COVID-19 Operating Plan 2021 - 2022

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Overview

The mission of the University of Idaho McCall Field Campus (MFC) and Outdoor Science School (MOSS) is to transform individuals and communities through innovative research and educational experiences. We envision vibrant, diverse and inclusive communities, empowered to ask difficult questions and transform ways of thinking, to collaboratively and compassionately sustain the social and ecological systems that provide for all of us.

We believe in the power of in-person instruction and the MFC community experience. While we cannot completely eliminate the possibility of a student or staff member contracting COVID-19, we have taken steps to reduce the likelihood of it. We carefully analyzed the various components of life at MFC and created practices and policies based on what is happening in our school, community, and the country. We anticipate that the situation will continue to evolve, and the response level will change with the situation, potentially multiple times during the semester. We believe our plan is built on best recommendations and represents a solid path for operating, mitigating many risks, even if unable to absolutely eliminate all risk of exposure or illness. This plan relies on the cooperation of our entire community to implement fully. Our ability to respond and adapt plays to our strengths. We are a small, nimble organization that is well-versed in the concept of risk management. We are prepared to pivot quickly as new information is presented.

According to the CDC, "COVID-19 is mostly spread by respiratory droplets released when people talk, cough, or sneeze. It is thought that the virus may spread to hands from a contaminated surface and then to the nose or mouth, causing infection. Therefore, personal prevention practices (such as handwashing, staying home when sick) and environmental prevention practices (such as cleaning and disinfection) are important principles that are covered in this document. Fortunately, there are a number of actions IHE administrators can take to help lower the risk of COVID-19 exposure and spread"1

University of Idaho Pandemic Operating FAQs:
https://www.uidaho.edu/vandal-health-clinic/coronavirus

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Executive Summary

- We strongly encourage all eligible individuals to get vaccinated for COVID-19. Vaccinations are scientifically proven to be safe and effective at preventing serious infection, hospitalization, and death.
- We strongly encourage all MOSS participants to get a COVID-19 test before arriving. Any positive test should not travel to McCall.
- We strongly encourage all MOSS participants to minimize social activities two weeks before their MOSS program begins. Avoid large gatherings and wear a mask in all public settings.
- In accordance with University of Idaho policy, face coverings are required in all University buildings, including at the McCall Field Campus. Exceptions to the masking policy include:
  - When working alone in an enclosed workspace
  - When eating in a dining facility, so long as the facility’s safety protocols are otherwise followed
  - When outside and distance of 3-6 feet is maintained
  - When bathing
  - When sleeping
- High filtration air filters are in all community spaces on the McCall Field Campus and should be used whenever more than one person is using inside space. This includes the sleeping bunks for K12 students. Windows should be kept open, weather permitting.
- The majority of MOSS programming will occur outside.
- Teachers and chaperones are expected to:
  - conduct participant health screenings each morning
  - encourage regular hand washing
  - enforce distancing guidelines
  - enforce masking guidelines
  - enforce McCall Field Campus best practices
- Anyone with any symptomatic illness should stay home and not participate in MOSS programming.
- Participants who become symptomatic while at MOSS will be asked to leave the program and will be isolated until they depart.
Considerations for Program Suspension / Closure:

External Factors

We will closely monitor local and regional case trends, percent positivity, and case forecasts using the CDC Covid Data Tracker and associated forecasting tool. In addition, we will consult with our medical adviser Dr. Patrick Kinney, St. Luke’s McCall Chief of Staff. Using these sources of information and advice, the Executive Director and Operations director will determine if and when in-person programming will be suspended or continue.

Internal Factors

If we experience an outbreak among faculty, staff, and students, the Executive Director and Operations Director will determine if programs can continue in-person.

