

CURRICULUM VITAE

University of Idaho

NAME: Wilson, James B.

DATE: November 17, 2017

RANK OR TITLE: Extension Professor
Regional 4-H Youth Development Educator

DEPARTMENT: UI 4-H Youth Development

OFFICE LOCATION AND CAMPUS ZIP:

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WEB:

DATE OF FIRST EMPLOYMENT AT UI: November 5, 1984

DATE OF TENURE: July 1, 1991

DATE OF PRESENT RANK OR TITLE: July 1, 2015

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

M.S., 1982, Agricultural Education, University of Nebraska, Lincoln, Nebraska

B.S., 1980, Animal Science/Agricultural Education, University of Nebraska, Lincoln, Nebraska

EXPERIENCE:

Teaching, Extension and Research Appointments:

Northern Regional Youth Development Educator, University of Idaho, Coeur d'Alene, Idaho, 2015-present

Extension Educator (Kootenai/Shoshone Counties), University of Idaho, Coeur d'Alene, Idaho, 1984-2015

Extension Agent (Arapahoe County), Colorado State University, Littleton, Colorado, 1982-84

Graduate Teaching Assistant (Agricultural Education), University of Nebraska, Lincoln, Nebraska, 1980-82

Academic Administrative Appointments:

County Chair, Kootenai County Extension Office, University of Idaho, Coeur d'Alene, Idaho, 1992-2015

Non-Academic Employment including Armed Forces: (List title, brief description, date)

Extension Intern, Merrick County Extension Office, Central City, Nebraska, 1979

Assistant Manager, Coupe de Ville SPF Yorkshire Swine, Malcolm, Nebraska, 1978

4-H Program Aide, Platte County Extension Office, Columbus, Nebraska, 1977

Fertilizer/Feed Formulation Operator, Clarks Coop Elevator, Clarks, Nebraska, 1976

TEACHING ACCOMPLISHMENTS: (Academic and Extension teaching)

Areas of Specialization:

4-H/Youth Development

Equine & Livestock Management, 4-H Shooting Sports

Materials Developed: (non-scholarship activity)

Workbooks, Manuals:

Displays and Posters:

Powerpoint/Slide Presentations:

Wilson, J.B., 2005. Implementing a 4-H equestrian helmet program for use by the Montana State University Extension Service with educators statewide.

Non-credit Classes, Presentations, Workshops, Seminars, Invited Lectures, etc.:**4-H/Youth:**

- 2017 *Environmental Education and 4-H Horse Curriculum*, 30 minutes, Coeur d'Alene, ID. Provide 4-H personnel curriculum update for the coming year, introduction to State 4-H Shooting Sports website and gather information for pending Idaho 4-H Horse website. 18 attendees.
- 2017 *Developing 4-H Shooting Sports On-line Youth Development & Risk Management Tools*, 1 hour, Jonesville, LA. Engage 39 state 4-H Shooting Sports Coordinators and National Committee members in review of existing resources and potential development of new resources to insure a consistent transfer of essential information..
- 2017 *Environmental Education and 4-H Horse Curriculum*, 30 minutes, Caldwell, ID. Provide 4-H personnel curriculum update for the coming year, introduction to State 4-H Shooting Sports website and gather information for pending Idaho 4-H Horse website. 26 attendees.
- 2017 *Environmental Education and 4-H Horse Curriculum*, 30 minutes, Twin Falls, ID. Provide 4-H personnel curriculum update for the coming year, introduction to State 4-H Shooting Sports website and gather information for pending Idaho 4-H Horse website. 21 attendees.
- 2017 *Environmental Education and 4-H Horse Curriculum*, 30 minutes, Idaho Falls, ID. Provide 4-H personnel curriculum update for the coming year, introduction to State 4-H Shooting Sports website and gather information for pending Idaho 4-H Horse website. 23 attendees.
- 2017 *Youth Development & Risk Management in 4-H Shooting Sports*, 3 hours, Rigby, ID. Addressed essential youth development principles and effective tools to engage youth in 4-H Shooting Sports programs, plus a section on risk management protocols. 18 participants.
- 2017 *4-H Shooting Sports Youth Development & Risk Management*, 3 hours, Coeur d'Alene, ID. Addressed essential youth development principles and methods to more effectively engage youth in 4-H Shooting Sports programs, plus a section on risk management protocols. 27 participants.
- 2017 *Livestock Management: 4-H Stocker Feeder Program*, 1 hour, Lewiston, ID. Training with 47 Nez Perce County 4-H volunteers regarding appropriate implementation of this specific 4-H project.
- 2017 *4-H Risk Management*, 1 hour, delivered by Zoom from Coeur d'Alene, ID. Staff orientation session for eleven 4-H program coordinators/staff utilizing the newly created module developed by Regional 4-H Youth Development Educators.
- 2017 *4-H Financial Management*, 1 hour, delivered by Zoom from Coeur d'Alene, ID. Staff orientation session for eleven 4-H program coordinators/staff utilizing the newly created module developed by Regional 4-H Youth Development Educators.
- 2017 *Implementing 4-H Livestock Lesson Plans*, two 1-hour sessions, Sandpoint, ID. Engage 31 adult and youth in learning how to utilize the new 4-H livestock lesson plans within their club settings, plus who the skills checklists can help guide development of their annual plan of project meetings.
- 2017 *Structure of 4-H*, 1 hour, Lewiston, ID. Staff orientation session for eight 4-H program coordinators/staff held in conjunction with their quarterly NCIA meeting.
- 2017 *Introduction to 4-H Youth Development*, 1 hour, Lewiston, ID. Staff orientation session for eight 4-H program coordinators/staff held in conjunction with their quarterly NCIA meeting.
- 2017 *4-H Shooting Sports Youth Development & Risk Management*, 3 hours, delivered via Zoom from Coeur d'Alene, ID. Addressed essential youth development principles and methods to more effectively engage youth in 4-H Shooting Sports programs, plus a section on risk management protocols. 4 participants.
- 2016 *FLL Judge Training*, 30 minutes, Coeur d'Alene, ID. Introduced 13 volunteers to evaluation rubrics for use in evaluating youth teams in Core Values, Project, and Robot Design at Regional tournament.
- 2016 *4-H Financial & Risk Management Practices*, 2 hours, Post Falls, ID. Provided staff development training for 19 members of the Northern District 4-H Extension team in conjunction with their District 4-H Retreat.
- 2016 *Youth Development & Risk Management in 4-H Shooting Sports*, 3-hour training, delivered by Zoom from Boise, ID. Covered essential youth development principles and practices to more effectively engage students in 4-H Shooting Sports programs, and risk management protocols. 32 participants.
- 2016 *Animal Science Lesson Plans Provide Hands-on 4-H Education*, 1 hour, Boise, ID. Co-taught workshop with Scott Nash on the development and implementation of individual leader lesson plans and skills checklists for 53 extension personnel from Idaho, as part of the Idaho 4-H In-Service.
- 2016 *Integrating Positive Youth Development & Risk Management in 4-H Shooting Sports*, 3-hour training,

- Coeur d'Alene, ID. Provided experiential education opportunities for 37 prospective Level 1 shooting sports instructors on teaching methodology and appropriate risk management practices.
- 2016 *Animal Science Lesson Plans Provide Hands-on 4-H Education*, 1 hour, Spokane, WA. Co-taught workshop with Scott Nash on the development and implementation of individual leader lesson plans and skills checklists for 26 extension personnel from Idaho, Oregon and Washington as part of the Tri-State 4-H Professional Conference.
- 2016 *Pacific Northwest 4-H Horse Contest Guide*, two 55 minute sessions, Sandpoint, ID. Conducted in-depth review of the revised PNW Horse Contest Guide for 27 volunteers and youth, recent changes and pertinent adjustments necessary to effectively implement these for local 4-H Horse participants.
- 2016 *4-H Shooting Sports*, 1 hour, Rathdrum, ID. Introduced and engaged 12 volunteers in a series of STEM-based experiential activities that they could use at the club level and gained insight into website information needs.
- 2015 *Don't Lose Your Head*, 75 minutes, Portland, OR. This workshop for 13 NAE4-HA Conference participants provided research-based educational information and resources which could be utilized in helping their respective states develop a 4-H equestrian helmet program to safeguard youth.
- 2015 *Cut, Copy & Paste*, 75 minutes, Portland, OR. As part of the NAE4-HA State Relations team, provided an overview of various national award-winning efforts from this past year in helping 41 prospective applicants better understand the awards process and how to strengthen their future submissions.
- 2015 *NAE4-HA State Officer Training*, 75 minutes, Portland, OR. Provided instruction and facilitated round-table engagement of 73 state officers to identify program priorities that NAE4-HA can do to assist membership nationwide.
- 2015 *Impacts of Selection and Nutrition on Livestock Carcass Quality*, 45 minutes, Lane, ID. Worked through a series of educational activities with 53 adult producers and 4-H members to help them understand the implications of various management practices on the carcass quality of the animals they are producing and related consumer acceptance.
- 2015 *Refining Swine Showmanship Skills*, 2 hours, Sandpoint, ID. Provided instruction through experiential activities for 23 youth and 31 adults in conjunction with the Bonner County 4-H Swine Camp.
- 2015 *Leadership Opportunities within NAE4-HA*, 30 minutes, Colorado Springs, CO. Provided an update to 49 members of the Colorado Association of Extension 4-H Agents related to our national organization and outlined numerous leadership roles for new and experienced 4-H agents.
- 2015 *Livestock Care, Maintenance & Nutrition*, 1 hour, Sandpoint, ID. Conducted training for 13 youth and adults on methodology to help select appropriate project animals and nutritional practices to achieve efficient, economical growth resulting in a properly finished market project.
- 2015 *Understanding Implications of the PNW Horse Contest Guide*, 1 hour, Sandpoint, ID. Presented an overview of this 4-H publication and held an open discussion related to any implications these materials had with their local 4-H Horse program.
- 2015 *4-H History, Mission and Purpose: Why We Do What We Do*, 1 hour, Sandpoint, ID. Worked with a group of 5 volunteer leaders and new parents to help clarify the underlying mission, vision and values of the 4-H program, focusing on positive youth development versus projects and awards.
- 2015 *Livestock Selection, Feeding and Management*, 2 hours, Rathdrum, ID. Provided 29 participants with a series of experiential opportunities that enabled them to be better prepared in helping youth select and properly manage their 4-H livestock project animals.
- 2015 *Club Officers and Their Records*, 1 hour, Rathdrum. Working with 14 youth and adult participants, we reviewed the various roles associated with club officer positions and inter-relationships that need to exist to insure effective club operations.
- 2015 *Taking the Leadership Challenge?* 3 hours, Post Falls, ID. Utilizing a variety of experiential activities, I worked with 43 youth to enhance their communication, leadership and teamwork skills, empowering them to serve in club or county 4-H roles.
- 2014 *The In's and Out's of Club Finances*, 1 hour, Lewiston, ID. Conducted training for 7 participants regarding current State 4-H regulations and resource materials enabling club leaders and treasurer's to successfully complete their assigned responsibilities.
- 2014 *State Officer Training*, 1 hour, Minneapolis, MN. Provided training for 63 state association officers as a member of the National Association of Extension 4-H Agents professional development training team.
- 2014 *Beef Carcass Evaluation*, 1 hour, Lane, ID. Conducted training for 13 participants focused on proper selection, nutrition and quality assurance in producing market steers for 4-H. We engaged in post-harvest carcass evaluation and assessing quality and yield grades and why it is important within the beef industry.

- 2014 *Canine Good Citizenship Testing*, 1 hour, Coeur d'Alene, ID. Co-presented educational resources to assist 23 attendees assist their children in preparation for this AKC level certification event.
- 2014 *Preparing for a 4-H Dog Judging Contest*, 1 hour, Coeur d'Alene, ID. Worked with 51 participants so they gained greater understanding of how judging contests work, evaluating different classes, completing cards, etc.
- 2014 *Small Acreage Livestock Production – Raising Quality Animals*, 2, hours, Lane, ID. I integrated health and nutrition education along with live animal and carcass evaluation for 47 area youth and adult producers. Quality assurance practices were also emphasized.
- 2014 *PNW Shooting Sports Leader Training*, 17 hours, Coeur d'Alene, ID. Provided 34 volunteer leaders throughout Idaho and Washington in-depth training opportunities focused on archery, hand-gun, rifle and shotgun disciplines.
- 2014 *Northern District Horse Expo*, 3 hours, Hayden, ID. Working with a team of presenters, we provided experiential learning on emergency equine first aid, animal behavior/handling related to the working ranch horse project, and a small-scale hippology contest.
- 2014 *Don't Lose Your Head – Equestrian Helmets*, 2 hours, Arco, ID. I was invited by Butte County personnel to conduct a multi-facet experiential education program to help their clientele understand why equestrian helmets were being required within the Idaho 4-H Horse program. 53 attended.
- 2014 *Don't Lose Your Head – Equestrian Helmets*, 1.5 hours, Jerome, ID. I was invited by Jerome County personnel to conduct a multi-facet experiential education program to help their clientele understand why equestrian helmets were being required within the Idaho 4-H Horse program. 69 attended.
- 2014 *4-H Record Book Basics*, 1 hour, Rathdrum, ID. Assisted 21 youth and adult participants in learning where and how project-related information should be entered to complete the Idaho 4-H Record Book.
- 2014 *Planning Successful Market Animal Projects*, 1 hour, Sandpoint, ID. Provided hands-on experiences and resources for 23 youth and adult participants to assist them in advance preparation and determining the feasibility of taking a 4-H market animal project.
- 2014, *4-H Club Finances and Fundraising*, 1 hour, Sandpoint, ID. Worked with 6 organizational club leaders to insure a clearer understanding of State 4-H requirements, policies and protocols for treasurer's handling club funds.
- 2014, *Market Animal Selection tips*, 1 hour, Sandpoint, ID. Engaged 27 youth and adult volunteers in activities to sharpen their knowledge and skills related to selection of prospective 4-H livestock projects.
- 2014 *Are You Up to the Challenge?*, 3 hours, Post Falls, ID. Utilizing a variety of experiential activities, I worked with 37 youth to enhance their communication, leadership and teamwork skills, empowering them to serve in club or county 4-H roles.
- 2013 *Taking a BYTE Out of Club Finances*, 1 hour, Fort Hall, ID. With increased emphasis through UI on 4-H club financial management, I provided instruction to 17 volunteers on all current paperwork requirements along with two computer programs I've developed to assist groups in this process.
- 2013 *Plan for Market Animal Success*, 2 hours, Fort Halls, ID. I shared several educational resources (handouts and electronic files) with 32 participants to assist 4-H members develop initial project plans and determine potential profitability of their market animal project,
- 2013 *Don't Lose Your Head – Equestrian Helmets*, 2 hours, Fort Hall, ID. I presented a multi-facet experiential education program to help youth and volunteers understand why equestrian helmets were being required within the Idaho 4-H Horse program. 22 attended.
- 2013 *Choosing to Lead*, 1 hour, Pittsburgh, PA. Team presentation with Hilton Waits (LA) at Extension Galaxy Conference; engaged 47 members to take leadership roles within the National Association of Extension 4-H Agents.
- 2013 *4-H Record Book Training*, 1 hour, Coeur d'Alene, ID. Provided training and experiential opportunities for nine 4-H Dog leaders on completing 4-H record books then engaged them in reviewing actual submissions.
- 2013 *Good Citizenship Training*, 90 minutes, Coeur d'Alene, ID. Worked with a certified AKC instructor to educate 19 youth and parents on canine training techniques; our goal was to enable members to achieve their AKC Good Citizenship certification.
- 2013 *Quality Assurance*, 6 hours, Moscow, ID. Coordinated and provided in-depth training opportunities for 21 Idaho Teen Conference delegates to enhance their knowledge related to improving quality assurance factors within the market livestock industry.
- 2013 *PNW Shooting Sports Training*, 16 hours, Coeur d'Alene, ID. Coordinated eight 8-hour sessions over two days covering Archery, Hunting, Pistol, Rifle and Shotgun; I reached 55 Idaho and Washington

- 4-H volunteer leaders; a requirement for them to teach at the club level.
- 2013 *Bonner County 4-H*, 30 minutes, Sandpoint, ID. Update for the Bonner County Commissioners on Extension educational programming for youth within Bonner County and partnerships within the Panhandle region.
- 2013 *Equestrian Helmets*, Weiser, ID. Provided a 90 minute training on behalf of the State 4-H Office to 47 volunteers and local community leaders to educate them regarding helmet use; there had been vocal opposition to the pending State 4-H Office policy on this matter.
- 2013 *Whose Responsible?*, 1 hour, Sandpoint, ID. Presentation at Bonner County 4-H Super Saturday for 4 leaders that actively engaged them in sorting out responsibilities of members, parents, project leaders, organizational leaders and extension personnel.
- 2013 *Club Financial Management*, 1 hour, Sandpoint, ID. Provided 9 members and leaders practical resources they could use in maintaining accurate club financial records and preparing required paperwork that clubs must submit to their local Extension office annually.
- 2013 *4-H Record Book Training*, 1 hour, Sandpoint, ID. Engaged 29 members and leaders in activities which enabled them to more effectively complete their respective 4-H project record books.
- 2013 *Responsibility and Accountability*, 1 hour, Rathdrum, ID. Worked with 16 volunteer leaders and club officers to gain a greater understanding of specific roles within the club; this in turn helps to build stronger youth-adult partnerships.
- 2013 *Accepting the Leadership Challenge*, Two 90-minute sessions, Post Falls, ID. In conjunction with our District Teen Retreat, I engaged 47 youth in a sequence of leadership activities to strengthen their communication and problem-solving skills.
- 2012 *New Extension Orientation*, 1 hour, Moscow, ID. Provided 6 new Extension personnel an overview to the Idaho 4-H Youth Development program and identified opportunities whereby they could become involved.
- 2012 *Corral for Kids*, 3 hours, Post Falls, ID. Provided short educational segments regarding the local 4-H program to prospective members and parents – over 150 individuals were reached through this outreach effort.
- 2012 *PNW 4-H Shooting Sports Leader Training*, 2 days, Coeur d'Alene, ID. Coordinated an 8-hour training sessions for Archery, Pistol, Rifle and Shotgun reaching over 45 volunteer leaders from Idaho, Montana and Washington.
- 2012 *Working with Local Elected Officials, the Kootenai County Experience*, 90 minutes, Boise, ID. Team presentation with Ysabel Bilboa and Bill Loftis discussing the steps taken in addressing the 2011 Kootenai County Extension funding situation, sharing resources & tools developed to help other counties who might encounter similar situations in the future.
- 2012 *Introduction to 4-H Dog Rally*, 2 hours, Coeur d'Alene, ID. Worked with 11 4-H dog leaders to introduce alternative training options which encourage youth to further develop their obedience proficiency - in a "low-key" environment.
- 2012 *Managing 4-H Club Finances*, 1 hour, Rathdrum, ID. Assisted 7 volunteer leaders gain a clearer understanding of the new 4-H regulations with regards to club finances and provided them with electronic resources I developed to help with club financial & inventory management.
- 2012 *Swine Curriculum Options*, 1 hour, Rathdrum, ID. Facilitated an interactive session with 11 leaders on potential changes being considered for the 4-H Swine project curriculum to insure that these changes would effectively provide the resources identified in previous needs assessments.
- 2012 *Developing Your Leadership Skills*, Two 90-minute sessions reaching 39 youth participants in the North Idaho 4-H Teen Retreat, enabling active engagement in leadership initiatives which strengthen cohesive group formation plus problem-solving, decision making and communication skills.
- 2012 *Selecting and Marketing Livestock*, 2 hours, Coeur d'Alene, ID. Lead an in-depth investigation for 12 livestock leaders on the various factors which impact both live animal and carcass evaluation for beef, sheep and swine. We also discussed the steps needed in developing effectively marketing plans.
- 2011, *Future of Kootenai County Extension & 4-H*, 30 minutes, Coeur d'Alene, ID. Provided requested updates to 5 local civic organizations on a regular basis with regards to proposed measures to eliminate or substantially reduce County funding for Extension operations.
- 2011, *Finding the Right Fit*, 2 hours, Bonners Ferry, ID. An interactive session with 7 horse project/resource leaders and staff to determine the most effective organizational structure for their county 4-H Horse program.
- 2011, *4-H Project Animal Selection & Tracking*, 90 minutes, Nez Perce, ID. Worked with 27 volunteer leaders and youth on effective methods to plan for, select and monitor growth of appropriate 4-H

