PLAN FOR YOUR RETURN TO WORK

There is a short window of opportunity to make a real change after any break from routine before business-as-usual sets in.

Connect with Leadership

• Write a thank you note, prepare a summary report, and give a presentation highlighting significant issues, key takeaways, and potential impacts for your business.

Transfer Your Knowledge

- Strategize ways to transfer your new knowledge back to your team and organization beyond PowerPoints and readings, for example:
 - Give a presentation to your executive team, directors, senior managers, and operation managers.
 - Hold a town hall meeting with your business unit to share information.
 - Utilize the knowledge, tools, and network you gained in the program to improve your company and the industry.
- Your access to the Energy Executive Course Info Site is available for two years, allowing you to quickly retrieve coursework, presentations, and contact information.

Alumni Engagement

- Register for the EEC Alumni Network to stay connected with your cohort and engage with the broader Energy Executive Course and Summit alumni community.
- · By joining this exclusive network, you gain access to a broader community of professionals, industry leaders, and experts who can share valuable insights, best practices, and innovative solutions.
- Of the 3,028 alumni, more than 900 are active in the industry, including CEOs and executive leadership at over 55 companies in the sector.

Nationwide Industry

ADVISORY BOARD

Spearheaded by an active industry advisory board, the Energy Executive Course's curriculum is designed to accelerate the development of energy leaders. Working in partnership with industry ensures a continuous focus on the ever-evolving business environment and leading edge issues shaping the future.

Noel Black, Southern Company Kimberly Collier, Puget Sound Energy Christine Fanous, Southern California Edison Anne Jones, MDU Resources John Kochavatr, Portland General Electric Company Sara McCoy, Salt River Project Michael Mertz, TXNM Energy Kerry Overton, Austin Energy Daniella Piper, New York Power Authority Evelyn Robinson, PJM Interconnection, Retired Amanda Rome, Xcel Energy Jerome Schmitz (Chair), Southwest Gas Corporation Amy Shaw, Idaho Power Company Jason Thackston (Vice Chair), Avista Corp. Tony Tomczak, DTE Energy, Retired Christi Woodworth, OGE Energy Corp.





"The EEC experience was exceptional. The collaboration and networking with the class cohort provided a valuable opportunity to learn from each other's experiences and expertise. The EEC coursework and cohort experience are must-haves for energy industry professionals."

Natasha Siores - Senior Manager, Regulatory Affairs, NW Natural



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ENERGY EXECUTIVE COURSE





ENERGY EXECUTIVE COURSE

Maximizing Your EEC Experience

Moscow, Idaho

of Excellent Energy Education

Premier

ENERGY EXECUTIVE LEARNING EXPERIENCE

The Energy Executive Course has trained over 3,000 men and women from more than 170 companies in 17 countries, and as thousands of these participants have attested, participation in the Energy Executive Course is an inspiring and transforming experience.

Pre-Program

PREPARING YOURSELF AND YOUR ORGANIZATION

Plan for Full Engagement

- 11 hours Pre-work
- 62 hours Class time
- 35 hours Formal networking

Participants — Optimize Your Experience

- Meet with your supervisor to discuss development assignments upon return to work so you can apply what you learned.
- Partner with your human resources and training teams to build a career development plan.
- Talk to colleagues about their Energy Executive Course learning experience.
- Create a work plan for your time away and share it with your supervisor for approval.

Company Leadership – Support Full Engagement

- · Support participants by providing a distraction-free learning experience during the two-week, in-person session.
- Confirm your participants' attendance in the program early to allow for formal backfill planning.



"The Energy Executive Course creates a space for system-level thinking that most of us rarely experience in our professional lives. I remain energized by the people I met and the time I was able to devote to better understanding my role in the evolution of the energy industry."

Innovative

STRATEGICALLY DESIGNED CURRICULUM

The Energy Executive Course's comprehensive curriculum helps participants build in-depth knowledge, leadership skills, a strategic mind-set, global vision, and professional networks. The well-integrated hybrid program is delivered using online, virtual, and in-person formats.



Virtual Launch (April 15)

• Sets the stage for intersession work and prepares participants for the June in-person session.

STRATEGY

Online Learning, Self-paced, Self-directed (content available April 15)

 Industry foundational knowledge for the June coursework. The total time to complete all coursework is 11 hours. It is not necessary to complete all courses if you work, or have expertise, in the area.

Strategically Timed Touchpoint (May 13)

• Opportunity for collaboration before June and Q&A with the program delivery team.

University of Idaho, Moscow, Idaho (June 9-18)

• Two weeks, face-to-face with over 90 in-class faculty contact hours, industry tours, and special events.

Capstone Day, Coeur d'Alene, Idaho (June 19)

• EEC participants will join the Summit cohort for capstone sessions and closing events.

"The Energy Executive Course was a phenomenal experience! Being new to the energy industry, this course helped me gain a fundamental understanding of the many different parts of the energy industry — everything from how electricity is generated to utility finance and everything in between. I left EEC inspired!"

Ideal

LIVING AND LEARNING ENVIRONMENT

miles of rolling wheat fields and evergreens. The peaceful retreat atmosphere encourages participants to focus on course content as well as professional interaction. To complement its curriculum, the Energy Executive Course offers several outstanding network-building opportunities.





"The Energy Executive Course brings together the best the utility industry has to offer — instructors who are passionate about the industry, a staff that has thought of every detail, and a learning environment focused on development."

The Energy Executive Course classes are held in the University of Idaho's College of Business and Economics J.A. Albertson Building. The state-ofthe art classrooms have been specifically designed to support integrated, participant-focused learning.

Moscow offers the convenience and charm of a small town with the university's exciting panorama of activities. A vital part of our Northwest community, the University of Idaho is nestled in the heart of the Palouse, with

Downtown Moscow



Grand Coulee Dam Tour

Pete Hamell, General Manager - Iowa, Black Hills Energy