

CURRICULUM VITAE FOR EXTENSION FACULTY

University of Idaho

NAME: Meranda Small (formerly Hazelbaker)

DATE: October 27, 2022

RANK OR TITLE: Associate Extension Professor

DEPARTMENT: University of Idaho Extension, Northern District

OFFICE LOCATION: University of Idaho, Idaho County
320 W Main
Grangeville, ID 83530

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DATE OF FIRST EMPLOYMENT AT UI: May 19, 2014

DATE OF TENURE: July 10, 2020

DATE OF PRESENT RANK OR TITLE: July 10, 2020

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

M.S., 2014, Agriculture Education, University of Idaho, Moscow, Idaho.

B.S., 2011, Animal Science-Production, University of Idaho, Moscow, Idaho.

A.A.S., 2008, Agriculture Production, Blue Mountain Community College, Pendleton, Oregon.

Certificates and Licenses:

Beef Quality Assurance, Transportation Certification- Farmer & Rancher/Professional Driver,
June 2022.

Beef Quality Assurance, Cow/Calf Certification, June 2022.

Annie's Project – Education for Farm Women, Managing for Today and Tomorrow Facilitator
Certified, February 2020.

Annie's Project – Education for Farm Women Facilitator Certified, February 2020.

Montana State University, Nitrate QuickTest Program, June 2017.

EXPERIENCE:

Teaching, Extension and Research Appointments:

Associate Extension Professor and County Extension Educator, University of Idaho, Idaho
County, 2022-present.

Associate Extension Professor and County Extension Educator, University of Idaho,
Bingham County, Blackfoot, Idaho, 2020-2021.

Assistant Extension Professor and County Extension Educator, University of Idaho Extension
Bingham County, Blackfoot, Idaho, 2016-2020.

Assistant Extension Professor and County Extension Educator, University of Idaho Extension,
Oneida County, Malad, Idaho, 2014-2016.

Academic Administrative Appointments:

County Chair, University of Idaho Extension, Idaho County, Grangeville, Idaho, 2022-present.

County Chair, University of Idaho, Oneida County, Malad, Idaho, 2014-2016.

Non-Academic Employment including Armed Forces:

Substitute Teacher, Mountain View School District #244, Grangeville, Idaho, 2021-2022.

Multi-department Intern, Agri Beef Co., various Idaho locations, 2013-2014.

Reproductive Endocrinology Studies Research Assistant, University of Idaho, Moscow, Idaho,
2011-2012.

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Beef Physiology Studies Research Assistant, University of Idaho, Moscow, Idaho 2008-2010.

TEACHING ACCOMPLISHMENTS:

Areas of Specialization:

Livestock
4-H Youth Development

Materials Developed:

Video Productions:

Small, M. and N. Dalton. Idaho's Cattle Industry for 2020 National Association of Extension 4-H Professionals Conference. 2020.
<https://www.nae4hydp.org/page/AvisionfortheFutureSoW>

PowerPoint/Slide Presentations:

Small, M. and A. Wilfong 2017. Swine Nutrition: Nutrients and Why They're Important to Your Pig!, for Swine Camp.
Small, M. 2017. Weaning & Preconditioning: What, Why & How, for Beef School.
Small, M. 2015. Common Breeds and Characteristics, for Animal Science Lesson Plan.

Non-Credit Classes, Presentations, Workshops, Seminars, Invited Lectures, etc.:

Livestock:

Small, M. Programmed Cattle. 2020 Regional Beef Schools, one presentation given in successive days for the following locations:
Montpelier, Idaho, November 2, 2020.
Malad, Idaho, November 3, 2020.
Blackfoot, Idaho, November 4, 2020.
Small, M. Spring Work, UI Beef Webinar, April 22, 2020.
Small, M. Stocker Cattle Industry. Young Cattlemen's Conference. Lewiston, Idaho, June 25, 2019.
Small, M. Beef Quality Assurance. Beef Consumer Workshop. Idaho Falls, Idaho, May 18, 2019.
Small, M. Nutrition at Calving. Producers' Range and Pasture Seminar. Blackfoot, Idaho, January 23, 2019.
Small, M. Weaning & Preconditioning: What, Why & How. Beef Quality Assurance Training, Idaho Falls, Idaho, September 26, 2018.
Small, M. Body Condition Scoring. 2018 Regional Beef Schools, one presentation given in successive days for the following locations:
Malad, Idaho, March 8, 2018.
Rexburg, Idaho, March 6, 2018.
Small, M. Weaning & Preconditioning: What, Why & How. Beef Quality Assurance Training, Council, Idaho, October 3, 2017.
Small, M. Weaning & Preconditioning: What, Why & How. Beef Quality Assurance Training, May, Idaho, May 4, 2017.
Small, M. Weaning & Preconditioning: What, Why & How. 2017 Beef School, Blackfoot, Idaho, January 12, 2017.
Small, M. Livestock Pest Control: Controlling External & Internal Pest of Cattle. Pesticide Applicator Trainings, one presentation given in successive days for the following locations:
Malad, Idaho, December 2, 2015.
Soda Springs, Idaho, December 1, 2015.
Preston, Idaho, December 1, 2015.

