## 2021-22 Advising Guide

Associate of Science (Business) to Bachelor of Science

## **MANAGEMENT AND HUMAN RESOURCES**

Degree Delivery Method: This degree is delivered via videoconferencing and online classes.

NORTH IDAHO COLLEGE			U of I COEUR d'ALENE			
Advising Services: 2 <sup>nd</sup> floor Edminster SUB 208-769-7821 or advising@nic.edu			Advising Contact: cbeadvising@uidaho.edu			
GEM 1 Written Communication	6 cr	✓	REQUIRED COURSES FOR YOUR MAJOR	45cr	✓	
ENGL 101, English Composition	3 cr		+BUS 354, Business Analytics	3 cr		
+ENGL 102, English Composition	3 cr		+BUS 490, Strategic Management	3 cr		
GEM 2 Oral Communication	3 cr	✓	ECON (Upper-Division) Elective	3 cr		
COMM 101, Intro to Speech	3 cr		+FIN 301, Financial Resources Management	3 cr		
GEM 3 Mathematical Ways of Knowing	3-5	✓	+MHR 310, Leading Organizations and People	3 cr		
+MATH 143, College Algebra	3 cr		+MIS 350, Managing Information	3 cr		
GEM 4 Science (two different disciplines)	8 cr	✓	+OM 370, Process Management	3 cr		
(See NIC GEM options)			+MHR 411, Acquiring Human Capital	3 cr		
GEM 5 Humanities/Arts (two disciplines)	6 cr	✓	+MHR 417, Deploying & Developing Human Capital	3 cr		
PHIL 103, Introduction to Ethics	3 cr		+ 1MHR 416 Developing & Managing Reward Systems	3 cr		
(See NIC GEM options)			+MHR 418 Managing Organization Design & Change	3 cr		
GEM 6 Social/Behavioral (two disciplines)	6 cr	✓	+ <sup>2</sup> MHR 441 Maintaining Employee and Labor Relations	3 cr		
ECON 201, Principles of Macroeconomics	3 cr		Select THREE 300- or 400-level CBE courses from at least			
(See NIC GEM options)			three different functional areas (i.e., ACCT, ECON, ENTR,	9 cr	✓	
GEM 7 Institutionally Designated	4-6	<b>√</b>	FIN, MIS, MKTG, OM, PGA)			
INTR 250	3 cr		Consult with your U of I advisor as soon as possible about appropriate			
Wellness Course (see catalog for options)	1-3		electives, as well about summer coursework alternatives.			
OTHER REQUIRED COURSE FOR YOUR MAJOR	24cr	✓				
ACCT 201, +202 Accounting	6 cr					
BUSA 101, 221, +251, 265	12cr					
ECON 202, Principles of Microeconomics	3 cr					
ENGL 202, +205, or +272, Writing	3 cr					
PREREQUISITES						
The + indicates a course that has a prerequisite.						
NOTES & REQUIREMENTS			NOTES & REQUIREMENTS			
- Students planning on transferring to U of I are advised to			-120 credits are required for a B.S.			
complete an A.A. (minimum 60 credits) at NIC			-A minimum GPA of 2.00 is required to graduate.			
- Students can concurrently enroll at U of I while			-36 upper division credits required (30 from U of I)			
completing an NIC degree			<sup>1</sup> Taught in Spring Semester Only			
-Recommended area of emphasis: General Business			<sup>2</sup> Taught in Fall Semester Only			

Advising Guide information is subject to change and does not constitute an agreement between the university and student. modified 4/1/21