformational Leadership
 Career Development

University of New Mexico Anderson School of Management

MGT 598, MBA Program, Integrative Seminar - Strategic Management, 1992-93

College of Santa Fe, Albuquerque, New Mexico

BUS 310, Management Practices, 1993
 BUS 410, Organizational Behavior, 1992

Students Advised (Doctoral Level Only)

Completed (Major Professor – University of Idaho)

Jack Harrell, 2006

(Named outstanding doctoral student in Idaho Falls for 2005-06)
 McKay Christensen, 2007
 Tom Paskett, 2007
 Robert Meyer, 2008
 Brent Bean, 2010
 (Named outstanding doctoral student in Idaho Falls for 2009-2010)
 Susan Grover, 2010
 Brian Howard, 2010
 John Batacan, 2010
 Bryan Taylor, 2010
 Blaine Eckles, 2011
 Larry Lindner, 2011
 James Lineberger, 2011
 Tim Campbell, 2011
 David Bochman, 2011
 Shelle Poole, 2012
 Judi Mellon, 2013
 Rae Casey, 2013
 Janet Stephens, 2015
 Linda Otto, May, 2015
 Danielle Erickson (2019)

Has additionally served on doctoral committees, and advised Educational Specialist and Master's students.

Courses Developed – University of Idaho

AOLL 504: Research Apprenticeship (co-developed with all AOLL faculty)
 AOLL 560: Career Development (re-developed the course to focus on HRD and career development)

When I started at the university all of my courses were face-to-face. All of the courses I teach now are on-line primarily taught asynchronously, but increasingly with synchronous components.

SCHOLARSHIP ACCOMPLISHMENTS

Refereed Journal Articles

- Rogers-Shaw, C., Kroth, M., Carr-Chellman, D., & Choi, J. (2022). Profound Learning Through Universal Design. *eLearn*, 2022(11).
- Kroth, M., Carr-Chellman, D. J., & Rogers-Shaw, C. (2022). Formation as an organizing framework for the processes of lifelong learning. *New Horizons in Adult Education and Human Resource Development*, 1–11. <https://doi.org/10.1002/nha3.20348>
- Kroth, M. & Carr-Chellman, D.J. (2020). Conceptualizing profundity through metaphor. *New Horizons in Adult Education and Human Resource Development*. 32(1), 5-16
- Kroth, M., & Carr-Chellman, D. J. (2020). Profound Learning: An Exploratory Delphi Study. *International Journal of Adult Education and Technology (IJAET)*, 11(2), 14-23. doi:10.4018/IJAET.2020040102
- Carr-Chellman, D.J. & Kroth, M. (2019). Public School Teachers' Experiences of Profound Learning. *Studies in Adult Education and Learning*. 25(3), 107-123. DOI: <http://dx.doi.org/10.4312/as.25.3.107.123>

- Kroth, M. & Carr-Chellman, D.J. (2018). Preparing profound learners. *New Horizons in Human Resource Development and Adult Education*, 30(3), 64-71. DOI: <https://doi.org/10.1002/nha3.20224>
- Carr-Chellman, D. J., & Kroth, M. (2017). The Spiritual Disciplines as Practices of Transformation. *International Journal of Adult Vocational Education and Technology*, 8(1), 23-35.
- Kroth, M. (2016). The Profound Learner. *Journal of Adult Education*, 45(2), 28-32.
- Cline, R.C., Robson, K., & Kroth, M. (2014). Construction Management Service Learning: A 'How To' Process for Success. *International Journal for Service Learning in Engineering*, 9(2). 85-92.
- Casey, R. & Kroth, M. (2013). Learning to develop presence online: Experienced faculty perspectives. *Journal of Adult Education*. 42(2). 104-110.
- Mellon, J. & Kroth, M. (2013). Experiences that enable one to become an expert strategic thinker. *Journal of Adult Education*. 42(2). 70-79.
- Bean, B. & Kroth, M. (2013). Moving beyond mentoring: A collective case study examining the perceived characteristics of positive transformational figures. *Journal of Adult Education*. 42(2). 86-97.
- Attebury, R., & Kroth, M. (2012) From Pedagogical Museum to Instructional Material Center: Education Libraries at Teacher Training Institutions. *Education Libraries* 35 (2). 48-58.
- Keeler, C., & Kroth, M. (2012). Caring Behaviors: Development and Initial Validation of the Model. *Journal of Education for Business*. 87(4), 223-224
- Otto, L. & Kroth, M. (2012). An Examination of the Benefits and Costs of Sabbatical Leave for General Higher Education, Industry, and Professional-Technical/Community College Environments. *Journal of STEM Teacher Education*. 48(3). 22-43.
- Blakely, D., Kroth, M., & Gregson, J. (2011). The impact of nurse rounding on patient satisfaction in a medical-surgical hospital unit. *MedSurg Nursing*. 20(6). 327-332.
- Pettit, M. & Kroth, M. (2011). Educational Services in Swedish Prisons: Successful Programs of Academic and Vocational Teachings. *Criminal Justice Studies*. 24 (3). 215-226. <http://www.tandfonline.com/doi/pdf/10.1080/1478601X.2011.592725>
- Kroth, M. & Peutz, J. (2011). Workplace Issues in Extension – A Delphi Study of Extension Educators. *Journal of Extension*. 49 (1). Article Number 1RIB1. <http://www.joe.org/joe/2011february/rb1.php>
- Meyer, R. & Kroth, M. (2010). Student Organization Advisor Motives to Volunteer at Four-year Institutions of Higher Education. *Journal of Student Affairs Research and Practice*. 47(4), 405-425. <http://journals.naspa.org/jsarp/vol47/iss4/art1/>
- Bochman, D. & Kroth, M. (2010). Immunity to Transformational Learning and Change. *The Learning Organization*. 17(4), 328-342.
- Kroth, M., Taylor, B., Lindner, L., & Yopp, M. (2010). Improving Your Teaching Using Synergistic Andragogy. *Journal of Industrial Teacher Education*. 46(3). 135-141. Available at <http://scholar.lib.vt.edu/ejournals/JITE/v46n3/pdf/kroth.pdf>
- Kroth, M. & Peutz, J. (2010). Workplace issues in extension. *Journal of Extension* [On-line], 48(1). Article 1RIB2. Available at: <http://www.joe.org/joe/2010february/rb2.php>
- Taylor, B., Kroth, M., & Lindner, L. (2010). Synergistic Andragogy: Reflections from the professors. *National Social Science Journal*, 34(2). 141-148. Available at: <http://www.nssa.us/journals/2010-34-2/pdf/34-2%2018%20Taylor.pdf>
- Kroth, M., & Keeler, C. (2009). Caring as a Managerial Strategy. *Human Resource Development Review*, 8(4), 506-531. Online First Available at: <http://hrd.sagepub.com/cgi/rapidpdf/1534484309341558v1.pdf>
- Peutz, J., and Kroth, M. (2009). Using Appreciative Inquiry to Advance Extension. *Journal of Extension* [on-line], 47(4) Article 4TOT1. Available at: <http://www.joe.org/joe/2009august/tt1.php>
- Taylor, B. & Kroth, M. (2009). A single conversation with a wise man is better than ten years of

- study: A model for testing methodologies for pedagogy or andragogy. *Journal of Scholarship of Teaching and Learning*.9(2), 42-56. Available at: http://eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/45/3c/53.pdf
- Taylor, B. & Kroth, M. (2009). Andragogy's transition into the future: Meta-analysis of andragogy and its search for a measurable instrument. *Journal of Adult Education*.37(2), 1-12. Available at: http://findarticles.com/p/articles/mi_7592/is_200901/ai_n42042545/?tag=content;coll
- Kroth, M. & Boverie, P. E. (2009). Using the discovering model to facilitate transformational learning and career development. *Journal of Adult Education*.38(1), 43-47.
- Cline, R.C. & Kroth, M. (2008). The challenges of using service learning in construction management curricula. *The International Journal for Service Learning in Engineering*.3(1), 1-8. Available at: <http://www.engr.psu.edu/ijsle/Vol%203%20No%201%20-%20May%202008/ChallengesOfUsingServiceLearning.pdf>
- Yopp, M. & Kroth, M. (2007). Appreciative Inquiry: A positive approach for business teachers. *Journal of Business and Training Education*.16, 42-47.
- Kroth, M. Boverie, P. E. & Zondlo, J. (2007). What managers do to create healthy work environments. *Journal of Adult Education*, 36(2), 1-12. Available at: http://www.michaelkroth.com/resources/What_managers_do.pdf
- Kroth, M. (2007). Maslow - Move Aside! A heuristical motivation model for leaders in career and technical education. *Journal of Industrial Technical Education*, 44(2). 5-36. Available at: <http://scholar.lib.vt.edu/ejournals/JITE/v44n2/pdf/kroth.pdf>
- Peutz, J., and Kroth, M. (2007). Do Educational Biographies Have a Place in Extension? *Journal of Extension* [on-line], 45(2) Article 2TOT5. Available at: <http://www.joe.org/joe/2007april/tt5.shtml>
- Bova, B. & Kroth, M. (2001). Workplace Learning and Generation X: Capturing the minds and hearts of the leaders of tomorrow. *The Journal of Workplace Learning* 13(2), 57-65.
- Kroth, M. & Boverie, P. E. (February, 2000). Life mission and adult learning. *Adult Education Quarterly*. 50(2), 134-149.
- Bova, B., & Kroth, M. (1999). Closing the gap: The mentoring of Generation X. *Journal of Adult Education*. Summer, 1999, 7-17.

Refereed Journals (Under Review)

Books

- Taylor, B., & Kroth, M. (2021). *Coffee Talk: A transformational tale inspired by The Imitation of Christ*. Mater Media.
- Hoppock, A., Kroth, M., & Carr-Chellman, D. (2021). *Framing the moment. Haiku Conversations*, (Hoppock, A., Kroth, M., & Carr-Chellman, D., Eds.) Independently published.
- Kroth, M., Carr-Chellman, D., & Rogers-Shaw, C. (2021). *Step by step: Living more meaningfully, joyfully, and deeply each day* (Kroth, M., Carr-Chellman, D, & Rogers-Shaw, Eds.). The Center of Profound Living (Independently published).
- Kroth, M., Anderson, K., & Carr-Chellman, D. (2019). *Profound Living: Essays, Images, and Poetry* (K. Anderson, M. Kroth, & D. Carr-Chellman Eds.). The Center of Profound Living (Independently published).
- Kroth, M. & Cranton, P. (2014). *Stories of Transformative Learning*. Rotterdam, Netherlands: Sense Publishing.
- Clemons, D. & Kroth, M. (2010). *Managing the Mobile Workforce: Leading, Building, and Sustaining Virtual Teams*. New York, NY: McGraw Hill.
- Kroth, M. & Christensen, M. (2009). *Career Development Basics*, Alexandria, VA: ASTD Press.