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- Small, M. and S. Williams. A Microscopic View of Your Needles and Carcass Impacts. 2015 Cowboy Schools, one presentation given in successive days for the following locations:
 Pocatello, Idaho, December 2, 2015.
 Fort Hall, Idaho, November 13, 2015.
 Montpelier, Idaho, November 12, 2015.
 Downey, Idaho, November 11, 2015.
 Salmon, Idaho, October 28, 2015.
- Hazelbaker, M. Stages of Labor. 2015 Regional Winter Beef School, Downey, Idaho, January 6, 2015.
- Hazelbaker, M. Pasture & Grassland Management: Control of Weeds and Insects. Pesticide Applicator Trainings, one presentation given in successive days for each of the following Locations:
 Pocatello, Idaho, December 3, 2014.
 Malad, Idaho, December 3, 2014.
 Soda Springs, Idaho, December 2, 2014.
 Preston, Idaho, December 2, 2014.

Beef Quality Assurance:

- Small, M and S.D. Baker. Challis, Idaho July 11, 2022.
 Small, M. Idaho Falls, Idaho, April 6, 2021.
 Small, M. Parma, Idaho, March 25, 2021.
 Small, M. American Falls, Idaho, February 24, 2021.
 Small, M. Blackfoot, Idaho, February 5, 2021.
 Small, M. Montpelier, Idaho, February 4, 2021.
 Small, M. Grace, Idaho, January 4, 2021.
 Small, M. Blackfoot, Idaho, July 23, 2020.
 Small, M. Blackfoot, Idaho, February 24, 2020.
 Small, M. Blackfoot, Idaho, December 10, 2019.
 Small, M. Blackfoot, Idaho, December 2, 2019.
 Small, M. Multi State, Boise, Idaho, June 21, 2019. Invited presentation
 Small, M. Parma, Idaho, March 15, 2018.
 Small, M. American Falls, Idaho, March 13, 2018.

4-H Youth Development:

- Small, M. Livestock Quality Assurance, Idaho Falls, Idaho, April 20 & 22, 2021.
 Small, M. Livestock Quality Assurance, Blackfoot, Idaho, March 29-31, 2021.
 Small, M. Livestock Quality Assurance, Tri-County Livestock Day Camp, web-based, February 20, 2021.
 Small, M. Health Management, Intro to 4-H Market Animals, web-based, January 23, 2021.
 Small, M. Beef Cattle Health Management, web-based, May 21, 2020.
 Small, M. Swine Diseases, web-based, May 19, 2020.
 Small, M. Rabbit Diseases, web-based, May 14, 2020.
 Small, M. Dog Nutrition, web-based, April 17, 2020.
 Small, M. Rabbit Nutrition web-based, April 17, 2020.
 Small, M. Poultry Nutrition web-based, April 17, 2020.
 Small, M. Equine Nutrition web-based, April 10, 2020.
 Small, M. What is 4-H, Blackfoot, Idaho, February 13, 2020.
 Small, M. What is Ultrasound & Use in the Livestock Industry, Blackfoot, Idaho, February 11, 2020.
 Small, M. What is 4-H, Wapello, Idaho, February 5, 2020.
 Small, M. What is 4-H, Blackfoot, Idaho, January 31, 2020.
 Small, M. What is 4-H, Riverside, Idaho, January 30, 2020.
 Small, M. What is 4-H, Blackfoot, Idaho, January 29, 2020.
 Small, M. Farm Animal Facts, Idaho Falls, Idaho, October 25, 2019.
 Small, M. Livestock Quality Assurance, Idaho Falls, Idaho, October 24, 2019.
 Small, M. Livestock Quality Assurance, Idaho Falls, Idaho, October 10, 2019.

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- Small, M. Eastern Idaho State Fair Tagging and DNA Sampling Protocol. Eastern District Fall Faculty Meeting Pocatello, Idaho, September 23, 2019.
- Small, M. Farm Animal Facts, Idaho Falls, Idaho, September 19, 2019.
- Small, M. Youth Livestock Quality Assurance Training, Mackay, Idaho, July 9, 2019.
- Small, M. Medications & Record Keeping. Summer Livestock Day Camps, one presentation given in successive days for the following locations:
- Grace, Idaho, June 3, 2019.
 - American Falls, Idaho, June 3, 2019.
 - Downey, Idaho, June 4, 2019.
 - Idaho Falls, Idaho, June 4, 2019.
 - Blackfoot, Idaho, June 5, 2019.
- Small, M. Digestive Systems, Blackfoot, Idaho, February 9, March 16, and April 13, 2019.
- Small, M. 2018-2020 4-H Policies and Procedures. Bingham County 4-H Volunteer Training, Blackfoot, Idaho, January 14 and 23, 2019.
- Small, M. Introduction to Reproduction & Puberty. Summer Livestock Day Camps, one presentation given in successive days for the following locations:
- Idaho Falls, Idaho, July 12, 2018.
 - Arco, Idaho, July 12, 2018.
 - Montpelier, Idaho, July 10, 2018.
 - American Falls, Idaho, July 10, 2018.
 - Blackfoot, Idaho, July 3, 2018.
 - Downey, Idaho, July 3, 2018.
 - Malad, Idaho, June 25, 2018.
 - Grace, Idaho, June 25, 2018.
- Small, M. Youth Livestock Quality Assurance Training, St. Anthony, Idaho, June 7, 2018.
- Small, M. Baby Farm Animals (Part 2). Blackfoot, Idaho, May 22, 2018.
- Small, M. Equine Nutrition. Blackfoot, Idaho, May 9, 2018.
- Small, M. Baby Farm Animals. Blackfoot, Idaho, May 8, 2018.
- Small, M. Youth Livestock Quality Assurance Training, Rexburg, Idaho, March 3, 2018.
- Small, M. Youth Livestock Quality Assurance Training. 2017 Idaho 4-H Volunteer Forum, Pocatello, Idaho, November 3, 2017.
- Small, M. Livestock Housing. Summer Livestock Day Camps, one presentation given in successive days for the following locations:
- Idaho Falls, Idaho, July 13, 2017.
 - Blackfoot, Idaho, July 5, 2017.
 - Downey, Idaho, July 5, 2017.
 - Montpelier, Idaho, June 29, 2017.
 - Soda Springs, Idaho, June 29, 2017.
 - American Falls, Idaho, June 27, 2017.
 - Malad, Idaho, June 27, 2017.
- Small, M. Swine Nutrition: Nutrients and Why They're Important to Your Pig! Blackfoot, Idaho, June 22, 2017.
- Small, M. Youth Livestock Quality Assurance Training, Pocatello, Idaho, June 1, 2017.
- Small, M. Youth Livestock Quality Assurance Training, Blackfoot, Idaho, February 28, April 15, and May 6, 2017.
- Small, M. Breeds for Eatin' versus for Breedin' and Other Stuff. Summer Livestock Day Camps, one presentation given in successive days for the following locations:
- Downey, Idaho, July 6, 2016.
 - Idaho Falls, Idaho, July 5, 2016.
 - Blackfoot, Idaho, June 29, 2016.
 - American Falls, Idaho, June 29, 2016.
 - Soda Springs, Idaho, June 28, 2016.
 - Montpelier, Idaho, June 28, 2016.