Health - Screening and Preventing COVID-19 Infection

Screening

Faculty, staff and graduate students will self-screen daily before joining the campus community. Screening protocols include:

- A temperature check to ensure body temperature is below 100.4 degrees.
- A self-assessment screening to evaluate if a person is experiencing symptoms consistent with COVID-19.
- If the temperature is 100.4 degrees or above, the person will stay home and notify their supervisor.
- If the answer to any screening question is yes, the person will stay home and notify their supervisor or advisor.
- Symptomatic individuals will arrange for a COVID-19 test. Free testing is available by appointment at Rite Aid, Albertsons, St. Luke’s Hospital McCall, Payette Lakes Clinic and Cascade Medical Clinic. MOSS has Vault tests available for faculty, staff, and graduate students.
- If someone tests positive, they will self-isolate at home for at least 5 days.
- Even if a person passess the health screening, if they feel ill in any way, they are instructed to notify their supervisor or advisor and stay isolated until symptoms subside.
- Symptomatic employees must follow the protocols outlined in Response and Management below.

Clear and consistent messaging from across our program will be essential in promoting and enforcing the necessary behaviors that will mitigate spread of COVID and other communicable diseases. Some sample messaging suggested by a NY Times OpEd are, “Masks are essential
and will be required in all public places”; “Social distancing is a civic responsibility”; “The virus is not going away anytime soon, but we can get it under control quickly if we work together.”

“Healthy Vandal” signage will be posted throughout the facility, on all entrance doors, in common spaces, and in both indoor and outdoor classrooms. Faculty, staff and graduate students will be expected to model expected behaviors at all times.

It will be important to create behavioral expectations without introducing shame if individuals are found to be positive. In spite of the best efforts, it is entirely possible that members of our community will become infected. We must not introduce stigma and we must balance messaging about the behaviors that we wish to see with empathy for individuals. We are all dependent on each other for our collective physical, mental, and emotional wellbeing.

Face Coverings and other PPE

A face covering is an item that covers the nose and mouth, including multi-layer cloth masks, surgical masks, KN95 or N95 masks without valves. Single layer cloth masks, buffs, and bandanas do not meet the masking requirement. The MFC has a supply of surgical face masks and N95 respirators. N95 respirators will be reserved for those in significant contact with symptomatic individuals. All faculty, staff, students and visitors on the McCall Field Campus must use face coverings whenever in any U of I building, unless one of the following exceptions is met:

- When working alone in an enclosed workspace
- When eating in a dining facility, so long as the facility’s safety protocols are otherwise followed
- When outside and distance of 3-6 feet is maintained
- When bathing
- When sleeping

When to Wear What

PPE needs for staff will vary based on their job tasks, their ability to maintain appropriate physical distancing, and their potential for contact with confirmed or suspected COVID-19 cases.

- N95 Respirators and eye protection or face shields should be worn when staff anticipate contact with or close proximity to confirmed or suspected COVID-19 cases or when cleaning and disinfecting areas known or suspected to have been

in contact with confirmed or suspected COVID-19 cases. Alternatively, the individual with the positive case can wear a mask.

- We recommend N95, KN95 and KF94 face mask for all students, faculty and staff in the following situations:
  - Staff whenever interacting with others closer than six feet for extended periods, i.e., greater than 15 minutes, as well as other times to the extent possible.
  - Kitchen staff at all times.
  - Staff when cleaning and disinfecting.
  - Staff when interacting with outside vendors or outside community members when physical distancing can’t be maintained.

- Disposable gloves should be worn by:
  - Staff when anticipating contact with confirmed or suspected COVID-19 cases or when handling belongings known to have been in contact with confirmed or suspected cases.
  - Kitchen staff, in accordance with existing best practices for food preparation and storage. Coronavirus is not foodborne, but food service workers who are infected can transmit the virus to coworkers or diners.
  - Staff when cleaning and disinfecting.

How to Use PPE

Procedures on donning (putting on) and doffing (taking off) PPE may vary depending on what pieces of equipment are to be used, in which settings, and for what purpose.