- Boverie, P. E., Kroth, M. & Seung Il Na. (2008). *My Passion and Work, and Happiness*. Seoul, Korea, Sigma, Press. (Korean edition of *Transforming Work: The Five Keys to Achieving Trust, Commitment, and Passion in the Workplace*)
- Kroth, M. (2008). *The Manager as Motivator*. Russia, Moscow: EKSMO Publishing House (Russian Language Edition)
- Kroth, M. (2006). *The Manager as Motivator*. Westport, California: Praeger Publishing.
- Boverie, P. E., & Kroth, M. (2001). *Transforming Work: The Five Keys to Achieving Trust, Commitment, and Passion in the Workplace*, New Perspectives in Organizational Learning, Performance, and Change. Cambridge, MA: Perseus Pub.,

Book Chapters

- Carr-Chellman, D.J., Carr-Chellman, A.A., Rogers-Shaw, C., Kroth, M., Brion, C. (2023). Profound Learning for Formative Learning Design & Technology. In Hokanson, B., Exter, M., Schmidt, M., & Tawlik, A. (Eds.) *Formative Design in Learning Design Thinking, growth mindset, and community*. New York: Springer-Verlag.
- Carr-Chellman, D.J., Kroth, M., & Rogers-Shaw, C. (Fall, 2020). Adult education for human flourishing: a religious and spiritual framework. In T. Rocco, C. Smith, R. Mizzi, L. Merriweather, & J. Hawley (Eds.), *Handbook for adult and continuing education: 2020 edition* (pp. 297-304). Stylus Publications.
- Carr-Chellman, D. J., & Kroth, M. (2020). The Spiritual Disciplines as Practices of Transformation. In I. Management Association (Ed.), *Religion and Theology: Breakthroughs in Research and Practice* (pp. 293-307). Hershey, PA: IGI Global. doi:10.4018/978-1-7998-2457-2.ch018.
- Kroth, M. & Boverie, P (2014). "Using the Discovering Model to Facilitate Transformative Learning in Higher Education, In M Li, Y Zhao (Eds). *Exploring Learning & Teaching in Higher Education*. 251-265. Springer.
- Howard, B. & Kroth, M. (2013), Adult learners in cyberspace: A collective case study of reentry women in a virtual learning community. In L. Ngo, S. Goldstein, & L. Portugal (Eds.) *E-collaboration in Teaching and Learning*. 31-42. Charlotte, N.C.: Information Age Publishing.
- Kroth, M. (2012). Irreverence as a Managerial Tool: What managers can learn from Tina Fey, Martin Luther, and Bob Dylan. *American Society of Training and Development Management Handbook*. Lisa Haneberg, Ed. ASTD Press. 29-42.
- Johnson, P. & Kroth, M. (2011). Self-Care as a Strategy: Increasing Leadership Performance. *The 2012 Pfeiffer Annual: Consulting*. (Biech, E. Ed.) Pfeiffer, San Francisco, CA. 115-122
- Kroth, M. & Boverie, P. E. (2010). Using the Discovering Model to Facilitate Transformational Leadership Practices. *The 2011 Pfeiffer Annual: Training*. (Biech, E. Ed.) Pfeiffer, San Francisco, CA
- Kroth, M. & Yopp, M. (2010). What Leaders Do to Inspire (or Uninspire) Followers. In Kouzes, J.M., & Posner, B.Z. *The Leadership Challenge: Activities Book*. (Biech, E., Ed.). Pfeiffer, San Francisco, CA.
- Yopp, M & Kroth, M. (2009). Looking on the Bright Side: Conceptual Frameworks for Positive Performance. *2009 Pfeiffer Consulting Annual*. Jossey-Bass/Pfeiffer. San Francisco, California.
- Yopp, M. & Kroth, M. (2009). What I like about My Job or Career: An Appreciative Approach *2009 Training Annual*. Jossey-Bass/Pfeiffer. San Francisco, California.
- Boverie, P. E. & Kroth, M. (2004). Transforming Work: A Passion Transformation Model for Individuals and Organizations: Editors, Edmund O'Sullivan and Marilyn Taylor. *Learning toward Ecological Consciousness: Selected Transformative Practices*. Palgrave Macmillan.
- Boverie, P. E. & Kroth, M. (2001). Passion and purpose: Helping employees realign with their organization. *2001 Annual*. Jossey-Bass/Pfeiffer. San Francisco, California.

Kroth, M. & Spanos, A. (2001). *It's in the bag! 2001 Annual*. Jossey-Bass/Pfeiffer. San Francisco, California.

Book Chapters (Under Review)

Carr-Chellman, D.J., Kroth, M., & Rogers-Shaw, C.. (Forthcoming). *Profound Learning for Human Flourishing*. In Reiser, R. & Carr-Chellman, A. (Eds.) *Trends and Issues in Instructional Design and Technology*. New York: Routledge.

Dirkx, J., Kroth, M., Carr-Chellman, D.J., & Bano, S. (Forthcoming). *The Spirituality of Work*. *The Handbook of Human Resource Development*.

Invited Articles

Kroth, M. (2017). (Invited) *Irreverence*. *Human Resource Development Review* 16(1): 100-108.

Book Reviews

Gardiner, M. & Kroth, M. (2016). Book Review. *Galileo's Middle Finger: Heretics, Activists, and the Search for Justice in Science* by Alice Dreger. *Leadership & Organization Development Journal*, 37(7). 1016-1018.

Gardiner, M. & Kroth, M. (2014). Book Review. *Reason & rigor: How conceptual frameworks guide research* by Sharon Ravitch & Matthew Riggan. *Education Review*. 17 Retrieved [1-28-14] from <http://www.edrev.info/reviews/rev1267.pdf>

Kroth, M. (2012) Review of "The Handbook of Scholarly Writing and Publishing", *International Journal of Mentoring and Coaching in Education*, 1(3), pp.257 – 260.

Kroth, M. (2009). Review of *Latino dropouts in rural America: Realities and possibilities*. Albany, NY: State University of New York Press. Hondo, C., Gardiner, Mary E., and Sapien, Y. *Educational Administration Quarterly*. 45(3), 506-514. Available at: <http://eaq.sagepub.com/cgi/reprint/45/3/506>

Kroth, M. (2008). Review of *Leadership in career and technical education: Beginning the 21st century*. Gregson, J. A., & Allen, J. M. (Eds.). (2005). *Journal of Industrial Teacher Education*. 44 (4), 62-70. Available at: <http://scholar.lib.vt.edu/ejournals/JITE/v44n4/pdf/kroth.pdf>

Kroth, M. (2008). Review of *The Manager as Politician* by Jerry Gilley, *Human Resource Development Quarterly*, 19 (1), 91-94. <http://www3.interscience.wiley.com/cgi-bin/fulltext/117932080/PDFSTART>

Works-In-Progress

Books

Kroth, M., Carr-Chellman, D, & Rogers-Shaw, C. (Expected Publication, Spring, 2024). *Profound Living: Essays, Images, and Poetry III* (M. Kroth, D. Carr-Chellman, C. Rogers-Shaw Eds.): The Center of Profound Living.

Conference Proceedings and Monographs (Peer-reviewed)

Kroth, M., Carr-Chellman, D.J., Daniels, D., Kingsley, J., Rogers-Shaw, C., & Holyoke, L (2023). *Spiritual formation in later life*. *The American Association for Adult and Continuing Education Annual Conference*. Lexington, KY.

- Daniels, D., Kroth, M., & Carr-Chellman, D.J. (2023). Developing lifelong profound learning through continuous improvement. *The American Association for Adult and Continuing Education Annual Conference*. Lexington, KY.
- Threet, A., Kroth, M., & Carr-Chellman, D.J. (2022). Conceptualizing An Abundance Mentality and Its Relationship to Lifelong Learning, Human Flourishing, and Profound Learning. *Proceedings of the Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Carr-Chellman, D.J., Daniels, D., Kroth, M., & Manzanares, L. (2022). End of Life Caregivers and Profound Learning: A Grounded Theory Study. *Proceedings of the Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Carr-Chellman, D.J., Kroth, M. & Rogers-Shaw, C. (2022). Human Flourishing and Adult Education. *Proceedings of the Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Daniels, D., Kroth, M., & Carr-Chellman, D.J. (2022). Deming's System of Profound Knowledge and Continuous Improvement. *Proceedings of the Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Rogers-Shaw, C., Kroth, M., & Carr-Chellman, D.J. (2022). Developing Profoundabilities: A New Model for Adult Education. *Proceedings of the Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Wilson, K., Kroth, M., & Carr-Chellman, D.J. (2021). *When tragedy becomes the teacher: What we can learn from challenging life circumstances*. Proceedings of the American Association for Adult and Continuing Education. Miramar Beach, FL.
- Ricks, N., Kroth, M., & Carr-Chellman, D.J. (2021). *The Identification of Truth in Adult Learning*. Proceedings of the American Association for Adult and Continuing Education. Miramar Beach, FL.
- Rogers-Shaw, C., Kroth, M, & Carr-Chellman, D.J. (2021). *Discussing Profound Disability and Profound Ability*. Proceedings of the American Association for Adult and Continuing Education. Miramar Beach, FL.
- Kroth, M., Rogers-Shaw, C. & Carr-Chellman, D.J. (2021). Exploring the relationship of profound learning and human flourishing through the lens of formation. *Proceedings of the Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Daniels, D., Wigdorski, E., Ricks, N., Brion, C., Carr-Chellman, D.J., & Kroth, M. (2021). Profound learning of end of life caregivers. *Proceedings of the Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Threet, A., Kroth, M., & Carr-Chellman, D.J. (2021). Generosity, gratitude and mindset: How they relate to each other and adult education. *Proceedings of the Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Scott, H., Vineyard, R., Holyoke, L., Carr-Chellman, D.J., & Kroth, M. (2021). Grounded and visionary: An investigation into profound leadership. *Proceedings of the Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Rogers-Shaw, C., Carr-Chellman, D.J., Kroth, M., Choi, J. & Marker, A. (2020). Applying UDL guidelines to profound learning: A teaching model. American Association for Adult and Continuing Education. Virtual Conference. (Blind peer-reviewed).
- Scott, H., Holyoke, L., Carr-Chellman, D.J., Kroth, M., Hammes, L., & Watson, G. (2020). *Profound leadership and adult Education: an empirical study*. American Association for Adult and Continuing Education. Virtual Conference. (Blind peer-reviewed).

- Wigdorski, E., Carr-Chellman, D.J., Kroth, M., Daniels, D., & Ricks, N. (2020). *Profound Learning and end-of-life-caregivers*. American Association for Adult and Continuing Education. Virtual Conference. (Blind peer-reviewed).
- Kroth, M., Carr-Chellman, D.J., & Mahfouz, J. (2020). Drawing from Mysticism in Monotheistic Religious Traditions to Inform Profound and Transformative Learning. American Association for Adult and Continuing Education. Virtual Conference. (Blind peer-reviewed).
- Carr-Chellman, D.J., Kroth, M., & Rogers-Shaw, C. (2019). Profound Learning and Transformative Learning. Proceedings of the Annual Adult Education Research Conference, State University of New York, Buffalo, Buffalo, NY.
- Kroth, Michael; Cornwall, Laila; and Watson, George (2018). "Going Deeper into Profound Learning through Intellectual Humility, Deep-Surface Learning, and Bildung," Adult Education Research Conference.
- Carr-Chellman, D.J. and Kroth, M. (2018). Profound Learning and Living: An Exploratory Delphi Study. Proceedings of the Annual Adult Education Research Conference, University of Victoria, Victoria, BC.
- Kroth, M. (2016). To Revere or to Irrever: That is Not the Question. *2016 AHRD International Research Conference in the Americas*. Jacksonville, FL. (Received a "Cutting Edge Award" at the conference)
- Kroth, M. (2016). Reflections About Profound Leading, Living, and Learning. Presented at the Mountain Plains Adult Education Association Annual Conference April 27-30, 2016, Albuquerque, NM.
- Kroth, M. (2014). Reflections of a lifelong learner teaching in Italy. *Journal of Adult Education*. 43(2). 1-5.
- Kroth, M. (2012). Affective Organizational Commitment – A Grounded Theory Study. *2012 AHRD International Research Conference in the Americas*. Denver, CO.
- Storberg-Walker, J. & Kroth, M. (2009). Continual Refinement and Development: The Alpha and Omega of Applied Theory Building Research? *2009 AHRD International Research Conference in the Americas*. Washington, D.C.
- Kroth, M. (2009). Affective Organizational Commitment – A Grounded Theory Study. *2009 AHRD International Research Conference in the Americas*. Washington, D.C.
- Kroth, M. & Boverie, P. E. (2008). Creating Healthy, Sustainable, and Motivating Work Environments: Implications for HRD Practitioners. *9th International Conference on HRD Research and Practice Across Europe*. Lille, France.
- Kroth, M., & Keeler, C. (2008) The recursive model of manager-employee caring: Toward a theory of workplace caring. *2008 AHRD International Research Conference in The Americas*. Panama City, FL.
- Kroth, M. & Holyoke, L. (2008) Healthy Organizations: An Integrative Literature Review and Model. *2008 AHRD International Research Conference in The Americas*. Panama City, FL.
- Kroth, M. & Keeler, C. (2007) Caring as a Managerial Strategy. *Institute of Behavioral and Applied Management Annual Conference Proceedings*. Reno, NV.
- Bean, B. & Kroth, M. (2007) I am Michelangelo: Exploring the role of transformational figures in the lives of others. *Seventh International Conference on Transformative Learning*, Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2005). Poudre Valley Health System: A Transformational Learning Environment. *Sixth International Conference on Transformative Learning*. Lansing, MI.
- Kroth, M. & Boverie, P. E. (2005) Assessing Managerial Effectiveness: An Application of a Transformational Learning Based Model. *Western Psychological Association 2005 Convention*. Portland, OR.
- Boverie, P. E. & Kroth, M (2004) Passionate Work: Developing Passionate Employees and Workplaces. *Fifth International Conference on HRD Research and Practice Across Europe*. Limerick, Ireland.

- Boverie, P. E. & Kroth, M. (2004) Passionate Leadership: What Leaders Need to Maintain Their Passion. *Fifth International Conference on HRD Research and Practice Across Europe*, Limerick, Ireland.
- Boverie, P. E. & Kroth, M. (2000) A passion for work: Developing and maintaining motivation. *2000 Academy of Human Resource Development Annual Convention Conference Proceedings*. Raleigh, NC.