- market animals throughout the member's project.
- 2011, *Win, Lose or Draw*, 1 hour, Rathdrum, ID. Provided guidance to 21 leaders on techniques they can use when structuring competitive activities to insure that the educational focus is not lost in the process.
- 2011, *The Paws Have It*, 1 hour, Coeur d'Alene, ID. Delivered a 4-H Dog Program overview designed to cover new resource materials and gain consistency in program delivery across all clubs. Eleven leaders participated.
- 2011, *Taking the Leadership Challenge*, 3 hours, Post Falls, ID. Two 90-minute experiential sessions reaching 42 youth and adult District 4-H Teen Retreat participants discover the vital role of effective listening and communication skills when serving in organizational leadership roles.
- 2010, *Planning for Market Animal Project Success*, 2 hours, Spokane, WA. Interactive session with 32 staff and volunteers from Washington and Idaho enhance their abilities to work with youth in developing preliminary project plans and budgets. Refined and distributed Excel template I designed to assist in the budgeting process.
- 2010, *Positive Approach to Civic Engagement*, 1 hour, Rathdrum, ID. Worked with members, parents and leaders of Clover Kidz to help them gain insight into what the appropriate steps are when encountering concerns with city government actions.
- 2010, *Planning & Marketing Your Livestock Project*, 1 hour, Rathdrum, ID. Engaged 23 volunteers & teens in developing innovative plans to improve the marketing of 4-H livestock projects; specific emphasis was placed on targeting new buyers and non-traditional audiences.
- 2010, *Your Character is Showing*, 1 hour, Rathdrum, ID. Provided an interactive session for participants to discover their personal philosophies when faced with potentially controversial situations; additional resources were provided to use in reaching a decision. Twenty-two volunteer leaders attended.
- 2010, *Preparing a Livestock Budget & Marketing Plan*, 1 hour, Coeur d'Alene, ID. Thirty-nine volunteer leaders were introduced to a series of educational resources I created to assist members of various ages develop effective project budgets and improve their marketing strategies.
- 2010, *Going High-Tech*, 1 hour, Coeur d'Alene, ID. Introduced volunteer leaders to the electronic 4-H treasurer's book that I developed which enables members to efficiently categorize income/expense and calculates information for the annual Club Financial Summary.
- 2009, *Learning to Evaluate 4-H Dog Performance*, 1 hour, Coeur d'Alene, ID. Worked with youth and adults in learning how to prepare and conduct a 4-H dog judging contest. Thirty-seven youth and 9 adults participated.
- 2009, *District 1 4-H Awareness – Who We Are & What We Do*, 30 minutes, Coeur d'Alene, ID. Part of the educational in-reach effort established by the District 1 4-H team to increase awareness of Extension and 4-H Youth Development programs to other colleges and administrators within the University of Idaho system.
- 2009, *Developing a Comprehensive 4-H Quality Assurance Program*, 1 hour, Bonners Ferry, ID. Provided an interactive session for 23 volunteer leaders and 2 youth to gain knowledge of the necessary components to then assist members in developing their own personal quality assurance programs.
- 2009, *Parliamentary Procedure for Club Use*, 1 hour, Spirit Lake, ID. Provided experiential opportunities for 6 adults and 1 teen in understanding the purpose and practice applying the appropriate basic parliamentary procedure protocols in a variety of scenarios.
- 2009, *Selecting Livestock Projects*, 1 hour, Spirit Lake, ID. Ten adults and 9 youth enhanced their basic understanding of livestock evaluation and selection principles, including muscling, finish, structural soundness, and related growth factors.
- 2009, *4-H Record Book Basics*, 90 minutes, Spirit Lake, ID. With constant rollover in 4-H membership and an identified need to strengthen the record keeping life skill, 19 adults and 8 youth were engaged in experiential learning activities to increase accuracy in preparation of member's project record books.
- 2008, *I'm the Treasurer – Now What?*, 90 minutes, Coeur d'Alene, ID. Worked with 13 youth how had either assumed or were planning to run for treasurer within their respective clubs to effectively utilize the 4-H Club Treasurer book and understand basic good financial management practices.
- 2008, *Elevating 4-H Swine Leadership*, 90 minutes, Indianapolis, IN. National presentation at Galaxy III conference to 4-H professionals; introducing the leader-based curriculum that our team from Idaho, Colorado & Oregon developed to increase confidence and ultimately retention of 4-H project leaders.
- 2008, *Keys to Selecting Quality 4-H Livestock Project Animals*, 45 minutes, Coeur d'Alene, ID. Provided 48 youth & adults will resources to assist them in selecting beef, sheep & swine project animals that have sound conformation and strong growth potential.
- 2008, *4-H New Leader Training*, 2 hours, St. Maries, ID. Worked with 7 new volunteer leaders to provide

- them a clear understanding of the resources available and expectations associated with serving as a 4-H leader.
- 2008, *Understanding Club Finances*, 1 hour, Rathdrum, ID. This session reached 13 youth and adults to assist them with proper management of their respective 4-H club's finances, including club EIN requirements and submission of year-end reports.
- 2008, *Fund-raising Insights*, 1 hour, Rathdrum, ID. Targeting 4-H club officers and organizational leaders, 12 participants gained knowledge regarding a variety of money-making opportunities that were available, along with clarification of establishing group goals on why funds are being raised and how they will be used – to avoid potential conflict down the road.
- 2008, *Setting the Stage for a Dynamic 4-H Club Program*, 1 hour, Rathdrum, ID. Over 120 youth and adults were actively engaged in understanding the various roles and responsibilities of 4-H program participants and their interdependence in developing a strong, supportive club environment.
- 2008, *Understanding the Panhandle 4-H Program*, 1 hour, St. Maries, ID. Twenty-seven youth and adults gained a greater understanding of the Extension organizational changes that resulted in this effort to more effectively utilizing our limited resources to deliver high-quality, consistent programs within 4-H.
- 2008, *Appropriate Adult Involvement & Ethics within 4-H Livestock Programs*, 1 hour, Coeur d'Alene, ID. Presented various scenarios for 18 youth and adult livestock leaders to process in allowing them to discover and process whether individuals were conducting themselves in an appropriate manner.
- 2007, *Helping Enhance the 4-H Livestock Program*, 30 minutes, Coeur d'Alene, ID. Presentation to 14 Chamber Natural Resource Committee members regarding opportunities for involvement and strengthening their relationship within the 4-H Livestock program area.
- 2007, *Pull the Plug (on Inappropriate Parental Involvement)*, 1 hour, St. Maries, ID. Provided 16 youth and adults with resources to assist them in curbing excessive adult involvement in the preparation of their 4-H project animals for exhibition.
- 2007, *Marketing 4-H Project Animals*, 1 hour, Rathdrum, ID. Worked with 19 members and leaders in understanding that a 4-H livestock marketing plan begins even before purchasing their project animals; provided experiential activities to enable participants to develop a marketing plan.
- 2007, *Forging Youth/Adult Partnerships*, 1 hour, Bonners Ferry, ID. Introduced 17 workshop attendees to techniques they could implement at their local and club level to empower youth to take more active roles within the 4-H program.
- 2007, *Implementing an Effective 4-H Quality Assurance Program*, 1 hour, Coeur d'Alene, ID. Assisted 21 4-H leaders in understanding the primary components of an effective quality assurance program and provided resources for them to work with their respective members in developing their individual QA programs.
- 2007, *Understanding Carcass Evaluation Data*, 30 minutes, Coeur d'Alene, ID. Introduced the various components utilized in beef, sheep and swine carcass evaluation to 21 4-H leaders and members.
- 2006, *National Animal Identification System*, 30 minutes, Coeur d'Alene, ID. Introduced 39 youth and leaders to the NAIS plans currently underway and the reasons behind this national initiative.
- 2006, *Developing a Livestock Youth Quality Assurance Program*, 1 hour, Coeur d'Alene, ID. Presented 43 volunteer leaders with resources to enable them to strengthen quality assurance efforts by members within their respective clubs.
- 2006, *Achieving Success with 4-H Records*, 1 hour, St. Maries, ID. Worked with 12 youth, parents and leaders on not only what constitutes a completed record, but also in developing record keeping habits that will make the process less tedious.
- 2006, *Creating Your Vision for the Panhandle 4-H Program*, 1 hour, Sandpoint, ID. Provided an interactive session with 39 youth and adult volunteer leaders to gather input and work toward an integrated vision for 4-H programming throughout northern Idaho.
- 2006, *Recordkeeping Made Easy*, 1 hour, Sandpoint. Provided 27 leaders in-depth, experiential opportunities to learn how to successfully complete 4-H records; introduced the new Record Book Guide that I developed.
- 2006, *How to Win!*, 1 hour, Rathdrum. Educational workshop targeting development of appropriate sportsmanship skills and techniques for assisting others remain focused on positive youth development.
- 2006, *Creating Your Vision for the Panhandle 4-H Program*, 1 hour, Rathdrum, ID. Provided an interactive session with 17 youth and adult volunteer leaders to gather input and work toward an integrated vision for 4-H programming throughout northern Idaho.
- 2006, *Understanding Implants and Feed Additives*, 90 minutes, Coeur d'Alene, ID. Provided instruction for

- 38 leaders and youth on how implants and PayLean works within the animal, and discussed factors to consider in whether these products should be utilized with a member's 4-H project animal.
- 2005, *Understanding How Ultrasound is Utilized in 4-H Market Animal Evaluation*, 45 minutes, St. Maries, ID. Worked with 12 youth and 5 adults to understand what ultrasound is and how it can be used to provide accurate carcass data by live animal judges; various scans were used to illustrate carcass differences.
- 2005, *History of 4-H and the North Idaho Fair*, 20 minutes, Coeur d'Alene, ID. Joint presentation with fair manager, Chris Holloway delivered to over 120 members of the Coeur d'Alene Rotary Club.
- 2005, *Opportunities for Expanded Involvement*, 30 minutes, Coeur d'Alene, ID. Provided the Board of Directors for the Kootenai/Shoshone Farm Bureau with an overview of our current 4-H/Youth Development program and provided a variety of additional opportunities for their organization to become involved.
- 2005, *Army Youth Service Award Presentations*, 1 hour, Coeur d'Alene, ID. Working with our local Army recruiting office, assisted in recognizing 3 outstanding 4-H members for their community involvement; this was a new program implemented with 28 individuals attending.
- 2005, *Don't Lose Your Head*, two 90 minute presentations, Great Falls, MT. Provided educational workshops as part of the Montana State 4-H In-Service training for 42 Extension faculty on implementing an equestrian helmet program for 4-H members throughout the state of Montana.
- 2005, *Market Animal Evaluation*, four 30 minute sessions, Coeur d'Alene, ID. Worked with and supported 3 teens in helping to teach over 85 youth and adults characteristics to consider in evaluating a properly finished market beef, lamb and hog.
- 2005, *The Solution to the Lamb Tail Docking Issue*, 1 hour, Sacramento, CA. Presented a seminar on behalf of Jeff Goodwin at the Western Regional 4-H Leader Forum to 37 staff & volunteer leaders related to the recently completed tail docking study and recommended practices for appropriate docking of 4-H market lambs.
- 2005, *What's a Member's Safety Worth?*, 1½ hours, Sacramento, CA. Delivered an educational program to 12 volunteer leaders and 2 staff on how they could implement an equestrian helmet safety program at their local level, with a minimal amount of resistance.
- 2005, *What's Happening in Your Market Livestock Program?*, 3 hours, Sacramento, CA. A two-part series focused on utilizing various educational methods in the development of a comprehensive youth livestock management program, 32 individuals participated in each of the two sessions.
- 2005, *The Judge's Decision is Final*, 30 minutes, Coeur d'Alene, ID. This general session for 127 youth & adult volunteer leaders provided insight into appropriate and inappropriate methods of behavior when dealing with competitive settings.
- 2005, *Utilizing CCS Curriculum Effectively*, 1 hour, Coeur d'Alene, ID. Worked with 31 youth and leaders to gain greater understanding of how to use the CCS materials in their club settings; I created experiential learning opportunities for participants to be actively involved (thus modeling the process).
- 2005, *Getting the Most out of CCS*, 1 hour, Bonners Ferry, ID. Provided a workshop for 9 adults and 5 youth on how they can utilize the CCS curriculum at home and in club settings, as a part of the Bonner/Boundary 4-H Super Saturday program.
- 2004, *Don't Lose Your Head*, 1 hour, Pocatello, ID. Worked with 9 individuals to understand the importance of equestrian helmets and how to get a program started in their respective county, as a part of the State 4-H Leader Forum.
- 2004, *Utilizing the Systems Approach to Livestock Evaluation*, 45 minutes, Pullman, WA. I provided 57 participants at the Pacific Northwest Livestock Judges and Show Management School insight into utilizing this educational approach and its advantages.
- 2004, *Carcass Evaluation Fundamentals*, 1 ½ hours, Rose Lake. Second of a 2-part series whereby I taught 46 participants about carcass quality and were able to view the animals they had evaluated "on the hoof" just 6 days earlier.
- 2004, *Live Animal Evaluation*, 2 hours, Rose Lake. Provide instruction for 53 youth and adults on assessing muscling, trimness, growth & frame, structure & balance, yield grade and quality grading for market beef and swine; experiential activities included them doing actual evaluations.
- 2004, *Understanding the Preliminary Evaluation Process for Swine and Sheep*, 1 ½ hours, St. Maries. Presented basic information to 68 youth and adults on determining proper muscling, finish, growth & frame, structure and balance, yield grade and quality grading standards.
- 2004, *Getting Down to Basics*, 1 hour, Coeur d'Alene. Worked with 5 participants on gaining a better understanding of how the Systems Approach to livestock evaluation worked and reviewed the process

- for completing the new 4-H livestock record books.
- 2004, *Making the Right Choice*, two 30-minute sessions, Coeur d'Alene. Guided 37 youth and adults in assessing ethical decision making related to 4-H livestock project management.
- 2004 *Improving Quality Assurance in 4-H Livestock Projects*, four 30-minute sessions, Coeur d'Alene. Worked with 62 youth and adults on enhancing their knowledge of proper livestock handling techniques and in administering injections.
- 2004, *Shooting Sports Training*, 2 days, Hauser Lake. Coordinated this regional training for shotgun leaders and provided some informal instruction to the 10 individuals participating.
- 2004, *Balancing Competition and Cooperation*, four 30 minute sessions, Bonners Ferry. Worked with 76 youth and adults on methods to place greater emphasis on cooperative learning approaches when conducting 4-H/Youth activities at the club and local level.
- 2004, *Shooting Sports Training*, 2 days, Coeur d'Alene. Coordinated this regional training for archery, rifle and pistol leaders and provided some informal instruction to the 34 individuals participating.
- 2004, *Don't Lose Your Head*, 1 hour, Anchorage, Alaska. Presented information to 28 youth, leaders and Extension professionals on the importance of utilizing equestrian helmets within their respective 4-H programs.
- 2004, *Kootenai County Super Saturday*, 45 minutes, Coeur d'Alene. Delivered the general session presentation on how to use the new electronic 4-H record keeping system and accompanying 4-H Involvement Report to 107 adult and youth volunteer leaders.
- 2004, *Utilizing the New 4-H Record Books*, 1 hour, Sandpoint. Provided experiential activities and instruction related to completing the new Idaho record books for 32 youth and adults.
- 2004, *Keeping Competition and Sportsmanship in Perspective*, 1½ hours, Sandpoint. Worked with 9 leaders and youth to evaluate their perceptions on competition within the 4-H program and investigate alternative methods in which activities/events could be conducted.
- 2004, *Understanding the Panhandle 4-H Program*, 1 hour, St. Maries. Discussed the current changes underway while transitioning to uniform program development and delivery with the 5 northern counties of Idaho, 35 youth and adults.
- 2004, *Keeping Competition and Sportsmanship in Perspective*, 1½ hours, St. Maries. Enabled 26 leaders and youth to evaluate their perceptions on competition within the 4-H program and investigate alternative methods in which activities/events could be conducted.
- 2004, *Board of County Commissioners*, 1-hour session, Coeur d'Alene. Presented overview of Extension programming within Kootenai County and assistance that is brought in from other Extension Educators throughout the Panhandle region to 3 County Commissioners.
- 2003, *Organizational Leader Training*, two 2-hour sessions, Coeur d'Alene. Discussed with 34 organizational club leaders operational changes that had been made for the coming program year and worked with them to increase their awareness of educational options available for youth and adults beyond the county level.
- 2003, *Changes Ahead for 4-H Livestock Projects*, ½ hour, Coeur d'Alene. Provided insight for 28 leaders about pending changes for the local 4-H program, including new record books, quality assurance forms, systems approach and preparing for change as we move to an "area programming" approach.
- 2003, *Building Successful Livestock Record Keeping Skills*, two 2-hour sessions, Coeur d'Alene. Educated 35 adult volunteers about accurately completing various components of the beef, dairy, sheep, swine, goat and rabbit record books.
- 2003, *Orientation for the 2003 Idaho Youth Horse Contests*, two 30-minute sessions, Sandpoint. Provided guidance for 57 horse bowl and 154 horse judging participants and parents.
- 2003, *Building Cohesive Community Service Teams*, 2 hours, Moscow. Trained 53 youth/adult volunteers to lead experiential team-building activities with nearly 500 youth participants at the UI/WSU Teen Conference joint service day; then oversaw these activities and developed additional options when speaker did not arrive.
- 2003, *Getting Prepared to Conduct the State Horse Contests*, ½ hour, Sandpoint. Provided insight and guidance for 14 volunteer leaders in preparation for hosting the 2003 Idaho Youth Horse Contests.
- 2003, *Effective Communication and Goal Setting*, six 1-hour sessions, Colville, WA. Worked with 54 youth in conjunction with the Inland Northwest 4-H HUB's Passport to Citizenship youth leadership retreat.
- 2003, *Facts & Myths Surrounding the Systems Approach*, 2 hours, Sandpoint. Workshop with 28 Bonner County members, parents and leaders to dispel some of the misinformation circulating about how the Systems Approach to Livestock Evaluation actually works.
- 2003, *4-H: Past, Present & Future*, ½ hour, Coeur d'Alene. Informational session with the Kootenai County