Instructions for Donning

1. Gather the PPE to don and ensure each piece is the correct size.
2. Perform hand hygiene; wash hands using soap and water for at least 20 seconds or disinfect hands using alcohol-based hand sanitizer.
3. Don respirator or face mask (if applicable).
   a. Respirator: The top strap should be placed on the crown of the head and the bottom strap should be placed at the base of the neck. If the respirator has a nosepiece, fit it to the nose with both hands. Perform a user seal check.
   b. Face mask: Items vary; tie or place straps according to the manufacturer instructions.
4. Put on face shield or goggles.
5. Perform proper hand hygiene again.
6. Don gloves.
   a. Best practice:
      i. Check for punctures or tears before using
      ii. Do not re-wear same gloves after you take them off
iii. Immediately replace damaged gloves

Instructions for Doffing

1. Remove gloves and ensure that doing so does not cause contamination of hands by using a safe removal technique (e.g. glove-in-glove, or bird beak).
   a. Perform hand hygiene.
2. Remove face shield or goggles by grasping the strap and pulling it up and away from the head. Do not touch the front of the face shield or goggles.
3. Remove respirator or face mask and dispose (if disposable) or launder while avoiding touching the front of it.
   a. Respirator: Remove the bottom strap by grasping only the strap and bringing it over the head. Remove the top strap by grasping only the top strap and bringing it over the head and pulling the respirator away from the face without touching the front.
   b. Face mask: Items vary; untie or unstrap it according to manufacturer instructions and by pulling the mask away from the face without touching the front.
4. Perform hand hygiene.

Physical Distancing

- **In general**: Stay at least 6 feet from other people at all times.
- **Communication**: Consider communicating using email, instant message, telephone or other technology rather than face-to-face interactions. The university has a range of available collaboration tools (Zoom, Microsoft Teams, etc.).
- **Meetings**: Whenever possible, meetings should be held using the extensive range of available collaboration tools (Zoom, Microsoft Teams, telephone, etc.). If a meeting must take place in person to accomplish the purpose of the meeting, it should be in a large room with attendees six feet away from each other and wearing masks. Any in-person meeting should last only as long as necessary to accomplish the task. Classes will be held in person, per UI guidance, but physical distancing and masks will be required when indoors.

Hygiene

- Wash hands often with soap and water for at least 20 seconds, especially after being in a public place, or after blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Avoid touching eyes, nose, and mouth with unwashed hands.
Facilities

Housing
The following buildings have been designated for housing of graduate students, AmeriCorps members, K12 students and teachers/chaperones, and other guests.

- Graduate Students: bunkhouse units Secesh A/B and Snake A/B; cabin units Brundage A/ B and Sargents A/ B; and yurts Hazard, Loon, and Maki.
- K12 and guest housing: bunkhouse buildings 1-5, Lake Yurt, and Rose Yurt. There will be 10 students in each bunkhouse building and 20 in each yurt.
- There is at least one isolation space per week.

All campus residents are asked to clean and disinfect their residence regularly. Cleaning supplies are provided. Residents are encouraged to use the provided air filters frequently, especially when multiple people are using the residence at the same time.

All graduate student residents are to sign a UI/MFC Housing Agreement and agree to the COVID19 Campus Protocols.

Cook’s Cabin
- recommended occupancy is 5
- No eating recommended
- Communal pots/pans, dishes, utensils are provided
- Residents are responsible for cleaning kitchen towels
- Residents are responsible for cleaning the space, including bathroom
- Do not leave personal items in the bathroom
- Dish soap (ask Betsy), cleaning products (in laundry room) and toilet paper (in laundry room) are provided
- Tell maintenance things to Jon
- Ask Betsy for kitchen supplies -- i.e., a new pot, a chef’s knife, etc.
- Be considerate of your community when inviting guests (i.e., partners) into this space
- Keep in mind this space will be a stop on the campus tour for prospective students

Graduate Student Guests
Overnight guests are permitted to the residents of the McCall Field Campus. It is required that they understand and sign our Healthy MFC Pledge and limit their access to certain facilities while on campus.
Overnight and daytime guests are permitted to access only the residence assigned to you or that of your host, the shared shower and restroom facilities, and the seating area of the dining lodge. All other structures and facilities are off-limits.