Professional Meeting Papers (Peer-reviewed)

- Kroth, M. & Carr-Chellman, D.J. (2019). *Conceptualizing Profundity Through Lexicon & Metaphor*. American Educational Research Association. Toronto, ON.
- Carr-Chellman, D.J. & Kroth, M. (April 2018). *Preparing profound learners*. American Educational Research Association.
- Boverie, P. E. & Kroth, M. (2001) Passion and Teaching: What Teachers Say. *American Educational Research Association Conference Proceedings. 2001 Annual Meeting*. Seattle, WA.
- Kroth, M. (1997) Life Mission and Adult Learning: An Exploratory Study Examining Theoretical Relationships and Their Impact Upon Adult Education. *American Educational Research Association Conference Proceedings. 1997 Annual Meeting*. Chicago, IL.

International Conferences/Presentations

- Kroth, M., Rogers-Shaw, C. & Carr-Chellman, D.J. (2021). Exploring the relationship of profound learning and human flourishing through the lens of formation. *Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Daniels, D., Wigdorski, E., Ricks, N., Brion, C., Carr-Chellman, D.J., & Kroth, M. (2021). Profound learning of end of life caregivers. *Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Threet, A., Kroth, M., & Carr-Chellman, D.J. (2021). Generosity, gratitude and mindset: How they relate to each other and adult education. *Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Scott, H., Vineyard, R., Holyoke, L., Carr-Chellman, D.J., & Kroth, M. (2021). Grounded and visionary: An investigation into profound leadership. *Adult Education in Global Times Conference*, University of British Columbia, Victoria, BC.
- Kroth, M. (2016). To Revere or to Irreverence: That is Not the Question. *2016 AHRD International Research Conference in the Americas*. Jacksonville, FL.
- Storberg-Walker, J. & Kroth, M. (2009). Continual Refinement and Development: The Alpha and Omega of Applied Theory Building Research? *2009 AHRD International Research Conference in the Americas*. Washington, D.C.
- Kroth, M. (2009). Affective Organizational Commitment – A Grounded Theory Study. *2009 AHRD International Research Conference in the Americas*. Washington, D.C.
- Kroth, M., & Keeler, C. (2008). The recursive model of manager-employee caring: Toward a theory of workplace caring. *2008 AHRD International Research Conference in The Americas*. Panama City, FL.
- Kroth, M. & Holyoke, L. (2008). Healthy Organizations: An Integrative Literature Review and Model. *2008 AHRD International Research Conference in The Americas*. Panama City, FL.
- Bean, B. & Kroth, M. (2007). I am Michelangelo: Exploring the role of transformational figures in the lives of others. *Seventh International Conference on Transformative Learning*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2005). Poudre Valley Health System: A Transformational Learning Environment. *Sixth International Conference on Transformative Learning*. Lansing, MI.

- Boverie, P. E. & Kroth, M. (2004). *Passionate Work: Developing Passionate Employees and Workplaces. Fifth International Conference on HRD Research and Practice Across Europe*. Limerick, Ireland.
- Boverie, P. E. & Kroth, M. (2004). *Passionate Leadership: What Leaders Need to Maintain Their Passion. Fifth International Conference on HRD Research and Practice Across Europe*. Limerick, Ireland.
- Kroth, M. (2009). *Creating Passionate Work. SHRM Annual Student Conference (Invited Speaker)*. New Orleans, LA.
- Kroth, M. (2007). *Creating Passionate Work (Keynote Speaker). International Association of Working Professionals Annual Conference*. Boise, ID.
- Kroth, M. & Boverie, P. E. (2005). *Creating Passionate Work Environments: Lighting the Fire. (Keynote Speakers) Proliteracy Worldwide Conference*. Tucson, AZ.
- Kroth, M. & Boverie, P. E. (2004). *Transforming Work: Creating Passionate Work Environments. ASTD European Conference and Exhibition*. Copenhagen, Denmark
- Kroth, M. & Boverie, P. E. (2003 & 2004). *Managing and Motivating to Create A Passionate Team Environment. Century 21 International Convention 2003 & 2004*. San Diego, CA. and Las Vegas, NV.
- Kroth, M. & Boverie, P. E. (2003). *Developing Occupational Intimacy: A Guide to Passionate Work. American Society for Training and Development 2003 International Conference*. San Diego, CA.
- Kroth, M. & Boverie, P. E. (2002) *Passionate Work: Igniting the Fire Toastmasters International. 2002 International Conference*. San Antonio, TX.
- Kroth, M. & Boverie, P. E. (2002). *Passionate Work: Igniting the Fire American Society for Training and Development. 2002 International Conference*. New Orleans, LA.
- Kroth, M. & Boverie, P. E. (2001). *Passionate Work: The Five Keys to Occupational Intimacy. American Society for Training and Development 2001 International Conference*. Orlando, FL.
- Boverie, P. E. Kroth, M. (2001). *Transforming Work: A Passion Transformation Model for Individuals and Organizations. Fourth International Conference on Transformative Learning*. Toronto, Ontario, Canada.
- Boverie, P. E. & Kroth, M. (2000). *A Passion for Work: Developing & Maintaining Motivation. 2000 Academy of Human Resources and Development*. Raleigh, NC.
- Boverie, P. E., Kroth, M. & Smuda, J. (1998). *Mission Impossible: Can Training Transfer Be Assured? American Society for Training and Development 1998 International Conference*. San Francisco, CA.
- Kroth M. & Salazar, K (1998). *Implementing Principle Centered Leadership: A Comprehensive Leadership Development Program at Public Service Company of New Mexico (PNM). Franklin Covey International Symposium*. Salt Lake City, UT.

National Conferences/Presentations

- Carr-Chellman, D.J., Kroth, M., Holyoke, L. & Rogers-Shaw, C. (2023). *Reimagining the adult learner for human flourishing. The American Association for Adult and Continuing Education Annual Conference*. Lexington, KY..
- Kroth, M., Carr-Chellman, D.J., Daniels, D., Kingsley, J., Rogers-Shaw, C., & Holyoke, L (2023). *Spiritual formation in later life. The American Association for Adult and Continuing Education Annual Conference*. Lexington, KY.
- Daniels, D., Kroth, M., & Carr-Chellman, D.J. (2023). *Developing lifeline profound learning through continuous improvement. The American Association for Adult and Continuing Education Annual Conference*. Lexington, KY.
- Carr-Chellman, D.J., Carr-Chellman. A.A., Rogers-Shaw, C., Kroth, M., Brion, C. (2022). *Profound learning for formative learning design and technology. Association for*

- Educational Communications and Technology, summer research symposium.
Bloomington, Indiana
- Rogers-Shaw, C., Carr-Chellman, D.J., Kroth, M., Brion, C., Minor, J., & Arias, D. (2022). Learning from stories of profoundabilities: Challenging the deficit lens of ableism. The American Association for Adult and Continuing Education Annual Conference. Milwaukee, WI.
- Carr-Chellman, D.J., Kroth, M., & Rogers-Shaw, C. (2022). Adult education and human flourishing: A neo-Aristotelian framework. The American Association for Adult and Continuing Education Annual Conference. Milwaukee, WI.
- Carr-Chellman, D.J., Carr-Chellman, A.A., Rogers-Shaw, C., Kroth, M., Brion, C. (2022). Profound learning for formative learning design and technology. *Association for Educational Communications and Technology*, summer research symposium. Bloomington, Indiana.
- Carr-Chellman, D.J., Kroth, M., Rogers-Shaw, C. & Yelich Binyetski, S. (2022, March). From Presentation to Publication. AAACE Webinar.
- Threet, A., Kroth, M., & Carr-Chellman, D.J. (2022). Conceptualizing An Abundance Mentality and Its Relationship to Lifelong Learning, Human Flourishing, and Profound Learning. *Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Carr-Chellman, D.J., Daniels, D., Kroth, M., & Manzanares, L. (2022). End of Life Caregivers and Profound Learning: A Grounded Theory Study. *Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Carr-Chellman, D.J., Kroth, M. & Rogers-Shaw, C. (2022). Human Flourishing and Adult Education. *Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Daniels, D., Kroth, M., & Carr-Chellman, D.J. (2022). Deming's System of Profound Knowledge and Continuous Improvement. *Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Rogers-Shaw, C., Kroth, M., & Carr-Chellman, D.J. (2022). Developing Profoundabilities: A New Model for Adult Education. *Adult Education Research Conference*, University of Oklahoma, Norman, OK.
- Wilson, K., Kroth, M., & Carr-Chellman, D.J. (2021). *When tragedy becomes the teacher: What we can learn from challenging life circumstances*. The American Association for Adult and Continuing Education Annual Conference. Miramar Beach, FL.
- Ricks, N., Kroth, M., & Carr-Chellman, D.J. (2021). *The Identification of Truth in Adult Learning*. The American Association for Adult and Continuing Education Annual Conference. Miramar Beach, FL.
- Rogers-Shaw, C., Kroth, M., & Carr-Chellman, D.J. (2021). *Discussing Profound Disability and Profound Ability*. The American Association for Adult and Continuing Education Annual Conference. Miramar Beach, FL.
- Rogers-Shaw, C., Carr-Chellman, D.J., & Kroth, M. (March, 25, 2021). Applying UDL guidelines to profound learning: A teaching model (Invited). *Commission for Distance Teaching and Learning as the 2020 Innovation Station Award winners share their presentations*.
- Carr-Chellman, D.J., Kroth, M. & Rogers-Shaw, C. (2019). Human Flourishing in Adult Education *American Association for Adult and Continuing Education*. St. Louis, MO.
- Rogers-Shaw, C., Kroth, M., Choi, J., & Carr-Chellman, D.J. & (2019). Profound Learning Through Universal Design. *American Association for Adult and Continuing Education*. St. Louis, MO.

- Kroth, M., Cornwall, L., & Watson, G. (2019). Going Deeper Into Profound Learning through Intellectual Humility, *Proceedings of the Annual Adult Education Research Conference*, State University of New York, Buffalo, NY.
- Carr-Chellman, D.J., Kroth, M., & Rogers-Shaw, C. (2019). Profound Learning and Transformative Learning: Characteristics and Comparisons. *Proceedings of the Annual Adult Education Research Conference*, State University of New York, Buffalo, NY.
- Carr-Chellman, D.J. & Kroth, M. (2019). *Conceptualizing Profundity Through Lexicon & Metaphor*. American Educational Research Association. Toronto, ON.
- Carr-Chellman, D.J. and Kroth, M. (2018). *Profound learning and living: an exploratory Delphi study*. Adult Education Research Conference, University of Victoria, Victoria, BC.
- Carr-Chellman, D.J. & Kroth, M. (April 2018). *Preparing profound learners*. American Educational Research Association.
- Kroth, M. & Carr-Chellman, D. J. (2018). A Pedagogy of Profound Learning - Preparing Profound Learners (Roundtable). *American Educational Research Association 2018 Annual Meeting*. New York, NY.
- Carr-Chellman, D.J. & Kroth, M. (2018). *Conceptualizing the profound learner*. American Association for Adult and Continuing Education. Myrtle Beach, SC.
- Kroth, M. (2016). Reflecting About Profound Learning and Living, *American Association for Adult and Continuing Education (AAACE)*, November 8-11, 2016, Albuquerque, NM
- Kroth, M. (2007). Motivational Tools for Noncharismatic Leaders, *2007 ACTE Convention and Career Tech Expo*. Las Vegas, NV.
- Kroth, M. (2007). Succession Planning, *National Council of County Association Executives Annual Meeting* (General Session speaker). Savannah, GA.
- Kroth, M. & Boverie, P. E. (2005). Nine Things You Can Start Today To Create A More Passionate Work Environment. *National Association of College Auxiliary Services*. Featured, Invited Speakers. San Antonio, TX.
- Kroth, M. (2005). Nine Ways to Increase Passion for Work Today! *2005 ACTE Convention and Career Tech Expo*. Kansas City, MO.
- Kroth, M. & Boverie, P. E. (2005). Creating a Passionate Work Environment. *American Lighting Association Annual Conference*. Miami, FL.
- Kroth, M. & Boverie, P. E. (2005). Leading with Passion. *American Lighting Association Annual Conference*. Miami, FL.
- Kroth, M. (2004). Creating Passionate Work Environments. *American Chamber of Commerce Executives DIALOGUE Series*, On-line webinar.
- Kroth, M. & Boverie, P. E. (2003). Leading with Passion. *Community Leadership Association Annual Leadership Conference*. St. Paul, MN.
- Kroth, M. & Boverie, P. E. (2002). *Passionate Work: Igniting the Fire American Society for Training and Development Webinar*. On-line teleconference.
- Kroth, M. & Boverie, P. E. (2002). Passionate Work: Igniting the Fire. *INC 500 20th Anniversary Conference*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2002). Passionate Work: Igniting the Fire. *Association of College Unions International Conference*. Featured, Invited Speakers. Albuquerque, NM.
- Boverie P., & Kroth, M. (2002). Passionate Work: Igniting the Fire. *Society of Women Engineers National Conference*. Detroit, MI.
- Boverie, P. E. & Kroth, M. (2002). Passionate Work: Igniting the Fire. *2002 Convergence Conference* (non-profits management organization). Kansas City, MO.
- Boverie, P. E. & Kroth, M. (2001). Passion and Teaching: What Teachers Say. *American Educational Research Association 2001 Annual Meeting*. Seattle, WA.
- Kroth, M. (1999). Customer Service Leadership Development: Using Action Learning as a means to Develop a Learning Organization. *American Association for Adult and Continuing Education, 1999 Adult Education Conference*. San Antonio, TX.