- Fair Board regarding the local 4-H program and partnerships; 11 attendees.
- 2003, *Understanding the Systems Approach*, 1 hour, Coeur d'Alene. An introduction to the Systems Approach for new leaders and review for experienced leaders, reaching 46 volunteers.
- 2003, *I Volunteered, Now What?*, 3 hour, Coeur d'Alene. Trained 31 new 4-H volunteer leaders related to what is expected, policies and procedures, additional training and resources available and techniques for conducting successful project meetings.
- 2003, *Horses, Kids & Ethics*, 1 hour, Portland, Oregon. Provided an educational program for 31 volunteer leaders, Extension staff and youth focused on a series of simple principles related to ethical behavior that can be easily implemented to strengthen their local 4-H programs.
- 2003, *You Be the Judge*, 1½ hours, Portland, Oregon. Presentation for 29 youth, volunteer leaders and staff at the Western Regional 4-H Leader Forum on what the Systems Approach is and how it can be implemented at the local level.
- 2003, *CCS Projects 101 – Who, What, Where, How & Why*, 1 hour, Coeur d'Alene. This session was designed to assist new and returning volunteer 4-H leaders in understanding how the Cooperative Curriculum System educational curricula are to be used and the rationale behind their design.
- 2003, *Understanding the Systems Approach to Livestock Evaluation*, 1 hour, Coeur d'Alene.
- 2003, *Keeping Competition and Sportsmanship in Perspective*, 1½ hours, Bonners Ferry. Worked with 17 leaders and youth to evaluate their perceptions on competition within the 4-H program and investigate alternative methods in which activities/events could be conducted.
- 2003, *Introduction to the New 4-H Animal Record Book*, 1 hour, Coeur d'Alene. Trained 34 leaders on how to utilize the new pilot record keeping materials, opportunities for input on revisions and evaluating these materials with their club members.
- 2002, *Welcome to the World of 4-H*, ½ hour, Coeur d'Alene. As an introduction to our annual sign-up night, I spoke to 127 prospective members and their parents about what to expect when they enroll in 4-H, the opportunities and commitments.
- 2002, *Organizational Leader Training*, two 2-hour sessions, Coeur d'Alene. Discussed with 32 organizational club leaders operational changes that had been made for the coming program year and worked with them to increase their awareness of educational options available for many of our youth and adults beyond the county level.
- 2002, *Are You Making a Good Decision?*, six 1-hour sessions, Pinehurst. Trained 69 youth and adult Horse Camp participants in how the decision-making process works and methods to help determine if they are making a good decision.
- 2002, *What Does an Extension Educator Do?*, 1 hour, Coeur d'Alene. Visit with 38 TESH program participants and their supervisors about the wide array of subject matter areas Extension faculty address and the training required to gain employment within Extension.
- 2002, *Keeping Competition and Sportsmanship in Perspective*, 1 hour, Sandpoint. Worked with 9 volunteer leaders and Extension staff on gaining a new perspective about the role of competition within youth programs and it's impact on sportsmanship and ethical conduct.
- 2002, *Don't Lose Your Head*, 1 hour, Coeur d'Alene. Educated 47 youth and 23 parents on the importance of wearing an ASTM-SEI approved helmet whenever they are mounted, and the potential severity of injuries that can be incurred without proper protection; helmets were given to youth participants.
- 2002, *Seven Keys to Effective Leadership*, 1 hour, Spokane, Washington. This presentation was one component of our Inland Northwest 4-H HUB's Passport to Leadership retreat that reached 63 youth from throughout northern Idaho and northeastern Washington.
- 2002, *Here's Your Chance to Get Involved*, 1 hour, Coeur d'Alene. Visited with 47 participants in the Idaho Youth Fair, sponsored by AmeriCorp about the wide array of options available for older teens to take leadership roles within 4-H programs.
- 2002, *What's 4-H All About?*, 6 hours, Post Falls. Conducted six 1-hour sessions that reached 253 youth, educating them about all the possible projects and experiences they can participate in through 4-H; held in conjunction with the Post Falls Middle School Wellness Fair.
- 2002, *Getting Off to a Good Start*, 3 hour, Coeur d'Alene. Trained 25 new 4-H volunteer leaders related to what is expected, policies and procedures, additional training and resources available and techniques for conducting successful project meetings.
- 2002, *Keeping Competition and Sportsmanship in Perspective*, 1 hour, Coeur d'Alene. Worked with 26 volunteer leaders on gaining a new perspective about the role of competition within youth programs and it's impact on sportsmanship and ethical conduct.
- 2002, *Taking Stock in How We Work with People*, 1 hour, Coeur d'Alene. Educated 108 volunteer leaders on

- techniques and effective communication approaches that can be used in everyday interactions and especially when encountering interactions with “difficult” people.
- 2002, *Using the New 4-H Involvement Report*, 1/2 hour, Coeur d’Alene. Worked with 108 4-H leaders at Super Saturday to help them understand how to use this new reporting system that had just been released by the State 4-H Office.
- 2002, *Understanding and Preparing for the Idaho Horsemanship Award*, 1 hour, Moscow. Educated 28 youth and volunteer leaders on the various components of the IHA written and performance tests; especially focusing on those aspects where youth tend to encounter the greatest degree of difficulty.
- 2002, *Developing a County 4-H Horse Camp*, 1 hour, Moscow. Worked with 31 leaders, parents and members to understand what is involved in planning and conducting a successful Horse Camp; share numerous resources, forms, etc. that were developed in Kootenai County.
- 2002, *How to Successfully Complete the Senior Ration Plan*, 2 hours, Coeur d’Alene. Taught 25 volunteer leaders the steps to take in completing the ration check form and why it is essential for members to learn this process as it relates to efficient project animal growth and performance.
- 2001, *A World of Excitement Awaits You*, 1/2 hour, Coeur d’Alene. As an introduction to our annual sign-up night, I spoke to 154 prospective members and their parents about what to expect when they enroll in 4-H, the opportunities and commitments.
- 2001, *Organizational Leader Training*, two 2-hour sessions, Coeur d’Alene. Discussed with 37 organizational club leaders operational changes that had been made for the coming program year and worked with them to increase their awareness of educational options available for many of our youth and adults beyond the county level.
- 2001, *Implementing the Systems Approach to Livestock Evaluation*, 2½ hours, Lewiston. Provided 23 adults and youth a strong foundation for implementing this educational program for beef, sheep and swine in Nez Perce County. Co-taught with Gene Gibson.
- 2001, *Understanding Carcass Data to Improve Selection of Project Animals*, 1/2 hour, Coeur d’Alene. Taught 37 volunteer leaders and youth how to interpret carcass data and how they can utilize this information to assist members in selection 4-H project animals.
- 2001, *Evaluating the Idaho Horsemanship Award*, 1 hour, Lewiston. Instructed 19 youth and adults on the steps needed to successfully complete and evaluated the performance testing phase of the Idaho Horsemanship Award.
- 2001, *Developing Successful Livestock Record Keeping Skills*, two 2-hour sessions, Coeur d’Alene. Educated 28 adult volunteers about accurately completing various components of the beef, dairy, sheep, swine, goat and rabbit record books.
- 2001, *The Systems Approach to Livestock Evaluation*, 4-day/13-hour track, Moscow. Instructed and provided “hands-on” experiences for 43 youth and adults at Idaho 4-H Teen Conference on how to implement the Systems Approach within their respective county. We also provided training in carcass evaluation, meats identification and conducting skillathons. Team taught with Gene Gibson, Jeff Goodwin, Michele Pike, Kati Cheldelin, Becky Hernandez.
- 2001, *Creating a Positive Image of 4-H*, 1 hour, Coeur d’Alene. Provided 39 adults and teens background and instruction on various techniques to enhance our public relations outreach to prospective members and local residents.
- 2001, *Proper Feeding Management for Market Lambs*, 1 hour, Coeur d’Alene. Worked with 12 youth and 3 parents in understanding the importance of formulating rations and using effective feeding and health management techniques to obtain optimal growth.
- 2001, *Getting Off on the Right Foot*, 3 hour, Coeur d’Alene. Trained 11 new 4-H volunteer leaders related to what is expected, policies and procedures, additional training and resources available and techniques for conducting successful project meetings.
- 2001, *Implementing the new Horse Curriculum*, 1 hour, Coeur d’Alene. Provided instruction and “hands-on” experiences for 18 adult leaders to increase their level of confidence in being able to implement these new project materials at the club level.
- 2001, *Tell Us What You Think/Child Protection Issues*, 1/2 hour, Coeur d’Alene. Worked with 83 4-H volunteer leaders at Super Saturday on what is expected of them by Extension (policies & procedures, training, etc.) and learning more about their expectations of Extension in helping them be successful at the club level. I also reviewed the Idaho Child Protection Policies with them.
- 2001, *Using the New 4-H Horse Record Book*, 1 hour, Bonners Ferry. Provided instruction and “hands-on” experiences for 11 adult leaders and youth to enable them to effectively implement these new project materials.

- 2001, *Changes in the 4-H Horse Curriculum*, 2 hours, Orofino. Worked with 27 adult leaders on how to implement and integrate the new 4-H Horse Curriculum within their county program. I also addressed issues regarding the Idaho Youth Horse Contests and Idaho Horsemanship Award programs.
- 2001, *Selection and Evaluation of Project Animals*, 1 hour, Coeur d'Alene. Worked with 19 adults on program planning techniques to assist members in selecting the right type of animal for their livestock project; we also addressed medications and the importance of observing withdrawal times to insure food safety.
- 2000, *Getting Involved in 4-H*, ½ hour, Coeur d'Alene. Informed 58 home-school parents about the various opportunities available through the 4-H program and discussed the different options available to access our educational resources.
- 2000, *Welcome to the World of 4-H*, ½ hour, Coeur d'Alene. As an introduction to our annual sign-up night, I spoke to 137 prospective members and their parents about what to expect when they enroll in 4-H, the opportunities and commitments.
- 2000, *Organizational Leader Training*, two 2-hour sessions, Coeur d'Alene. Discussed with 30 organizational club leaders operational changes that had been made for the coming program year and worked with them to increase their awareness of educational options available for many of our youth and adults beyond the county level.
- 2000, *Avoiding the Pitfalls*, 1 hour, Moscow. Discussed developing 4-H programs at the local level with 13 participants at the Extension New Worker Orientation, focusing specifically on how to avoid some common mistakes that can create major problems for new Extension faculty within the 4-H program.
- 2000, *Utilizing the Systems Approach and CCS Curriculum*, 1½ hour, Emmett. Worked with 9 volunteer leaders and Extension faculty on how to implement the Systems Approach of Livestock Evaluation and the CCS Sheep curriculum into their county 4-H program. Co-facilitated this program with Jeff Goodwin, State 4-H Specialist.
- 2000, *Changes in the Idaho 4-H Horse Program*, 1 hour, Idaho Falls. Along with Jeff Goodwin and Tass Heim, I presented 38 volunteer leaders and faculty at the Idaho State 4-H Leader Forum with an overview of revisions that had been implemented statewide and the rationale for these changes.
- 2000, *Why the Systems Approach to Livestock Evaluation*, 1 hour, Idaho Falls. Along with Jeff Goodwin and Michele Pike, I assisted 43 volunteer leaders and faculty with gaining a greater understanding of how the Systems Approach works and the significant benefits that it has brought about in our local 4-H livestock program.
- 2000, *System's Approach Follow-up*, 1 hour, Moscow. Reviewed with 24 parents, leaders and guests why the state Beef Evaluation Card works and helped them to understand why the card they developed resulted in a placing that were not in line with actual beef industry trends and markets.
- 2000, *Does the System's Approach Really Work?*, 1 hour, Moscow. Conducted an educational workshop for 69 Latah County youth, parents, leaders and faculty/teachers on how the statewide System's Approach program works and techniques to effectively implement it within the local program.
- 2000, *Challenges & Choices*, 2 hours, St. Maries. Worked with 9 youth during the Benewah County Day Camp series to develop leadership and communication skills, utilizing a sequential series of interactive activities.
- 2000, *Implementing the Systems Approach to Livestock Evaluation*, 1 hour, Pullman, WA. Taught 28 show managers how they could implement this educational method of livestock evaluation into their local county or regional youth livestock programs, as a part of the PNW Livestock Judges and Show Management Training.
- 2000, *Implementing the Systems Approach to Livestock Evaluation*, 1 hour, Sandpoint. Provided 50 adults and youth a strong foundation for implementing this educational program for beef, sheep and swine in Bonner County.
- 2000, *Producing Quality Carcasses that Meet Consumer Demands*, 2 hours, Lane. Taught 31 livestock leaders and members to understand the correlation's of beef and swine carcasses to live animal evaluations, and why variability occurs.
- 2000, *Utilizing Live Animal Evaluation to Predict Carcass Quality*, 2 hours, Lane. Applied experiential learning techniques to instruct 63 youth and adults how to evaluate beef and swine, including how to calculate yield grades and predict quality grade scores. This was the first part of a 2-part series. Quality assurance issues and the importance of nutrition for efficient growth were also addressed.
- 2000, *Practicing Sensible Equine Safety*, 2 hours, Coeur d'Alene. Provided 56 members and adults with detailed instruction on safety precautions that need to be observed whenever they are working around horses. In partnership with the North Idaho Brain Injury Coalition, we provided ASTM-SEI equine

- safety helmets to 48 youth and leaders.
- 2000, *Livestock Leader Training*, 2 hours, Coeur d'Alene. Twenty-six adult volunteer leaders were involved in experiential education activities related to selection of project animals, ration formulation and health management/quality assurance.
- 2000, *Career Opportunities in Extension*, 1.5 hours, Post Falls. Worked with two 5th Grade classes (62 students) at Prairie View Elementary to increase their awareness of what Extension is and the importance of obtaining a quality education and staying in school. Also made them aware of the importance of agricultural by-products in their everyday lives.
- 2000, *The Systems Approach to Livestock Evaluation*, 6 hours, Kamuela, HI. Coordinated a ranch-based, hands-on program utilizing live animals and was the lead presenter on sheep for 37 volunteer and Extension faculty from throughout the western United States and Alberta; held in conjunction with the Western Regional 4-H Leader Forum (Gene Gibson & Jeff Goodwin, co-presenters).
- 2000, *Don't Lose Your Head*, 1 hour, Kona, HI. Taught 9 youth and adults at the Western Regional 4-H Leader Forum about the importance of equine safety helmets. They learned how to establish a partnership with local medical facilities to provide helmets at a reduced cost such that an increased number of serious and/or fatal injuries can be prevented.
- 2000, *Livestock Evaluation for Youth Development*, 3 hours, Kona, HI. Co-presented with Gene Gibson and Jeff Goodwin why the Systems Approach of Livestock Evaluation was developed and how it can be implemented to provide positive youth development experiences for youth throughout the western region of the United States.
- 2000, *Developing Effective Communication Skills*, 5 hours, Worley. Lead five 1-hour sessions at the Inland Northwest Leadership Camp that reached 41 youth and adults on techniques for improving their communication skills, utilizing a variety of experiential activities to reinforce these educational concepts.
- 2000, *Everything You Needed to Know About Club Finances – But Were Afraid to Ask*, 1 hour, Coeur d'Alene. I provided 19 adult volunteer leaders with detailed instruction and “hands-on” activities to foster greater understanding of accounting principles and the new requirements for financial management/reporting required by the State 4-H Office.
- 2000, *Challenges and Opportunities for the New 4-H Year*, 2 hours, Coeur d'Alene. Assisted 16 volunteer leaders to become better prepared to utilize the new CCS 4-H project materials for beef, dairy and swine within their club settings. I also reviewed the new beef, sheep and swine breeding forms that were being implemented this year.
- 2000, *Understanding the Systems Approach*, 2 hours, Colville, WA. Lead 69 adults and youth through the philosophy behind and mechanics needed to successfully establish the Systems Approach to Livestock Evaluation in Stevens County.
- 2000, *Getting on Board with the New CCS Projects*, 2 hours, Coeur d'Alene. Provided a wide array of experiential opportunities for leaders to gain practical experience in utilizing the newly released CCS project materials; 34 leaders participated.
- 1999, *Key Concepts for a Successful 4-H Year*, 4 hours, Coeur d'Alene. Conducted two 2-hour sessions for organizational leaders on revisions to the local 4-H program, including the new curriculum and club financial management requirements; 25 leaders participated.
- 1999, *Introduction to the New CCS Projects*, 2 hours, Coeur d'Alene. With eleven projects being converted from old, out-dated project materials to the CCS system, extensive training was required to assist the 19 volunteer leaders attending in understanding the philosophy behind the change and how to effectively use the new project materials.
- 1999, *Selecting the Proper Calf for Your 4-H Project*, 40 minutes, Sandpoint. During the annual Bonner/Boundary Club Calf Sale, I provided 47 youth and adults with information on how to determine the proper size calf to select and nutritional requirements to keep them on track.
- 1999, *What's the 4-H Program All About*, 30 minutes, Coeur d'Alene. This introductory session was conducted for 156 youth and parents at our annual 4-H Sign-up Night. It provides prospective participants with a program overview and what is expected of their families.
- 1999, *Preparing for and Evaluating the Idaho Horsemanship Award*, 3 hours, Idaho Falls. Co-presented with Jerry & Bonnie DeHart the expectations and procedures that youth need to know in preparing for this statewide award, plus how each portion of the performance testing is evaluated to insure continuity throughout Idaho, 29 individuals participated.
- 1999, *Conducting a Successful Horse Camp*, 1 hour, Idaho Falls. In conjunction with the Idaho Youth Horse Council, this session provided 38 youth horse leaders statewide with ideas and educational resource

- materials that would enable them to plan and conduct a youth Horse Camp in their respective region (co-presenter: Kim Wilson)
- 1999, *Comparison of Carcasses to Live Animal Placings*, 2 hours, Rose Lake. Taught 31 livestock leaders and members to understand the correlation of beef and swine carcasses to live animal evaluations, and why variability occurs.
- 1999, *You Be The Judge: Evaluating Beef & Swine Using the Card System*, 2 hours, Rose Lake. Taught 59 livestock leaders and members the components of the card system to livestock evaluation, how to calculate yield and quality grades, and provided “hands-on” experience in evaluating livestock. [Note: A follow-up to view the carcasses was held the following week.]
- 1999, *Careers in Agriculture*, three 30-minute sessions, Coeur d’Alene. Educated 47 middle-school youth about the wide variety of occupational careers available, beyond that of strictly production agriculture that most of them perceived.
- 1999, *Effective Record Keeping Skills / Nutrition*, 2 hours, Coeur d’Alene. Taught 42 livestock leaders and members how to utilize the 4-H livestock records, specifically how to calculate to determine if a ration is balanced and how to adjust it if deficiencies exist.
- 1999, *Understanding Expectations of New 4-H Leaders*, 6 hours, Coeur d’Alene. Trained 20 new volunteer leaders about the overall operation of the Kootenai County 4-H program and assisted them with various questions they had in working in club and project settings.
- 1999, *Why Use the Systems Approach of Livestock Evaluation*, 2 hours, Coeur d’Alene. Worked with 14 leaders and parents on how this program works by helping youth set realistic project goals and evaluating them against the standards which were established.
- 1999, *Keeping Current with Idaho Child Protection Laws*, 30 minutes, Coeur d’Alene. Spoke to 17 leaders about their responsibilities as Extension volunteers on what to do should they suspect a child has been/is being abused; we also reviewed the various categories of child abuse.
- 1999, *A Practical Approach to Integrating Youth Education and Livestock Evaluation*, 3 hours, Spokane, Washington. Taught 37 adults about the Systems Approach to Livestock Evaluation during a two-part seminar at the 1999 Western Regional 4-H Leaders Forum and how to incorporate it into their livestock programs back home.
- 1999, *Current Issues in 4-H Livestock Program*, 1 hour, Spokane, Washington. Taught 18 leaders and members about current and emerging issues within the youth livestock programs; we further discussed the ethical nature of these and how they related back to the overall livestock industry.
- 1999, *Introduction to the Systems Approach of Livestock Evaluation*, 1 hour, Spokane, Washington. Trained 26 leaders and members on how this program works, how it relates back to the development of “life skills” within our youth, reduction of ethical violations within the youth livestock program and it’s relationship with “real world” agriculture.
- 1998, *Buying Cars or Steers – You Get What You Pay For*, 30 minutes, Sandpoint. Taught 52 adults and youth attending the Bonner/Boundary Club Calf Sale on how buying animals is similar to purchasing a car; there are many models and options available and that each have costs associated with them. Broke, vaccinated, wormed steers that are the best of the herd often demand a higher price.
- 1998, *Gearing Up for the New 4-H Year*, 4 hours, Coeur d’Alene. Discussed with 32 leaders the changes in curriculum, enrollment procedures, and reviewed expectations of 4-H Organizational Club leaders. Additional training was given on proper money management within their respective clubs and the need to conduct audits.
- 1998, *Innovative Tools for 4-H Livestock Leaders*, 30 minutes, Moscow. Trained 17 faculty during Annual Extension Conference on the importance of consistency and need for standardized livestock record book guides I developed. Twelve individuals picked up copies of the different leader guides (beef, dairy, sheep and swine).
- 1998, *Livestock Record Book Revisions*, 1 hour, Boise. Presented all the various revisions being proposed to the Idaho 4-H Livestock Record Keeping System to 11 members of the Idaho 4-H Meat Animal Task Force committee. The changes proposed were adopted with very little revision.
- 1998, *A Strong Team is the Key to a Successful 4-H Camp*, 2 hours, Coeur d’Alene. Trained 19 prospective camp counselors in leadership and teamwork skills as a foundation to their efforts in helping to design our 1998 North Idaho Camp program.
- 1998, *Skills to Help New 4-H Leaders Succeed*, 6 hours, Coeur d’Alene. Trained 17 new volunteer leaders about the overall operation of the Kootenai County 4-H program and assisted them with various questions they had in working in club and project settings.
- 1998, *Balancing Recognition and Competition*, 30 minutes, Coeur d’Alene. Trained 42 volunteer leaders