The MFC risk officer needs to be notified of any guest in order to check that they have signed the Healthy MFC Pledge.

Bathrooms

Shared bathroom facility use is as follows:

- The new shower house will be used by K12 residents. Limit shower times to two bunkhouse buildings at a time (20 students).
- The old showerhouse will be used only by campus residents. Limit occupancy to 3 people at one time.
- Cook’s Cabin bathroom is for residents only.
- Office bathroom is for faculty and staff only.
- Shower times will be arranged in one of the private bathrooms in the new shower house at times that are conducive to the K12 program.

Classrooms

Classroom spaces are designated as follows. Occupancy numbers are in parenthesis.

- Spirit Yurt (13) is designated as the graduate classroom and study space.
- The Main Classroom is designated as a K12 classroom (20) and dining space (20+).
- The wall tents (10) are designated as K12 classrooms.

Doors and windows shall remain open, weather permitting, and fans shall be used to circulate air. Air purifiers should be running whenever students are in the building. Students will be expected to wear appropriate layers to accommodate additional air flow.

Entry and exit doors will be assigned as needed.

Main Office

Graduate students will be asked to stay out of staff and faculty offices. Required face-to-face meetings should be held outdoors, via distance, or in another available indoor space where six feet of physical distance can be accomplished. As weather turns and becomes colder, consider walking meetings as an alternative to sit down meetings.

- Classroom (20) -- designated as a K12 classroom.
- Front office (2) - designated for Beth and Leslie
- Back office (3) - designated for Betsy and Gary (and Sacha or Greg).
- Shop (3) - designated for Adam.
- Middle Earth (3) - the meeting area will be designated as a possible face-to-face meeting space, if outdoor meeting is not possible and larger indoor space is not available.
Students will still have access to the copy machine area. Sanitizing wipes will be available to wipe down buttons before and after use of the copier.

Dining Lodge Food Service Guidelines

GENERAL:
- Masks worn at all times in buildings except while eating.
- Even more conscious of hand washing than usual.
- Continue to use more aggressive cleaning procedures/schedule as recommended by ID CDHD.
- No outside personnel in the kitchen unless given permission, 3 people max occupancy.
- Swinging doors to the kitchen will remain closed.
- Masks required in the dining lodge except when eating.
- Physical distancing to be employed by all in buildings.
- Max Occupancy Dining Lodge: 25 people (number does not include kitchen staff)

PREPPING (Kitchen Staff)
- Mask worn at all times in the building.
- Any items that will not be cooked (ready-to-eat): gloves worn as per usual
- Wrap food with plastic or foil, or cover with lids, as soon as possible after prep or plating.

COOKING (Kitchen Staff)
- Mask worn at all times in the building.
- Cover simmering/stovetop food with lids when possible.
- Use side towels instead of hot pads/oven mitts, wash daily.

SERVICE
- Kitchen staff: wear a mask and gloves when handling food that is done cooking or otherwise ready for service.
- All food will be plated from hot line onto trays for each guest and silverware will be provided on tray.
- No salad or breakfast bar. No cereal dispenser. No seconds.
- No salt/pepper/ketchup/hot sauce on tables.
- Grab-n-go: milk cartons, OJ cartons, salad dressings, ketchup and hot sauce packets.
- Bring water bottles, no water glasses. Have chaperones/teachers assist with bottle fills/sanitization.

SEATING
- No masks removed until seated.
- Maximum of 25 people in Dining Lodge per seating.
- Maximum of 25 people in Classroom per seating.
- Above #s mean we have up to 50 seatings for each meal shift.
● Physical distancing employed as guests enter, wash hands, receive a tray of food, and seat themselves.
● Utilize outdoor seating space as seasonally feasible.
● Teachers and chaperones will make sure that students are spaced as much as possible.

