

# CURRICULUM VITAE

University of Idaho  
Burley, Cassia County, Idaho 83318

**NAME:** Packham, Joel Howard

**DATE:** November 2017

**RANK OR TITLE:** Extension Professor  
Extension Educator – Farm Management/Livestock & 4-H Livestock, Cassia  
County

**DEPARTMENT:** Cooperative Extension System, Southern District

**OFFICE LOCATION:**

**OFFICE PHONE:** (208) 878-9461

Cassia County

**FAX:** 208-878-7862

1459 Overland Ave. Room #4

[jpackham@uidaho.edu](mailto:jpackham@uidaho.edu)

Burley, Idaho 83318

<http://extension.ag.uidaho.edu/cassia/>

**EMAIL:**

**WEB:**

**DATE OF FIRST EMPLOYMENT AT UI:** January 22, 1990 - Extension

**DATE OF TENURE:** July 1, 1996

**DATE OF PRESENT RANK OR TITLE:** July 1, 2003

**EDUCATION BEYOND HIGH SCHOOL:**

**Degrees:**

1990, Master of Science, Animal Science--Reproductive Physiology, University of Idaho, Moscow, Idaho.

1982, Bachelor of Science, Animal Science--Production, Minor in Agricultural Economics--Farm/Ranch Management, Brigham Young University, Provo, Utah.

**Certificates/Licenses:**

2001-present, C.U.P. Certification for Measuring Back Fat, Rib-eye, and Intra-muscular fat in Beef, Iowa State University, Ames, Iowa.

2000-2016, Swine Certification for Measuring Back Fat, National Swine Improvement Federation, Iowa State University, Ames, Iowa.

1995-present, Private Applicator License, Idaho Department of Agriculture.

1992-present, Idaho Department of Agriculture "Dealer License" (to handle poison oats and gopher bombs), first issued April 29, 1992.

1990-present, Idaho Department of Agriculture, "Pest Control Consultant" License.

**EXPERIENCE:**

**Teaching, Extension, and Research Appointments:**

2010 – present, Extension Professor, Southern District, August 15, 2010.

2008 – 2010, Horizons' Coach for Georgetown, Bennington, and Nounan, Summer 2008.

2003 – 2010, Extension Professor, District IV, July 1, 2003.

1999-2001, Co-Chair, Bear River Basin Cluster.

1996- 2003, Associate Extension Professor, District IV, July 1, 1996.

1991-2010, Chair, Bear Lake County Cooperative Extension Office, January 1991.

1990-96, Assistant Extension Professor, District IV, January 22, 1990.

1988-89, Instructor for National Science Foundation Young Scholars Program, University of Idaho.

**Teaching, Extension, and Research Appointments:** (continued)

1989, Teaching Assistant in Advanced Reproduction Class, University of Idaho, Fall Semester.

1988-89, Research Assistant to Dr. Garth Sasser, University of Idaho, Moscow, Idaho.

**Non-Academic Employment (including Armed Forces):**

1984-88, Ranch Foreman/Manager, Pleasant Valley Ranch, Ogden, Utah.

1983-84, Herdsman, Hot Springs Ranch, Corral, Idaho.

**TEACHING ACCOMPLISHMENTS:**

**Materials Developed:**

**TEACHING ACCOMPLISHMENTS:**

**Non-credit classes, presentations, workshops, seminars, invited lectures, etc.**

**National:**

**Regional:**

“Cooking High Quality Meat to Perfection”, Intermountain Livestock Judges Training, Spanish Fork, Utah, May 12, 2017.

“Gaining Self Awareness with Color Code.” LDS Stake Single Adult Workshop, Logon, Utah, October 6, 2016.