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- Hazelbaker, M. Livestock Quality Assurance. Summer Livestock Day Camps, one presentation given in successive days for the following locations:
 Malad, Idaho July 15, 2015.
 Downey, Idaho July 15, 2015.
 Montpelier, Idaho July 9, 2015.
 Soda Springs, Idaho July 9, 2015.
 Idaho Falls, Idaho July 8, 2015.
 Blackfoot, Idaho July 1, 2015.
 American Falls, Idaho July 1, 2015.
- Hazelbaker, M. Recordbook Keeping. 4-H Club, Malad, Idaho August 5, 2014.
 Hazelbaker, M. Swine Fitting & Showing and Carcass Quality. 4-H Club, Malad, Idaho July 31, 2014.
 Hazelbaker, M. Swine Disease. 4-H Club, Malad, Idaho July 29, 2014.
 Hazelbaker, M. Swine Nutrition. 4-H Club, Malad, Idaho July 25, 2014.
 Hazelbaker, M. Swine Reproduction. 4-H Club, Malad, Idaho, July 22, 2014.
 Hazelbaker, M. Birds & the Bees, the Bull & Heifer Way. Summer 4-H Livestock Day Camps, one presentation given in successive days for each of the following locations:
 Downey, Idaho, July 10, 2014.
 American Falls, Idaho, July 10, 2014.
 Montpelier, Idaho, July 8, 2014.
 Soda Springs, Idaho, July 8, 2014.
 Malad, Idaho, July 7, 2014.
 Driggs, Idaho, July 1, 2014.

Welcome to the Real World:

- Small, M. Snake River Junior High, Blackfoot, Idaho, 4 sessions, February 13-14, 2018.
 Small, M. Malad High School, Malad, Idaho, 1 session, February 12, 2018.
 Small, M. Snake River Junior High, Blackfoot, Idaho 5 sessions, November 6-7, 2017.
 Small, M. Blackfoot High School, Blackfoot, Idaho 1 session, October 9-11, 2017.
 Small, M. Firth High School, Firth, Idaho, 2 sessions, May 3-4, 2017.
 Small, M. Snake River Junior High, Blackfoot, Idaho, 3 sessions, April 25-26, 2017.
 Small, M. Blackfoot High School, Blackfoot, Idaho, 2 sessions, April 13-14, 2017.
 Small, M. and M. Spencer. Pocatello, Idaho, 2 sessions, October 2016.
 Small, M. Blackfoot High School, Blackfoot, Idaho, 1 session, October 2016.
 Small, M. Malad High School, Malad, Idaho, 3 sessions, February 2016.
 Small, M. Malad High School, Malad, Idaho, 1 session, November 2015.
 Small, M. Malad High School, Malad, Idaho, 1 session, October 2015.
 Hazelbaker, M. Malad High School, Malad, Idaho, 1 session, February 10-17, 2015.
 Hazelbaker, M. Malad High School, Malad, Idaho, 2 sessions October 6-9, 2014.

SCHOLARSHIP ACCOMPLISHMENTS:

Description of personal contributions

* Corresponding author

1. Developed project idea
2. Obtained or provided project funding/resources
3. Collected data
4. Analyzed data
5. Contributed significantly to writing
6. Contributed significantly to editing

Publications, Exhibitions, Performances, Recitals:**Refereed:**

Journals:

- Willmore, C., **M. Small**, S. Baker, and J. Church. 2021. Young Cattle Producers Conference Develops Leaders in Idaho. *Journal of Extension*. Vol. 59, Number 1, Article 3. (2,3,4,6)
- Small, M., R. Findlay, and S. Nash. 2018. Learning the Importance of Livestock Quality Assurance Through Hands-on Training. *Journal of the NACAA*. 2158-9429. (1,2,3,5)

Extension Publications:**Bulletins/Pacific Northwest (PNW) Publications:**

- Small, M. et al. 2019. University of Idaho 4-H Youth Development Animal Science Lesson Plans Level 1: Common Livestock Breeds; Introduction to Reproduction. PNW 726.
Level 2: When Will My Livestock Project Animal Be Born?; Genetics; Parts of Reproduction Systems; Heinz 57 or Purebred vs. Crossbred; Heat Detection. PNW 726
- Small, M. 2018. BQA Guidelines for Preconditioning and Weaning. University of Idaho. Bul 928.