- about various methods they can use to help motivate youth within their club. The 5 components of the National 4-H Recognition Model were reviewed and discussed.
- 1998, *Utilizing Teens as Partners within Your 4-H Club*, 1 hour, Coeur d'Alene. Worked with 11 adults and 4 teens to understand the value of involving young people as equal partners within their project and organization club meetings. Different role playing techniques were used to emphasize the information presented.
- 1998, *Understanding the 4-H Livestock Record Books*, 3 hours, Coeur d'Alene. Trained 26 volunteer leaders on completing the revised 4-H Livestock Record Books. Special emphasis was placed on the changes and educational impacts that should result.
- 1997, *Skills in Evaluating a Quality Beef Carcass*, 30 minutes, Sandpoint. Trained 59 adults and youth about beef quality and yield grading and provided "hands-on" experience in measuring fat thickness and loin eye area plus determining marbling scores on a variety of rib steaks.
- 1997, *Preparing for the New 4-H Year*, 4 hours, Coeur d'Alene. Trained 35 organizational leaders about the program changes for the new program year, along with procedures for processing enrollments and new skills to help keep their clubs organized and on track.
- 1997, *Avoiding Pitfalls in Implementing the Systems Approach to Livestock Evaluation*, 30 minutes, Moscow. Provided 37 participants that this National Symposium an overview of potential problems/resistance they might encounter in implementing this innovative program within their respective counties or states.
- 1997, *The Systems Approach to 4-H Market Livestock Evaluation*, 1 hour, Boise. Trained 9 faculty from Idaho, Oregon and Washington on how to use this new livestock evaluation system, during the PNW 4-H Faculty and Staff Conference. Five participants are considering implementing this program in their local counties.
- 1997, *The Idaho 4-H Livestock Record Keeping System*, 1 hour, Boise. Provided training at the PNW 4-H Faculty and Staff Conference on the new 4-H livestock record keeping system and the benefits of this program that can be tailored to the appropriate age of the member.
- 1997, *North Idaho 4-H Camp Counselor Training*, 5 hours, Coeur d'Alene. Worked with 13 teen camp counselors to improve their skills in communication and teamwork, then they develop a comprehensive plan for conducting the 1997 junior camp program.
- 1997, *Steps for Completing the New 4-H Livestock Record Books*, 2½ hours, Coeur d'Alene. Trained 37 leaders on the key points and procedures in completing the newly revised 4-H Livestock record books for beef, dairy, sheep and swine projects.
- 1997, *Completing the New 4-H Livestock Record Books*, 2 hours, Moscow. Trained 46 leaders at the Latah County Super Saturday program on the key points and procedures in completing the newly revised 4-H Livestock record books for beef, dairy, sheep and swine projects.
- 1997, *Expectations of 4-H Horse Leaders*, 1 hour, St. Maries. Assisted 6 leaders at the Benewah County Super Saturday to understand and implement the underlying educational principles of the 4-H Horse program within their local efforts.
- 1997, *Using Challenge Techniques to Enhance Local Club Programs*, 2 hours, Bonners Ferry. Taught 16 volunteer leaders and youth how to incorporate experiential education initiatives to enhance their local club program.
- 1997, *Understanding the New 4-H Livestock Record Books*, 1 hour, Coeur d'Alene. Trained 16 leaders at the Kootenai/Shoshone Super Saturday program on the key points in completing the newly revised 4-H Livestock record books for beef, dairy, sheep and swine projects.
- 1997, *Preparing for the Future Through the Kootenai/Shoshone 4-H Endowment Fund*, 45 minutes, Rathdrum. Spoke with 97 members, parents and leaders about the endowment goals and their involvement in helping make it a success.
- 1996, *Developing a Sense of Teamwork within Your 4-H Club*, 1 hour, Coeur d'Alene. Worked with 36 members, leaders and parents on techniques to improve communication skills and cooperation through shared responsibilities.
- 1996, *Changes within the District I 4-H Horse Program/Ethics Training*, 2 hours, Moscow. Review changes in the District Horse program with 10 4-H leaders; conducted an ethics training session to assist leaders determine if certain practices within the 4-H Horse program are ethical and ways to counter unethical behavior.
- 1996, *Steps in Preparing an Effective Oral Presentations*, 1 hour, Coeur d'Alene. Taught 14 youth and leaders of a new 4-H club the process for developing an effective oral presentation and how they are evaluated.

- 1996, *Transformation to a Panhandle Region 4-H Program*, 1 hour, Coeur d'Alene. Interactive workshop designed to educate 4-H leaders about the move toward developing a consistent 4-H program in the five northern counties of Idaho; 53 participated.
- 1996, *Kootenai/Shoshone 4-H New Leader Training*, two 3-hour workshops, Coeur d'Alene. This program assisted 37 new leaders to gain a better understanding of the local 4-H program and learn new teaching techniques.
- 1996, *North Idaho Camp Counselor Training*, 9 hours, Coeur d'Alene. Worked with 19 teen camp counselors to develop communication and teamwork skills and develop a comprehensive plan for conducting the camp program.
- 1996, *Why Should I Join 4-H?*, three 1-hour sessions, Coeur d'Alene. Informal presentation and interaction at Lakes Middle School sharing fair that reached 450 students.
- 1996, *Developing Teamwork*, 2 hours, Harrison. Worked with 12 camp planners for the Inland Empire Natural Resources Youth Camp on Challenge techniques.
- 1996, *Challenge Training*, 3 hours, Post Falls. Work with 11 youth entrepreneurs program participants in learning how cooperation can be beneficial in developing business plans.
- 1996, *Are You Ready to Take the Challenge?*, 4 hours, Boise. Taught 21 leaders and 3 youth at the Western Regional 4-H Leaders Forum to utilize experiential education initiatives to enhance their teaching techniques with 4-H members.
- 1996, *Animals and the Environment*, 1 hour, Coeur d'Alene. Worked with 85 girl scouts and 12 adults on proper animal health care and protecting our natural resources.
- 1996, *Kootenai County 4-H Organizational Leader Training*, two 2½-hour sessions, Coeur d'Alene. Updated 31 leaders on changes regarding program management and computer enrollment system for the upcoming year.
- 1996, *Panhandle 4-H Computer Enrollment Training*, 4 hours, Sandpoint. Assisted David Mitchell, State 4-H Specialist with training 7 Benewah, Bonner and Boundary County Extension staff on the new 4-H computer enrollment system.
- 1995, *Challenges & Choices training*, 3 day program, Naples. Co-facilitated with Carol Benesh the training of 17 Master Challenge Volunteers.
- 1995, *Developing Cost-Effective Livestock Rations*, 3 hours, Coeur d'Alene. Taught 26 individuals about basic livestock nutrition, balancing rations and selecting alternative feedstuffs to meet nutritional requirements at lower costs.
- 1995, *Super Saturday Leader Training*, 1-day session, Coeur d'Alene. Trained 14 individuals on use of decision-making, problem-solving and communication skills through use of Challenge initiatives; taught 47 adult/youth leaders on Child Protection laws and procedures for reporting suspected cases of child abuse.
- 1995, *Key Concepts in Program Planning*, 2-day program, Deer Lake, Washington. Worked to train a team of 7 teens in developing meaningful educational camping programs for 7th-9th grade youth.
- 1995, *Challenges & Choices Workshop*, 2 hours, St. Maries. Introduced the concepts utilized in the Challenges & Choices program to 15 youth and adults and how they can utilize these principles in their regular club meetings.
- 1995, *Kootenai County 4-H Organizational Leader Training*, two 2-hour sessions, Coeur d'Alene. Updated 29 leaders on changes regarding program management for the upcoming year.
- 1994, *Challenges & Choices training*, 3-day program, Sandpoint. Co-facilitated with Gil Chapa and Carol Benesh the training of 18 Master Challenge Volunteers.
- 1994, *Challenges & Choices training*, 2-day program, Idaho Falls. Co-facilitated with Carol Benesh the training of 21 Extension and volunteers using portable Challenge equipment.
- 1994, *Challenges & Choices training*, 3-day program, Moscow. Co-facilitated with Carol Benesh the training of 11 Extension and volunteers using portable Challenge equipment.
- 1994, *Challenges & Choices training*, 3-day program, Donnelly. Conducted the youth development section (14 youth) of a Single Parent Family Camp with Carol Benesh; plus three full-camp participation sessions, with 43 participants in each session.
- 1994, *Challenges & Choices training*, 3-day program, Coeur d'Alene. Co-facilitated with Carol Benesh the training of 12 Master Challenge Volunteers.
- 1994, *Challenges & Choices training*, two 1-day sessions, Coeur d'Alene. Follow-up training sessions for 24 Master Challenge Volunteers, utilizing a site-based course.
- 1994, *Introduction to Challenges & Choices*, 2 hours, Coeur d'Alene. Demonstrated how to utilize these experiential education methods to improve participation within the local club to 19 participants.

- 1994, *Idaho Drug Free Youth Summit*, 1-day session, Hayden Lake. Conducted a Challenge-based experiential training program for 170 youth throughout Idaho.
- 1994, *"CARE to be You" Workshop*, 2-day session, Hayden Lake. Co-facilitated Challenge Training for a group of 17 "at-risk" youth from Boundary County.
- 1994, *Super Saturday Leader Training*, three 1-hour workshops, Coeur d'Alene. Sessions included: New Leader Training, 6 adults; Challenges & Choices, 15 participants; and Increasing Teen Involvement in 4-H/Youth Programs, 8 youth.
- 1993, *Idaho State 4-H Leader Forum*, 2-day statewide training, Boise. Was selected to present a one-hour workshop on the *Kootenai/Shoshone 4-H Leader Handbook*, which I had developed; 28 people attended.
- 1993, *Idaho State 4-H Leader Forum*, 2-day statewide training, Boise. Selected to conduct a two-hour workshop which introduced use of the portable Challenge program, curriculum and equipment; 18 youth and adults participated.
- 1993, *Bonner/Boundary County 4-H Super Saturday 4-H Leader Training*, 2 hours, Bonners Ferry. Conducted sessions on Strengthening Your Livestock Judging Skills -- What Judges Are Looking For, reaching 25 teens and adult leaders.
- 1993, *"CARE to be You" Workshop*, two 1-day sessions, Coeur d'Alene. Co-facilitated Challenge Training for a group of 16 "at-risk" youth from Boundary County.
- 1992, *More Than Money*, 1 hour, Sandpoint, ID. Work with 12 4-H leaders at the Bonner/Boundary 4-H Super Saturday program to understand that livestock projects need to focus on more than just the show ring and sale ring.
- 1992, *Preparing Yourself for the Performance Test*, 2 hours, Lewiston. Trained 13 youth and adults on what skills they need and how to improve them to have a better chance at passing the Idaho Horsemanship Award
- 1992, *Super Saturday Leader Training*, two 1-hour sessions, Coeur d'Alene. Introduced 10 leaders to the new Animal Science Projects, and taught 15 leaders How to Make Livestock Nutrition Education Exciting.
- 1992, *Cloverbuds -- Starting Them Off on the Right Foot*, 1 hour, Coeur d'Alene. Trained 8 leaders how to use the new 4-H Cloverbud materials at the Super Saturday 4-H Leader Training.
- 1992, *4-H: Needs for the Future*, 1 hour, Coeur d'Alene. Outlined current program trends and gained input towards future program development, there were 19 participants.
- 1992, *New Leader Training Workshops*, two 3-hour sessions, Coeur d'Alene. Provided an orientation for 27 new volunteer leaders regarding the Kootenai/Shoshone 4-H program and resources available to assist them to be successful.
- 1992, *You Have What it Takes to Succeed*, 2 hours, Coeur d'Alene. Instructed 9 youth on how to complete the National Report Form.
- 1992, *Taking the Mystery Out of 4-H*, 1 hour, Coeur d'Alene. Spoke with 57 students at Ramsey Elementary helping them understand what is available to them through 4-H.
- 1992, *The 4-H Leader Handbook: A New Tool for Organizational Leaders*, 2 hours, Coeur d'Alene. Introduced and trained 17 leaders how to utilize the new 4-H Leader Handbook at Super Saturday.
- 1991, *Effective Methods in Teaching Livestock Record Keeping*, 1 hour, Sandpoint. Taught 14 leaders different techniques they can utilize to improve 4-H members record keeping skills.
- 1991, *Parents & Adolescents Can Talk*, seven 3-hour sessions, Coeur d'Alene. In-depth seven week training series designed to enhance communication and relationship skills within families, reaching 4 families. Weekly session topics included: What's Going On?; Strategies For Parent/Adolescent Communication; Physiology, Maturation and Health; Keeping Sex in Perspective; Decision-making and Problem Solving; Adolescent Relationships; Putting It All Together.
- 1991, *Understanding the Role of Volunteer 4-H Leaders Within Extension and Their Important Mission*, 1 hour, Coeur d'Alene. Helped 16 current and new leaders to better understand their specific roles within the local 4-H program.
- 1991, *You Can't Win if You Don't Apply*, 3 hours, Coeur d'Alene. Taught 9 youth how to complete the National Report Form, and worked with them individually on beginning to prepare their applications.
- 1991, *Mastering the Basics: The Essential Components for Future Success*, 3-day clinic, Princeton. Trained 27 youth on improving their equitation skills through a series of 2-hour sessions in conjunction with the Cayuse Kids Equine Clinic.

- 1990, *4-H/Youth Education Programs: Designing Alternatives to Reduce Adolescent Problems*, 1 hour, Coeur d'Alene. Special invited presentation to 28 participants in conjunction with the United States/Soviet Youth Seminar.
- 1990, *Teamwork Between Extension Administration and Professional Associations in Idaho*, 30 minute presentation, White Sulphur Springs, WV. A presentation to 47 professionals attending the State 4-H Presidents Professional Forum at the National Association of Extension 4-H Agent's Conference.
- 1990, *What is Extension and 4-H?*, 1 hour, Hayden Lake. Spoke with 9 youth in the advanced placement group at Hayden Lake Elementary about Cooperative Extension programs.
- 1990, *Your 4-H Program: The Challenges and Opportunities from Yesterday to Tomorrow*, 1 hour, Coeur d'Alene. Educational overview and history of the 4-H/ Youth Development Program presented to 41 members of the Mica Flats Grange.
- 1990, *Preparing an Effective Summary of Your 4-H Career*, 3 hours. Coeur d'Alene. Taught 7 youth how to complete the National Report Form.
- 1990, *Youth Make the Difference at National 4-H Conference*, 1 hour, Moscow. Presentation for 16 youth at Idaho 4-H Teen Conference (team taught with Heather Judd and Margene Harrold) sharing educational information gained at the 1990 National 4-H Conference.
- 1990, *Evaluating Livestock Based on Consumer Acceptance and Demand*, 1 hour, Coeur d'Alene. On-site training at local packing plant for 73 participants, to aid youth in understanding the correlation of carcass traits to live animal evaluation.
- 1989, *Steps in Preparing for the Idaho Horsemanship Award*, 3 hours, Hayden Lake. Clinic for 26 District 4-H Horse Leaders on how to prepare youth for the performance-testing phase of this competition (co-presented with Floyd Gephart).
- 1989, *Kootenai County's Extension Marketing Program*, 20 minutes, Boise. Introduction to marketing efforts being implemented in Kootenai County given to 27 attendees of the Idaho Association of Extension 4-H Agents Spring Meeting.
- 1989, *Career Opportunities in Extension*, 1 hour, Moscow. An introduction to 14 youth at Idaho 4-H Teen Conference about responsibilities of county Extension faculty (co-taught with Linda Paeth).
- 1989, *Getting Through the Tough Times*, 1 hour, Moscow. Workshop for 13 youth at Idaho 4-H Teen Conference (co-taught with Arlinda Nauman).
- 1989, *Promoting and Expanding 4-H/Youth Development Programs Through Community Involvement*, 1 hour, Worley. Presentation at Chatcolab Leadership Camp that reached 37 participants.
- 1989, *Key Factors in Producing High Quality Market Animals*, 2 hours, Coeur d'Alene. Program for 83 youth, leaders and parents during our 4-H Carcass Show following the North Idaho Fair.
- 1988, *Using Futuristic Marketing Techniques for Today's Producers*, 1 hour, Coeur d'Alene. Provided 29 participants at a multi-county Cattlemen meeting information on the use of Estimated Breeding Values.
- 1988, *Making Your Club Meetings Count*, 1 hour, Medimont. An officer and parliamentary procedure training session for 36 youth, leaders and adults.
- 1988, *Effective Evaluation Tools for Beef, Sheep, and Swine*, 3 hours, Hayden Lake. Taught 72 youth selection criteria for judging beef, sheep and swine; provided actual judging classes during our county 4-H Livestock Judging Clinic.
- 1988, *Producing Livestock Which Meet Consumer Demand*, 2 hours, Coeur d'Alene. Meat Animal Carcass Evaluation Workshop for 63 4-H members and leaders.
- 1987, *The Typical Extension Day -- Agent Responsibilities and Career Opportunities in Extension*, 45 minutes, Coeur d'Alene. Presentation to 45 students at Canfield Middle School.
- 1987, *Taking Pride in Yourself and Your Community*, 1 hour, Coeur d'Alene. Workshop for 38 youth and volunteer leaders participating in the 4-H Community Pride Recognition Seminar.
- 1987, *Effective Ideas to Strengthen Your 4-H Horse Program*, 1 hour, Moscow. Seminar presented to 27 adult leaders in conjunction with the District 1 4-H Horse Leaders meeting.
- 1987, *Preparing Youth for the Idaho Horsemanship Award and Evaluation Procedures*, 5 hours, Princeton. Training session for 47 District 1 4-H Horse leaders to help them prepare their members for the Idaho Horsemanship Award program (co-taught with Floyd Gephart).
- 1986, *Fueling Your Horse Through Proper Nutrition*, 1½ hours, Coeur d'Alene. Workshop for 39 horse owners on selecting and evaluating feed ingredients and balancing rations to meet the nutritional needs of their horses.

- 1986, *Learning the Basics in Establishing a 4-H Shooting Sports Program*, 1 hour, Coeur d'Alene. Introduction of the 4-H Shooting Sports program and the steps/training needed to establish an individual club program, 9 participants.
- 1986, *Involving Youth in Our Communities*, 30 minutes, Coeur d'Alene. Invited presentation for 37 members of the Panhandle Kiwanis, encouraging their support of youth development and involvement in local Extension programs.
- 1986, *Getting Back to Basics - In Horse Judging*, 2 hours, St. Maries. This seminar reached 31 youth and adults attending their Horse Evaluation Clinic.
- 1986, *Training Techniques for Jumping and Trail Horses*, two 2-hour sessions, Moscow. Trained 14 youth special techniques to enhance their training skills as a part of the Idaho 4-H Teen Conference (co-taught with Teri Plum).
- 1986, *Utilizing the Idaho Swine Record Keeping System to Improve Profitability*, 1 hour, Coeur d'Alene. Introduced this new record keeping system to 5 producers.
- 1986, *Using Effective Terminology in Developing and Presenting Your Oral Reasons*, 2 hours, Coeur d'Alene. Taught 52 youth proper terminology and steps in preparing and delivering effective oral reasons, youth then practiced giving oral reasons.
- 1985, *Partnerships for the Future with 4-H*, 30 minutes, Coeur d'Alene. Presentation for the Panhandle Kiwanis Club, promoting the 4-H program and continuing to build and strengthen this partnership, 39 attendees.
- 1985, *Organized, Concise, and Brief - Keys to Presenting Effective Oral Reasons*, 1 hour, Coeur d'Alene. Workshop for 29 youth and adults on how to prepare and give effective oral reasons.
- 1984, *The Value of Special Subject-Matter Committees in 4-H*, 1 hour, Castle Rock, Colorado. Invited presentation to 41 youth and adult 4-H leaders at a Douglas County 4-H Leaders' Council meeting.
- 1983, *Developing a County 4-H Livestock Judging Program*, 6 hours, Eagle, Colorado. In-depth training program for Eagle, Grand, and Summit counties who were in the process of trying to revitalize their 4-H livestock judging program, 81 youth and adults attended.

