

**Ph.D. Specialization: Leadership and Counseling – Adult and Organizational Learning & Leadership**

**Doctoral Core – 8 Credit Hours**

<b>Course Number</b>	<b>Course Title</b>	<b>Credits</b>	<b>Taken Semester/Year</b>
ED 604	Writing for Publication	3	
ED 611	Doctoral Seminar I	1	
ED 612	Doctoral Seminar II	1	

**Research Core – 15 Credit Hours**

<b>Course Number</b>	<b>Course Title</b>	<b>Credits</b>	<b>Taken Semester/Year</b>
ED 680	Philosophical Foundations of Educational Research	3	
ED 574	Introduction to Qualitative Research	3	
ED 571	Introduction to Quantitative Research		

**Research Electives – 3 Credit Hours**

<b>Course Number</b>	<b>Course Title</b>	<b>Credits</b>	<b>Taken Semester/Year</b>
ED 595	Survey Design for Social Science Research	3	
ED 584	Intermediate Quantitative Analysis in Education	3	
ED 587	Advanced Quantitative Analysis	3	
ED 589	Designing and Conducting Qualitative Research	3	
ED 590	Qualitative Research: Writing, Critiquing, Practice, and Application	3	

\*NOTE: Coursework outside the college may be substituted (e.g. Statistics)

**Specialization– 18 Credit Hours**

<b>Course Number</b>	<b>Course Title</b>	<b>Credits</b>	<b>Taken Semester/Year</b>
AOLL 507	Future of Education and Work	3	
AOLL 510	Foundations of Human Resource Development	3	
AOLL 526	Instructional Design and Curriculum	3	
AOLL 528	Program Planning, Development, & Evaluation	3	
AOLL 560	Career Development and Organizations	3	
AOLL 573	Adult Learners: Foundations & Characteristics	3	
AOLL 574	Adult & Transformational Learning	3	
AOLL 575	Strategies for Facilitating Adult Learning	3	
AOLL 577	Organization Development	3	
AOLL 581	Theory, Practices, & Challenges of Leadership	3	
AOLL 583	Organizational Leadership	3	

**Practicum, Directed Study, Internship, Immersion Experience: 6 Credit Hours**

**Cognate or Supporting Area: 18 Credit Hours**

These credits are generally transferred directly from an existing Master's Degree

**Doctorial Preliminary Examination and/or Project**

**Dissertation: 18-21 Credit Hours**

AOLL 600 Doctoral Research and Dissertation

**Degree Total: 84 credits**

Students may transfer in a maximum of 12 graduate credits completed at other accredited universities with graduate programs.