“Using Cover Crops in Idaho.” S. Hines, **J. Packham**, C. Moreno., Oregon State Crook County Forage School, Prineville, Oregon, February 27, 2016. (**Invited Presentation.**)

“How Much Beef from your Beef,” Washington Junior Angus Steer Futurity, Moses Lake, Washington, July 27, 2013 (**Invited Presentation.**)

“Grid Carcass Pricing in the Western United States,” Washington Junior Angus Steer Futurity, Moses Lake, Washington, July 28, 2012 (**Invited Presentation.**)

“Understanding Yourself and Others—The Color Code,” LDS Singles Ward, Logan, Utah, April 18, 2011.

“Ultrasound and the Livestock Industry,” Harney County Fair, Burns, Oregon, September 7, 2011. **Invited Presentation.**

“Is Choice Beef Really Better?,” Washington Junior Angus Steer Futurity, Moses Lake, Washington, July 23, 2011. **Invited Presentation**

**State:**

“Discovering the Administrative Team—Using the Color Code”, Administrative Team Retreat, St. Anthony, Idaho, June 14, 2017.

“Using Excel for your Farm Balance Sheet”, Farm Financial Management Inservice Training, Pocatello, Idaho, June 1, 2017.

“Water in the Idaho Economy.” G. Taylor, S. Hines, **J. Packham**, and T. Sorenson. Presentation to University of Idaho Ag Policy. Moscow ID. Oct., 2016.

“Dystocia, What is the Protocol?” Fort Hall Reservation Beef School, Fort Hall, Idaho, February 17, 2016. (**Invited Presentation**)

“Water in Idaho’s Economy.” G. Taylor, S. Hines and **J. Packham**. Eastern Idaho Legislative Tour. Idaho Falls, ID. Dec. 16, 2015.

“Beef Markets and the Future.” Idaho Market Outlook Conference, Ft. Hall, Burley, and Caldwell, December 8, 9, & 10, 2015 respectively.

“Team Building Using Color Code.” 4-H Ambassador Training, November 21, 2015. **(Invited Presentation)**

“Water in Idaho’s Economy.” G. Taylor, S. Hines and **J. Packham**. 32<sup>nd</sup> Annual Water Law and Resource Issues Seminar. Boise, ID. Nov. 19-20, 2015.

Using Livestock Budgets. Farm Management Tools Training, Blackfoot & Soda Springs, Idaho, October 27 & 28, 2015.

## TEACHING ACCOMPLISHMENTS:

### Non-credit classes, presentations, workshops, seminars, invited lectures, etc.

#### State (continued):

Introducing Apps in Agriculture—Grass Snap & Soil Web. Farm Management Tools Training, Blackfoot & Soda Springs, Idaho, October 27 & 28, 2015.

Personality Profiles for Life Skills Using Color Code. Young Adult Fireside, Blackfoot, Idaho, July 29, 2015.

“Succession Planning.” Zions Bank Family Business Conference, Idaho Falls, Idaho, March 10, 2015. **(Invited Presentation)**

“Succession Planning.” Zions Bank Family Business Conference, Pocatello, Idaho, March 5, 2015. **(Invited Presentation)**

Estate Planning Workshop. Idaho Forage Conference, Burley, Idaho, February 26, 2015. **(Invited Presentation)**

“Crop Insurance and the Farm Bill.” Farm Bureau Annual Conference, Boise, Idaho, February 11, 2015. **(Invited Presentation)**

“Heifer Development.” Cowboy Calving School, Salmon, Idaho, January 9, 2015.

“The Cattle Market Outlook.” University of Idaho Market Outlook Conference, Idaho Falls, Idaho, December 11, 2014.

“Farm Bill Crop Insurance.” Crop Insurance Meeting, Idaho Falls, Idaho, December 2, 2014.

“Team Building Using Color Code.” 4-H Ambassador Training, November 22, 2014. **(Invited Presentation)**

Team Building Workshop. Bingham County Extension Office, November 12, 2014.

“Color Code.” Farm Service Agency Training, Pocatello, Idaho, October 8, 2014.

“Estate Planning—Year 2, “Two Generation Farming—Making it Work.” Idaho Falls, Idaho, March 18, 2014.

“Estate Planning—Class 4: Family Interaction Role Play.” Idaho Falls, Idaho, March 3, 2014.