Peer Reviewed/Evaluated:**Extension Publications:**

- Eborn, B. and **M. Small**. 2020. Cow-Calf Budget: 250-head Fall Calving Summer Private Range & Pasture, Winter Feeding Necessary. University of Idaho EBB-CC8-20. (6)
- Eborn, B., **M. Small**, and N. Rimbey. 2016. Stocker Budget: 200-head Wintered to go to Grass Bought in Winter & Sold in Fall. University of Idaho EBB-ST1-16. (6)

Other:**Impact Statements:**

- Small, M. 2020. Beef producers learn new management techniques. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2020/27-20-msmall-beef-producers.pdf>
- Ruth, A., **M. Small**, S. Nash, S. Baker, M. Ellison, L. Nunn, and J. Lancaster. 2019. Workshop teaches consumers why beef should be what's for dinner. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2019/31-19-aruth-cooking-beef.pdf>
- Small, M., and R. Findlay. 2019. Bingham County collaborates to host range and pasture seminar for producers. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2019/11-19-msmall-range-seminar.pdf>.
- Rickman, J., L. Nunn, J. Sagers, **M. Small**, J. Hogge, B. Eborn, R. Findlay, B. Glaze, and S. Harrison. 2018. Beef producers in eastern Idaho learn new management practices. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2018/19-18-jrickman-beef-producers.pdf>.
- Small, M and A. Wilfong. 2018. Meat quality camps help youth understand eating quality of livestock products. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2018/11-18-msmall-meat-camps.pdf>.
- Harrison, S., **M. Small**, A. Wilfong, and T. Sorsensen. 2017. Eastern Idaho swine camp provides youth with hands-on experience. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2017/19-17sharrison-swine-camp.pdf>.
- Dalton, N., **M. Small**, S. Harrison, S. Nash, A. Wilfong, T. Sorensen, and L. Nunn. 2017. Livestock day camps increase industry understanding. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2017/17-17ndalton-day-camps.pdf>.

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- Small, M., C. Willmore, S.D. Baker, J. Church, S. Williams, T. Roland, C. Kinder, and B. Glaze. 2017. 2017 Idaho Young Cattle Producer Conference. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2017/15-17msmall-cattle-producers.pdf>.
- Small, M. and S. Nash. 2016. Livestock Day camp: Learning about the birds and bees... sort of. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2016/9-16msmall-livestock.pdf>
- Nash, S., **M. Small**, S. Harrison, and B. Kay. 2016. Youth learn real life skills through livestock day camps. <https://www.uidaho.edu/-/media/UIDaho-Responsive/Files/Extension/admin/Impacts/2016/22-16snash-livestock.pdf>.

Scholarly Presentations and Other Creative Activities:

Displays and Posters:

- Willmore, C.J., S. Baker, J. Church, and **M. Small**. 2019. Young Cattle Producers Conference Builds Leaders in Idaho. National Association of County Agriculture Agents AMPIC. Fort Wayne, Indiana.
- Willmore, C., S. Baker, **M. Small**, and J. Church. Young Cattle Producers Conference Builds Leaders in Idaho. Joint Council of Extension Professionals Professional Development Conference, San Antonio, Texas.
- Small, M., R. Findlay, and A. Wilfong. 2017. Winter Beef School: Encouraging cattle producers to consider preconditioning. National Association of County Agriculture Agents Conference, Salt Lake, Utah.

Grants and Contracts Awarded:

- Toomey, M., J. Schoenfelder, E.T. Jeffries, S. Nomee, **M. Small** and N. Dalton. Developing Skills through Art Exploration. University of Idaho Student Fine Arts Fund, July 2019-June 2020, \$2,500. (*\$0 Spending authority*).
- Small, M. Beef producer workshop supplies. Beef Quality Assurance Mini Grant, 2018, \$1480.
- Small, M. 4-H Beef Camp workshop supplies. Beef Quality Assurance Mini Grant, 2018, \$105.
- Small, M. Beef producer workshop supplies. Beef Quality Assurance Mini Grant, 2017, \$500.
- Small, M. Pasture management workshop. Idaho Sustainable Agriculture Research and Education mini grant, 2015, \$345.
- Small, M. Intermountain Livestock Judges' Clinic. Idaho Association of County Agriculture Agents Travel Scholarship, 2015, \$250.

In-kind and Industry Support:

- Small, M. Beef producer workshop supplies. CAL Ranch, Performix Nutrition Systems, and Idaho AgCredit donations, 2020, \$2000.
- Small, M. Beef consumer workshop supplies and guest speaker support. Bingham County Farm Bureau, 2020, \$1000.
- Small, M. Beef producer workshop supplies. CAL Ranch, Performix Nutrition Systems, and Idaho AgCredit donations, 2019, \$1220.
- Small, M. Beef Consumer Workshop supplies. Idaho Beef Council, 2019, \$150.
- Small, M. Beef producers workshop supplies. Agri Beef Corporation donation, 2015, \$300.

Scholarship Honors and Awards:

- Small, M. National Association of Extension 4-H Youth Development Professionals, Achievement in Service Award 2020.
- Small, M., R. Findlay, and S. Nash., National Association of Extension 4-H Youth Development Professionals, Excellence in Animal Science Programming Award, Regional Winner, 2018.

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Small, M., R. Findlay, and S. Nash. Idaho Association of Extension 4-H Youth Development Professionals, Excellence in Animal Science Programming Award, State Winner, 2018.
 Small, M., S. Nash, N. Dalton, S. Harrison, and T. Sorensen. Idaho Association of Extension 4-H Youth Development Professionals, Award for Excellence in Animal Science Programming Team, State Winner, 2017.