- Boverie, P. E. & Kroth, M. (1999). Assuring the transfer of learning: A must for the new millennium. *American Association for Adult and Continuing Education, 1999 Adult Education Conference*. San Antonio, TX.
- Kroth, M. (1998). The Call to Teach: Life Mission, Adult Learning, and the Adult Educator. *American Association for Adult and Continuing Education, 1998 Adult Education Conference*. Phoenix, AZ.
- Kroth, M. (1997). Life Mission and Adult Learning: An Exploratory Study Examining Theoretical Relationships and Their Impact Upon Adult Education. *American Educational Research Association 1997 Annual Meeting*. Chicago, IL.

Regional/State Conference/Presentations

- Kroth, M. & Carr-Chellman, D.J. (October 6, 2022). *Libraries as Sites of Profound Learning (Invited Keynote)*. Presented at the Annual Idaho Library Association Conference. Lewiston, ID.
- Carr-Chellman, A.A., Brion, C., Rogers-Shaw, C., Carr-Chellman, D.J., Kroth, M. (2021). *Libraries as sites of profound learning*. New Jersey Association of School Librarians Annual Conference. Atlantic City.
- Kroth (2016). *Reflection on Profound Leading, Learning, and Living* (invited keynote). Mountain Plains Adult Education Association Annual Conference. Boise, ID.
- Kroth (2016). *Profound Leading, Learning, and Living* (invited workshop). Mountain Plains Adult Education Association Annual Conference. Boise, ID.
- Kroth, M. (2010). Thriving in Difficult Times: Creating Passionate Work Environments. Western Extension Mid Managers Conference. Tucson, AZ.
- Kroth, M. & Kempthorne, P. (2010). *Bold Ideas for Making Work Work*. Invited Speakers. Rural Conference. Coeur D'Alene, ID.
- Kroth, M. (2010). *Creating Passionate Work*. Invited Keynote Speaker, Montana State Convention, Society for Human Resource Management. Butte, MT.
- Kroth (2009). Putting Your Passion Into Play: Make Your Organization A *Volunteer Magnet*. Idaho Hospital Association Annual Conference. Sun Valley, ID.
- Kroth, (2009). Filling Your Purse With Passionate People: Create an emotional commitment to your organization. *Idaho Hospital Association State Conference, Volunteer Coordinators*. Sun Valley, ID.
- Kroth, M. (2009). Creating Passionate Work (Invited General Session Presentation). *Society for Human Resource Management Pacific West Regional Student Conference*. Boise, Idaho.
- Gregson, J. & Kroth, M. (2009). Using Idaho as Lifelong Library for Sustainability through Science, Technology, Engineering, & Mathematics (STEM): Creating a Public-Private Ecosystem. *Idaho Lifelong Learning Association, 2009 Conference*, Boise, ID.
- Kroth, M. & Taylor, B. (2009). To prove or not to prove that is the question: Can we create an instrument to test the legitimacy of Andragogy? *2009 Mountain Plains Adult Education Annual Conference*. Las Vegas, NV.
- Kroth, M. (2008). Strategy or Stratego: It's Not a Game! How to Thrive, Not Just Survive, Through Strategic Management. *Idaho Nonprofit Center 2008 Annual Conference*, Boise, ID.
- Kroth, M. (2008). Motivational Tools for Noncharismatic Leaders. *Idaho Lifelong Learning Association, 2008 Conference*, Boise, ID.
- Kroth, M. & Taylor, B. (2008). Synergistic Andragogy. *Idaho Lifelong Learning Association, 2008 Conference*, Boise, ID.
- Yopp, M., Kroth, M., Shaefer, A, and Kelly, D. (2008). "Appreciative Inquiry in a Changing World," *Idaho Lifelong Learning Association, 2008 Conference*, Boise, ID.
- Kroth, M. (April, 2008). Creating Passionate Work. *Idaho Career Guidance Association Annual Conference (Invited General Session Speaker)*. Boise, ID.

- Kroth, M. (October, 2007). Caring as a Learning Strategy (Invited General Session Speaker), *Idaho Lifelong Learning Association, 2007 Conference*, Sun Valley, ID.
- Kroth, M. (April, 2007). Creating passionate work (Invited Keynote Speaker). *Mountain Plains Adult Education Association Annual Conference*, Coeur d'Alene, ID.
- Kroth, M (October, 2006). Crossing the Rubicon: How to Build and Sustain Passion in Your Organization, *Idaho Lifelong Learning Association, 2006 Conference*. Sun Valley, ID.
- Yopp, M & Kroth (October, 2006). The Power of Positive People and Their Impact on Adult Education. *Idaho Lifelong Learning Association, 2006 Conference*. Sun Valley, ID.
- Yopp, M. & Kroth, M. (October, 2006). Power of Positive People: An Introduction to Appreciative Inquiry and Asset Mapping as Strategies for Fulfillment and Success. *Idaho Business Education Association Fall Conference*. Boise, ID.
- Yopp, M. & Kroth, M. (June 2006). Positive People: A Look at Business/Marketing Educators. *Idaho Professional/Technical Conference*. Twin Falls, ID.
- Kroth, M. (2006). Crossing the Rubicon: How Leaders Build and Sustain Motivation. (Keynote). *2006 Leadership Conference, Greater Albuquerque Chamber of Commerce*. Albuquerque, NM.
- Kroth, M. (2006). Passionate Work Environment. *Idaho Division of Human Resources Administrative Professionals Conference*. Boise, ID.
- Kroth, M. & Boverie, P. E. (2005). Leading with Passion. *Florida Association of Chamber Professionals Statewide Community Leadership Conference*. Orlando, FL.
- Kroth, M. (2005). Leading with Passion. *Florida Association of Chamber Professionals Statewide Community Leadership Conference*. Orlando, FL.
- Kroth, M. & Boverie, P. E. (2005). Leading Your Organization With Passion. *Texas City Management Association Annual Conference*. Galveston, TX.
- Kroth, M. & Boverie, P. E. (2005). Keeping the Force in Workforce. *Texas Library Association Annual Conference*. Austin, TX.
- Kroth, M. (2005). Creating Passionate Work. *Idaho Association Of Collegiate Registrars And Admissions Officers 2005, Support Staff Conference*, Boise, ID.
- Kroth, M. (2005). Igniting the Fire. *Idaho Lifelong Learning Association 2005 Conference*. Sun Valley, ID.
- Kroth, M. & Bean, B. (2005). Transformational Learning: The Role Key People Play in Our Lives. *Idaho Lifelong Learning Association 2005 Conference*. Sun Valley, Idaho.
- Gregson, J. & Kroth, M. (2005). Trailblazing the Path Toward Meaningful Work. *Idaho Lifelong Learning Association 2005 Conference*. Sun Valley, ID.
- Kroth, M. & Boverie, P. E. (2005). Assessing Managerial Effectiveness: An Application of a Transformational Learning Based Model. *Western Psychological Association 2005 Convention*. Portland, OR
- Kroth, M. & Boverie, P. E. (2004). Creating A Passionate Work Environment Through Employee Learning, *American Society for Training and Development New Mexico Chapter Conference*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2004). *New Mexico EEO and Diversity Council*. Albuquerque, NM.
- Kroth, M. (2004). Creating Passionate Work Environments. *Association of Fundraising Professionals Regional Conference*. Phoenix, AZ.
- Boverie, P. E. & Kroth, M. (2003). Passionate Work for Adult Education. *Dial and Discuss Series, Canadian Association of University Continuing Educators*, University of Victoria, BC. On-line Teleconference.
- Boverie, P. E. & Kroth, M. (2003). Passionate Work. *New Mexico Society of Human Resource Managers Regional Conference*. Albuquerque, NM.
- Boverie P. & Kroth, M. (2003). Creating Environments for Knowledge Sharing. *New Mexico Knowledge Management Conference*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2002). Passionate Work: Igniting the Fire. *New Mexico Counseling Association Fifth Annual Joint Conference*. (Invited Keynote speakers) Albuquerque, NM.

- Boverie P. & Kroth, M. (2003). *Passionate Work: Igniting the Fire. New Mexico Collegiate Bookstores Annual Conference*. Albuquerque, NM.
- Kroth, M. (2002). *Passionate Work: Igniting the Fire 2002 Leadership Conference (Chamber of Commerce)*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2001). *Passionate Work: Igniting the Fire. Society of Human Resource Management Annual Conference*. Albuquerque, NM.
- Kroth, M. (2001). *Creating “Moving” Presentations. Toastmasters Regional Conference*. Denver, CO.
- Kroth, M. & Boverie, P. E. (2001). *Passion for Teaching: Developing and Maintaining Motivation*. October 2001. *New Mexico Counseling Association Fourth Annual Joint Conference*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2001). *Transforming Work: The Tree of Life in Full Bloom (Keynote speech. Also, Board of Directors’ Round Table breakout session.) VSA Arts of New Mexico, Arts for Life Conference*. Santa Fe, NM.
- Kroth, M. & Boverie, P. E. (2001). *Passionate Work: Igniting the Fire International Association for Administrative Professionals Annual Meeting*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. (2000). *Passionate Work: The Five Keys to Occupational Intimacy. 18th Annual School Administrators Fall Conference, New Mexico Research and Study Council and New Mexico Association of School Business Officials*. Albuquerque, NM.
- Kroth, M. & Boverie, P. E. E. (2000). *Passionate Work: The Five Keys to Occupational Intimacy. 2000 Quality New Mexico Conference*. Albuquerque, NM.
- Kroth, M. (1999). *The Seven Habits of Highly Effective People: The Path to a Total Quality Life. 1999 Quality New Mexico Conference*. Albuquerque, NM.
- Bova, B. & Kroth, M. (1999). *Closing the Gap: The Mentoring of Generation X. Mountain Plains Adult Education Association Annual Convention*.
- Kroth, M. (1999) *Keynote Address: Overcoming the Real ‘Phantom Menace’ – Using the Force Within You. New Mexico Adult Education Association Conference*. Roswell, NM.
- Kroth, M. (1999). *Keynote Address: The Power of Purpose. Southwestern Adult Basic Education Regional Conference*. Roswell, NM.
- Kroth, M. (1998). *Lessons from the Titanic: Finding Personal Purpose and Meaning in Times of Crisis. State Human Resources Management Association State Convention*. Albuquerque, NM.
- Kroth, M. (1998). *Life Mission and Adult Learning. Mountain Plains Adult Education Association, 1998 Annual Conference*. Beaver Creek, CO.
- Kroth, M. (1997). *Powerful or Powerless: Using the Seven Habits to create personal power in an ever-changing world. High Performance in a Changing Environment Conference, sponsored by New Mexico Chapters of the American Society for Training and Development and the International Society for Performance Improvement*. Albuquerque, NM.
- Kroth, M. (1997). *Preparing People for Personal Productivity, State Human Resources Management Leadership Conference*. Santa Fe, NM
- Kroth, M. (1996). *Life Mission and the Human Resource Professional. State Human Resource Management Association State Convention*. Albuquerque, NM.

Grants and Contracts

- Received a \$1000.00 grant for beginning faculty from the University Council of Workforce and Human Resource Education – 2006.
- Co-PI for \$4000.00 Greening the Curriculum grant given by the Sustainable Idaho Greening the Curriculum Initiative - 2009
- Received \$900.00 travel grant from the University of Idaho – 2008.

Other Publications

Blogs

I have written extensively for these two blogs, both of which focus on the practical aspects of profound living and learning. I invite you to explore them.