“Winter Feeding Strategies for the Cow Herd.” Winter Beef School, Montpelier & Fort Hall, Idaho, November 25, 2013 & February 19, 2014, respectively. (Invited Presentations)

“Family Dynamics in Estate Planning (Color Code).” Estate Planning One-Day Workshop, Soda Springs, American Falls, and Rigby, Idaho, January 8, 9 & 10, 2014.

“Beef Cow Ration Calculator,” Farm Management Tools, Pocatello & Rexburg, Idaho, December 12 & 13, 2012.

“Fertilizer & Irrigation Recommendations,” Farm Management Tools, Pocatello & Rexburg, Idaho, December 12 & 13, 2012.

Estate Planning, Preston, Idaho, One-Day Class—March 11, 2013.

Estate Planning, Idaho Falls, Idaho, 4 Classes—February 28, March 7, 14, 21, 2013.

“The Color Code: 4-H Ambassador Training,” McCall, Idaho, November 16, 2012. **(Invited Presentation)**

“Intermountain Livestock Judges Training Presentation,” 2012 Idaho 4-H Leaders’ Forum, Burley, Idaho, November 3, 2012.

“The Color Code: Eastern District Team Building Retreat”, Alta, Wyoming, September 13, 2012 **(Invited Presentation)**.

“The Cattle Industry in Idaho,” Kentucky Cattlemen’s Tour, Idaho Falls, Idaho, August 29, 2012

“Swine Fitting and Showing,” Livestock Day Camp, St. Anthony, Idaho, June 13, 2012 (**Invited Presentation**).

Farm Management—Succession Planning, “Planning For Succession—Course Wrap-Up,” Idaho Falls, Idaho, March 7, 2012.

Farm Management Tools—“Farm/Ranch Leases and How They Work,” Rexburg, Idaho, December 21, 2011.

Farm Management Tools—“Farm/Ranch Leases and How They Work,” Pocatello, Idaho, December 20, 2011.

## TEACHING ACCOMPLISHMENTS:

### Non-credit classes, presentations, workshops, seminars, invited lectures, etc.

#### District:

“The Picabo Cover Crop Project and Cover Crops—Financial Benefits?”, Cover Crop Field Day, Gooding, Idaho, October 26, 2017.

“Adapting Cover Crop Ideas to Your Farm”, Cover Crop Sare Tour, Picabo, Idaho, July 19, 2017.

“Making Cheese at Home or School”, Saint Nicholas Catholic School, March 7, 2017.

“Cash Flows and How to Use Them”, Farm Management, Jerome, Idaho, February 8, 2017.

“Sweet 16 Financial Statement and How to Use Them”, Farm Management, Jerome, Idaho, February 1, 2017.

“How can I Use Customer Service on My Operation?”, Farm Management, Burley, Idaho, January 26, 2017.

“Budgets and How Best to Use them on Your Operation”, Farm Management, Jerome, Idaho, January 18, 2017.

“Using the Color Code for Management on Your Farm”, Farm Management Class, Jerome, Idaho, January 11, 2017.

“Life Before GMO’s vs Today!”, Pesticide Safety Training, Jerome, Idaho, December 7, 2016.

“Using The Color Code for Team Building”, Minidoka County Office Staff, Rupert, Idaho, November 29, 2016.

“Using Financial Statements More Effectively in Management”, Annie’s Project, Caldwell, Idaho, November 9, 2016. **Invited Presentation**

“Dealing with Hay Markets in Idaho”, Ag Lender Training, Jerome, Idaho, November 3, 2016. **Invited Presentation**

“Contribution of Agribusiness to the Magic Valley, 2013.” Hines, S., G. Taylor, **J. Packham**, C. Willmore, Educational display for the University of Idaho Kimberly Research & Extension Center Twilight Tour, July 20, 2016.

“Contribution of Agribusiness to the Magic Valley, 2013.” Hines, S., G. Taylor, **J. Packham**, C. Willmore, Middle Snake River Water Resources Commission, Twin Falls, Idaho, August 17, 2016.