Adult Livestock Producers:

- 1998, *Basic Pasture Management for Horse Owners*, 1 hour, Coeur d'Alene. Taught 35 adults about proper pasture management, including: species selection and seeding, weed control, plant growth and fertilization, and grazing management options which can improve productivity and ultimately save money.
- 1995, *Livestock Master Program*, 3 hours, Sandpoint. Taught the fencing construction and management section of the Livestock Master training program, reaching 18 future Extension volunteers.
- 1994, *Livestock Management Program*, 3 hours, Priest River. Co-facilitated program with Chris Schnepf for 45 individuals on Forestland Grazing.
- 1994, *Livestock/Watershed Management*, 2 hours, Hayden Lake. Taught 19 individuals about proper livestock management techniques impacting riparian areas.
- 1993, *Livestock Master Program*, 16 week series, Coeur d'Alene & Sandpoint. Presented 90 minute session at both locations on "Introduction to the Cooperative Extension System" and "Introduction to the Livestock Master Program."
- 1993, *Livestock Master Program*, 16 week series, Coeur d'Alene & Sandpoint. Presented 3 hour session at both locations on "Analyzing and Balancing Livestock Rations" for 23 participants.
- 1990, *Progress Report on Local IRM Spotted Knapweed Plots and Grass Establishment Trials*, 30 minute presentation, Coeur d'Alene. Report to 29 participants at the North Idaho Weed Association meeting regarding research plots we had established.
- 1989, *Determining Pasture Quality and Stocking Rates for Various Grazing Systems*, 3 hours, Coeur d'Alene. One of three sessions presented to 14 participants in the Pasture Management for Small Acreage Series.
- 1988, *Spotted Knapweed - A Pasture Management Problem*, 30 minutes, Coeur d'Alene. Update on spotted knapweed management in pastures for 19 participants of the Integrated Resource Management meeting.
- 1987, *Utilizing Performance Data in Developing a Successful Beef Management Program*, 1½ hours, Princeton. Invited presentation on using EBV's and sire summary data in selecting herd sires for the Benewah County Cattlemen's Association meeting, 46 people attended.

- 1986, *Determining Your Best Hay Buy*, 1 hour, Coeur d'Alene. Workshop designed to help individuals evaluate and select forages that were most cost effective while still meeting the nutritional needs of their livestock, 21 participants.
- 1985, *Producing Quality Forages - an IRM Project Update*, 30 minutes, Coeur d'Alene. Session for 26 members of the Kootenai Stockmen's Association on the forage trials that were being conducted to identify methods of increasing the quality of locally grow forages.

Honors and Awards:

- 2015 NAE4-HA Specialty Award (Educational Technology – Individual), State & Regional winner
- 2015, NAE4-HA Communicator Award (Period Publication – Team), State winner
- 2015, NAE4-HA Communicator Award (Promotional Package – Team), State winner
- 2014, Clyde Boatright Award, North Idaho Fair Foundation
- 2010, Meritorious Service Award, National Association of Extension 4-H Agents
- 2008, Twenty-five Years of Service Award, National Association of Extension 4-H Agents
- 2006, NAE4-HA Communicator Award (Periodic Publication), State winner
- 2006, NAE4-HA Excellence in Teamwork, State winner
- 2002, NAE4-HA Communicator Award (Periodic Publication), National winner
- 2001, NAE4-HA Search for Excellence in Teen Programming, Western Regional winner (also selected as State winners for Idaho and Washington)
- 2001, NAE4-HA Excellence in Teamwork, Washington state winner
- 1997, Distinguished Service Award, Idaho recipient, National Association of Extension 4-H Agents
- 1991, Early Career Award, Epsilon Sigma Phi (Theta Chapter)
- 1989, Achievement Award, Idaho recipient, National Association of County Agricultural Agents
- 1988, Achievement in Service Award, Idaho recipient, National Association of Extension 4-H Agents
- 1984, TYRO Award (Outstanding Young 4-H Agent), Colorado Association of Extension 4-H Agents

SCHOLARSHIP ACCOMPLISHMENTS: (Including scholarship of teaching and learning, artistic creativity, discovery, and application/integration)

- 1988-1991, Applied Research: Determination of Economically Feasible Control Methods for Knapweed in Pasture/Range.
- 1985-1988, Applied Research: Effects of Forage Maturity on Nutritional Value for Beef Cattle Production in Northern Idaho
- 1981-1982, Research: Master's Thesis, University of Nebraska-Lincoln

Refereed/Adjudicated: (provide citations-author, date, title, publisher)

Books:

Journals:

- Hart, D., Lamm, A., Cecil, C., Wilson, J., and Kaysen, B. *Expanding 4-H Horizons Livestock Leader Guides*. Journal of Youth Development (2009), Volume 4, Number 2, Summer 2009.
- Goodwin, Jeff; Gene Gibson, Scott Nash, Jim Wilson, Tim Murphy. *Improving Youth Livestock Programs Through Innovative Evaluation Techniques*. Journal of Extension Systems, volume 17, 2001.

Peer Reviewed/Evaluated: (i.e. journals, articles, proceedings, abstracts, etc.)

Extension Publications:

- Wilson, James B, Erika Thiel. *Idaho 4-H Project Requirements 2017-18 Environmental Education section*. Completed a comprehensive review and revisions to insure accurate information and clear project expectations for all Idaho 4-H youth and volunteers, 2017.
- Wilson, James B. *Idaho 4-H Shooting Sports Rules- 2017*. Completed substantial rule revisions governing junior and intermediate age youth participants, plus clarification on several minor points throughout, aligning with protocols utilized by the National 4-H Shooting Sports Championship. 2017.
- Wilson, James B, Roxanne Burheim, Beth Carter, Melody Kauer. *Idaho 4-H Policies and Procedures for*

- 2016-18. Provided committee leadership and prepared a majority of the extensive written revisions for consideration by the entire committee. These revisions were adopted by the Idaho 4-H Advisory Board for implementation statewide. 2016.
- Wilson, James B, Erika Thiel. *Idaho 4-H Project Requirements 2016-17 Natural Resources section*. Completed a comprehensive review and revisions to this section to insure accurate information and clear project expectations for all Idaho 4-H youth and volunteers, 2016.
- Wilson, James B. *Idaho 4-H Shooting Sports Rules*. Developed a comprehensive set of programmatic rules to govern two specific events for eight of the nine different 4-H Shooting Sports disciplines; aligned with protocols utilized by the National 4-H Shooting Sports Championship. 2016.
- Wilson, James B, Bobbi Flowers, Cindy Kinder, Andrea Thompson, Sue Walker. *Idaho 4-H Hippology Procedures and Rules*. Chaired the committee in making substantial program revisions and insuring that protocols clearly aligned with the Eastern National 4-H event to enhance continuity. This publication was formally adopted by the Idaho 4-H Youth Horse Council. 2016.
- Wilson, James B, Bobbi Flowers, Cindy Kinder, Andrea Thompson, Sue Walker. *Idaho 4-H Horse Bowl Procedures and Rules*. Chaired the committee in making substantial program revisions and insuring that protocols clearly aligned with the Eastern National 4-H event to enhance continuity. This publication was formally adopted by the Idaho 4-H Youth Horse Council. 2016.
- Wilson, James B, Bobbi Flowers, Cindy Kinder, Andrea Thompson, Sue Walker. *Idaho 4-H Horse Judging Procedures and Rules*. Chaired the committee in making substantial program revisions and insuring that protocols clearly aligned with the Eastern National 4-H event to enhance continuity. This publication was formally adopted by the Idaho 4-H Youth Horse Council. 2016.
- Wilson, James B, Bobbi Flowers, Cindy Kinder, Andrea Thompson, Sue Walker. *Idaho 4-H Horse Oral Presentations Procedures and Rules*. Chaired the committee in making substantial program revisions and insuring that protocols clearly aligned with the Eastern National 4-H event to enhance continuity. This publication was formally adopted by the Idaho 4-H Youth Horse Council. 2016.
- Wilson, James B. *University of Idaho State 4-H Shooting Sports Plan*. Created as a foundational document to effectively communicate and guide development of a comprehensive statewide 4-H Shooting Sports program, 2016.
- Lundeberg, Roberta, Candi Botham, Jennifer Leach, James B. Wilson, etc. *PNW 4-H Horse Contest Guide (PNW574)*. As Idaho representative to the PNW 4-H Horse Management Team, serve on team that provides leadership/oversight in updating 4-H Horse rules that govern Oregon, Washington and portions of Idaho's youth development programs. Revised 2015.
- Wilson, James B, Erika Thiel. *Idaho 4-H Project Requirements 2015-16, Natural Resources section*. Completed a comprehensive review and revisions to this section to insure accurate information and clear project expectations for all Idaho 4-H youth and volunteers, 2015.
- Wilson, James B, Roxanne Burheim, Tass Heim, Teresa Tverdy. *Idaho 4-H Policies and Procedures for 2014-16*. Chaired committee and prepared a majority of the written revisions for consideration by the entire committee, consisted of extensive revisions which were approved as submitted. These revisions were adopted by the Idaho 4-H Advisory Board for implementation statewide. 2014.
- Lundeberg, Roberta, Candi Botham, Jennifer Leach, James B. Wilson, etc. *PNW 4-H Horse Contest Guide (PNW574)*. As Idaho representative to the PNW 4-H Horse Management Team, serve on team that provides leadership/oversight in updating 4-H Horse rules that govern Oregon, Washington and northern Idaho youth development programs. Revised 2013.
- Sant, Lara, Roxanne Burheim, James B. Wilson. *Idaho 4-H Policies and Procedures for 2012-13*. Assisted the committee chair by providing a majority of the written revisions for consideration by the entire committee, virtually all revisions were approved as submitted. These revisions were adopted by the Idaho 4-H Advisory Board for implementation statewide. 2012.
- Lundeberg, Roberta, Candi Botham, Jennifer Leach, James B. Wilson, etc. *PNW 4-H Horse Contest Guide (PNW574)*. As Idaho representative to the PNW 4-H Horse Management Team, serve on team that provides leadership/oversight in updating 4-H Horse rules that govern Oregon, Washington and northern Idaho youth development programs.
- Sant, Lara, Roxanne Burheim, Andy Smyth, Carrie Stark, James B. Wilson. *Idaho 4-H Policies and Procedures for 2011-12*. Assisted the committee chair by providing a majority of the written revisions for consideration by the entire committee, virtually all revisions were approved as submitted. These revisions were adopted by the Idaho 4-H Advisory Board for implementation statewide. 2011.
- Sant, Lara, Bonnie Caywood, Mary Davidson, Bobbi Flowers, Andy Smyth, James B. Wilson. *Idaho 4-H Policies and Procedures for 2010-11*. Assisted the committee chair by providing a majority of the written revisions for consideration by the entire committee, virtually all revisions were approved as submitted.

- These revisions were adopted by the Idaho 4-H Advisory Board for implementation statewide. 2010.
- Leach, Jennifer, Roberta Lundeberg, James B. Wilson. *PNW 4-H Horse Contest Guide*. Represented Idaho in a major renovation of this publication (PNW574); was instrumental in bringing consistency to how the tri-state region conducts and evaluates 4-H youth equestrian events and activities. It is now being considered for adoption by Montana and Alaska, as well. 2009.
- Wilson, James B., Erika Thiel, Debbie Lowber, Mary Davidson, Donna Gillespie, Lara Sant. *Idaho 4-H Policies and Procedures for 2008-09*. As chair of this committee, we made major revisions to the volunteer appeal process to streamline the process and insure all reasonable efforts be expended at the local level in resolving differences. Those changes along with other minor revisions were adopted through the Idaho 4-H Advisory Board for implementation statewide. 2008.
- Wilson, James B., Connie Cecil, Doug Hart, Brett Kaysen, Alexa Lamm. *Expanding 4-H Horizons Swine Leader Guide*. I initiated the concept of a Western Regional 4-H Livestock Curriculum Team which began meeting in 2007 to develop a prototype 4-H leader resource to support and help retain 4-H volunteer leaders in light of the dissolution nationally of 4-H CCS. 2008.
- Wilson, James B., Jim Schaffer, Erika Thiel, Debbie Lowber. *Idaho 4-H Policies and Procedures for 2007-08*. As chair of this committee, we made major revisions not only to the text but also the format of the previous document; those changes were adopted through the Idaho 4-H Advisory Board for implementation statewide. 2007.
- Wilson, James, B., Cheryl Lockard, Valdasue Steele, Erika Thiel, Sharla Wilson, Nancy Wright. *A Guide for Completing Idaho 4-H Record Books*. I served as the primary author of this 8-page publication designed to assist youth, parents, leaders and extension personnel with the record keeping process. 2006.
- Wilson, James B., Jim Schaffer, Stephanie Shank, Andy Smyth. *Idaho 4-H Policies and Procedures for 2006-07*. As chair of this committee, we made major revisions to the previous document; those changes were adopted through the Idaho 4-H Advisory Board for implementation statewide. 2006.
- Wilson, James, B., Cheryl Lockard, Valdasue Steele, Erika Thiel, Sharla Wilson, Nancy Wright. *New 4-H Family Handbook*. I was the primary author of this 17-page publication which provides new 4-H program participants an overview of 4-H and what to expect as a result of their involvement. 2006.
- Wilson, James B., Valdasue Steele. *The Idaho Panhandle 4-H Leader's Guide*. This 10-page publication assists volunteers to gain a greater understanding of program operations and expectations within the 5 northern counties of Idaho. 2005 (revised 2006).
- Wilson, James, B., Cheryl Lockard, Valdasue Steele, Erika Thiel, Sharla Wilson, Nancy Wright. *Panhandle 4-H Operations Handbook*. I served as the primary author of this 47-page publication designed for local extension personnel within this program cluster to increase consistency of operations across county lines. 2005.
- Wilson, James B., Arlinda Nauman, JoAnne Fortier. *Idaho 4-H Advisory Board Handbook*. Provided primary leadership in development, compilation and distribution of these 2" 3-ring binders to 26 state-wide Extension advisory board members, 2004.
- Webb, Linda, James B. Wilson, and others. *Idaho 4-H Volunteer Handbook*. A 56-page reference guide for 4-H volunteer leaders throughout Idaho, many of the materials based on the Kootenai County 4-H Handbook I had designed in the early 1990's, 2004.

New Curricula Published:

- Wilson, James B. *4-H Animal Science Skills Checklists*. Developed a comprehensive checklist for use by Idaho 4-H Beef, Goat, Sheep and Swine members that promotes continued attainment of personal knowledge and skills relevant to their specific project area. 2016.
- Wilson, James B. *4-H Shooting Sports Skills Checklists*. Completed an extensive revision of project checklists for Archery, Pistol/Handgun, Rifle and Shotgun, insuring each expectation was action-oriented and provided measurable evaluation criteria. 2015.
- Wilson, James B. *Idaho 4-H Treasurer's Record*. These materials incorporate use of current technology in maintaining club financial records. It integrates "pick lists" for each transaction which then auto-fills the annual financial summary form. It also incorporates required materials for completion of annual club audits. 2015.
- Wilson, James B., Shelly Johnson, Chris Schnepf. *The Kootenai County Situation Statement*. A statistical and demographic analysis (23 pages) of Kootenai County, used to assist in establishing Extension educational programming priorities, 2014.
- Wilson, James B. *Panhandle 4-H Treasurer's Record*. Conducting a complete overhaul of the previous materials, this electronic version utilizes "pick lists" for each transaction which auto-fills that annual financial summary form. It also integrates required materials for completion of annual club audits. 2013.

- Wilson, James B. *Livestock Budget Template*. This Excel-based program enables 4-H members to more effectively plan and budget for their respective market animal projects, including a section which calculates break-even costs for initial animal purchases. 2013.
- Wilson, James B. *Electronic 4-H Treasurer's Book*. This electronic publication was distributed district-wide to enable 4-H club treasurer's to utilize current technology in keeping club financial records and in completing their annual financial summary. 2010.
- Wilson, James B., Lee Hagen. *4-H Ceramics Project*. We made significant revisions to this curricula that we had previously developed to insure it kept with the changing program needs. 2007.
- Lundeberg, Roberta, Jerry Newman, James B. Wilson, and others. *The 4-H Horse Project*. This tri-state (PNW 587) 147 page publication was designed to enhance program continuity and provide comprehensive educational resources for 4-H Horse leaders & members, 2006.
- Goodwin, Jeff, James B. Wilson. *4-H Animal Project Record Book*. Partnered in creation and revision of this publication that enables 4-H members throughout Idaho an option to complete their 4-H animal record book either in a handwritten format or utilizing their personal computer (10 pages), implemented statewide, 2003.
- Wilson, James B., Jeff Goodwin. *4-H Permanent Individual Animal Record*. Developed as a supplement to the "4-H Animal Project Record Book", this publication enables youth to maintain ongoing health & production records on individual non-market project animals, more closely following practices used within the various facets of the livestock industry. Four-H members can opt to complete this supplement either in a handwritten format or utilizing their personal computer (5 pages), implemented statewide, 2003.
- Goodwin, Jeff, James B. Wilson. *4-H Project Record Book*. Patterned after the "4-H Animal Project Record Book" we developed, this publication enables 4-H members throughout Idaho taking non-animal projects an option to complete their 4-H record book either in a handwritten format or utilizing their personal computer (8 pages), implemented statewide, 2003.
- Wilson, James B., and Dana Kolstad. *Idaho 4-H Goat Record Book series*. Developed a record-keeping series for the 4-H Goat program that integrated with our current large animal record book system. This collection is comprised on 6 different two-page publications. It has been accepted for pilot-testing statewide, 2001.
- Wilson, James B. *Idaho 4-H Horse OFA General Equitation Checklist*. Created this educational supplement (2 page) which provides direction to volunteer leaders in teaching general equitation skills in a sequential manner, adopted for use statewide, 2001.
- Wilson, James B. *Idaho 4-H Horse OFA Dressage Checklist*. Created this educational supplement (2 page) which provides direction to volunteer leaders in teaching beginning dressage skills in a sequential manner, adopted for use statewide, 2001.
- Wilson, James B. *Idaho 4-H Horse OFA Hunter/Jumper Checklist*. Created this educational supplement (2 page) which provides direction to volunteer leaders in teaching English equitation and beginning jumper skills in a sequential manner, adopted for use statewide, 2001.
- Wilson, James B. *Idaho 4-H Horse Record Book*. Revised existing 16 page record system, and developed permanent health, inventory and identification inserts to parallel common horse industry standards, adopted for statewide use, 2000.
- Wilson, James B. *CCS Bicycle Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Bicycle Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Computer Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Computer Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Child Development Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Child Development Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Foods Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Foods Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Goat Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Goat Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Sheep Program Exhibit Requirements*. A supplement to Idaho's newly adopted

- Cooperative Curriculum System 4-H Sheep Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Health Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Health Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *Leader's Guide for Completing the Idaho 4-H Beef Livestock Record Book*. Revised educational supplement (12 pages) to new 4-H Livestock record keeping system for beef members and leaders, adopted for statewide use, 2000.
- Wilson, James B. *Leader's Guide for Completing the Idaho 4-H Sheep Livestock Record Book*. Revised educational supplement (11 pages) to new 4-H Livestock record keeping system for sheep members and leaders, adopted for statewide use, 2000.
- Wilson, James B. *Leader's Guide for Completing the Idaho 4-H Swine Livestock Record Book*. Revised educational supplement (11 pages) to new 4-H Livestock record keeping system for swine members and leaders, adopted for statewide use, 2000.
- Wilson, James B. *CCS Aerospace Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Aerospace Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Electricity Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Electricity Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Entomology Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Entomology Program, providing specific directions for preparing educational exhibits (submitted to State 4-H Office for review and potential adoption statewide), 2000.
- Wilson, James B. *CCS Gardening Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Gardening Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Horticulture Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Horticulture Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Small Engines Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Small Engines Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B. *CCS Woodworking Program Exhibit Requirements*. A supplement to Idaho's newly adopted Cooperative Curriculum System 4-H Woodworking Program, providing specific directions for preparing educational exhibits, 2000.
- Wilson, James B., and Jeff Goodwin. *1999 Idaho Youth Horse Contests*. Educational booklet for Extension Educators, 4-H leaders and members about the Idaho Youth Horse Contest, 1999.
- Wilson, James B. *Idaho 4-H Beef Breeding Record Sheets*. New record keeping forms to be used in conjunction with the Idaho 4-H Livestock Record system (4 pages), 1999.
- Wilson, James B. *Idaho 4-H Sheep Breeding Record Sheets*. New record keeping forms to be used in conjunction with the Idaho 4-H Livestock Record system (4 pages), 1999.
- Wilson, James B. *Idaho 4-H Swine Breeding Record Sheets*. New record keeping forms to be used in conjunction with the Idaho 4-H Livestock Record system (4 pages), 1999.
- Wilson, James B. *Leader's Guide for Completing the Idaho 4-H Dairy Livestock Record Book*. Educational supplement (12 pages) to new 4-H Livestock record keeping system for dairy members and leaders, 1997.
- Wilson, James B., Vickie Parker-Clark, Chris Schnepf, Kathy Wallenhaupt. *The Kootenai County Situation Statement*. A statistical and demographic analysis (26 pages) of Kootenai County, used to assist in establishing Extension educational programming priorities, 1996.
- Wilson, James B. *Kootenai/Shoshone 4-H Leader Handbook*. Comprehensive 245 page training notebook/reference guide for organizational 4-H leaders, written in 1992-1993 and updated annually.
- Wilson, James B. *Kootenai/Shoshone County 4-H Dog Specialty Program*. Leader guide for teaching agility, tracking and weight pulling, 1990.
- Wilson, James B. *Kootenai/Shoshone 4-H Beef Advancement Program*. Educational skill development tool for beef members and leaders, 1988.
- Wilson, James B. *Kootenai/Shoshone 4-H Sheep Advancement Program*. Educational skill development

- tool for sheep members and leaders, 1988.
- Wilson, James B. *Kootenai/Shoshone 4-H Swine Advancement Program*. Educational skill development tool for swine members and leaders, 1988.
- Wilson, James B., and Charles M. Thomas. *1987 Idaho Youth Horse Contests*. Booklet on State Horse Contest Guidelines, 1987.
- Wilson, James B., and Debra A. Marple. *Using Software in 4-H*. A 4-H Computer Member Manual, PNW 311, 1986.
- Marple, Debra A., and James B. Wilson. *Using Software in 4-H*. A 4-H Computer Leaders Guide, PNW 312, 1986.
- Wilson, James B., and Debra A. Marple. *Using Programming in 4-H*. A 4-H Computer Member Manual, PNW 316, 1986.
- Marple, Debra A., and James B. Wilson. *Using Programming in 4-H*. A 4-H Computer Leaders Guide, PNW 317, 1986.
- Wilson, James B. *Livestock Judging Guide* for Colorado 4-H Members, 1983.