Profound Living with Michael Kroth: <https://www.profoundliving.live/>

I am the creator and curator of this blog, which was established in late 2017. I have written well over 300 essays for this site to date.

The Profound Bartender: <https://theprofoundbartender.wordpress.com/>

I am the co-creator, with my brother, of this blog and have written over 75 essays for it to date. It was established in late 2017. It is currently on hold.

Miscellaneous

- Carr-Chellman, D.J., Rogers-Shaw, C., Kroth, M., Yelich Biniecki, S., & Schmidt, S. (Accepted). The presentation to publication pipeline. *New Horizons in Adult Education and Human Resource Development, Writers' Forum*.
- Carr-Chellman, D.J., Carr-Chellman, A.A., & Kroth, M. (November 25, 2021) [How do we make college classes more "profound?"](#) *THE Times Higher Education*
- Kroth, M. (2021). Many Rivers Lead To One Ocean. <https://braidedway.org/many-rivers-lead-to-one-ocean/>
- Kroth, M. (2020). Awesome. Braided Way Magazine. <http://braidedway.org/awesome/>
- Kroth, M. (2020). And The Mountains Will Be Barren. In S. Cawte (Ed.) *Impspired Magazine: Volume Two* (p. 246-247). Impspired Publishing.
- Kroth, M. (2020). I Left The Gate Open. In S. Cawte (Ed.) *Impspired Magazine: Volume Two* (p. 245). Impspired Publishing.
- Kroth, M. (2020). What Does It Take To Sell Your Soul? In S. Cawte (Ed.) *Impspired Magazine: Volume Two* (p. 244). Impspired Publishing.
- Kroth, M. (2020). I Stepped Outside Myself. In S. Bell & S. Cawte (Eds.), *Impspired Magazine: Issue 1* (pp. 201-202): Impspired Publishing.
- Kroth, M. (2020). Time Misspent Lament. In S. Bell & S. Cawte (Eds.), *Impspired Magazine: Issue 1* (pp. 202): Impspired Publishing.
- Kroth, M. (2020). A Frozen Tableau. In S. Bell & S. Cawte (Eds.), *Impspired Magazine: Issue 1* (pp. 203-205): Impspired Publishing.
- Kroth, M. (2014). My Day in Italy. *Envision Magazine*. 2014. 38-41.
- Kroth M. & Clemons, D. (2013). *Managing Mobility*. HRMAAsia.com (Guest Contributors). Issue 13:4. 41 & 43.
- Kroth, M. (2013). *To Show Employees You Care Try Planting Watermelons*. Idaho Statesman, Business Insider (February 26, 2013). <http://www.idahostatesman.com/2013/02/26/2466904/to-show-employees-you-care-try.html>
- Kroth, M. (2011). *Would Your Employees Work for You for Free?* Idaho Statesman, BusinessInsider (March 8, 2011), p. 16.
- Garber, R., & Kroth, M. (2009). Fear of Public Speaking Affects 1 in 5 Americans. *The Pulsebeat*. (Summer, 2009).
- Kroth, M. (2008). *The Protean Organization: Adaptive Practices to Build and Sustain a Passionate Work Environment*. Mountain Plains Adult Education Newsletter, December 2008.

- Kroth, M. (2008). *The Protean Organization: Adaptive Practices to Build and Sustain a Passionate Work Environment*. Idaho Department of Labor Employer Association Newsletter, October/November 2008.
- Yopp, M. & Kroth, M. (2008). I Appreciate My Job. In E. Biech (Ed.), *Trainer's Warehouse Book of Games*. (pp. 270-272). San Francisco: Pfeiffer.
- Kroth, M. (May 2008). Sustainability is More Than Crushing Cans: Leadership Principles for Creating Healthy Organizations. *ASTD Links (online newsletter)*.
- Kroth, M. (December 2006). Motivational Tools for Noncharismatic Leaders. *ASTD Links (online newsletter)*.
- Kroth, M. (May-June 2006). Balance Beats Burnout. *Advancing Philanthropy*. 25.
- Kroth M. & Boverie, P. E. (April 2006). Motivation – Nine Ways to Create a More Passionate Work Environment – Starting Today! *Brilliant Results*. 42-46.
- Kroth, M. & Boverie, P. E. (March-April 2005). Nine Ways to Create a More Passionate Work Environment – Starting Today! *Advancing Philanthropy*. 41-44.
- Kroth, M. & Boverie, P. E., (August 2004). Using Lifeplans to Create Passionate Organizations, *Executive Update*, 16.
- Kroth, M. & Boverie, P. E., (March 2004). Leading with Passion, *ASTD Links (online newsletter)*.
- Kroth, M. & Boverie, P. E. (May 2003). Leading with Passion. *Newsletter, Jean Block Consulting*, Volume 5, Issue 3.
- Kroth, M. & Boverie, P. E. (2003). Leading with passion. *Leader to Leader*. 27, 44-50.
- Kroth, M. & Boverie, P. E. (2003). Creating Passion in Community Organizations. *Leadership News, the Community Leadership Association Newsletter*. Volume 22, Issue 1, Fall 2003.
- Wheeler, E. & Kroth, M. (February 2002). The Core Competence Identification Instrument. *www.competia.com*. Issue 24.
- Kroth, M. & Weinstein, S. (December 1998). How to Make New Year's Resolutions that Stick. *Albuquerque Tribune*. December 8, 1998. p. C1.

Monthly Column, New Mexico Business Journal (written with Patricia Boverie)

- Follow Your Passion, June 2001, (29).
- Bored? Take a Risk, July 2001, (49).
- Occupational Intimacy, August 2001, (52-54).
- Waking the Living Dead, September 2001, (53-54).
- Lessons From the Call Center, October 2001, (50).
- Sustain Your Enthusiasm, November 2001, (50-51).
- Liking Your Job May Not Be Enough, December 2001, (49-50).
- Maintaining Love for Your Work, January/February 2002 (57-58).
- Leading An Employee-Oriented Company, March 2002 (44&46).
- What is a Covenant Relationship? April 2002, (52).
- Focusing on Managers to Retain Employees, May 2002, (45&47).
- About to Go Under? Give Everyone A Raise, June 2002, (37).
- Creating a Supportive Work Environment, July 2002 (37).
- Passion Redux, August 2002 (45).
- I Can't Believe I Get Paid for Doing What I Love to Do, September 2002, (44-45).
- Harvesting That Great Crop of Ideas, October 2002, (43-44).
- What Makes Sherman Tick? November 2002, (43, 45).
- Motivating In-Demand Employees, December 2002, (57, 60).
- Does It Matter That You Matter? January 2003, (44, 48).
- Managers Trump Companies, February 2003, (50, 52).

Newsletter, Leading with Passion (published by Boverie, Kroth & Associates)

Melaleucca, An International Success Story, July, 2006.
 Orlin Tirrell - Landfill Operator. March 2006.
 Beth Levin, Owner – Brothers’ Restaurant, August 2005.
 Across the Centuries, Putting Employees First, May 2005.
 Simon Webb, Tour Guide, February 2005.
 Take Charge of Your Life, January 2005.
 Paul Sullivan, Global Consultant, December 2004.
 Ann Rhoades, September 2004.
 The Irish Pub Owner, August 2004.
 The Master Craftsman, July 2004.
 The Domestic Violence Program Managers, June 2004.
 The Chief Learning Officer, May 2004.
 The General Manager, March 2004.
 The Bellman, February 2004.
 The Man with a Million Friends, January 2004.
 Creating Passion in Non-Profit Organizations (NPOs), December 2003.
 What We Can Learn From Sarita Loehr, September 2003.
 What We Can Learn From A Call Center, July 2003.
 What We Can Learn From Darlene Ryan, Founder, President and CEO of PharmaFab, June 2003.
 What We Can Learn From Angie Vachio, May 2003.

Newsletter (Published by Michael Kroth)

Mountain Biking and Passionate People, November 2007.
 “A Shot Across The Bow”: Moving From Wishes To Willpower, January 2008.
 You Can’t Go Home Again, February 2008
 Check Fuel, Long Bridge Ahead, March 2008
 Holding Environments, April 2008
 Rain, November 2008
 Take a Bow, December 2008
 Thriving in Difficult Times, February 2009
 Time Stood Still, February 2009

Selected Speaking Experiences

Mental Health Mondays: Our Research (with Davin Carr-Chellman, Ali Threet, and Katie Wilson, 2021
Mental Health Mondays: Practices: Presence. Cathedral of the Rockies. June 22, 2020.
Mental Health Mondays: Practices: Humility, Gratefulness, Generosity. Cathedral of the Rockies. June 15, 2020.
Preparing Profound Learners: Profound Learning Practices For Adult Learners (with Davin J. Carr-Chellman & Sue Wigdorski). Serve Idaho: The Governor’s Council on Service. March, 4, 2020, Boise, ID.
Profound Leadership in Changing Times. Idaho Department of Human Resources Certified Public Manager Program Training, August, 2019, Davin J. Carr-Chellman & Michael Kroth, equal co-presenters.
Movin’ Out, Breakout Session, 2015 Toastmaster’s District 15 Conference, May 18 & 19, 2018, Boise, ID
Lives that Matter: Reflections on Profound Living, Learning, and Leading. Invited presentation, American Society of Training and Development, Treasure Valley Chapter, November 12, 2015.

- Lives that Matter: Reflections on Profound Living, Learning, and Leading*. Invited presentation, Rehabilitation Counseling Professionals luncheon, October, 19, 2015.
- Creating Passionate Work*, USAC Guest Speaker's Conference. Torino, Italy. October 29, 2013.
- Metaskills for Managing Mobility*, 2013 Global Talent Mobility Congress, Singapore, May 15-16. Invited Keynote Speakers, with David Clemons
- Interactive Workshop On Mobility – Bringing it All Together – Taking it Home* 2013 Global Talent Mobility Congress, Singapore, May 15-16. Invited Keynote Speakers, with David Clemons
- Managing the Mobile Workforce*. 2013 Business Strategies for Work and Family: Aspects of a Seamless Life. Invited Panelist, with David Clemons. Sponsored by Twiga Foundation, When Work Works Community Partners, and SHRM Affiliates. January 16, 2013
- Nine Things Anyone Can Do to Create Passionate Work*, invited presentation, Society for Human Resources Management, Flathead Valley Chapter, Kalispell, MT, Sept. 13, 2012.
- The Value of Professional Education*, invited presentation, American Society of Training and Development, Treasure Valley Chapter, April 26, 2012
- Managing the Mobile Workforce*, invited presentation, Human Resources Association of Treasure Valley, April 10, 2012
- American Management Association Webinar (with David Clemons), *Managing the Mobile Workforce: Tools and Tips for Supporting and Motivating Your Staff*, December, 2011
- Society for Human Resources Management Webinar (with David Clemons), *Managing the Virtual Workforce*, Oct. 5, 2011.
- Employee Engagement Network Webinar, *Employee Engagement on the Go: Managing the Mobile Workforce*, July 19, 2011. <http://employeeengagement.ning.com/video/employee-engagement-on-the-go>
- Treasury Executives Institute (with David Clemons), *Managing the Mobile Workforce*, June, 2011.
- American Management Association Webinar (with David Clemons), *Managing the Mobile Workforce: Tools and Tips for Supporting and Motivating Your Staff*. May, 2011
- Center for Competitive Management (with David Clemons), *Managing Your Mobile Workforce for Max Productivity and Efficiency*, April, 2011.
- Montana Department of Environmental Quality Administration Professionals Week, *Creating Passionate Work Environments*, April, 2011.
- Idaho Society of Association Executives, *Turn On Your Phone And Let's Go To Work!* March, 2011
- Serve Idaho Conference on Service and Volunteerism (with David Clemons). *Managing the Mobile Workforce: Please Turn Your Mobile Device On!* Boise, ID, March 9, 2010.
- eLearning Guild webinar (with David Clemons). *Managing the Mobile Workforce*. January 11, 2011.
- Idaho Economic Development Association Annual Conference (with David Clemons). *Managing the Mobile Workforce: A strategy for future success in both rural and urban economies*. Boise, ID, November, 2010.
- Boise Creative Nonfiction Writers Series, *Writing Passionately*, June, 2010.
- Boise Metro Chamber of Commerce Educational and Professional Development Series, *Get The Most From Your Employees: Make Your Workplace A Great Place To Work*, with Sherry McKibben, February, 2010.
- American Society for Training and Development, Eastern Idaho Chapter, *Career Development Basics*, with McKay Christensen (and book signing), November, 2009
- Idaho Hospital Association, *Five Principles for Thriving in Difficult Times*, Auxiliary/Volunteer Leadership Conference, April, 2009.
- Idaho Society of Association Executives, *The Sustainable Organization: Adaptive Practices to Build and Sustain A Passionate Organization During Challenging Times*. April, 2009

