

CURRICULUM VITAE

(Abbreviated)

University of Idaho

Michael Kroth

Associate Professor

Adult, Organizational Learning and Leadership

Leadership and Counseling

College of Education

EDUCATION

Degrees

Ph.D., University of New Mexico, Albuquerque, New Mexico, Training and Learning Technologies 1997

M.B.A., University of New Mexico, Albuquerque, New Mexico, Human Resources emphasis, 1992

B.A.F.A., University of New Mexico, Albuquerque, New Mexico, BAFA Theater Arts, 1976

Past Certifications

Clark Wilson 360° Feedback Surveys

Emotional Intelligence Competency Inventory (Hay McBer)

Seven Habits of Highly Effective People (Franklin-Covey)

Principle-Centered Leadership (Franklin-Covey)

Four Roles of Leadership (Franklin-Covey)

What Matters Most (Franklin-Covey)

First Things First (Franklin-Covey)

Situational Leadership II, Situational Self-Leadership (Blanchard)

Strong (Career) Interest Inventory

Supervisory Leadership Series (Wilson Learning)

Myers-Briggs Type Indicator (Association for Psychological Type)

Temperament and Type Identification (Temperament Resources Institute)

College-level Courses

English 401: Advanced Nonfiction Writing (Boise State University), 2014

English 524: Creative Nonfiction Writ Workshop (Boise State University), 2015

Additional Training

Completed Greater Northwest Episcopal Area Certified Lay Minister training program, 2017

EXPERIENCE

Teaching Appointments

Associate Professor, Adult, Organizational Learning and Leadership Program, Department of Leadership and Counseling, College of Education, University of Idaho, 2011-Present

Assistant Professor, Adult, Organizational Learning and Leadership Program, Department of Leadership and Counseling, College of Education, University of Idaho, 2005-2011

Adjunct Assistant Professor, Organizational Learning and Instructional Technologies,
University of New Mexico, 2000-04
Part-time Lecturer, Organizational Learning and Instructional Technologies, University of
New Mexico, 1997-99
Part-time Lecturer, Anderson School of Management, University of New Mexico, 1992-93
Part-time Lecturer, College of Santa Fe, Albuquerque, New Mexico, 1992-93

Non-Academic Employment

Public Service Company of New Mexico (PNM), Albuquerque, New Mexico, 1978-2001
Senior Organizational Consultant, 1993-2001
Communications Administrator, 1991-93
Corporate Community Affairs Director, 1986-91
Governmental Affairs Specialist, 1984-86
Governmental Affairs Coordinator, 1983-84
Communications Development Supervisor, 1982-83
Employee Affairs Coordinator, 1980-82
Personnel Interviewer, 1978-79
Resort Realty, Red River, New Mexico, Real Estate Salesperson, 1978
Albuquerque Publishing Company Albuquerque, New Mexico, Advertising Salesperson,
1977-78
New Mexico Symphony Orchestra, Albuquerque, New Mexico, Arts Administration
Apprentice, 1976

TEACHING ACCOMPLISHMENTS

Areas of Specialization

Adult Learning

Courses Taught

University of Idaho College of Education

ED 598, Designing and Conducting Qualitative Research
ED 604, Writing for Publication, 2016
AOLL 504, Doctoral Research Apprenticeship,
ADOL 507, The Future of Work and Education
ADOL 510, Foundations of Human Resource Development
AOLL 560, Career Development in Organizations
ADOL 573, Foundations of Adult Education
ADOL 574, Characteristics of the Adult Learner
AOLL 574, Adult and Transformational Learning
ADOL 575, Strategies for Teaching Adults
ADOL 576, Communicating with Adults in a Diverse World
ADOL 577, Organization Development
ADOL 581, Theory, Practices, and Challenges of Leadership
ADOL 668, Writing for Publication
ADOL 689, Critical Thinking

University of New Mexico College of Education

OLIT 503, Instructional Techniques and Applications

OLIT 540, Introduction to Organizational Learning and Instructional Technologies
 OLIT 543, Delivery of Effective Presentations
 OLIT 561, The Adult Learner
 OLIT 562, Team Development
 OLIT 563, Adult Career Development and Change
 OLIT 593, (Doctoral Seminar), Advanced Adult Learning Seminar: Transformational Learning
 OLIT 641, (Doctoral Seminar), Advanced Seminar on Organization Development and Consulting

USAC (University Studies Abroad Consortium) Visiting Professor. Fall, 2013. Torino, Italy.