SERVICE:**Major Committee Assignments:****Regional:**

Western Beef Resource Committee, 2015-2017
 Beef Quality Assurance Section Co-Chair, 2016

State:

Idaho Beef Quality Assurance State Coordinator, 2022-present
 Idaho 4-H Advisory Council, 2017-2021
 Chair, 2017

University of Idaho:**Extension:**

University of Idaho Extension 4-H Youth Development E-Record Book Task Force, 2019
 University of Idaho Extension Annual Conference Planning Committee, 2016-2017
 University of Idaho Extension Beef Program of Distinction Committee, 2015-2021
 University of Idaho Extension Young Cattlemen's Conference Committee, 2015-2021
 University of Idaho Extension Regional 4-H Extension Educator Search Committee, 2015
 University of Idaho Extension Background Screening Review Committee, 2015-2017
 University of Idaho Extension 4-H Meat Animal Science Task Force, 2014-2021

District:

Eastern Idaho State Fair Scholarship Committee, 2017
 Third Year Review Committee, 2015
 Full Professor Promotion Committee, 2015
 Eastern Idaho State Fair Jr. Livestock Committee, 2014-2021
 Secretary, 2016-2018
 Sheep Show Chair, 2015-2018

County:

Bingham County 4-H Scholarship Committee, 2017-2020
 Bingham County 4-H Advisory Council, 2016-2017
 Bingham County Horse Council, 2016-2021
 Bingham County Livestock Sale Committee, 2016-2021
 Oneida County Horse Council, 2015
 Oneida County Natural Resource Conservation Service Annual Working Group meeting, October 2014-2015
 Oneida County Livestock Sale Committee, 2014-2015

Professional and Scholarly Organizations:

National Association of County Agricultural Agents, 2015-2021
 Idaho Association of County Agricultural Agents, 2015-2021
 Scholarship Committee, 2017-2020
 Chair, 2019-2020
 Eastern District Senior Director 2016-2017

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Eastern District Junior Director 2015-2016
 Leadership in Idaho Agriculture Class 36, 2016-2021
 National Association of Extension 4-H Youth Development Professionals, 2016-2021
 2020 Planning Committee, 2018-2020
 Hospitality Co-Chair, 2019-2020
 Animal Science Task Force, 2017-2021
 Idaho Association of Extension 4-H Youth Development Professionals, 2016 -2021
 Eastern District Representative, 2019 – 2020

SERVICE:**Outreach Service:****Classes, Workshops, Seminars, Share Fairs and Tours Organized:**

Young Cattlemen's Conference, Pocatello, Idaho, June 6-8, 2022.
 Idaho 4-H Livestock Management Skill-a-thon Contest, Jerome, Idaho, January 22, 2022.
 4-H Market Animal Nutrition Day Camp, Blackfoot, Idaho, April 13 & 15, 2021.
 Bingham County 4-H Volunteer training, Blackfoot, Idaho, March 8, 2021.
 Beef producers meeting, Blackfoot, Idaho, March 5, 2021.
 Bingham County Joint Extension Advisory Group, Blackfoot, Idaho, January 12, 2021.
 2021 South Idaho Annie's Project Series, virtual, February 9, 16 & 23 and March 2, 9, & 16, 2021.
 2020 Regional Beef Schools, Southeastern Idaho, October 26-28 and November 2-4, 2020.
 Young Cattlemen's Conference, Burley, Idaho, June 22-24, 2020.
 Canine Officers Virtual Camp, June 2, 2020.
 Dairy Cattle Health Management Virtual Camp, May 8, 2020.
 Poultry Health Management Virtual Camp, May 7, 2020.
 Dairy Cattle Nutrition Virtual Camp, April 9, 2020.
 University of Idaho Beef Webinar Series, April 8 & 22, May 6 & 20, June 3, and July 3, 2020.
 Ultrasound Day Camp, Blackfoot, Idaho, February 11, 2020.
 Bingham County 4-H Volunteer training, Blackfoot, Idaho January 27 and February 3, 2020.
 Bingham County Joint Extension Advisory Group, Blackfoot, Idaho, January 6, 2020.
 2019 Beef Schools, Blackfoot, Idaho, October 28 and November 5, 2019.
 Beef producers meeting, Blackfoot, Idaho, September 12, 2019.
 Young Cattlemen's Conference, Lewiston, Idaho, June 25-27, 2019.
 Regional Livestock Day Camps, Southeastern Idaho, June 3-5 and 21, 2019.
 Dairy tour for 4-H Dairy club, American Falls, Idaho, June 2, 2019.
 Horse Day Camp, Blackfoot, Idaho May 8, 2019.
 Sheep/Goat Camp: Digestive Systems, Blackfoot, Idaho, April 13, 2019.
 Swine Camp: Digestive Systems, Blackfoot, Idaho, March 16, 2019.
 Beef Camp: Digestive Systems, Blackfoot, Idaho, February 9, 2019.
 Bingham County 4-H Volunteer training, Blackfoot, Idaho, January 14 and 23, 2019.
 Bingham County Joint Extension Advisory Group, Blackfoot, Idaho, January 16, 2019.
 Beef producers meeting, Blackfoot, Idaho, September 2018.
 Cattle Kids Tour to Reed's Dairy, Idaho Falls, Idaho, June 28, 2018.
 Regional Livestock Day Camps, Southeastern Idaho, June 25-July 12, 2018.
 Young Cattlemen's Conference, Caldwell, Idaho, June 20-22, 2018.
 Bingham County Horse Camp, Blackfoot, Idaho, May 9, 2018.
 Sheep/Goat Camp: Meat Quality, Blackfoot, Idaho, April 21, 2018.
 Swine Camp: Meat Quality, Blackfoot, Idaho, March 17, 2018.
 Regional Beef Schools, Eastern Idaho, March 6-8, 2018.
 Beef Camp: Meat Quality, Blackfoot, Idaho, February 17, 2018.
 Bingham County 4-H Volunteer Training, Blackfoot, Idaho, January 18 and February 6, 2018.
 Regional Livestock Day Camps, Southeastern Idaho, June 27-July 13, 2017
 Dairy Cattle Showmanship Clinic, Blackfoot, Idaho, June 13, 2017.