Dishes/Cleanup
● Guests will maintain 6’ distance and bring trays and silverware to bus station between swinging doors. Trays in a stack, silverware into bleach/quat water.
● Kitchen staff will wash all dishes, wearing PPE as deemed personally appropriate, and minimizing spray to reduce aerosolization of particles from trays and silverware.

Packed Lunch
● Tue-Thu: Will be packed by kitchen staff, following above procedures for ready-to-eat food: totes of food for each field group to take out.
● Friday: Field lunches will be prepared for the bus ride home.

Coffee/Tea Service
● Bottle of hand sanitizer present, along with sign requesting hand washing before coffee.
● Half-and-half and sugar packets provided.
● Compostable cups will be made available.

Shop
The Shop is designated as Adam’s office and work space. Others enter the space at Adam’s discretion and direction.

Vehicles
There are four vehicles available for program use:
● One (2) passenger Ford Escape.
● Two (5) passenger Ford vans.
● One (4) passenger Suburban.

Use the following guidelines for vehicle use:
● Limit the number of field trips and the length of time in a vehicle.
● Use all four vehicles to spread students out as much as feasible.
● Masks are required in vehicles.
● Open windows, weather permitting.
● Limit length of trips.
● Allow participants to use their own vehicle if uncomfortable riding in a common vehicle.

Cleaning, Disinfecting and Ventilation
● Cleaning Schedule:
- M/W/F = bathrooms full clean
- Tu/Th = bathroom high touch wipe down
- Office, Classroom, BHU's, Rose, Spirit and Lake every Friday
- Additional cleaning will be scheduled as needed, e.g. for weekend guests.

- All participants (faculty, staff, graduate students) will be asked to assist in cleaning and disinfecting frequently touched surfaces regularly. This includes tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets and sinks. Workspaces and classroom spaces will not be cleaned between every use.
- When feasible, open windows in indoor spaces to increase ventilation during face-to-face activities.
- Disinfectant/Cleaning - Practices, Product and Equipment List based on CDC recommendations:
  - [https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2](https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2)

**Response and Management of Cases or Probable Cases**

**Steps if Individual exhibits Symptoms of Coronavirus or has Contact with Someone with COVID-19**

**If you Test Positive for COVID-19**

Anyone, regardless of vaccination status, who tests positive for COVID-19 and is asymptomatic, should isolate themselves for at least five days. If you continue to have no symptoms after five days, the CDC states that you may leave isolation if you continue to mask for five days to minimize the risk of infecting others. However, if symptoms, such as a fever, are present, you should continue to stay home until your fever, or the other symptoms, resolve. If your symptoms resolve after five days, and you are without fever for 24 hours you are free to leave your house with a mask on.

**If you are Exposed and Unvaccinated or not Boosted**

If you are exposed and unvaccinated, or not fully vaccinated, the CDC now recommends that you quarantine for five days, followed by "strict mask use" for five days after your quarantine. This guidance also applies to people who are more than six months out from their second mRNA dose of the vaccine -- or more than two months out from their Johnson & Johnson Vaccine -- but not yet been boosted. However, if a five-day quarantine is not feasible, it is imperative that an exposed person wear a well-fitting mask at all times and when around others, for 10 days after exposure.
If you are Fully Vaccinated, but still not eligible for a booster

If you were fully vaccinated with either the Pfizer or the Moderna vaccine within the last six months, or you completed the primary series of the Johnson & Johnson vaccine within the last two months, you do not need to be quarantined after an exposure; however, you should still wear a mask for 10 days, following the exposure.

There is no need to quarantine if you are boosted and asymptomatic.

If you have received your Booster Shot

You do not need to quarantine after an exposure, but you should wear a mask for 10 days following the exposure. If symptoms do occur, you should immediately quarantine, until a negative test confirms that the symptoms are not due to COVID-19.