“Agriculture in Idaho’s Magic Valley.” BIG Texas Tour, Magic Valley, Idaho, September 19 & 20, 2016.

“Producing Consumer Acceptable Meat—The In’s and Out’s of End Product Quality.” Power County Swine Field Day, June 24, 2016. (**Invited Presentation**)

“Ultrasound and the Livestock Industry.” Gem County Ultrasound Education Night, Emmett, Idaho, April 22, 2016. (**Invited Presentation**)

“The Science of Cheese Making.” St. Nicholas Catholic School, Rupert, Idaho, February 10, 2016.

“Understanding the Sweet 16 Financial Ratios for Your Farm.” Farm Management Training, Jerome & Rupert, Idaho, February 3 & 4, 2016

“Customer Service—Related to Marketing.” Farm Management Training, Jerome & Rupert, Idaho, January 25 & 26, 2016.

- “Developing Enterprise Budgets.” Farm Management Training, Jerome & Rupert, Idaho, January 20 & 21, 2016.
- “Using a Whole Farm Budget.” Farm Management Training, Jerome & Rupert, Idaho, January 20 & 21, 2016.
- “Using the Color Code for Management.” Farm Management Training, Jerome & Rupert, Idaho, January 12 & 13, 2016.
- “Quality Feed Supply—Cornerstone of Beef Quality.” Magic Valley Beef School, Jerome, Idaho, December 17, 2015.
- “Weed Control in the Garden.” Pesticide Applicator Training, Burley & Jerome, Idaho, December 15 & 16, 2015.

## **TEACHING ACCOMPLISHMENTS**

### **Non-credit classes, presentations, workshops, seminars, invited lectures, etc. -- District:**

(continued)

- “Team Building Using the Color Code.” Gooding County Extension, Gooding, Idaho, November 16, 2015.
- “Using Financial Ratios for Management.” Annie’s Project, Caldwell, Idaho, November 12, 2015.
- Team Building Using the Color Code. Minidoka County Fair Superintendents, Rupert, Idaho, April 8, 2015.
- The Science of Cheese Making. St. Nicholas Catholic School, Rupert, Idaho, March 12, 2015.
- Estate Planning. Lincoln County Educational Series, Shoshone, Idaho, February 25, 2015.
- “The Art of Making Cheese at Home.” Upper Valley Educational Series, Ketchum, Idaho, February 19, 2015. **(Invited Presentation)**
- “Succession Planning.” Zions Bank Family Business Conference, Twin Falls, Idaho, February 18, 2015. (Invited Presentation)
- “Crop Insurance and the New Farm Bill, Crop Insurance Meeting, Carey, Idaho, January 21, 2015.
- “Crop Insurance and the New Farm Bill, Crop Insurance Meeting, Twin Falls, Idaho, December 5, 2015.
- “Weeds in the Garden.” Pesticide Safety Training, Jerome, Idaho. December 4, 2015.
- “The Art of Making Cheese at Home.” Rupert Methodist Church, Rupert, Idaho, December 1, 2015
- Packham, J., S. Hines, G. Taylor, “Water, and its affect on the Magic Valley and Idaho Economies.” Nampa/Caldwell Chamber of Commerce, Caldwell, Idaho, October 14, 2014. (Invited Presentation)
- Hines, S., J. Packham, A. Moore, Bean nitrogen study mid-season observations, Bean Field Day, Shewmaker farm, Kimberly, Idaho, August 1, 2014.
- Moore, A, S. Hines, J. Packham, Bean nitrogen study mid-season observations, Idaho Bean Commission tour, UI Parma Research and Extension farm, Parma, Idaho, July 25, 2014.
- Hines, S., C. Snyder, J. Packham, L. Hunter, Cover Crop Demonstrations of the Magic Valley, Education display for the Kimberly Research & Extension Center Twilight Tour, July 16, 2014.
- Hines, S., J. Packham, G. Taylor, The Value of Agriculture to the Magic Valley Economy, Southern Idaho Planning & Zoning Administrators, Hagerman, Idaho, April 30, 2014.
- Hines, S., J. Packham, G. Taylor, The Value of Agriculture to the Magic Valley Economy, Jerome Rotary Club, Jerome, Idaho, April 8, 2014.
- “Cropping Systems Using Less Water.” Water Efficiency Workshop, Shoshone, Idaho, February 24, 2014.
- “Cheese Making Made Easy.” St. Nicholas Catholic School, Rupert, Idaho, February 3, 2014.
- Hines, S. J. Packham, G. Taylor, Economic Effects of a Potential Water Call on the Economy of the Magic Valley. Idaho State Legislature Senate and House Agriculture Affairs Committees, January 30, 2014 (2 presentations) Invited Presentation