Other Peer Reviewed Publications: (developed from your original, scholarly work)

Impact Statements:

- Wilson, J.B, Jim Lindstrom, 2014. 4-H Equestrian Helmets—Overcoming Cultural Stereotypes to Promote Safety, Impact Statement
- Wilson, J.B, Kevin Wright, 2011. Innovative Partnership Yields High-Quality Volunteer Leadership Event. University of Idaho Extension System, Impact Statement
- Thiel, Erika, Jim Wilson, 2009. Panhandle 4-H Ambassadors Issue Challenge to Help Communities. University of Idaho Cooperative Extension System, Impact Statement
- Wilson, J.B. 2005. The Panhandle 4-H Team: A Positive Transition in Northern Idaho Youth Development Programming. University of Idaho Cooperative Extension System, Impact Statement
- Wilson, J.B. 2004. Four-H Equestrian Helmets Do Make a Difference. University of Idaho Cooperative Extension System, Impact Statement

Thesis and Dissertations:

- Wilson, James B. *A Comparison of the Level of Competence Needed and the Level of Competence Possessed by Vocational Agriculture Instructors in Nebraska for Horse Production*. Thesis, 1982 (unpublished).

Websites:

- Wilson, James B., Erika Jefferies. Idaho 4-H Shooting Sports, Site Core, 2017. Created concept and provided leadership for layout of individual pages and overall design, developed and approved all text, coordinate posting of activities, events, trainings and resources for Extension personnel and volunteers.
- Wilson, James B., Kara Carleton, Sharla Wilson, Chris Schnepf, Kali Gardiner. *Kootenai County Extension*, SiteCore, 2015. Provided leadership to overall website design. Lead authorship of 4-H Youth Development section along with shepherding overall design layout, and homepage photography.
- Wilson, James B., Kara Carleton, Sharla Wilson, Chris Schnepf, Kali Gardiner. *Kootenai County Extension*, Word Press, 2013. Provided leadership to overall website design. Lead authorship of 4-H Youth Development section, initial design for Forestry introduction and major authorship within Family and Consumer Sciences section.

Scholarly Presentations and Other Creative Activities: (based on your original, scholarly work)

Slide Sets/Power Point:

- Wilson, James B., *4-H Club Program – Section 2: Strengthening Existing Clubs*, power point presentation and lesson plan within the new Idaho 4-H Youth Development staff orientation series modules, University of Idaho, 2017.
- Wilson, James B., *4-H Club Program – Section 1: Starting a New Club*, power point presentation and lesson plan within the new Idaho 4-H Youth Development staff orientation series modules, University of Idaho, 2017.
- Wilson, James B., *Youth Development/Risk Management*, power point presentation for delivery via Zoom technology for prospective Level 1 4-H Shooting Sports instructors, University of Idaho & University of Nevada-Reno, 2016.

Wilson, James B., *4-H Financial Management*, power point presentation and lesson plan within the new Idaho 4-H Youth Development staff orientation series modules, University of Idaho, 2016.

Wilson, James B., *4-H Risk Management*, power point presentation and lesson plan within the new Idaho 4-H Youth Development staff orientation series modules, University of Idaho, 2016.

Wilson, James B., *Don't Lose Your Head*, power point presentation on equestrian helmet safety, Montana State University, 2004.

Displays/Posters:

Professional meeting papers, workshops:

Grants and Contracts Awarded: (provide principal and co investigators, title, sponsor, funding dates, amount)

2017, Idaho Extension Innovation Grant, \$7,440 to expand National Level 2 4-H Shooting Sports instructor training and development of discipline teaching resources for in-state Level 1 instructor trainings. (Funded)

2017, Idaho Extension Innovation Grant, \$7,500 for development of an online Youth Development & Risk Management educational package for use regionally with Level 1 4-H Shooting Sports instructor trainings. (Not Funded)

2017, Idaho Friends of 4-H, \$9,000 to purchase equipment, provide support for enhanced instructor training and development of district-level experiential youth programming. (Funded)

2017, Appaloosa Horse Club, \$2,900 to assist in purchase of new Horse Industry Handbooks for each county and tribal Extension office throughout Idaho, enhancing youth equine education outreach. (Funded)

2017, Civilian Marksmanship Program, \$200 for purchase of training equipment utilized in conjunction with Level 1 volunteer instructor training. (Funded)

2017, Idaho Horse Board, \$1,000 toward the purchase of new Horse Industry Handbooks for each county statewide, to enhance our youth equine education outreach. (Funded)

2016, University of Idaho Extension Critical Issues Grant, \$5,000 equipment and volunteer instructor training grant to enable program expansion throughout Idaho. (Funded)

2016, Friends of NRA, \$9,790 equipment grant to support 4-H Shooting Sports instructor training equipment and resources to help aid program expansion within all four Idaho 4-H districts. (Funded)

2016, Idaho Friends of 4-H, \$7,000 to purchase equipment, provide support for enhanced instructor training and development of district-level experiential youth programming. (Funded)

2016, Civilian Marksmanship Program, \$200 for purchase of training equipment utilized in conjunction with Level 1 volunteer instructor training. (Funded)

2015, Kootenai Farm Bureau, \$1,200 transportation grant to assist with transportation costs of Northern District 4-H delegates to Know Your Government conference. (Funded)

2014, Kootenai Farm Bureau, \$700 transportation grant to assist with transportation costs of Northern District 4-H delegates to Know Your Government conference. (Funded)

2013, Kootenai Farm Bureau, \$7,200 to implement improved animal and public safety devices in conjunction with the 4-H division of the North Idaho Fair. (Funded)

2013, Kootenai Livestock Leaders, \$2,400 matching grant to implement improved animal and public safety devices in conjunction with the 4-H division of the North Idaho Fair. (Funded)

2013, Kootenai Farm Bureau, \$500 transportation grant to assist with transportation costs of Northern District 4-H delegates to Know Your Government conference. (Funded)

2007, Critical Issues Grant, \$3,000 to develop a prototype 4-H livestock educational series for leaders and members for consideration at the national level to replace the discontinued CCS materials; we have formed a multi-state team with extension faculty from Colorado & Oregon to achieve this goal. (Funded)

2006, American West Bank Seed Grant, \$1,000 to provide 4-H livestock educational resources and equipment to local 4-H clubs, and enhance buyer relations associated with the annual 4-H Stock Sale. (Funded)

2005, Operation Military Kids, \$1,500 to provide a series of educational experiences and opportunities for families of deployed troops from northern Idaho to interact and build support networks with local 4-H families. (Funded)

2002, University of Idaho Extension, \$40,000 to create two full-time 4-H Program Coordinator positions in Kootenai and Bonner counties, enabling myself to move into an Area 4-H Educator for the Panhandle region with emphasis on developing continuity to the 4-H program within this region, while reducing workload for other Extension Educators related to 4-H/Youth Development. (Funded)

2000, Idaho Community Foundation Grant, \$11,700 to provide curriculum and partial funding of an After-School coordinator position as part of the Post Falls Community Alliance/Extension partnership

- to develop an after-school education program for middle school youth. (Unfunded)
- 1997, National Gardening Association, \$1,500 to provide supplies and equipment in conducting our juvenile probation community gardening program (in conjunction with Mike Wall of Project WILD). This provides a positive experience for troubled youth in doing something productive with their time and the produce is donated to Children's Village or the Women's Shelter; thus providing a beneficial community service. (Funded)
- 1996, District 1 Extension Grant, \$1,600 to provide supplemental funds to aid in developing and revising outdated 4-H curriculum for over 1,500 youth and 600 adult volunteer leaders throughout the five northern counties of Idaho as a part of the Panhandle Curriculum Program. (Funded)
- 1993, National Association of Extension 4-H Agents Youth at Risk Grant (sponsored by Pioneer Hi-Bred), \$5,000 to develop the Master Challenge volunteer program in the five northern counties of Idaho. The purpose of this program is to train at least 20 volunteers on the proper and safe use of the portable Challenge equipment with other groups and organizations. Participants increase self-esteem, enhance communication skills, team work, and trust building abilities. (Funded)
- 1993, District I Extension Grant, \$1,500, to develop the Master Challenge volunteer program in the five northern counties of Idaho. The purpose of this program is to train at least 20 volunteers on the proper and safe use of the portable Challenge equipment with other groups and organizations. Participants increase self-esteem, enhance communication skills, team work, and trust building abilities. (Funded)
- 1992, District I Extension Grant, \$1,245, to implement the Livestock Master program in Benewah, Bonner, Boundary, Kootenai and Shoshone counties. The objective is to educate a maximum of 40 individuals on basic livestock management techniques, such that they assist other small-acreage livestock owners. (Funded)
- 1990, North Idaho Fund, Spokane Inland Northwest Community Foundation, \$750, provide volunteer facilitator training costs for the P.A.C.T (Parents and Adolescents Can Talk) program. My role is Program Director. (Funded)
- 1990, Juvenile Justice Assistance Grant, Idaho Department of Health and Welfare, \$3,000, implementation of the P.A.C.T (Parents and Adolescents Can Talk) program to develop communication skills and self-esteem among high-risk' youth and their families; aimed at reducing reoccurrences among first-time offenders. I am the Program Director. (Funded)
- 1985, Idaho State Integrated Reproductive Management Committee, Idaho Beef Council, \$8,500, evaluate nutritional value of forages at different stages of maturity in Benewah, Bonner, Boundary and Kootenai Counties; thus enhancing reproductive efficiency in beef herds to improved nutrition and forage management. I was a co-author of the grant and project team member. (Funded)

Honors and Awards: (for scholarly activities)

SERVICE:

Major Committee Assignments: (National, State, District, County, University, College, Departmental)

National:

- National 4-H Shooting Sports Committee, 2017-present
- National Association of Extension 4-H Agents Board of Trustees, elected Western Regional Director, 2014-2016
- National Association of Extension 4-H Agents Organizational Stewardship Committee, 2010-2014
- National Association of Extension 4-H Agents (Board of Trustees sub-committee on State Associations), 2006-2008
- National Association of Extension 4-H Agents Board of Trustees, 2003-2006
- National Association of Extension 4-H Agents Policy and Resolutions Committee, 1995-present
- 2000 National Association of Extension 4-H Agents National Conference Planning Committee, 1996-2000
- National Association of Extension 4-H Agents Programs Committee, 1988-1994
- Finance Co-chair, 1991 National Association of Extension 4-H Agents Annual Conference, 1988-1992

Regional:

- Pacific Northwest 4-H Horse Judges Committee, 2017 – present
- Bi-State 4-H Leader Forum, Spokane, Washington, 2009-2010

Pacific Northwest 4-H Horse Judges and Show Management Training, Redmond, Oregon, 2009
 Pacific Northwest Livestock Judges and Show Management School, Pullman Washington, 2008
 Pacific Northwest 4-H Horse Management Committee, 2007 – present
 Youth Development Institute Planning Committee, 2005-2006
 WSU/Spokane County 4-H Educator Search Committee, 2005-2006
 Pacific Northwest Livestock Judges and Show Management School, Pullman Washington, 2004
 Tri-State 4-H Agents Professional Improvement Conference, 1991
 Spokane Junior Livestock Show (Beef and Judging) Committees, 1986-1992
 Tri-State 4-H Computer Project Development Committee, 1985-1986
 Idaho/Washington Sheep Symposium Committee, 1985-1986
 National Western Stock Show Collegiate Livestock Judging Contest, Denver, Colorado, 1984
 Western Regional 4-H Horse Round-Up Committee, Denver, Colorado, 1984
 National Western Stock Show Junior Fall Classic, Denver, Colorado, 1983

State:

2020 NAE4-HA Conference Planning Committee, 2017 – present
 2020 NAE4-HA Conference Bid Committee, 2016-2017
 2000 NAE4-HA Conference Bid Committee, 1994-1996
 Idaho Cattle Association Convention Planning Committee, 1987

University of Idaho: (and other universities, if previously employed)**University:****College:**

Idaho 4-H Shooting Sports Advisory Team, 2016 - present
 State 4-H Budget Development/Management Committee, 2014-2016
 State 4-H License Plate Committee, 2013-present (chair, 2013- present)
 State 4-H Animal Science Curriculum Committee, 2013-present (co-chair, 2013-present)
 Idaho Volunteer Enrichment Team, 2013-2016
 2014 State 4-H Leader Forum Planning Committee, 2013-2015
 College of Agriculture Promotion & Tenure Committee, 2012-2016
 Know Your Government Planning Committee, 2012-2015
 Redesigning Idaho 4-H, 2011-2012
 State 4-H Organizational Management Team Committee, 2007-2009 (chair)
 Idaho Extension Advisory Committee, 2007
 State 4-H Specialist Search Committee, 2005-2007
 Western Regional 4-H Leader Forum 2008 Planning Committee, 2005-2008
 State 4-H Plus Enrollment/Fair Management Committee, 2004-2009
 State 4-H Policies & Procedures Committee, 2004-2008, 2010-present (chair, 2005-08, 2013-16)
 Idaho 4-H CORE Leadership Team, 2003-2016
 Idaho 4-H Advisory Board, 2003-2008, 2010-2017 (chair, 2014-2017)
 State 4-H In-Service Training Committee, 2003-2008 (coordinated, 2005)
 State 4-H Program Prioritization Committee, 2003-2007
 State 4-H Curriculum Advisory Team, 2001-2006
 State 4-H Meat Animal Task Force, 1997-2010 (co-chair, 2004-2007)
 Idaho 4-H Youth Horse Council, 1985-present (co-chair 2004-2007)
 State 4-H Leader Forum Planning Committee, 2014, 2005 & 2001
 State 4-H Specialist Search Committee, 2004-2005
 State 4-H Strategic Planning Committee, 2001
 Annual Extension Conference Planning Committee, 1997-1998
 State 4-H Computer Enrollment Program Training Team, 1996-2000
 Idaho State 4-H Advisory Committee, 1996-1998
 State 4-H Specialist Search Committee, 1996
 Re-evaluation of Criteria for Extension Faculty Ranks, 1994
 Know Your Government Conference, 1992-1994
 State 4-H Specialist Search Committee, 1991

Idaho Extension Advisory Committee, 1990-1991
 Idaho Extension "Youth at Risk" Task Force, 1990-1991
 Idaho 4-H Faculty Development Committee, 1988-1989
 Idaho 4-H Curriculum for Tomorrow's Child Committee, 1988-1989
 Marketing Idaho 4-H Committee, 1987-1992
 College of Agriculture Beef Working Group, 1987-1992
 Idaho 4-H Computer Enrollment Development Committee, 1986-1992
 Idaho National 4-H Report Form Judging Committee, 1986
 University of Idaho College of Agriculture's Ag Day Committee, 1985
 Colorado 4-H Conservation Camp Board, 1983-1984
 Colorado State 4-H Horse Advisory Committee, 1983-1984
 Colorado State 4-H Horse Judging Contest, 1983-1984

District:

Northern District Promotion & Tenure Committee, 2017
 Bonner County 4-H Coordinator Search Committee, 2016
 Nez Perce County 4-H Coordinator Search Committee, 2015
 Kootenai County 4-H Educator Internal Search Committee, 2015
 Northern District Third-Year Review Committee – Gail Silkwood, 2015 (chair)
 Boundary County Extension Educator Search Committee, 2015
 Northern District 4-H In-Service Training, 2014
 FLL Robotics Qualifying Tournament Committee, 2014-2015 (co-chair)
 Northern District Mentoring Committee (G. Silkwood), 2012-2015
 District 1 Mentoring Committee (A. McFarland), 2008-2011
 Benewah County Educator Search Committee, 2008
 District 1 Administrative Assistant Search Committee, 2007
 District 1 Promotion & Tenure Committee, 2007 & 2011
 District 1 Director Search Committee, 2006
 2005 State 4-H Leader Forum Planning Committee, 2004-2005
 District 1 Third-year Review Committee chair, 2004
 Panhandle 4-H Team chair, 2003-2015
 Idaho Youth Horse Contests, 2003
 District I 4-H Horse Leaders, 1986-present
 District I Idaho Horsemanship Award Program, 1986-2015
 Boundary County Educator Search Committee, 2000
 Idaho Youth Horse Contests, 1999
 Kootenai County Extension Family & Consumer Science Search Committee, 1999
 District I 4-H Activities Festival, 1994-1999
 District I Promotion Committee, 1995
 Idaho Youth Horse Contests, 1995
 District I 4-H Leaders Association, 1992-1998
 District I Grant Review Committee, 1992-1994
 Idaho Youth Horse Contests, 1991
 Area Extension Forester Search Committee, 1991
 Region I Drug-Free Communities Planning Committee, 1990-1991
 North Idaho Cattlemen's Association Conference Committee, 1988-1989
 District I Extension Tenure Review Committee, 1987
 District I Horsemanship Award Training Clinic, 1987
 Idaho 4-H Teen Conference, 1986-1990
 District I 4-H Horse Show Committee, 1986
 District I 4-H Activities Festival, 1985-1992

County:

Kootenai/Shoshone County 4-H Awards Committee, 1985-2015
 Kootenai/Shoshone County 4-H Stock Sale Committee, 1985-2015
 Kootenai/Shoshone County 4-H Dog Leaders Committee, 1984-2015

Kootenai/Shoshone County 4-H Leaders Association, 1984-2015
 Kootenai/Shoshone County 4-H Livestock Leaders Committee, 1984-2015
 Kootenai County Extension Youth Council, 1989-1990
 Kootenai/Shoshone County 4-H Fair Committee, 1985-2005
 Kootenai/Shoshone County 4-H Horse Leaders Committee, 1984-2005
 Kootenai/Shoshone County IRM Committee, 1984-1990
 Arapahoe County 4-H Advisory Committee, 1982-1984
 Arapahoe County 4-H Horse Advisory Committee, 1982-1984

Professional and Scholarly Organizations (including memberships, committee assignments, editorial services, offices held and dates)

North Idaho Fair Foundation, 2006-2012
 2006-2012, Vice-president

Idaho Association of Extension 4-H Agents/Professionals, 1984-present
 2017-present, NAE4-HA 2020 Conference Planning Committee Treasurer
 2007-2008, IAE4-HA Past-President
 2007-2007, IAE4-HA President
 2006-2007, IAE4-HA President-Elect
 2005-2006, IAE4-HA Vice President
 1999-2000, IAE4-HA By-Law Revision Committee
 1997-present, NAE4-HA Policy & Resolution Committee - State Contact
 1994-2000, NAE4-HA 2000 Conference – State Contact
 1990-1991, IAE4-HA President
 1989-1994, NAE4-HA Programs Committee - State Contact
 1989-1990, IAE4-HA President-elect
 1988-1989, IAE4-HA Treasurer
 1985-1987, IAE4-HA District I Director
 1985-1986, NAE4-HA Professional Improvement - State Contact

National Association of Extension 4-H Agents, 1982-present
 2014-2016, NAE4-HA Board of Trustees, elected Western Regional Director
 2010-2014, Organizational Stewardship Committee
 2006-2008, NAE4-HA Board of Trustees (State Associations sub-committee)
 2003-2006, National Policy & Resolutions Chair (NAE4-HA Board of Trustees)
 2002-2003, National Policy & Resolutions Committee Chair-elect
 1997-1999, Policy & Resolutions Committee, Western Regional Contact
 1995-present, Policy & Resolutions Committee
 1994-2000, NAE4-HA 2000 Conference Bid/Planning Committee
 1993-1994, National Programs Committee Chair (NAE4-HA Board of Trustees)
 1992-1993, National Programs Committee Chair-elect
 1991-1992, Programs Committee, Western Regional Contact
 1990-1991, NAE4-HA Youth at Risk Task Force Chair & Programs Committee Western
 Regional Contact-elect
 1989-1990, NAE4-HA Teens Task Force Chair-elect
 1988-1994, Programs Committee
 1988-1992, 1991 NAE4-HA National Conference Planning Committee
 1985-1988, Professional Improvement Committee
 1983-1984, Computer Applications Committee

Epsilon Sigma Phi, 1991-2010
 2008, Galaxy Conference Auction Committee

2003, Galaxy Conference Auction Committee
 1995, National Epsilon Sigma Phi Meeting Auctioneer

Idaho Association of County Agricultural Agents, 1985-1989
 1986-1988, NACAA Programs Committee - State Contact
 1986-1988, IACAA District I Senior Director
 1985-1986, IACAA District I Junior Director

Colorado Association of Extension 4-H Agents, 1982-1984
 1984, Audit Committee
 1984, By-Laws Revision Committee
 1983, Budget and Finance Committee

Outreach Service:

Classes, Workshops, Seminars and Tours Organized:

Miscellaneous Extension Publications: (county publications, newsletters, etc.; list only those you write)

Wilson, Sharla, and James B. Wilson. *Kootenai/Shoshone 4-H Express Newsletter*. 7 issues annually to 670 residences, 2002-2015.