All individuals who have been exposed are recommended to get a COVID-19 test around five days after exposure.

The Operations Director will check-in regularly with sick individuals

- The Operations Director will check in with individuals daily to monitor progress of symptoms and assist in determining the need for additional care.
- The Operations Director will work with Kitchen staff to ensure food is provided for individuals who are in isolation.
- The Operations Director will support individuals as needed in any other way.

Providing Food for Sick Campus Residents

- Food can be arranged by kitchen staff and the COVID-response coordinator will ensure that it is delivered to the individual. Individuals are responsible for the cost of their food. Individuals may take advantage of the Albertson’s online ordering system and staff will simply pick up their order.
Academic Program Protocols

Graduate Program

The graduate program will follow UI Policies and Guidelines for COVID. See the rest of this document for operational considerations related to food, housing, hygiene and transportation. The following guidance is specific to instructional activities that take place during graduate coursework.

Teaching Spaces

Graduate courses will take place outdoors utilizing outdoor teaching spaces whenever possible. When indoor classes must take place, students and instructors will be expected to practice physical distancing and to wear masks at all times. Occupancy density has been designated for each indoor space (see Classrooms). Appropriate seating density will be marked off on tables. Consider assigning seats (many grad cohorts do this anyway in practice, if not officially). Furniture will be arranged to accommodate necessary distancing and it is expected that it will remain as arranged unless administration determines a different arrangement. Windows and doors will be opened periodically, at least every hour, to encourage airflow through the yurt space. The ceiling fan will be utilized to encourage airflow as well. Entry and exit doors will be assigned and hand sanitizer will be provided at each. Use air purifiers whenever a building is occupied.

When to Seek Emergency Medical Attention

Look for emergency warning signs* for COVID-19. If someone is showing any of these signs, seek emergency medical care immediately

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake or stay awake
- Bluish lips or face

*This list is not all possible symptoms. Please call your medical provider for any other symptoms that are severe or concerning to you.

Call 911 or call ahead to your local emergency facility: Notify the operator that you are seeking care for someone who has or may have COVID-19.
Equipment

Instructors will minimize sharing of instructional equipment between participants. Individual participants will be responsible for providing their own writing tools and notebooks. Where equipment must be shared, instructors will ensure that tools are disinfected between use. Sanitizing wipes will be provided in each instructor kit and classroom space. When possible, assign equipment to the individual for long term use.

Advising

Advising meetings will take place outside, in a classroom, or over Zoom or the phone. Graduate students shall not enter faculty offices.

Covering Absence / Making up Work

It is expected that there will be graduate student absences this semester as we go through waves of response to suspected and confirmed cases of COVID in our community. As with all other health issues, the student, staff and faculty have access to UI services to assist with students who are experiencing issues that prevent full participation in academic programs and we will employ these services to assist in dealing with issues that arise.

The following guidelines are suggested in response to graduate student absence:

If a graduate student is in a teaching practicum week, and their field group is still coming to campus (i.e. K12 students were not in contact with the positive individual and we have no reason to ask that they quarantine), instructional responsibilities will be covered by other graduate students, AmeriCorps or staff members.

If the graduate student is in a class week, they will be given the opportunity to participate in class at a distance, when feasible, or arrangements will be made to keep up on course work through other means.

K12 Program

Enrollment

All students participating in the MOSS K12 residential program will be required to enroll using the MOSS online enrollment system. All participants must have a signed waiver of liability before participating in programs. All contact information must be complete and up to date.
Screening

The MOSS program will follow the procedures below for daily student screening. We will rely on teachers and chaperones to screen their cabin group each day.

Student/Chaperone/Teacher Self-Screening Procedures:

Ask the following questions before attending program activities:

Do you have any symptoms that are not attributable to another condition?

- Fever or Chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Congestion or Runny Nose
- Nausea, Vomiting or Diarrhea
- Muscle or Body Aches
- Headache
- Sore Throat
- New Loss of Taste or Smell

Are you ill, or caring for someone who is ill?