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Idaho Association of County Agriculture Agents Summer Meeting, Pocatello, Idaho, June 6-8, 2017.

Youth Livestock Quality Assurance Training, Blackfoot, Idaho, May 6, 2017.

4-H Livestock Nutrition Class, Blackfoot, Idaho, April 20, 2017.

Youth Livestock Quality Assurance Training, Blackfoot, Idaho, April 15, 2017.

Cattle Kids Orientation meeting, Blackfoot, Idaho, March 16, 2017.

Youth Livestock Quality Assurance Training, Blackfoot, Idaho, February 25, 2017.

Presented on livestock care at a Scout Round Table meeting, Basalt, Idaho. February 9, 2017.

Beef School, Blackfoot, Idaho, January 12, 2017.

Regional Livestock Day Camps, Southeastern Idaho, June 28-July 7, 2016

4-H Livestock Nutrition Class, Blackfoot, Idaho, April 12, 2016.

Starting Your Sustainable Farm Webinar, Idaho Falls, Idaho March 5, 2016. Acted as site host/facilitator

Starting Your Sustainable Farm Webinar, Idaho Falls, Idaho January 23, 2016. Acted as site host/facilitator

Cowboy School, Downey, Idaho, November 11, 2015.

Enroll Idaho Statewide Event, Malad, Idaho November 10, 2015.

4-H Sheep Nutrition Class, Malad, Idaho June 18, 2015.

4-H Swine Nutrition Class, Malad, Idaho June 4, 2015.

4-H Beef Nutrition Class, Malad, Idaho May 14, 2015.

University of Idaho Rangeland Photo Monitoring Workshop, University of Idaho, Malad, Idaho. May 12, 2015.

University of Idaho Eastern District Beef Program of Distinction Focus Group meeting, Pocatello, Idaho, April 29, 2015.

Regional Winter Beef School, Downey, Idaho, January 6, 2015.

Miscellaneous Extension Publications:

Bingham County Extension Newsletter:

Hello Bingham County Community! June 2020.

Beef Quality Assurance. November 2019.

4-H Programming Updates for 2019. February 2019.

2019 Idaho Range Livestock Symposium. January 2019.

Are You Getting to Your Meetings?! June 2018

2018 Herbicide Recommendations. May 2018.

2018 Idaho Young Cattle Producers Conference. March 2018.

Understanding Colostrum for Heading Into Calving Season. January 2018.

2018 Idaho Ag Outlook Seminar: Global, Idaho, Beef. December 2017.

2017 Idaho 4-H Volunteer Forum a Success!, November 2017.

Basics of Livestock Nutrition, July 2017.

Livestock Judging Clinic, June 2017.

Bull Grading, April 2017.

Hello, January 2017.

2017 Idaho Ag Outlook Seminar, December 2016.

What's Trending in the Sheep Industry, November 2016.

Rock Creek Ranch, October 2016.

2016 Bingham County 4-H Fair: A Reflection, September 2016.

Nitrate Toxicity from Forages, July 2016.

Livestock Day Camps, June 2016.

Re-Evaluating Forage Production & Carrying Capacity to Determine Proper Stocking Rates: An Exploratory Summary, May 2016.

Branding Season, April 2016.

Meet our new Livestock Extension Educator: Meranda Small, March 2016.

Multi-County Extension Newsletter:

Nitrate Toxicity from Forages, July 2015.
 Re-Evaluating Forage Production & Carrying Capacity to Determine Proper Stocking Rates,
 April 2015.

Oneida County Extension Newsletter:

2015 Idaho Ag Outlook, December 2014.

Popular Press:

Nitrate toxicity. Progressive Cattlemen. June 2021. p. 8.
 Controlling weeds on your grazing lands. Progressive Cattlemen. May 2021. p. 8.
 Preparing for spring processing. April 2021. p. 8.
 Bull grading to prepare for spring turnout. March 2021. p. 8.
 Nutrition at calving, part 2. Progressive Cattlemen. February 2021. p. 8.
 Nutrition for the cow and the fetus. Progressive Cattlemen. January 2021. p. 8.
 Dealing with shipping fever heading into the fall. Progressive Cattlemen. October
 2020. p. 27-28.
 Beef school series sees success. Bingham County Chronicle. November 17, 2019.
 Sharing the Road with Patience and a Kind Smile. Bingham County
 Chronicle. April 21, 2019.
 Livestock Symposium makes way to East Idaho. The Bingham News. January 16, 2019.
 Skillathon participants shine. Morning News. February 5, 2018.
 The management option of fall calving. Progressive Cattlemen. September 2017. p.
 38-39.
 4-H Focus: Local youths attend Eastern District teen leader retreat. Morning News.
 February 16, 2017.
 Making low-stress, safe work of spring work. Progressive Cattlemen. April 2016. p.
 60-63.
 The fall run: Getting calves ready at the ranch level. Progressive Cattlemen. October
 2016. p. 24-25.
 UI Rangeland monitoring workshop held in Malad. The Idaho Enterprise. May
 21, 2015 Vol. 134 No. 49.
 4-H focus: Oneida youths attend Know Your Government in Boise. The Idaho Enterprise.
 March 26, 2015. Vol. 134 No. 4
 2015 Winter Beef School is an informative success! The Idaho Enterprise. January 15, 2015.
 Vol. 133 No. 31.