Transformational Leadership
 Career Development

University of New Mexico Anderson School of Management

MGT 598, MBA Program, Integrative Seminar - Strategic Management

College of Santa Fe, Albuquerque, New Mexico

BUS 310, Management Practices
 BUS 410, Organizational Behavior

SELECTED SCHOLARSHIP ACCOMPLISHMENTS

Refereed Journal Articles

- Carr-Chellman, D.J. & Kroth, M. (2019). Public School Teachers' Experiences of Profound Learning. *Studies in Adult Education and Learning*. 25(3), 107-123. DOI: <http://dx.doi.org/10.4312/as.25.3.107.123>.
- Kroth, M. & Carr-Chellman, D.J. (2018). Preparing profound learners. *New Horizons in Human Resource Development and Adult Education*, 30(3), 64-71. DOI: <https://doi.org/10.1002/nha3.20224>
- Carr-Chellman, D. J., & Kroth, M. (2017). The Spiritual Disciplines as Practices of Transformation. *International Journal of Adult Vocational Education and Technology*, 8(1), 23-35.
- Kroth, M. (2016). The Profound Learner. *Journal of Adult Education*, 45(2), 28-32.
- Keeler, C., & Kroth, M. (2012). Caring Behaviors: Development and Initial Validation of the Model. *Journal of Education for Business*. 87(4), 223-224
- Kroth, M., & Keeler, C. (2009). Caring as a Managerial Strategy. *Human Resource Development Review*, 8(4), 506-531. Online First Available at: <http://hrd.sagepub.com/cgi/rapidpdf/1534484309341558v1.pdf>

Books

- Kroth, M, Anderson, K, & Carr-Chellman, D. J. (2019). *Profound Living: Essays, Images, and Poetry*. (Eds., Anderson, K., Kroth, M., & Carr-Chellman, D.J., The Center of Profound Living.
- Kroth, M. & Cranton, P. (2014). *Stories of Transformative Learning*. Rotterdam, Netherlands: Sense Publishing.

- Clemons, D. & Kroth, M. (2010). *Managing the Mobile Workforce: Leading, Building, and Sustaining Virtual Teams*. New York, NY: McGraw Hill.
- Kroth, M. & Christensen, M. (2009). *Career Development Basics*, Alexandria, VA: ASTD Press.
- Boverie, P. E., Kroth, M. & Seung Il Na. (2008). *My Passion and Work, and Happiness*. Seoul, Korea, Sigma, Press. (Korean edition of *Transforming Work: The Five Keys to Achieving Trust, Commitment, and Passion in the Workplace*)
- Kroth, M. (2008). *The Manager as Motivator*. Russia, Moscow: EKSMO Publishing House (Russian Language Edition)
- Kroth, M. (2006). *The Manager as Motivator*. Westport, California: Praeger Publishing.
- Boverie, P. E., & Kroth, M. (2001). *Transforming Work: The Five Keys to Achieving Trust, Commitment, and Passion in the Workplace*, New Perspectives in Organizational Learning, Performance, and Change. Cambridge, MA: Perseus Pub.,

Invited

- Kroth, M. (2017). (Invited) Irreverence. *Human Resource Development Review* 16(1): 100-108.

Book Reviews

- Gardiner, M. & Kroth, M. (2016). Book Review. *Galileo's Middle Finger: Heretics, Activists, and the Search for Justice in Science* by Alice Dreger. *Leadership & Organization Development Journal*, 37(7). 1016-1018.
- Gardiner, M. & Kroth, M. (2014). Book Review. *Reason & rigor: How conceptual frameworks guide research* by Sharon Ravitch & Matthew Riggan. *Education Review*. 17 Retrieved [1-28-14] from <http://www.edrev.info/reviews/rev1267.pdf>
- Kroth, M. (2012) Review of "The Handbook of Scholarly Writing and Publishing", *International Journal of Mentoring and Coaching in Education*, 1(3), pp.257 – 260.
- Kroth, M. (2009). Review of *Latino dropouts in rural America: Realities and possibilities*. Albany, NY: State University of New York Press. Hondo, C., Gardiner, Mary E., and Sapien, Y. *Educational Administration Quarterly*. 45(3), 506-514. Available at: <http://eaq.sagepub.com/cgi/reprint/45/3/506>
- Kroth, M. (2008). Review of *Leadership in career and technical education: Beginning the 21st century*. Gregson, J. A., & Allen, J. M. (Eds.). (2005). *Journal of Industrial Teacher Education*. 44 (4), 62-70. Available at: <http://scholar.lib.vt.edu/ejournals/JITE/v44n4/pdf/kroth.pdf>
- Kroth, M. (2008). Review of *The Manager as Politician* by Jerry Gilley, *Human Resource Development Quarterly*, 19 (1), 91-94. <http://www3.interscience.wiley.com/cgi-bin/fulltext/117932080/PDFSTART>