- Students who are well, but who have a family member at home with COVID-19 should stay home.
- In the two weeks before you felt ill, did you:
  - Have contact with someone diagnosed with COVID-19?
  - Live in or visit a place where the CDC COVID-19 transmission category is substantial or high?
- If the answer is YES to either of these questions:
  - Do not attend MOSS programming.

Field, Dining and Bathing Group Assignment

Students will be assigned to a field group “pod”. The same instructor will work with the same group each time. Group size will range from 6 – 10 students. Field groups will also be dining groups and bathing groups. Several pods will be combined for dining and bathing. Combined pods will be the same throughout the week.

Physical Distancing, Hygiene and PPE

Physical distancing protocols will be maintained outside. MOSS instructors will be expected to wear masks and maintain physical distancing of a minimum of 6 feet. Students will be expected
to wear masks and maintain physical distancing of 6 feet. Groups will stay outside for as much of the day as is physically possible. Students will be trained in physical distancing, hygiene and PPE protocols with an emphasis on keeping ourselves, each other, and our place healthy and happy. MOSS instructors and staff will not reprimand students for minor lapses in physical distancing, hygiene, or PPE. Rather, students will be reminded that through these practices we are keeping each other and our community safe.

Teaching Spaces
Outdoor classroom spaces will be constructed around the perimeter of the MFC parking lot and will be used extensively. Indoor spaces will be used sparingly. Tarps, whiteboards and sit pads will be available in each space. Participants will use outdoor classroom spaces at MFC or in Ponderosa State Park as much as possible.

Student Field Gear
Students will be assigned sets of equipment that will be shared minimally. If sharing is to occur, equipment will be wiped down between uses. Students will be responsible for providing their own writing utensils and field journal that will be stored on site. Students will be assigned a sit pad that will be theirs for the duration of the program.

Field Lunches
Hand washing and sanitizing will be required before every snack or meal. Participants will not share water bottles, cups, or eating utensils. MOSS will not provide lunches or snacks for K12 participants, and K12 participants will not be allowed to share their food with other students.

Student Code of Conduct
Language referencing these protocols will be included in the Student Code of Conduct during enrollment, based on the "Healthy Vandals Pledge" that UI students sign. If students are unwilling or unable to follow these guidelines, parent / guardian assistance will be engaged and a warning will be given. If the behavior persists, students may be removed from the program.

All plans and guidance are subject to change, based upon updated guidance from the Centers for Disease Control (CDC), Central District Health (CDH) and local healthcare providers.

Covering faculty / staff responsibilities in the event of illness, need to quarantine, or otherwise unable to perform job duties.

Faculty / Teaching Staff
In the event of illness or the need to quarantine, faculty will work with their supervisor on a plan to cover their class. This may include preparing, where possible, alternative plans for
graduate students to engage in learning activities. These may include teaching via Zoom, having graduate students follow prepared lessons, or modifying the syllabus to address course learning objectives at a later date.

Staff
In the event of illness or the need to quarantine, staff will work with their supervisor on a plan to cover their responsibilities. These may include suspending work, as possible, having another staff member cover responsibilities, or hiring temporary help to cover needs.

Accommodations for those unable to fulfill job requirements
For faculty, staff or graduate students who are unable to fulfill requirements of their job or academic expectations (e.g. participation in practicum), the individual must initiate a conversation with their supervisor to explore reasonable accommodations. Human Resources or Student Services will be engaged as needed to assist in this process.
Additional Resources

CDC: COVID Data Tracker
CDC: A Student is Showing Signs of COVID-19 and Needs to be Isolated: What Do I Do?
CDC: Guidance for Operating Youth Camps
CDC: Guidance for COVID-19 Prevention in K-12 Schools

Central District Health: COVID-19 Landing Page

UI: COVID-19 Landing Page
UI: Healthy Vandal Toolkit

Brown School of Public Health: Map showing rates of COVID transmission by county