

2021-22 Advising Guide

Associate of Science (Business) to Bachelor of Science

MANAGEMENT AND HUMAN RESOURCES

Degree Delivery Method: This degree is delivered via videoconferencing and online classes.

NORTH IDAHO COLLEGE

Advising Services: 2nd floor Edminster SUB
208-769-7821 or advising@nic.edu

GEM 1 Written Communication	6 cr	✓
ENGL 101, English Composition	3 cr	
+ENGL 102, English Composition	3 cr	
GEM 2 Oral Communication	3 cr	✓
COMM 101, Intro to Speech	3 cr	
GEM 3 Mathematical Ways of Knowing	3-5	✓
+MATH 143, College Algebra	3 cr	
GEM 4 Science (two different disciplines)	8 cr	✓
(See NIC GEM options)		
GEM 5 Humanities/Arts (two disciplines)	6 cr	✓
PHIL 103, Introduction to Ethics	3 cr	
(See NIC GEM options)		
GEM 6 Social/Behavioral (two disciplines)	6 cr	✓
ECON 201, Principles of Macroeconomics	3 cr	
(See NIC GEM options)		
GEM 7 Institutionally Designated	4-6	✓
INTR 250	3 cr	
Wellness Course (see catalog for options)	1-3	
OTHER REQUIRED COURSE FOR YOUR MAJOR	24cr	✓
ACCT 201, +202 Accounting	6 cr	
BUSA 101, 221, +251, 265	12cr	
ECON 202, Principles of Microeconomics	3 cr	
ENGL 202, +205, or +272, Writing	3 cr	

PREREQUISITES

The + indicates a course that has a prerequisite.

NOTES & REQUIREMENTS

- Students planning on transferring to U of I are advised to complete an A.A. (minimum 60 credits) at NIC
- Students can concurrently enroll at U of I while completing an NIC degree
- Recommended area of emphasis: General Business

U of I COEUR d'ALENE

Advising Contact: cbeadvising@uidaho.edu

REQUIRED COURSES FOR YOUR MAJOR	36cr	✓
+BUS 354, Business Analytics	3 cr	
+BUS 490, Strategic Management	3 cr	
ECON (Upper-Division) Elective	3 cr	
+FIN 301, Financial Resources Management	3 cr	
+MHR 310, Leading Organizations and People	3 cr	
+MIS 350, Managing Information	3 cr	
+OM 370, Process Management	3 cr	
+MHR 411, Acquiring Human Capital	3 cr	
+ ¹ MHR 416 Developing & Managing Reward Systems	3 cr	
+MHR 417, Deploying & Developing Human Capital	3 cr	
+MHR 418, Managing Org Design & Leading Changes	3 cr	
+ ² MHR 441, Maintaing Employee and Labor Relations	3 cr	

Select 6-8 credits of approved HR Decision-Making and Specialized Electives.

Consult with your U of I advisor as soon as possible about appropriate electives, as well about summer coursework alternatives.

NOTES & REQUIREMENTS

- 120 credits are required for a B.S.
- 36 upper division credits required (30 from U of I)
- ¹Taught in Spring Semester Only
- ²Taught in Fall Semester Only

Advising Guide information is subject to change and does not constitute an agreement between the university and student.

modified 3/30/21