- Boise Metro Chamber of Commerce Educational and Professional Development Series, *Five Principles for Thriving In Difficult Times*, March, 2009
- American Society for Training and Development, Treasure Valley Chapter, *Five Principles for Thriving In Difficult Times*, January, 2009, Boise, Idaho.
- Center for New Directions, North Idaho College, *Creating a Lifetime of Passionate Work*, November, 2008. Coeur d'Alene, Idaho.
- META (Microenterprise Training & Assistance) business lunch workshop. *What if We All Took Bows? A Fresh Perspective on Passionate Workplaces*, June, 2009. Boise, Idaho.
- 2008 Toastmasters District 15 Spring Conference. *Panel Presentation: Toastmasters and the Workplace*. May, 2008. Boise, Idaho.
- Missouri Association for Workforce Development Annual Conference, *Creating Passionate Work* (Invited General Session Speaker), Lake of the Ozarks, MI. April, 2008.
- Literacy Volunteers of Greater Syracuse, *Literacy: The Path to Personal Power*. Kick Off Breakfast. Syracuse, NY, April, 2008
- Human Resource Association of Treasure Valley Annual Conference, Sustainability than Crushing Cans: Why HR is the Key to Healthy Organizations (Invited Kick off speaker), April, 2008
- Human Resource Association of Treasure Valley Annual Conference. *Caring as an HR Strategy: Exploring our ability to express and develop caring in the workplace*. April, 2008
- Boise Metro Chamber of Commerce Educational and Professional Development Series, *Transforming Work*, March, 2008
- Boise Metro Chamber of Commerce Educational and Professional Development Series, *Motivational Tools*, September, 2007
- South Central Michigan Works Board of Directors Retreat (Invited Speaker), *Creating Passionate Work*, September, 2007
- Northwest Community Development Institute 2007 (Invited Keynote Speaker). *Creating Passionate Environments*, June, 2007
- Northwest Community Development Institute 2007, *Building and Motivating Effective Teams*, June, 2007
- Boise Young Professionals Mentoring Kickoff (Invited Keynote Speaker). *Creating Passionate Work*, June, 2007.
- Leadership Albuquerque Graduation (Invited Keynote Speaker), *Seven Motivational Principles for Leaders*, June, 2007
- American Society of Training and Development – Sunflower Chapter. *Motivational Tools for Noncharismatic Leaders - Presentation*, April, 2007
- American Society of Training and Development – Sunflower Chapter. *Creating A Passionate Work Environment - Workshop*, October, 2006
- Human Resources Association of Treasure Valley. *Tools for Noncharismatic Leaders*, November, 2006
- State 4-H Leaders' Forum, *Creating Passionate Work Environments*. November, 2006.
- Idaho State Parks and Recreation Conference, *Creating Passionate Work Environments (Keynote Speaker)*, November, 2006.
- American Society of Training and Development – Puget Sound Chapter. *Tools for Noncharismatic Leaders*, October, 2006
- American Society of Training and Development – Sunflower Chapter. *Creating A Passionate Work Environment*, October, 2006
- Oregon Society of Association Management Annual Conference. *Nine Strategies for Creating a Passionate Work Environment (Keynote Speaker)*, October, 2006
- Oregon Society of Association Management Annual Conference, *Tools for Noncharismatic Leaders*, October, 2006
- Human Resources Association of Treasure Valley. *Nine Ways to Create a More Passionate Work Environment*, September, 2006.

Extension Nutrition Program/Expanded Food and Nutrition Education Program State Training, Passionate Work Places. September, 2006.

Idaho Central Health District, Creating Highly Motivating Work Environments, June 16, 2006.

American Society of Training and Development – Treasure Valley Chapter. Creating a Passionate Work Environment. March, 2006.

State of Idaho, Administrative Professionals Conference, Passionate Work Environment, April, 2006.

Idaho Association Of Collegiate Registrars And Admissions Officers 2005 - Support Staff Conference, July 14, 2005. Boise, Idaho.

New Mexico Society of Association Executives, Creating Passionate Work Environments, October 2004 (with Patricia Boverie). Albuquerque, New Mexico.

Leadership Albuquerque, Leading with Passion, May 2004 (with Patricia Boverie). Albuquerque, New Mexico.

Leadership Albuquerque Youth Leadership, Leading with Passion, September 2004. Albuquerque, New Mexico.

Women Entrepreneurs. Passionate Work: Igniting the Fire. March 2002 (with Patricia Boverie). Albuquerque, New Mexico.

Albuquerque Quality Network. Passionate Work: Igniting the Fire. February 2002. (with Patricia Boverie). Albuquerque, New Mexico.

Institute of Internal Auditors (New Mexico Chapter). Passionate Work: Igniting the Fire. January 2002. (with Patricia Boverie). Albuquerque, New Mexico.

International Society for Performance and Instruction, Passionate Work: Igniting the Fire. January 2002. (with Patricia Boverie). Albuquerque, New Mexico.

Women Mean Business Series. Passion: Finding It at Work, at Home and With the Family September 2001. Invited Speakers. (with Patricia Boverie). Albuquerque, New Mexico.

NMRSC Educational Office Administrators Appreciation Day. Passionate Work: Igniting the Fire! August 2001. (with Patricia Boverie). Albuquerque, New Mexico.

New Mexico Chapter Society of Professional Engineers. Passionate Work: The Five Keys to Occupational Intimacy. April 2001. (with Patricia Boverie). Albuquerque, New Mexico.

Rotary District Conference. Passionate Work: Igniting the Fire Within Your Club. March 2001. Rio Rancho, New Mexico.

Forest Service Conference. Passionate Work: The Five Keys to Occupational Intimacy. March 2001. (with Patricia Boverie). Albuquerque, New Mexico.

International Association of Administrative Professionals Albuquerque Chapter. Passionate Work: The Five Keys to Occupational Intimacy. February 2001 (with Patricia Boverie). Albuquerque, New Mexico.

University of New Mexico Health Sciences Center - Winter Planning Retreat. Passionate Work: The Five Keys to Occupational Intimacy. December 2001. (with Patricia Boverie). Albuquerque, New Mexico.

American Marketing Association, New Mexico Chapter. Passionate Work: The Five Keys to Occupational Intimacy. October 2000. (with Patricia Boverie). Albuquerque, New Mexico.

Sickle Cell Council of New Mexico Annual Meeting. Passionate Work: The Five Keys To Occupational Intimacy. September 2000. Albuquerque, New Mexico.

National Association of Women Business Owners, New Mexico. Passionate Work: The Five Keys to Occupational Intimacy. August 2000. (with Patricia Boverie). Albuquerque, New Mexico.

New Mexico Better Business Bureau. Passionate Work: The Five Keys to Occupational Intimacy. August 2000. Albuquerque, New Mexico.

New Mexico State Regulation and Licensing Department. Passionate Work: The Five Keys to Occupational Intimacy. August 2000. (with Patricia Boverie). Santa Fe, New Mexico.

- Air Force Family Support Centers Annual Conference: Taking Care of the Caregiver. Kirtland Air Force Base, New Mexico. Occupational Intimacy Across the Generations. August 2000. (with Patricia Boverie). Albuquerque, New Mexico.
- American Society for Training and Development – NM Chapter. Passionate Work: The Five Keys to Occupational Intimacy. May 2000 (with Patricia Boverie). Albuquerque, New Mexico.
- Rocky Mountain Revenue and Management School. Keynote Address: Passion and Work: The Five Keys to Occupational Intimacy. February 2000. (with Patricia Boverie). Estes Park, Colorado.
- Rocky Mountain Revenue and Management School. Spinning Wheel: In What Direction is Your 360 Feedback Process Headed? February 2000. (with Patricia Boverie). Estes Park, Colorado.
- Rocky Mountain Revenue and Management School. Mentoring Generation X, The Free Agent Workforce of the Future. February 2000. (with Patricia Boverie). Estes Park, Colorado.
- Rocky Mountain Revenue and Management School. Applying Organizational Vision: Creating the Organization of the Future. February 2000. (with Patricia Boverie). Estes Park, Colorado.
- Rocky Mountain Electrical League. The “Free Agent” Workforce of the Future. September 1999. Santa Fe, New Mexico.
- New Mexico Research and Study Council, Professional Development Day for Office Workers. How to Speak Without (Much) Fear: Keys to Making Powerful Presentations. August 1999. Albuquerque, New Mexico.
- 1999 Toastmasters District 23 Spring Conference. Creating “Moving” Presentations. April 1999. Albuquerque, New Mexico.
- Society for Human Resource Management (SHRM) Student Chapter. Lessons from the Titanic: Finding Purpose and Meaning in Times of Crisis. April 1999. Albuquerque, New Mexico.
- New Mexico Research and Study Council, 1998 Quality Education Awards Program. Keynote Address: The Call to Teach: I Believe I Can Fly! December 1998.
- New Mexico Research and Study Council. Keynote Address: Having the Time of Your Life. August 1998.
- Clovis Chamber of Commerce. Synergy. May 1998.
- The Individual in the Arts Conference, sponsored by the Albuquerque Arts Alliance. Keynote Address: The Artist’s Way. January 1998.
- National Trust for Historic Preservation, National Conference. Building Support Through Public Relations; How to **not** be the best kept secret in town! October 1997.
- Leadership Albuquerque. First Things First for Leaders. April 1997.
- International Society for Performance Improvement, New Mexico Chapter. The Power of Purpose for Priming Performance and Productivity. April 1997.
- Milken Family Foundation State Education Conference. How Can Business Participate in Building New Mexico’s Network (panel). November 1996.
- Northern New Mexico Human Resource Management Association. First Things First for Human Resource Professionals. March 1996.
- Human Resource Management Association, Albuquerque Chapter. First Things First for Human Resource Professionals. January 1996.
- American Society for Training and Development, New Mexico Chapter. First Things First for Trainers. September 1995.
- Albuquerque Arts Alliance/Junior League Boardmanship Workshop. Mission and Goals, 1995.
- Leadership Albuquerque Curriculum Committee. Adult Learning Workshop, 1994.
- Albuquerque Arts Alliance/Junior League Boardmanship Workshop. Mission and Goals. 1993.
- Albuquerque Arts Alliance Seminar. Using Planning, Communication, and Teambuilding to Strengthen Your Organization, 1990.
- KUNM Board of Directors. The Role and Function of Non-Profit Boards of Directors, 1990.

Additional Workshops and Presentations

Framing the Moment: Developing a Haiku Practice and Discussion, Presented with Amy Hoppock and Davin Carr-Chellman, Garden City Public Library. March 9, 2022.

Practice Abundance All Year Long, Presented with Ali Threet. Garden City Public Library. February 23, 2022.

Practicing Abundance All Year Long, Presented with Ali Threet. University of Idaho – Boise. December 7, 2021

Practicing Generous and Grateful Living During Challenging Times, Presented with Ali Threet. Garden City Public Library, February 4, 2021.

Practicing Generous and Grateful Living During Challenging Times, Presented with Ali Threet. University of Idaho – Boise, December 2, 2020.

Practicing Generosity – Garden City Public Library – October 17, 2019

Profundify It! – Garden City Public Library – September 26, 2019

Contemplative Practices – Cathedral of the Rockies – March-May, September, 2019 - Continuing

Humility – Garden City Public Library, January 17, 2019

Grateful Living - Garden City Public Library, December 6, 2018

Humility - Garden City Public Library, October, 17 & 24, 2018;

Grateful Living, Boise Center, University of Idaho, November 14, 2018

Grateful Living – Garden City Public Library, December, 2017

Spiritual Disciplines – Collister UMC, Boise, February 7-March 7, 2017

Silence in the Courtyard – Garden City Public Library, June, 2017

Introduction to Mysticism Series – Cathedral of the Rockies, Boise, September 14-October 12, 2016

Creating Passionate Work Public Seminar. Presented with Patricia Boverie, October 27, 2005. Albuquerque, New Mexico.

University of Guadalajara, Mexico, workshop on “Strategic Planning: Creating the Future with Your Strategic Planning Toolbox” for faculty and staff at the University of Guadalajara System at Cienega Campus, Ocotlan, Jalisco, Mexico, 2002.

Five Foundations For Fulfillment Public Seminar. Presented with Stanley Weinstein. January 1999. Albuquerque, New Mexico.