Interview Articles:

Small, M. et. al. Preparing Young Producers. University of Idaho Extension, News & Events.
 August 2020. <https://www.uidaho.edu/extension/news/story/preparing-young-producers>.
 Small, M. et. al. Performance in the yard and on the rail. Ag Proud Idaho. June 2020.
 Small, M. Beefed-Up School. MorningNews. July 14, 2018. Vol. 114 No. 164.
 Small, M. Preparing swine for 4-H county fair. MorningNews. June 23, 2017. Vol. 113 No. 139.
 Local 8 News, February 27, 2017 10:00 pm. "Ranchers pull long hours as calving season gets
 underway."
 Local 8 News, July 29, 2016 7:10 pm. "Bingham County 4-H Fair Underway."
 Hazelbaker, M. The State of Agriculture in Idaho and Franklin County. Preston Citizen: Farm &
 Ranch Edition. May 2015 Issue.

Judging:

Eastern Idaho Grazing Association Bull Grading, Bingham County, Idaho, April 7-8, 2021.
 2019 State Horse 4-H Horse Bowl Contest, Rigby, Idaho, July 1, 2019.

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Eastern Idaho Grazing Association Bull Grading, Bingham County, Idaho, April 4-5, 2019.
 Eastern Idaho Grazing Association Bull Grading, Bingham County, Idaho, April 11-12, 2018.
 Eastern Idaho Grazing Association Bull Grading, Bingham County, Idaho, April 18-19, 2017.
 Eastern Idaho State Fair 4-H Livestock Judging Contest, Blackfoot, Idaho, September 10, 2016.
 Eastern Idaho State Fair 4-H Livestock Judging Contest, Blackfoot, Idaho, September 12, 2015.
 2015 State Horse Bowl Demonstration Contest. Blackfoot, Idaho. July 6, 2015.
 Samaria Grazing Association Bull Grading, Oneida County, Idaho, March 27, 2015.
 Franklin County Fair Demonstration Contest, Preston, Idaho, August 5, 2014.

Review Activities:

Reviewed University of Idaho 4-H Animal Science Lesson Plan, FastTrack. September 2022.
 Promotion & Tenure reviewer for Montana State University Extension Faculty. August 2020.
 Peer-reviewer for Progressive Cattlemen articles, 2014-2017.

PROFESSIONAL DEVELOPMENT:**Outreach:**

State 4-H In-Service, Boise, Idaho, October 25-26, 2022.
 National Cattlemen's Beef University Master's of Beef Advocacy Continuing Education Courses, online, October 2022.
 National Beef Council Beef University, online course, September 30, 2022.
 National Cattlemen's Beef University Master's of Beef Advocacy, online course, September 29, 2022.
 Beef Quality Assurance State Coordinators Conference, Charolette, North Carolina, June 21-23, 2022.
 Beef Quality Assurance Training of the Trainer, Twin Falls, Idaho April 27-29, 2022.
 Extension Faculty Annual Conference, Virtual, April 13-15, 2021.
 Pasture Management Workshops, virtual, February 9, 16, and 23, 2021.
 Eastern District 4-H Training, virtual, January 26, 2021.
 National Association of County Agriculture Agents Professional Development Webinar Series:
 Translating Farm to Food, virtual, January 13, 2021.
 Idaho Range Livestock Symposium, webinar, January 12, 2021.
 2021 Idaho Ag Outlook Seminar, webinar, December 15-17, 2020.
 University of Idaho Cover Crop Series, webinar, December 10 and 18, 2020 and January 7 and 14, 2021.
 University of Idaho Refreshing Extension Series, webinar, December 2 and 16, 2020 and January 13, 2021.
 National Association of Extension 4-H Professional Annual Conference, Boise, Idaho, October 19-21, 2020.
 University of Idaho Extension Fall Faculty meeting, Virtual, October 6-7, 2020.
 Idaho Professional Development Network, Working with Challenging Volunteers, Virtual, June 4, 2020.
 Maintaining Your County Civil Rights File, Virtual, May 28, 2020.
 Extension Faculty Annual Conference, Virtual, April 13-16, 2020.
 BEEF Webinars:
 Animal Welfare and Consumer Mindset on Antibiotics, September 16, 2020.
 How Pasture Management Impacts Herd Health and Performance, April 9, 2020.
 Beef Cattle Implants for Sustainability, March 18, 2020.
 Eastern District 4-H Training, Idaho Falls, Idaho, January 28, 2020.
 State 4-H In-Service, Boise, Idaho, October 21-23, 2019.
 National Beef Quality Assurance training, Boise, Idaho, October 8, 2019.
 Extension Faculty Fall meeting, Pocatello, Idaho, September 23-24, 2019.
 Idaho Association of County Agriculture Agents, Idaho Falls, Idaho, June 10-11, 2019.
 Extension Faculty Spring meeting, Rigby, Idaho, April 30, 2019.
 Extension Faculty Annual Conference, Idaho Falls, Idaho, March 25 – 28, 2019.
 Eastern District 4-H Training, Rigby, Idaho, January 24, 2019.