Telecky, K. Leann, and James B. Wilson. *Kootenai/Shoshone 4-H Express Newsletter*. 7 issues annually to 650 residences, 2000-2002.

Whitehead, Robert, and James B. Wilson. *Kootenai/Shoshone 4-H Express Newsletter*. 7 issues annually to 600 members & families, 1998-2000.

Rider, Linda B., and James B. Wilson. *Kootenai/Shoshone 4-H Express Newsletter*. 7 issues annually to 600 members & families, 1996-1998.

Rider, Linda B., and James B. Wilson. *Kootenai/Shoshone 4-H Express Newsletter*. 12 issues annually to 500 members & families, 1992-1996.

Wilson, James B., Vickie Parker-Clark, and Kathy Wallenhaupt. *Extension Connection*. A multi-disciplinary extension newsletter, monthly to 2,435 families, March 1989-November 1994.

Wilson, James B. *Kootenai/Shoshone County 4-H Leader Newsletter*, 12 issues annually to 325 families, November 1984-January 1989.

Cary, Lorna, and James B. Wilson. *Arapahoe County 4-H Newsletter*, 12 issues annually to 470 members, August 1982-October 1984.

Popular Press: (farm magazines, newspaper articles, etc.)

Wilson, James B., *In Person Focus*, Coeur d'Alene Press, January 13, 2013.

Wilson, James B. Newspaper articles and radio releases written on a regular basis in accordance to need, 1982-present.

Media Presentations:

Wilson, James B., Dorothy Kienke. *2012 Spring Extension Update*. Broadcast live regionally on KVNI radio, March 29, 2012.

Wilson, James B., Sharla Wilson. *The 100th Anniversary of 4-H Clubs*. Broadcast regionally on North Idaho College Public Forum, taped January 30, 2003.

Wilson, James B., Sharla Wilson. *The 100th Anniversary of 4-H Clubs: A Look to The Future*. Broadcast regionally on North Idaho College Public Forum, taped January 30, 2003.

Judging:

2016, Bonner County Fair (Citizenship & KYG)
 2015, Bonner County Fair (Citizenship & KYG)
 2014, Bonner County Fair (Citizenship & KYG)
 2012, Tanana Valley State Fair, Fairbanks, AK (Beef, Sheep, Swine)
 2003, Pend Oreille County Fair, WA (Beef, Swine)
 2002, Ferry County Fair, WA (Sheep, Swine, Goats)

- 2002, Owyhee County Fair (Beef)
- 2001, Pend Oreille County Fair, WA (Beef, Sheep, Swine)
- 2000, Latah County Fair (Beef, Sheep)
Pend Oreille County Fair, WA (Beef, Sheep, Swine)
- 1996, Lewis County Fair (Beef, Sheep, Round-robin)
- 1995, Lewis County Fair (Beef, Horse, Sheep, Round-robin)
- 1994, Lewis County Fair (Beef, Horse, Sheep, Round-robin)
Coeur d'Alene High School (Parliamentary Procedure)
- 1993, Benewah County Fair (Horse, Round-robin)
Boundary County Fair (Beef, Swine, Round-robin)
- 1992, Idaho County 4-H Horse Show
Boundary County Fair (Beef, Round-robin)
- 1991, Benewah County Fair (Horse, Llama, Round-robin)
- 1990, Benewah County Fair (Horse, Round-robin)
- 1989, District I Idaho Horsemanship Award
Bonner County Fair (Beef)
Boundary County Fair (Round-robin)
- 1987, Benewah County 4-H Horse Show
Clearwater County 4-H Horse Show
Lewis County 4-H Horse Show
Benewah County Horse Judging Clinic/Contest
Bonner County Fair (Beef)
Benewah County Fair (Beef, Goats, Sheep)
- 1986, Idaho State Horse Judging Contest (Judge), Caldwell, Idaho
Idaho State Horse Bowl Contest (Official), Caldwell, Idaho
Morrow County 4-H Horse Show, Heppner, Oregon
Lewis County Fair (Beef)
- 1985, Spokane National Stock Show (Sheep Jackpot Fitting and Showing)
- 1984, Summit County 4-H Horse Show, Frisco, Colorado
Elbert County 4-H Horse Show, Kiowa, Colorado

Review Activities: (manuscript reviews, written reviews of promotion and tenure packages from other states)

- 2016 Promotion and tenure review for Rebecca Settlage, University of Hawaii
- 2015 Promotion and tenure review for Aaron Esser, Washington State University
- 2014 Promotion and tenure review for Mike Hauser, University of Arizona
- 2014 Promotion and tenure review for Scott VanderWay, Washington State University
- 2012 Promotion and tenure review for Campbell Barrett, Montana State University
- 2012 Promotion and tenure review for Diane Russo, Washington State University
- 2010 Promotion and tenure review for Sabrina Tuttle, University of Arizona
- 2009 Promotion and tenure review for Michael Shamblin, West Virginia University
- 2008 Promotion and tenure review for Debbie Moberg, Washington State University
- 2007 Promotion and tenure review for Justen O. Smith, Utah State University
- 2006 Promotion and tenure review for Mark Heitstuman, Washington State University
- 2005 Promotion and tenure review for Tonya Aitkin, Oregon State University
- 2004 Promotion and tenure review for Marilyn Moore, Oregon State University

Community Service: (non-academic unrelated to employment)

- 1990-2015, Coeur d'Alene Chamber of Commerce, Natural Resources
- 1990-1992, Region I Drug Prevention Planning Committee
- 1990-1992, Information & Referral Center Task Force
- 1989-1991, Chatcolab (Northwest Leadership Laboratory)
- 1988-1990, Idaho Centennial Planning (Kootenai County)
- 1986-1992, Spokane Junior Livestock Show
- 1984-present, Kootenai Stockmen's Association
- 1982-1998, United Methodist Church

Auctioneering:

- 2017 NAE4-HA Conference, Western Regional Benefit Auction, Indianapolis, IN
- 2016 NAE4-HA Conference, Western Regional Benefit Auction, New Orleans, LA
Lakeland High School Senior Party Benefit, Rathdrum, ID
- 2015 NAE4-HA Conference, Western Regional Benefit Auction, Portland, OR
Lakeland High School Senior Party Benefit, Rathdrum, ID
- 2014 Lakeland High School Senior Party Benefit, Rathdrum, ID
- 2013 Lakeland High School Senior Party Benefit, Rathdrum, ID
- 2012, North Idaho Fair Foundation Benefit, Coeur d'Alene, ID
Lakeland High School Senior Party Benefit, Rathdrum, ID
- 2011, Marian Crumb Benefit Auction, Coeur d'Alene, ID
- 2009, NAE4-HA Conference, Western Region Benefit Auction, Rochester, NY
Wild Turkey Federation Benefit, Post Falls, ID
- 2008, NAE4-HA Conference, Western Region Benefit Auction, Indianapolis, IN
Idaho Drug Free Youth Benefit, Post Falls, ID
Lakeland High School Senior Party Benefit, Rathdrum, ID
- 2007, NAE4-HA Conference, Western Region Benefit Auction, Atlanta, GA
- 2006, NAE4-HA Conference, Western Region Benefit Auction, Milwaukee, WI
NAE4-HA Conference, Host State Conference-wide Benefit Auction, Milwaukee, WI
Pacific Northwest 4-H Faculty Development Conference Auction, Boise, Idaho
- 2005, NAE4-HA Conference, Western Region Benefit Auction, Seattle, WA
State 4-H Leaders' Forum, State Leader Association Benefit Auction, Post Falls, ID
- 2004, NAE4-HA Conference, Western Region Benefit Auction, Oklahoma City, OK
- 2002, NAE4-HA Conference, Western Region Benefit Auction, Norfolk, VA
- 2001, NAE4-HA Conference, Western Region Benefit Auction, Bismark, ND
- 2000, NAE4-HA Conference, Western Region Benefit Auction, Denver, CO
- 1997, PNW 4-H Faculty and Staff Conference Benefit Auction, Boise, ID
- 1996, Coeur d'Alene Art Association Benefit Auction
- 1995, Lutheran Church Benefit Auction
- 1994, Lutheran Church Benefit Auction
- 1993, Boundary County 4-H Stock Sale
Lutheran Church Benefit Auction
- 1992, Boundary County 4-H Stock Sale
- 1991, Spokane Junior Livestock Sale
- 1990, Spokane Junior Livestock Sale
- 1989, Spokane Junior Livestock Sale
Bonner County 4-H Stock Sale
Boundary County 4-H Stock Sale

Honors and Awards: (for service)

- 2014, Clyde Boatwright Award, North Idaho Fair Foundation
- 2001, Friend of the Fair Award, North Idaho Fair

PROFESSIONAL DEVELOPMENT: (workshops, seminars and in-service training attended)**Scholarship:** (grant writing workshops)**Outreach:** (many Extension-related professional development programs listed here)

- 2017 National Association of Extension 4-H Agents Conference [November 12-16], Indianapolis, IN
Idaho 4-H In-Service Training [October 23-25], Boise, ID
National 4-H Shooting Sports State Coordinator Conference [October 2-5], Jonesville, LA
Northern District Extension Retreat [August 29-30], Sandpoint, ID
State 4-H Staff Retreat [July 17-19], McCall, ID
National 4-H Shooting Sports Training [May 7-11], Raton, NM
Idaho Annual Extension Conference [April 3-6], Burley, ID
- 2016, Northern District 4-H Retreat [December 1-2], Post Falls, ID

- Diversity and Inclusion [November 9]. Coeur d'Alene, ID (webinar)
 Safety & Security Awareness [November 9]. Coeur d'Alene, ID (webinar)
 IT Security [November 9]. Coeur d'Alene, ID (webinar)
 Idaho 4-H In-Service Training [October 24-26], Boise, ID
 National Association of Extension 4-H Agents Conference [October 9-13], New Orleans, LA
 State 4-H Staff Retreat [July 18-20], McCall, ID
 National 4-H Shooting Sports Championships [June 27-30], Grand Island, NE
 Tri-State 4-H Professionals Conference [April 20-22], Spokane, WA
 Idaho Annual Extension Conference [April 4-7], Moscow, ID
 Joint Council of Extension Professionals Conference [February 10-11], Las Vegas, NV
- 2015, National Association of Extension 4-H Agents Conference [October 25-29], Portland, OR
 National 4-H Shooting Sports Coordinator Update {October 13}, Boise, ID (webinar)
 Idaho 4-H In-Service Training {October 13-15}, Boise, ID
 National 4-H Shooting Sports Training – Coordinator Track, {Sept. 29 – Oct. 3}, San Luis Obispo, CA
 Northern District In-Service {September 9}, Cottonwood, ID
 Farm to Table {May 21}, Coeur d'Alene, ID
 The Digital Divide {April 30}, Coeur d'Alene (NAE4-HA webinar)
 Regional 4-H Shooting Sports Training [April 25-26], Coeur d'Alene, Idaho
 Joint Council of Extension Professionals Conference [February 11-12], Las Vegas, NV
 Ten Free Online Tools to Create 4-H Learning Activities [January 29], Coeur d'Alene, ID (webinar)
 Understanding and Applying Veterinary Science [January 28], Coeur d'Alene, ID (National 4-H webinar)
 Youth Connect: At Great 4-H Meetings [January 27], Coeur d'Alene, ID (WRLF webinar)
 Interdependence: The 9th Critical Element of Positive Youth Development [January 26], Coeur d'Alene, ID (webinar)
- 2014, National Association of Extension 4-H Agents Conference [October 26-30], Minneapolis, MN
 District 4-H In-Service Training [October 15-16], Post Falls, Idaho
 Regional 4-H Shooting Sports Training [April 26-27], Coeur d'Alene, Idaho
 IAE4-HA "Join the Brand" Professional Development Conference [April 15-17], Boise, ID
 Dog Health Care Management Training [April 7], Coeur d'Alene, ID
 Annual Extension Conference [March 10-13], Moscow, ID
 "Chicks in the City" Small-scale Poultry Management [March 8], Coeur d'Alene, ID
 Know Your Government Conference [February 15-17], Boise, ID
 National 4-H Partners Virtual Town Hall Meeting [February 10], Coeur d'Alene (on-line)
- 2013, Idaho State 4-H Leader Forum [November 8-9], Fort Hall, ID
 State 4-H In-Service Training [October 28-30], Boise, Idaho
 Word Press Website Management Training [October 22], Coeur d'Alene (on-line)
 Galaxy National Extension Conference [September 11-15], Pittsburgh, Pennsylvania
 4-H Online Training [September 11], Moscow, Idaho
 Northern District Extension Meeting [August 1-2], Orofino, Idaho
 Regional 4-H Shooting Sports Training [April 27-28], Coeur d'Alene, Idaho
 Annual Extension Conference [April 8-10], Moscow, Idaho
 Establishing Meaningful Working Partnerships with Teens [February 1], Coeur d'Alene, Idaho (on-line)
 PNW Horse Contest Guide – Safety and Consistency [January 31], Coeur d'Alene, Idaho (on-line)
 What is the Purpose of 4-H? [January 31], Coeur d'Alene, Idaho (on-line)
 An Introduction to Using 4-H Common outcomes, Indicators and Measures [January 30], Coeur d'Alene, Idaho (online)
- 2012, State 4-H In-Service Training [November 13-15], Boise, Idaho
 National Association of Extension 4-H Agents Conference [October 21 – 25], Orlando, Florida
 4-H Online Roll-out Training [September 11], Moscow, Idaho
 Northern District Extension Meeting [August 28-29], Moscow, Idaho
 4-H On-line Introductory Training [July 11]. Coeur d'Alene, Idaho (online)
 National 4-H Headquarters Update [June 26], Coeur d'Alene, Idaho (online)
 Regional 4-H Shooting Sports Training [April 28-29], Coeur d'Alene, Idaho
 Annual Extension Conference [April 2-4], Boise, Idaho
 North Idaho Hay Growers Workshop [March 20], Worley, Idaho
 Dog Obedience Leadership Training [March 10], Coeur d'Alene, Idaho
 University of Idaho Risk Management Waiver Training [March 7], Coeur d'Alene, Idaho (online)
 Volunteer Selection and Screening [January 24], Coeur d'Alene, Idaho (online)

- District 4-H Teen Leadership Retreat [January 15-16], Post Falls, Idaho
- National 4-H Media Relations for Fundraising [January 10], Coeur d'Alene, Idaho (online)
- 2011, National 4-H Media Relations 201: The Media Strategy [December 6], Coeur d'Alene, Idaho (online)
- National Association of Extension 4-H Agents Conference [October 24 – 28], Omaha, Nebraska
- State 4-H In-Service Training [October 11-13], Boise, Idaho
- Snow FERS Seminar [September 21], Spokane, Washington
- Northern District Extension Meeting [September 7-8], Harvard, Idaho
- National Extension Conference on Volunteerism [April 19-21], Coeur d'Alene, Idaho
- Annual Extension Conference [April 4-7], Moscow, Idaho
- 2010, State 4-H In-Service Training [November 16 – 18], Boise, Idaho
- Northern District 4-H Retreat [November 1-2], Harvard, Idaho
- National Association of Extension 4-H Agents Conference [October 24 – 28], Phoenix, Arizona
- Bi-State 4-H Leader Forum [October 15-17], Spokane, Washington
- District Extension Meeting [September 9-10], Moscow, Idaho
- 2009, State 4-H In-Service Training [November 10 – 12], Boise, Idaho
- National Association of Extension 4-H Agents Conference [October 25 – 29], Rochester, New York
- District 1 Extension Meeting [October 6], Moscow, Idaho
- Pacific Northwest 4-H Horse Judges and Show Management Training [October 1 – 4], Redmond, Oregon
- District 1 Extension In-reach / District meeting [April 6 – 7], Coeur d'Alene, Idaho
- UI/WSU Annual Conference Compressed Video {March 11}, Spokane, Washington
- 2008, State 4-H In-Service Training [November 3 – 6], Boise, Idaho
- District 1 4-H Program Planning Retreat [October 27 – 28], Harvard, Idaho
- District 1 Faculty Retreat [September 29 – 30], Cottonwood, Idaho
- Galaxy III National Extension Conference [September 15 – 19], Indianapolis, IN
- National 4-H Art of Leadership, part 2 [September 7 – 11], Essex, Vermont
- District 1 Summer Meeting [August 11], Moscow, Idaho
- Idaho 4-H Reporting Webcast [May 28], Coeur d'Alene, Idaho
- CSREES Review Team [April 24], Coeur d'Alene, Idaho
- District 1 Extension Meeting [March 28], Orofino, Idaho
- Western Regional 4-H Leader Forum [March 6 – 9], Boise, Idaho
- National 4-H Art of Leadership, part 1 [Feb 18 – 21], Tucson, Arizona
- 2007, District 1 4-H Retreat [November 15], Worley, Idaho
- National Association of Extension 4-H Agents Conference [October 21 – 25], Atlanta, Georgia
- District 1 Faculty Meeting [October 11], Moscow, Idaho
- Idaho 4-H Curriculum Review [October 4], Caldwell, Idaho
- Idaho 4-H In-Service [October 1-3], Caldwell, Idaho
- District 1 Extension Retreat [June 28-29], Hayden, Idaho
- Public Issues Leadership Development (PILD) Conference [April 22-26], Arlington, Virginia
- Extension Annual Conference [April 10-12], Moscow, Idaho
- 2006, National Association of Extension 4-H Agents Conference [October 22 – 25], Milwaukee, Wisconsin
- District 1 Extension Retreat {October 10}, Orofino, Idaho
- Pacific Northwest 4-H Faculty Development Conference [May 1-3], Boise, Idaho
- BaFa-BaFa Communication Training [April 26], Coeur d'Alene, Idaho
- National Association of Extension 4-H Agents Spring Board Training [March 20-23], Milwaukee, Wisconsin
- Regional 4-H Shooting Sports Training [March 11-12], Coeur d'Alene, Idaho
- 2005, Pacific Northwest Energy Project [November 18], Boise, Idaho
- National Association of Extension 4-H Agents Conference [October 30 – November 3], Seattle, Washington
- State 4-H Leaders' Forum [October 21-23], Post Falls, Idaho
- State 4-H Curriculum Fair [October 21], Post Falls, Idaho
- State 4-H In-Service Training [October 19-20], Post Falls, Idaho
- District 1 Extension Retreat [August 31], Blanchard, Idaho
- Fair Plus Computer Training [June 8], Coeur d'Alene, Idaho
- Extension Annual Conference [April 4-6], Moscow, Idaho
- Youth Development Institute {March 16}, Boise, Idaho
- National Association of Extension 4-H Agents Spring Board Training [March 6-10], Seattle, Washington
- District 14-H Plus training [January 26], Lewiston, Idaho