University of New Mexico’s Management Development Center (MDC)

For several years I was a regular presenter for the MDC, which is a part of UNM’s Anderson School of Management. Seminars I taught included: Interpersonal and Organizational Communication, Effective Presentation, and Platform Skills; Improving Personal Productivity; Planning and Delegating; Art of Communication; Creating the Organization of the Future; Strategic Management; and Planning for Career and Life.

SERVICE

Major Committee Assignments

University of Idaho

University-Level Service

University Promotions Committee, 2012, 2013, 2022/23

Program Prioritization Evaluator, 2017

University Studies Abroad Consortium (USAC) Faculty Staff International Development Awards Review Committee, 2014

Outstanding Doctoral Research and Creativity Award Committee, 2014

Trudy Anderson Senior Administrator Periodic Review Committee, 2012

Leadership Certificate Task Force, 2010
 Provost's Leadership Program Steering Committee, Member, 2009-2011
 Teaching and Advising Committee, Member, 2008-2010
 Chair, 2009-2010
 University Goal Four Committee - Organization, Culture, and Climate, Member, 2008-2010
 Task Force on Graduate Faculty Orientation, Member, 2006
 University Reprioritization Process – Criterion 1 & 2 Evaluator - 2017

College/Department-Level Service

COE (EHHS) Promotion and Tenure Committee, 2011-2018, 2020-2022
 Leadership and Counseling Department Promotion and Tenure Committee, 2011- 2018, 2020 (chair)
 C&I Promotion and Tenure Committee – 2017, 2020
 COE Cascading Plan Committee, 2016-2017
 Faculty Affairs Committee, 2014, 2017, 2018
 Chair, 3rd Year Review Committee for Susan Stuntzner, 2014
 College Assessment Committee, 2013
 Movement Sciences Tenure and Promotion Committees, 2012
 Graduate Policy Research Committee, 2012
 Chair, 2012-2013
 COE Strategic Planning Ad Hoc Committee, 2011
 Executive Ed.D.(Professional Practice Doctorate) Task Force, 2011
 COE College's Future Council, Member, 2008, 2009
 ACTE Strategic Plan, Coordinator, 2005, 2006
 College Coordinating Committee, Member, 2005-2007, 2010

Center Service

Direction/Integration/Leadership (DIL) Team – UI Boise Center, Member, 2006-2007

Search Committees

EHHS Dean, 2021-2022
 AOLL Tenure Track Professor (Chair), 2021
 Interim COE Dean, 2020
 COE Dean, 2015-2016
 AOLL Clinical Faculty (Boise Center), 2012
 Temporary Dance Instructor, Movement Sciences, 2012
 Director, BYUI Professional Development Doctorate, 2011
 Interim COGs Dean, 2010
 Interim COE Dean, 2009
 COE Dean, 2005-06
 ADOL Professor (Boise Center), 2007-2008
 ADOL Professor (Boise Center), 2006
 ACTE Visiting Professor (Boise Center), 2005
 ACTE Visiting Professor (Idaho Falls), 2005
 ACTE Visiting Professor (Moscow), 2005

University of New Mexico

Alumni Association:
 Board of Directors - Executive Committee, 1993
 Awards Committee Chair, 1990
 College of Fine Arts Alumni Association
 Founding Chair, 1988

Professional and Scholarly Organizations

Association for Training and Development (formerly the American Society for Training and Development)
 New Mexico Chapter – Program Committee Co-Chair, 1995
 International Conference Program Committee, 1998, 1999, 2003
 Field Editor In Practice -Leadership for ASTD Links, 2004-current
 Treasure Valley Chapter – Outreach Committee, 2005-06
 ASTD International Excellence in Practice Awards Reviewer – 2009, 2010, 2012, 2015
 Academy of Human Resource Development, member
 Member, Theory Committee 2008, 2009
 HRD Theory, Steering Committee, 2012
 Academy of Management, member
 American Association for Adult and Continuing Education, member
 Idaho Lifelong Learning Association
 Idaho Society of Association Executives
 Idaho Writer’s Guild
 International Society for Performance Improvement
 Mountain Plains Adult Education Association
 National Social Science Association
 National Speakers Association
 Public Relations Society of America
 Accredited Member
 President, New Mexico Chapter, 1988
 Silver Anvil Award Judge (national), 1988
 Society of Human Resource Development
 Toastmasters International

Reviewer Activities

Adult Learning, 2020-present
 Journal of Transformative Education, 2016, 2020, 2022-present
 Human Resource Development Review, 2009-Present
 Editorial Board Member, 2012-Present
 New Horizons in Adult Education and Human Resource Development, 2022 – present
 Journal of Workplace Learning, 2018-Present
 Human Resource Development Quarterly, 2007-for several years
 Journal of Management Education, 2012
 Academy of Human Resource Development Annual Meeting, 2004-2012, 2014-2016, 2020
 Academy of Management Annual Meeting, 2006-2011
 7th International Transformative Learning Conference, 2007
 Journal of Occupational and Organizational Psychology. 2020

Outreach & Service – Education-Related

- Carr-Chellman, D.J. & Kroth, M. (2021, November). *Profound and Adult Learning*. University of Memphis, LEAD 8500, Adult Learning and Leadership.
- Kroth, M. & Carr-Chellman, D. J. (4-10-19). *Preparing Profound Learners: Practices for Deepening Lifelong Learning*. University of Idaho Center for Excellence in Teaching and Learning Faculty Spotlight.
- Kroth, M. & Carr-Chellman, D. J. (2-21-19). *Profound Learning*. Vandal Voices in Boise.
- Kroth, M. & Carr-Chellman, D.J. (5-2-18). *Short and Sweet (SAS) presentation*. Profound Learning. University of Idaho.
- Invited Speaker. University of Idaho Alumni Gold Event. *Passionate Work*. 4-21-16. Moscow, ID.
- Invited Speaker. University of Idaho Advancement Retreat. *Passionate Work*. 4-21-16. Moscow, ID.
- Invited Speaker. University of New Mexico, sponsored by the Organization, Information & Learning Sciences Graduate and Professional Association. September 24, 2015, Albuquerque, NM. *Lives That Matter: Reflections about Profound Leading, Living, and Learning*.
- Member, Allison Touchstone's mentoring committee - 2014
- Fulbright Orientation Speaker – Teamwork (with Sarah Koerber), Moscow, Idaho 8-13-14
- Dissertation Quality Panelist, COE All Faculty Meeting, 8-16-12.
- Invited speaker University of Idaho Extension Annual Conference, April 5, 2012.
- Invited speaker to ARCH 575, Professional Practice, to speak about leadership. 2008, 2010, 2011.
- Facilitated UI Human Resources department strategic planning retreat, 7-7-11
- Facilitated session for the UI Utility Executive Course, 6-5-11, *Communication and Group Dynamics*
- FAsT – was one of the people who piloted the FAsT (Formative Assessment of Teaching) survey for the University of Idaho - 2009
- Lunch & Lead – Initiated the Lunch and Lead Series at the Boise Center.
- In 2007-2008, led and presented the Healthy Work Series
- In 2008-2009, led and presented Passionate Work Series
- In 2009-1010, member of Sustainable Business Solutions Planning Committee, Presenter, Leadership is More Than Crushing Cans, October, 2010
- In 2011 co-presented, with David Clemons, Managing the Mobile Workforce, April, 2011
- Invited In-service Speaker, Weiser School District, August 17/18, 2009.
- Invited speaker, University of Idaho, University of Idaho Leadership Retreat, *Leading with Passion*, August 13, 2009.
- Kroth, M. (2009). Creating Passionate Work (Invited General Session Presentation). *Idaho Association of School Administrators 2009 Summer Leader's Retreat*. Eagle, Idaho.
- Invited speaker, University of Idaho, Extension District II Faculty Meeting, *Incorporating a Positive Attitude in the Work Environment*, April 1, 2009.
- Invited Keynote Speaker, University of Idaho 2009 Extension Statewide Annual Conference, *Creating Passionate Work for Extension During Challenging Times*, March 10, 2009.
- Presentation to Educational Leadership Faculty - "Mentoring New University Faculty—The Third Year Review" August 22, 2008.
- Presentation on Leadership to EdAd 534 The Principalship class (Online – Eluminate), June, 2008
- University of Idaho Provost's Higher Education Retreat, Facilitator, 2008
- University of Idaho-Boise Center Workshop facilitator, University of Idaho, Senior Staff, March 19, 2008
- Vandal Boosters presentation, February 27, 2008.
- In-Service for Summer Wind Elementary School, August 2007.

Facilitator, University of Idaho Boise staff retreat, August 2007.
 Kroth, M. (2005). *Creating a Passionate Work Environment*, Staff/Faculty Presentation, October 25, 2005, Boise, ID.
 Facilitator, New Mexico First, New Mexico First Town Hall 32 Leadership Team, April 2004.
 Facilitator, New Mexico Summit for Education, Convened by Senators' Bingaman and Domenici, April 3, 2002. Albuquerque, NM.
 Facilitator, Statewide Strategic Planning Session on Teacher Quality in New Mexico, convened by State Department of Education and the Commission on Higher Education, May 2 & 3, 2002.
 Invited Speakers, Kappa Delta Pi Chapter Initiation. October 2001. (with Patricia Boverie). Albuquerque, NM.
 Facilitator, New Mexico Association of Counseling and Development Board Planning Retreat, 1992.
 Facilitator, New Law School Alumni Association Board Planning Retreat, 1992.
 Facilitator, College of Fine Arts Alumni Association Board Planning Retreat, 1989.

Outreach Service – Non-Education-Related

With Bryan Taylor, a retreat for the St. Alphonsus nurses organization on the topic of our book *Coffee Talk*. February 7, 2023.
 Presenter, with Bryan Taylor, Presenter, *Vocal Variety*, Toastmaster's Leadership Institute, Boise, Idaho, June 24, 2017
 Invited Presenter, *Transforming the adult learner into a practitioner*, 3rd Legal Education and Exchange Program for Law School Professors from Tajikistan, a part of the American Bar Association's Rule of Law Initiative. November 13-19, 2016.
 Junior League of Boise June Kick-off presentation, *Creating a Passion Work Environment*, June 2006.
 Facilitator, Clovis Chamber of Commerce Planning Retreat (with Knute Sorenson) 1997, 1998.
 Facilitator, New Mexico Community Foundation Planning Retreat (with Stanley Weinstein) 1997.
 Facilitator, American Red Cross Planning Retreats (with Stanley Weinstein).
 Mid-Rio Grande Chapter, 1994.
 Centex Chapter, Austin, Texas, 1994.
 Central Mississippi Chapter, Jackson, Mississippi, 1995.
 Pulaski County Chapter, Little Rock, Arkansas, 1995.
 Facilitator, New Mexico Head Injury Planning Retreat (with Stanley Weinstein) 1994.
 Facilitator, ARC of New Mexico Planning Retreat (with Stanley Weinstein) 1993.
 Facilitator, American Cancer Society, Albuquerque Chapter Planning Retreat, 1993.
 Meals on Wheels Board Training, 1992.
 Facilitator, Albuquerque Arts Alliance Board Planning Retreat, 1992.
 Facilitator, Carrie Tingley Hospital Staff Planning Retreat, 1991.
 Facilitator, Independent Living Resource Center Board Training (with Carla Beitler) 1991.
 Facilitator, Albuquerque Boy Choir Board Training, 1991.
 Facilitator, Santa Fe Opera Guild Planning Retreat, 1991 (with Joellyn Murphy) 1992.
 Facilitator, Arts Attack Conference Panel Moderator, *What Business Leaders Can Do*, 1992.
 Facilitator, National Society of Fund Raising Professionals New Mexico Chapter Philanthropy Day Selection Meeting facilitator, 1991 & 1992.
 Facilitator, New Mexico Repertory Theater "Spotlighters" Auxiliary Planning Retreat, 1991.
 Facilitator, Catholic Social Services Board and Staff Planning Retreat (with Stanley Weinstein). 1990.
 Facilitator, New Mexico Desert Chorale Planning Retreat, 1990.
 Facilitator, Cornucopia Adult Day Care Board Training, 1990.

Facilitator, New Mexico Public Relations Society of America Board Planning Retreat, 1990.
 Facilitator, United Way Needs Assessment Focus Group, 1990 & 1991.
 Facilitator, St. Joseph's Hospital/Catholic Social Services Joint Meeting on Elderly Services facilitation (with Stanley Weinstein) 1990.