Conference Proceedings and Monographs (Peer-reviewed)

- Carr-Chellman, D.J., Kroth, M., & Rogers-Shaw, C. (2019). Profound Learning and Transformative Learning. Proceedings of the Annual Adult Education Research Conference, State University of New York, Buffalo, Buffalo, NY.
- Carr-Chellman, D.J. and Kroth, M. (2018). Profound Learning and Living: An Exploratory Delphi Study. Proceedings of the Annual Adult Education Research Conference, University of Victoria, Victoria, BC.
- Kroth, M. (2016). To Revere or to Irrevere: That is Not the Question. *2016 AHRD International Research Conference in the Americas*. Jacksonville, FL. (Received a "Cutting Edge Award" at the conference)

Other Publications

Blogs

I have written extensively for these two blogs, both of which focus on the practical aspects of profound living and learning. I invite you to explore them.

Profound Living with Michael Kroth: <https://www.profoundliving.live/>

I am the creator and curator of this blog, which was established in late 2017. I have written nearly 100 essays for this site to date.

The Profound Bartender: <https://theprofoundbartender.wordpress.com/>

I am the co-creator, with my brother, of this blog and have written nearly 75 essays for it to date. It was established in late 2017.

SELECTED SPEAKING EXPERIENCES

Profound Leadership in Changing Times. Idaho Department of Human Resources Certified Public Manager Program Training, August, 2019, Davin J. Carr-Chellman & Michael Kroth, equal co-presenters.

Lives that Matter: Reflections on Profound Living, Learning, and Leading. Invited presentation, American Society of Training and Development, Treasure Valley Chapter, November 12, 2015.

Creating Passionate Work, USAC Guest Speaker's Conference. Torino, Italy. October 29, 2013.
Metaskills for Managing Mobility, 2013 Global Talent Mobility Congress, Singapore, May 15-16.
Invited Keynote Speakers, with David Clemons

Interactive Workshop On Mobility – Bringing it All Together – Taking it Home 2013 Global Talent Mobility Congress, Singapore, May 15-16. Invited Keynote Speakers, with David Clemons

Nine Things Anyone Can Do to Create Passionate Work, invited presentation, Society for Human Resources Management, Flathead Valley Chapter, Kalispell, MT, Sept. 13, 2012.

The Value of Professional Education, invited presentation, American Society of Training and Development, Treasure Valley Chapter, April 26, 2012

Managing the Mobile Workforce, invited presentation, Human Resources Association of Treasure Valley, April 10, 2012

American Management Association Webinar (with David Clemons), *Managing the Mobile Workforce: Tools and Tips for Supporting and Motivating Your Staff,* December, 2011

Society for Human Resources Management Webinar (with David Clemons), *Managing the Virtual Workforce,* Oct. 5, 2011.

Employee Engagement Network Webinar, *Employee Engagement on the Go: Managing the Mobile Workforce,* July 19, 2011. <http://employeeengagement.ning.com/video/employee-engagement-on-the-go->

Treasury Executives Institute (with David Clemons), *Managing the Mobile Workforce,* June, 2011.

American Management Association Webinar (with David Clemons), *Managing the Mobile Workforce: Tools and Tips for Supporting and Motivating Your Staff.* May, 2011

Center for Competitive Management (with David Clemons), *Managing Your Mobile Workforce for Max Productivity and Efficiency,* April, 2011.

Additional Workshops and Presentations

Practicing Generosity – Garden City Public Library – October 17, 2019
Profundify It! – Garden City Public Library – September 26, 2019
Contemplative Practices – Cathedral of the Rockies – March-May, September, 2019 - Continuing
Humility – Garden City Public Library, January 17, 2019
Grateful Living - Garden City Public Library, December 6, 2018
Humility - Garden City Public Library, October, 17 & 24, 2018;
Grateful Living, Boise Center, University of Idaho, November 14, 2018
Grateful Living – Garden City Public Library, December, 2017
Spiritual Disciplines – Collister UMC, Boise, February 7-March 7, 2017
Silence in the Courtyard – Garden City Public Library, June, 2017