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Idaho Range Livestock Symposium, Pocatello, Idaho, January 9, 2019.
 Extension Faculty Spring meeting, Idaho Falls, Idaho, April 24, 2018.
 Extension Faculty Annual Conference, Moscow, Idaho, April 2 – 6, 2018.
 Larry Branen Idaho Ag Summit, Boise, Idaho, February 20, 2018.
 Eastern District 4-H Training, Pocatello, Idaho, January 25, 2018.
 Idaho Rangeland Livestock Symposium, Pocatello, Idaho, January 11, 2018.
 Leadership in Idaho Agriculture: The Story of Cowboy Tom – Making a Dream Work, Pocatello, Idaho, December 6, 2017.
 2018 Idaho Ag Outlook Seminar, Idaho Falls, Idaho, December 5, 2017.
 Beef Quality Assurance Train the Trainer, Marsing/Caldwell, Idaho, November 28-29, 2017.
 National Association of Extension 4-H Agents Annual Conference, Indianapolis, Indiana, November 12-17, 2017.
 District 4-H Training, Idaho Falls, Idaho, September 26, 2017.
 Extension Faculty Fall Meeting, Bear Lake, Idaho, September 21-22, 2017.
 National Association of Extension 4-H Agents Professional Development-The Art of Diffusing a Tense Situation, webinar, July 24, 2017.
 National Association of County Agriculture Agents Annual Conference, Salt Lake City, Utah, July 11, 2017.
 Extension Faculty Spring Meeting, Idaho Falls, Idaho, May 2, 2017.
 Extension Faculty Annual Conference, Burley, Idaho, April 3-6, 2017.
 District 4-H Training, Blackfoot, Idaho, January 18, 2017.
 2017 Idaho Ag Outlook Seminar, Idaho Falls, Idaho, December 7, 2016.
 Beef Quality Assurance Training, Twin Falls, Idaho, October 13-14, 2016.
 eXtension Impact Statement Reporting Certification, webinar, September 15, 2016.
 2016 Forage Schools, Blackfoot, Idaho, March 17, 2016.
 4-H Professional Training, University of Idaho, Pocatello, Idaho, March 10, 2016.
 Western Beef Resource Conference, Salt Lake City, Utah, February 29-March 1, 2016.
 Beef Quality Assurance Training, Twin Falls, Idaho, October 26-27, 2016.
 Extension Faculty Fall Meeting, Idaho Falls, Idaho, October 18, 2016.
 Leadership in Idaho Agriculture, Class 36
 Session 4, Boise, Idaho, February 15-19, 2016.
 Session 3, Twin Falls Idaho, January 4-7, 2016.
 Session 2, Pocatello, Idaho, December 7-10, 2015.
 Session 1, Moscow, Idaho, November 2-5, 2015.
 Orientation, Pocatello, Idaho, October 12, 2015.
 Farm & Ranch Management In-Service Training, Jerome, Idaho, October 8, 2015.
 2015 Pasture Management Professional Development Workshop, Logan, Utah, May 27-29, 2015.
 Extension Faculty Spring Meeting, Idaho Falls, Idaho, May 21, 2015.
 2015 Intermountain Livestock Judges' Clinic, Spanish Fork, Utah, May 7-9, 2015.
 2015 Range Livestock Symposium, Idaho Falls, Idaho. April 7, 2015.
 Extension Faculty Annual Conference, Boise, Idaho, March 30-April 2, 2015.
 4-H Orientation for New Professionals, web-based, March 5, 2015.
 Western Beef Resource Conference, Reno, Nevada, March 2-3, 2015.
 2015 Idaho Hay & Forage Conference, Burely, Idaho, February 26-27, 2015.
 Beef Quality Assurance Training & State Certification, Rexburg, Idaho, February 24, 2015.
 Cereal School, Pocatello, Idaho, February 4, 2015.
 Farm Bill Workshop, Malad, Idaho, January 27, 2015.
 4-H Youth Development Virtual Professional Development from Your Desk webinars:
 Interdependence: The 9th Critical Element of Positive Youth Development, January 26, 2015.
 10 Free Online Tools to Create 4-H Learning Activities & Community Level Indicators for Positive Youth Development, January 29, 2015.
 Enlivening Biosecurity & Quality Assurance Training, January 30, 2015.
 4-H Orientation for New Professionals, webinar, January 22, 2015.
 4-H Orientation for New Professionals, webinar, December 17, 2014.
 Beef Quality Assurance Train the Trainer meeting, Twin Falls, Idaho, December 16, 2014.
 2015 Idaho Ag Outlook Seminar, Burley, Idaho, December 10, 2014.

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Winter Beef School, Rexburg, Idaho, November 13, 2014.
Bull School, Fort Hall, Idaho, November 5, 2014.
New Extension Faculty Orientation, Moscow, Idaho October 14-16, 2014.
Extension Faculty Fall Retreat, Salmon, Idaho, October 1-2, 2014.

Administration/Management:

University of Idaho Employee Training, September 2022.
University of Idaho Employee Development and Learning Training, March 2021.
University of Idaho Employee Development and Learning Training, November 2020.
University of Idaho Employee Development and Learning Training, January 2020.
University of Idaho Employee Development and Learning Training, September 2018.
Idaho Counties Risk Management Program Certification, August 2018.
Idaho Counties Risk Management Program Certification, November 2017.
University of Idaho Professional Development Trainings (IT Security, Safety & Security Awareness, Diversity & Inclusion), October 4, 2016.
Idaho Counties Risk Management Program Certification, August 2016.
University of Idaho Stewardship of Resources & Mission and Goals Training, January 2016.
Idaho Counties Risk Management Program, 2015.
Idaho Counties Risk Management Program, 2014.