Community Service

Dishwasher (volunteer) –Nazareth Retreat Center (For a few years)
 Junior League of Boise Community Advisory Council Member, 2010-2012
 Leadership Boise, 2009-2010
 Educational Excellence: Collaboration in Action
 A Summit on Educational Services for the Deaf and the Blind, attendee, July, 2008
 Boise Metro Chamber of Commerce Small Business Training Committee, 2007, 2008, 2009, 2010
 Log Cabin Literary Society, Board of Directors, 2006, 2007.
 New Mexico First, Leadership Implementation Committee, 2004.
 Magnifico Board of Directors, 2004.
 Women On the Move Selection Committee, 2002, 2003.
 City of Albuquerque Cultural Plan Resource Committee, 1993-95.
 Greater Albuquerque Chamber of Commerce
 Superior Service Award, 1990.
 Achievement Award, 1991.
 Strategic Planning Committee, 1993.
 Other committees including ChamberPac, Legislative Affairs
 New Mexico Arts Commissioner, 1989-91.
 Mayor's Cultural Affairs Transition Team, 1989.
 Albuquerque Press Club Board of Directors, 1989.
 United Way
 Campaign Division Chair, Social Services Division, 1988.
 Allocations Panel Chair, Services to the Handicapped, 1988.
 Management Assistance Program Volunteer
 Blueprint for Leadership Advisory Board, 1994.
 City of Albuquerque Charter Review Commission, 1988-89.
 Arts New Mexico Founding Chair, 1988.
 Albuquerque Community Foundation
 Expansion Arts and Cultural Affairs Panels, 1988-89.
 Junior League of Albuquerque Community Advisory Board, 1988-89.
 Albuquerque Arts Alliance President, 1987-89.
 Leadership Albuquerque
 Graduate, 1987.
 Alumni Association Founding Chair, 1988.
 Selection Committee member, 1989.
 Curriculum Committee Chair, 1991.
 Arts Alive Steering Committee, 1987-88.
 Albuquerque Hispano Chamber of Commerce
 Civic and Marketing Committees, 1988.
 Mayor's Citizens for a Better Environment Committee, 1986.
 Albuquerque Little Theater President, 1986.
 Goals for Albuquerque Committee, 1983-84.
 Mayor's Bond Advocacy Committee, 1983-89.
 Communications Committee Chair, 1985.
 Coalition of Albuquerque Neighborhoods

Vice-President, 1982.
 Secretary, 1981/82.
 League of Women Voters
 Charter Review Committee, 1982.
 By-Laws Committee, 1982-84.
 Cystic Fibrosis Board of Directors, 1982.
 Mayor's Community Involvement Strategy Task Force, 1981.
 Inez Neighborhood Association Board of Directors, 1981-82.

Honors and Awards

Rogers-Shaw, C., Carr-Chellman, D.J., Kroth, M.K., Choi, J., & Marker, A. (2020) Innovation Station Research Presentation Award, American Association for Adult and Continuing Education, Commission for Distance Learning and Technology.
 Toastmasters District 15 2017 International Speech Contest, 3rd Place, "Silence", May 6, 2017, Park City, UT.
 Kroth, M. (2016). To Revere or to Irrever: That is Not the Question. *2016 AHRD International Research Conference in the Americas*. Jacksonville, FL. (Received a "Cutting Edge Award" at the conference)
 2014 North American Book Awards – Leadership Category (3rd Place): *Managing the Mobile Workforce* (Clemons and Kroth)
 Major Professor for Charles (Larry) Lindner, Recipient of the Outstanding Dissertation Award from the University Council for Workforce and Human Resource Education, 2012.
 Named as one of the most influential faculty or staff members, Alumni Awards for Excellence. 2011.
 Honorable Mention, National Grammar Day Short Story Contest. 3-4-11. *When Ellipses Meet*. <http://bit.ly/g2e31L>.
 Journal of Industrial Teacher Education award for Best Article in Conceptual Category, for *A Heuristical Motivation Model for Leaders in Career and Technical Education*, 2008.
 University of Idaho Hoffman Award for Excellence in Teaching, 2008
 TLT Outstanding Student Designation - University of New Mexico, Training and Learning Technologies Program, College of Education, 1996.
 Beta Gamma Sigma - National scholastic honor society for students in business and management
 Phi Kappa Phi - National academic honor society
 Kappa Delta Pi – International Honor Society in Education

PROFESSIONAL DEVELOPMENT

International Conferences Attended

2016 AHRD International Research Conference in the Americas. Jacksonville, FL.
 2012 AHRD International Research Conference in the Americas, March, 2012, Denver, CO.
 2009 AHRD International Research Conference in the Americas, February, 2009, Washington, D.C.
 2008 AHRD International Research Conference in The Americas, February, 2008, Panama City, FL.
 2007 Academy of Human Resource Development Annual Conference, February 28-March 4, 2007. Indianapolis, Indiana
 Sixth International Conference on Transformative Learning. October 2005. Lansing, Michigan.
 Academy of Human Resource Development Annual Conference, February 24-26, 2005. Estes Park, Colorado.

Fifth International Conference on HRD Research and Practice Across Europe, May 2004, Limerick, Ireland.
 ASTD European Conference and Exhibition, October 2004, Copenhagen, Denmark.
 American Society for Training and Development 2003 International Conference. May 2003, San Diego, CA.
 2002 International Toastmasters Conference. August 2002, San Antonio, TX.
 American Society for Training and Development 2002 International Conference. June 2002. New Orleans, LA.
 Fourth International Conference on Transformative Learning. November, 2001. Toronto, Ontario, Canada.
 American Society for Training and Development 2001 International Conference June, 2001, Orlando, FL.
 2000 Academy of Human Resource Development Annual Convention Conference Proceedings. Raleigh, NC.
 American Society for Training and Development 1998 International Conference. June 1998, San Francisco, CA.

National Conferences Attended

American Association for Adult and Continuing Education (AAACE), November 8-11, 2016, Albuquerque, NM
 San Francisco Writer's Conference, February, 18-20, 2011, San Francisco, CA.
 2007 ACTE Convention and Career Tech Expo, December, 2007, Las Vegas, NV.
 Institute of Behavioral and Applied Management Annual Conference October, 2007, Reno, NV
 2005 ACTE Convention and Career Tech Expo. December 8, 2005. Kansas City, MO.
 National Speakers Association Annual Convention, July, 2004, Phoenix, AZ.
 Community Leadership Association Annual Leadership Conference, June 2003. St. Paul. NM.
 American Educational Research Association 2001 Annual Meeting. April 2001. Seattle, WA.
 American Association for Adult and Continuing Education, 1999 Adult Education Conference. October 1999. San Antonio, TX.
 American Association for Adult and Continuing Education, 1998 Adult Education Conference. November 1998. Phoenix, AZ.
 American Educational Research Association 1997 Annual Meeting. March 1997. Chicago, IL.

Regional/State Conferences Attended

Mountain Plains Adult Education Association Annual Conference April 27-30, 2016, Albuquerque, NM.
 Idaho Writers and Readers Rendezvous, Boise, ID, May, 2012
 Idaho Book Extravaganza, Boise, ID, October, 2011.
 Toastmasters Fall 2008 District Conference, Idaho Falls, ID.
 Toastmasters Spring 2008 District Conference, Boise, ID.
 Idaho Lifelong Learning Association, 2007 Conference, Boise, ID.
 Idaho Lifelong Learning Association, 2007 Conference, Sun Valley, ID.
 Mountain Plains Adult Education Association Annual Conference, 2007, Coeur d'Alene, ID.
 Idaho Lifelong Learning Association, 2006 Conference, Sun Valley, ID.
 Idaho Lifelong Learning Association 2005 Conference. Sun Valley, ID.
 Western Psychological Association 2005 Convention. April 15, 2005. Portland, OR.
 American Society for Training and Development New Mexico Chapter Conference, October 2004. Albuquerque, NM.
 Toastmasters Regional Conference. June 2001. Denver, CO.
 New Mexico Adult Education Association Conference. May 1999. Roswell, NM.

Mountain Plains Adult Education Association, 1998 Annual Conference. April 1998. Beaver Creek, CO.

High Performance in a Changing Environment Conference, sponsored by New Mexico Chapters of the American Society for Training and Development and the International Society for Performance Improvement. October 1997. Albuquerque, NM.

University of Idaho

Green Dot Training, November 28, 2018

Safe Zone Training, November 11, 2014

Responsible Conduct in Research seminar, February 2, 2009.

Tenure and Promotion Workshop. *University of Idaho*. April 20, 2005. Teleconference.

Other

Audited: ENG 401: Advanced Nonfiction Writing (fall, 2014)

Audited: ENG 524: Creative Nonfiction Writing Workshop (spring, 2015)

Introduction to Centering Prayer Workshop (at Monastery of the Ascension, Jerome, Idaho), October 9-10, 2015.

Called and Gifted Workshop (at Sacred Heart Catholic Church), January 23-24, 2015

Spiritual Gifts Workshop (at Cathedral of the Rockies), August 23, 2015

Global Leadership Summit (hosted by the Cathedral of the Rockies), August 11-12, 2015

Northwest Leadership Institute (hosted by the Cathedral of the Rockies), March 12-13, 2015

Audited: Elementary Italian I: USAC University, Torino, Italy, Fall, 2013

Audited: Elementary Italian II: USAC University, Torino, Italy, Fall, 2013

Six Thinking Hats Workshop, October 30, 2008

OTHER CONTRIBUTIONS OF NOTE

Featured in Training on the Go, by Roy Saunderson, in *Training Magazine*, September/October, 2011.

Featured cover story in *Brilliant Results Magazine*. June, 2011.

http://www.brilliantpublishing.com/media/BR_0611_WEB.pdf

Our book, *Managing the Mobile Workforce*, has been featured in various articles and reviews, including: *The Perfect is the Enemy of the Good*, Huffington Post Blog by Josh Sawislak, Senior Fellow at the Telework Exchange; Metro Canada, Craig Lund, *Building Trust is Key to the Mobile Workforce*, 3-7-11; Huffington Post, Brett Caine, *Rethink Workforce Flexibility*, 2-14-11; INC.com article by Eric Markowitz, *How to Manage a Virtual Workforce*. <http://bit.ly/gaDTCb>; was number one booklist recommendation by syndicated columnist Dan Bobinski

Real Recognition Radio Interview, VoiceAmerica, April 19, 2011; <http://bit.ly/hVy6cX>

Interviewed on KTVB's It's Your Business segment, 1-31-11. <http://www.ktvb.com/video/its-your-business>

Interviewed on Work Matters radio show. 1-25-11, <http://webtalkradio.net/shows/work-matters/>

Interviewed on the Tom on Leadership show, *Managing the Mobile Workforce*, <http://bit.ly/hEgLJm>, 1-14-11.

Interviewed for American Management Association Edgewise program. *Managing Your Mobile Workforce: Keeping Workers Engaged, Even When They're Not in the Office*. 1-7-11, <http://bit.ly/filiSp>

Interviewed on the Tom on Leadership show, *Rebuilding Virtual Teams*, <http://bit.ly/djP5Mg>. 3-9-10.

Had book signings for my book, *Career Development Basics*, co-authored with McKay Christensen, to support the Treasure Valley and the Eastern Idaho Chapters of the American Society of Training and Development, 2009.

Featured in NIC Sentinel Online article, *Healthy, wealthy, wise Speaker emphasizes importance of thoughts* by Tess Brinkerhoff, November 24, 2008.

Featured in Spokane Review article, *Workshop offers positive choices: During tough times, change for better is possible, panel says* by Jacob Livingston, correspondent, dated 11-15-08.

Featured in the University of Idaho's "I am more than..." advertising campaign. "I am more than an employee." November 2008.

Featured Interview in *Work Matters* Podcast, Finding Opportunity Through Passionate Work with Michael Kroth, 11-3-08

Featured in *Vandal Vibe*, dated 2-12-08

Featured in University of Idaho News release: *Idaho-penned Management Books Go Global*, dated 2-4-08

Featured in Idaho Statesman, *Your Business Community, Recognition*, dated 2-12-08

Featured in University of Idaho News release: *Technology Trends: Blogs Provide Updated, Student-Driven Curriculum*, dated 5-24-07

Featured Interview in *Management Craft* Podcast, An Interview with Michael Kroth, 3-31-07

Featured Interview in Brilliant Results Magazine, *The Manager as Motivator*, 8-07

Featured in Idaho Business Review Blog, *Universities Take Up Blogging*, 6-9-07-

Featured in Idaho Office of Science and Technology newsletter, *UI Incorporates Blogs Into Curriculum*, June 2007.

Interviewed for radio production, Southwest Coffeehouse, aired March 29, 2002. KUNM Radio, Albuquerque, New Mexico.

Business Buzz (May 2006). Interviewed for radio show.

Realtor Magazine Online, (June 2003). Interviewed and featured in article: *Building Passionate Teams*.