- 2004, National Association of Extension 4-H Agents Conference [October 31 – November 4], Oklahoma City, Oklahoma
 State 4-H Leader Forum [October 21-23], Pocatello, Idaho
 Speak Out for Military Kids [October 20], Pocatello, Idaho
 State 4-H In-Service Training [October 19-20], Pocatello, Idaho
 District 1 Extension Retreat [September 8], Blanchard, Idaho
 Extension Annual Conference [April 19-22], Boise, Idaho
 District 14-H Plus training [April 6], Moscow, Idaho
 National Association of Extension 4-H Agents, Spring Board meeting [March 15-19], Oklahoma City, Oklahoma
 Noxious Weed Information Day [March 9], Coeur d'Alene, Idaho
 Western Regional 4-H Leader Forum [March 2-7], Anchorage, Alaska
- 2003, District 1 Extension Retreat [October 15-17], Blanchard, Idaho
 Franklin Covey Workshop [October 10], Moscow, Idaho
 Galaxy Extension Conference [September 21-25], Salt Lake City, Utah
 Youth Development Practitioner Apprenticeship [September 20], Salt Lake City, Utah
 Youth Development Practitioner Apprenticeship – Mentor Training [July 15-17], Seattle, Washington
 Front Page Web Design Training [May 14], Coeur d'Alene, Idaho
 West Nile Virus Teleconference Downlink [March 23], Coeur d'Alene, Idaho
 Western Regional 4-H Leaders' Forum [February 26 – March 1], Portland, Oregon
 State 4-H Leadership Retreat [January 27-29], Boise, Idaho
- 2002, National Association of Extension 4-H Agents Conference [October 27-31], Norfolk, Virginia
 Learning to Use GIS/GPS [April 2], Post Falls, Idaho
 Creating Effective Power Point Presentations [April 9 & 11], Hayden Lake, Idaho
- 2001, Meth Awareness Training [January 26], Coeur d'Alene, Idaho
 Extension Annual Conference [April 2-5], Sun Valley, Idaho
 Weed Control Management in Pastures [July 27], Sandpoint, Idaho
 Idaho 4-H Strategic Planning [September 10-12], Boise, Idaho
 District 14-H Training [September 27], Moscow, Idaho
 National Association of Extension 4-H Agents Conference [October 21-26], Bismark, North Dakota
 Inland Northwest 4-H HUB Retreat [November 14], Spokane, Washington
 Extension Conference [November 27-29], Boise, Idaho
 Logic Model Training [December 6], Coeur d'Alene, ID
 Pesticide Applicator Training [December 18], Spokane, Washington
- 2000, State 4-H Curriculum Training [February 1-3], Boise, Idaho
 Western Regional 4-H Leader's Forum [March 25-29], Kona, Hawaii
 Pacific Northwest 4-H Faculty Development Conference, [May 16], Portland, Oregon
 Pacific Northwest Livestock Judges & Show Management School [June 15-17], Pullman, Washington
 District 1 4-H Training [October 17-18], Moscow, Idaho
 National Association of Extension 4-H Agents Conference [November 3-10], Denver, Colorado
 Extension Mini-Conference [November 28-30], Boise, Idaho
- 1999, Western Regional 4-H Leader's Forum [February 10-13], Spokane, Washington
 Extension Annual Conference [April 12-15], Sun Valley, Idaho
 Y2K Preparedness Workshop [July 29], Coeur d'Alene, Idaho
 District 1 4-H Training [October 19-20], Moscow, Idaho
 National Association of Extension 4-H Agents Conference [October 24-29], Pittsburgh, Pennsylvania
 Extension Mini-Conference [November 16-18], Boise, Idaho
 Forage Management Seminar [December 9], Spokane, Washington
- 1998, Western Regional 4-H Leader's Forum [February 25-March 1], Albuquerque, New Mexico
 Extension Annual Conference [April 27-30], Moscow, Idaho
 Civil Rights Issues [August 10], Coeur d'Alene, Idaho
 WSU/UI Retreat [October 13], Tum Tum, Washington
 District 1 4-H Training [October 19-20], Moscow, Idaho
 National Association of Extension 4-H Agents Conference [November 1-5], Louisville, Kentucky
- 1997, Western Regional 4-H Leader's Forum [January 9-12], Tucson, Arizona
 Livestock Management Along Riparian Areas [January 16], Coeur d'Alene, Idaho
 Netlink Internet Training [January 18], Coeur d'Alene, Idaho

- Bonner/Boundary Beef School [February 1], Sandpoint, Idaho
 Conservation Partnership Training [February 11], Coeur d'Alene, Idaho
 District 1 4-H Faculty In-Service [March 5-6], Moscow, Idaho
 Extension Program Planning - District 1 [April 17-18], Moscow, Idaho
 PNW 4-H Faculty and Staff Conference [May 5-8], Boise Idaho
 System's Approach to Evaluation [September 24-26], Moscow, Idaho
 National Extension Galaxy Conference [October 11-17], Cincinnati, Ohio
- 1996, Latest Research Findings on E. coli [February 29], Coeur d'Alene, Idaho
 Western Regional 4-H Leader's Forum [March 13-16], Boise, Idaho
 Internet Training [March 21], Moscow, Idaho
 Pacific Northwest Small Animal Judges Training Clinic [March 30], Coeur d'Alene, Idaho
 4-H Computer Enrollment Training [August 15], Moscow, Idaho
 North Idaho Cattlemen's Meeting [October 19], Coeur d'Alene, Idaho
 Extension Annual Conference [October 21-24], Boise, Idaho
 National Association of Extension 4-H Agents Conference [November 3-8], Grand Rapids, Michigan
 District I Strategic Planning [December 11-12], Moscow, Idaho
- 1995, Holistic Beef Management -- From Conception to Consumption [January 26], Coeur d'Alene, Idaho
 Current Issues in Livestock Health [February 22], Coeur d'Alene, Idaho
 New Strategies to Improve Grazing Management [March 28], Coeur d'Alene, Idaho
 Spring Extension Professional Development Conference [April 24-27], Moscow, Idaho
 District I In-Service Training [September 7-8], Moscow, Idaho
 National Association of Extension 4-H Agents Conference [October 22-26], Billings, Montana
- 1994, Enhancing Beef Cow Productivity [January 25], Coeur d'Alene, Idaho
 Small Animal 4-H Training [February 10], Coeur d'Alene, Idaho
 Swine Management Seminar [February 22], Coeur d'Alene, Idaho
 Advancements in Food Safety [March 15], Coeur d'Alene, Idaho
 Valuing Diversity Within Your Organization [March 20], Niagara Falls, New York
 Spring Extension Professional Development Conference [April 25-28], Twin Falls, Idaho
 Tri-State 4-H Professional Development Conference [May 2-5], Richland, Washington
 How to Handle Difficult People [June 8], Spokane, Washington
 Diversity Training Workshop [September 11], Washington, D.C.
 National Association of Extension 4-H Agents Conference [October 30-November 3],
 Niagara Falls, New York
- District I In-Service Training [December 5-6], Moscow, Idaho
 Pesticide Applicator Training [December 15], Spokane, Washington
- 1993, Pesticide Applicator Training [March 9], Coeur d'Alene, Idaho
 Spring Extension Professional Development Conference [March 22-25], Moscow, Idaho
 Challenge Program Development Team [May 11-12], Leavenworth, Washington
 Panhandle Sheep Management Clinic [May 24], Coeur d'Alene, Idaho
 Project Adventure *Adventure-Based Counseling* Training [June 9-13], Portland, Oregon
 Volunteer 4-H Leader Development Training [September 27], Sandpoint, Idaho
 TAXI Volunteer Management Systems [October 6], Moscow, Idaho
 North Idaho Cattlemen's Association [October 15-16], Post Falls, Idaho
 National Association of Extension 4-H Agents Conference [October 24-29],
 Winston-Salem, North Carolina
- Idaho State 4-H Leaders' Forum [November 12-13], Boise, Idaho
- 1992, Sexual Harassment Training [March 16-17], Clark Fork, Idaho
 Spring Extension Conference [May 5-8], Boise, Idaho
 CARE to be You [October 16-17], Bonners Ferry, Idaho
 Idaho State 4-H Leader's Forum [October 22-24], Post Falls, Idaho
 Annual Extension Conference [October 26-30], Sun Valley, Idaho
 National Association of Extension 4-H Agents Conference [November 1-6], Kansas City, Missouri
 "Letting Go" District Extension Training [December 11], Moscow, Idaho
- 1991, Plant Protection Seminar [January 2-4], Post Falls, Idaho
 Super Saturday Leader Training [January 5], Sandpoint, Idaho
 Western Regional Extension Officer Training [February 21-24], Tucson, Arizona

- Tri-State 4-H Agent Professional Improvement Conference [May 9-11], Umatilla, Oregon
 "Making the Grade" Teleconference [September 16], Coeur d'Alene, Idaho
 Annual Extension Conference [October 14-17], Moscow, Idaho
 North Idaho Cattlemen's Association [October 18-19], Priest Lake, Idaho
 National Association of Extension 4-H Agents Conference [November 3-7], Phoenix, Arizona
- 1990, Empowering the People You Supervise [January 18], Boise, Idaho
 International 4-H Programs [February 8], Coeur d'Alene, Idaho
 Substance Abuse Prevention for the 90's [March 5-8], Boise, Idaho
 Volunteers for the Future [March 29-30], Richland, Washington
 National 4-H Conference [March 31- April 7], Washington, D.C.
 Society of Range Management - Riparian Areas [May 24], Santa, Idaho
 National Association of Extension 4-H Agents 1990 Leadership and
 Public Policy Seminar [September 14-18], Washington, D.C
 National Extension Youth at Risk Summit [September 18-20], Washington, D.C.
 Parents and Adolescents Can Talk [September 28-29], Coeur d'Alene, Idaho
 Extension: Transitions for the '90's [October 22-26], Sun Valley, Idaho
 National Association of Extension 4-H Agents Conference [November 3-8],
 White Sulphur Springs, West Virginia
- 1989, Enhancing Your Writing Skills [January 19-20], Moscow, Idaho
 Western Regional 4-H Leader's Forum [February 19-22], Billings, Montana
 Accepting the Challenge--Issue Programming [May 5-6], Boise, Idaho
 Saving a Life – Do You Know C.P.R. [October 12], Coeur d'Alene, Idaho
 National Association of Extension 4-H Agents Conference [November 5-10], Mobile, Alabama
- 1988, Northwest Farm Forum [January 12-14], Spokane, Washington
 Washington State University Swine Information Day [February 5], Moscow, Idaho
 Western Regional 4-H Leader's Forum [March 15-19], Cody, Wyoming
 Animal Science Training Update [March 28 – April 1], Caldwell, Idaho
 Washington State University Beef Information Day, Pullman, Washington
 Issue-Based Programming in 4-H/Youth and Extension [May 5-6], Boise, Idaho
 Regional Community Development Conference [May 20-21], Spokane, Washington
 Volunteer Recruitment/Screening Seminar [October 13], Moscow, Idaho
 Idaho State 4-H Leader's Forum, Moscow [October 14], Idaho
 North Idaho Cattlemen's Association Annual Meeting [October 15], Post Falls, Idaho
 National Association of Extension 4-H Agents Conference [November 5-11],
 Minneapolis, Minnesota
- 1987, Idaho 4-H Faculty In-Service Training [February 23-26], Boise, Idaho
 Using Video Technology in Extension Workshop [March 16-17], Moscow, Idaho
 Idaho Extension Professional Improvement Conference [April 1-3], McCall, Idaho
 Agribusiness Leadership Conference, Moscow, Idaho
 Idaho State 4-H Leader's Forum [October 23-24], Idaho Falls, Idaho
 Increasing Human Effectiveness Seminar [October 26-29], Moscow, Idaho
 Idaho Cattle Association Annual Convention [November 18-20], Coeur d'Alene, Idaho
- 1986, Idaho/Washington Sheep Symposium [March 22], Moscow, Idaho
 IBM Computer Applications Seminar [May 29-30], Moscow, Idaho
 The Media and Public Relations [August 19], Coeur d'Alene, Idaho
 Livestock Enterprise Budget Seminar [September 29], Moscow, Idaho
 Idaho State 4-H Leader's Forum [October 17-19], Sun Valley,
 Idaho Dealing with Stress in Extension Seminar [October 30-31], Clark Fork, Idaho
- 1985, Western Regional 4-H Leader's Forum [March 6-9], Coeur d'Alene, Idaho
 Sheep and Goat Management Workshop March 19], Coeur d'Alene, Idaho
 Computer Programs for Livestock Management [March 26-28], Twin Falls, Idaho
 Idaho State 4-H Leader's Forum [October 18-19], McCall, Idaho
 University of Idaho All-College Conference [October 29 - November 1], Moscow, Idaho
 National Association of Extension 4-H Agents Conference [November 2-8], Fort Worth, Texas
- 1984, Developing a Key Leader Program for 4-H, CAE4-HA Conference
 Marketing Extension in the 1980's Seminar, Fort Collins, Colorado
 Farming with Micro-Computers Seminar, Spokane, Washington

- 1983, Growing as an Extension Professional, CAE4-HA Conference
Computer Applications in Extension Seminar, Fort Collins, Colorado
National Association of Extension 4-H Agents Conference, Portland, Oregon
- 1982, Sixth Colorado Horsemen's Seminar, Ft. Collins, Colorado

Administration/Management: (supervisory or management training)

- 2015, County Chair 4-H Youth Development update [April 20], Coeur d'Alene (Zoom, on-line)
- 2014, County Chair Training on 4-H Youth Development [April 8], Coeur d'Alene (on-line)
- 2012, County Chair Training Related to 4-H [November 14], Boise, Idaho
Power Listening for Effective Communication [October 18], Coeur d'Alene, Idaho (webinar)
Creating a Productive Work Environment [October 4], Coeur d'Alene, Idaho (webinar)
Risk Management – Health Care: Preventing Diabetes [May 10], Coeur d'Alene, Idaho
County Operations Handbook training [March 22], Coeur d'Alene (online)
- 2011, Risk Management [August 11], Coeur d'Alene, Idaho
Internet Security [May 12], Coeur d'Alene, Idaho
- 2010, Helping You Take Control of Your Health [August 13], Coeur d'Alene, Idaho
COOP: Continuity of Operations Planning [July 14], Coeur d'Alene, Idaho
Why Asset Reporting is Important [July 8], Coeur d'Alene, Idaho
Food Safety [June 10], Coeur d'Alene, Idaho
Listening Skills [May 13], Coeur d'Alene, Idaho
- 2009, Contract Management [August 13], Coeur d'Alene, Idaho
Managing Stress in These Chaotic Times [June 11], Coeur d'Alene, Idaho
Family Medical Leave Act [May 14], Coeur d'Alene, Idaho
County Budget Management Training [March 26], Coeur d'Alene, Idaho
Americans with Disabilities Act Amendments [March 12], Coeur d'Alene, Idaho
LOGOS Financial Management Software Training [January 22], Coeur d'Alene, Idaho
- 2008, Procurement Contracts [October 9], Coeur d'Alene, Idaho
Comprehensive Facilities Management [August 14], Coeur d'Alene, Idaho
Budget Summit [May 20], Coeur d'Alene, Idaho
Disaster Preparedness [May 8], Coeur d'Alene, Idaho
Preventing Sexual Harassment [April 10], Coeur d'Alene, Idaho
Dealing with the Media [February 14], Coeur d'Alene, Idaho
Providing a Safe Workplace: Drug Testing [January 10], Coeur d'Alene, Idaho
- 2007, Contract Management [November 8], Coeur d'Alene, Idaho
Budget Summit [May 18], Coeur d'Alene, Idaho
Stress Reduction [February 8], Coeur d'Alene, Idaho
Insurance 101 [January 11], Coeur d'Alene, Idaho
- 2006, Winter Driving Safety Techniques [November 9], Coeur d'Alene, Idaho
ABC's of the Americans with Disabilities Act [October 12], Coeur d'Alene, Idaho
Responding to Public Records Requests [July 13], Coeur d'Alene, Idaho
Pandemic Flu Update [June 8], Coeur d'Alene, Idaho
Sexual Harassment Awareness [May 11], Coeur d'Alene, Idaho
Family Medical Leave Act [April 16], Coeur d'Alene, Idaho
Supervisor's Role in Accident Investigation [February 9], Coeur d'Alene, Idaho
Diversity in the Workplace [January 12], Coeur d'Alene, Idaho
- 2005, Winter Driving Safety [November 10], Coeur d'Alene, Idaho
Violence in the Workplace [October 13], Coeur d'Alene, Idaho
Identity Fraud [August 11], Coeur d'Alene, Idaho
The Hiring Process & Safety [May 12], Coeur d'Alene, Idaho
Budget Management Training [March 25], Coeur d'Alene, Idaho
Handling Difficult People [February 10], Coeur d'Alene, Idaho
Stress Reduction [January 13], Coeur d'Alene, Idaho
- 2004, Americans with Disabilities Act/Mental Health [August 12], Coeur d'Alene, Idaho
Fair Labor Standards Act [July 8], Coeur d'Alene, Idaho
Understanding Diabetic Employee Needs [April 8], Coeur d'Alene, Idaho
Community Emergency Response Teams [March 11], Coeur d'Alene, Idaho
Stress Management [February 12], Coeur d'Alene, Idaho

- Risk Management [January 8], Coeur d'Alene, Idaho
- 2003, Bid Process & Procurement [September 11], Coeur d'Alene, Idaho
Developing Effective Job Descriptions [August 14], Coeur d'Alene, Idaho
Dealing with the Public & Supervisor Liability [July 10], Coeur d'Alene, Idaho
Risk Management Series [June 12], Coeur d'Alene, Idaho
Domestic Violence [April 10], Coeur d'Alene, Idaho
FISH – Fun in the Workplace [March 13], Coeur d'Alene, Idaho
Addressing Sexual Harassment [February 13], Coeur d'Alene, Idaho
Violence in the Workplace [January 9], Coeur d'Alene, Idaho
- 2002, Risk Management series [January 10], Coeur d'Alene, Idaho
Risk Management series [February 14], Coeur d'Alene, Idaho
Public Hearing & Bid Processes [March 14], Coeur d'Alene, Idaho
Insuring Proper Retention of Public Records [May 9], Coeur d'Alene, Idaho
Using Psychology for Safety in the Workplace [June 13], Coeur d'Alene, Idaho
- 2001, Employment Termination Law [January 11], Coeur d'Alene, Idaho
Risk Management series [April 12], Coeur d'Alene, Idaho
Risk Management series [May 10], Coeur d'Alene, Idaho
Risk Management series [November 8], Coeur d'Alene, Idaho
- 2000, Electronic Records & Litigation [June 8], Coeur d'Alene, ID
- 1998, Civil Rights Training [February 14], Coeur d'Alene, Idaho
- 1996, Risk Management Training Series [April 11], Coeur d'Alene, Idaho
Risk Management Training Series, Unemployment Compensation [October 10], Coeur d'Alene, Idaho
Advanced Administrative Management Training Short course [September 24-25], Coeur d'Alene, Idaho
- 1995, Risk Management Series [January 12], Coeur d'Alene, Idaho
Risk Management Series [February 9], Coeur d'Alene, Idaho
Risk Management Series [April 13], Coeur d'Alene, Idaho
Administrative Management Training Short course [May 15-17], Post Falls, Idaho
Risk Management Series [June 8], Coeur d'Alene, Idaho
Risk Management Series [July 13], Coeur d'Alene, Idaho
Risk Management Series [December 14], Coeur d'Alene, Idaho