“Estate Planning—Family Dynamics, Compensation Worksheet, Steps of Estate Planning.” Buhl and Jerome, January 22 & 23, 2014.

Hines, S., J. Packham, G. Taylor, Impacts of Possible Short Water Year for Regions Farmers and Dairies, Mid-Snake River Resource Commission. Twin Falls, Idaho, January 15, 2014.

“Winter Feeding Strategies for the Cow Herd.” Winter Beef School, Twin Falls, Gooding, and Shoshone, Idaho, December 2, 3, & 9, 2013 respectively.

“Weeds and Pasture Management.” Pesticide Safety Training, Twin Falls, Idaho, December 5, 2013.

“Color Code in Team Building.” Judging Team Building Seminar, Gooding, Idaho, November 8, 2013

Quick Books Training, Rupert, Idaho—6Classes, April 23, 25, 30, May 2, 14, 16, 2013.

## TEACHING ACCOMPLISHMENTS

Non-credit classes, presentations, workshops, seminars, invited lectures, etc. -- District:  
(continued)

Farm Management I, Jerome, Idaho—6 Classes January 17, 23, 28, February 6, 13, 20, 2013.

“Controlling Grass in Alfalfa Stands,” Pesticide Safety Training, Twin Falls, Idaho, December 6, 2012.

“Learning to Balance a Ration for Beef Cows,” Winter Feed Strategies, Burley, Idaho, October 29, 2012.

“The Value of Agriculture & Water to the Magic Valley,” Magic Valley Water Users Association, Jerome, Idaho, September 6, 2012 (Invited Presentation).

“What is my Carcass?—Carcass Evaluation Workshop,” Lincoln County, Shoshone, Idaho, October 18, 2012 (Invited Presentation).

“Using Genetics to Engineer Sheep,” 5 County 4-H Camp, Ketchum, Idaho, June 18-20, 2012, (6 presentations).

“Using FinPack to Compare Different Cropping Systems,” Blaine County Soil School, Hailey, Idaho, March 8.

Farm Management I, Twin Falls, Idaho 6 Classes January 18-February 22, 2012.

“Caring for Weeds in the Private vs. Public Interface—Panel Discussion,” Pesticide Safety Training, Twin Falls, Idaho, December 8, 2011.

“Evaluating Yearly Financial Statements,” Annie’s Project, Nampa, Idaho, November 22, 2011, Invited Presentation.

“Meat and Bread on a Stick,” 5 County 4-H Camp, Ketchum, Idaho, June 20-22, 2011, (4 presentations)

“Understanding Yourself and Others—The Color Code,” District 4-H Team Training, Rupert, Idaho, April 14, 2011.

“Quick Books Class,” Caldwell, Idaho, March 30-31, 2011.

“How to Fill Out a Judging Card,” Swine Judging Workshop and Contest, Rupert, Idaho, March 26, 2011.

“Excel: The Basics,” Rupert, Idaho, March 1 & 2, 2011

“Farm Management I,” Twin Falls, Idaho, Weekly, February-March 2011.

“The Joy of Making Mozzarella Cheese at Home,” Paul Stake Relief Society, Paul, Idaho, February 17, 2011.

“Understanding and Using a Balance Sheet,” Annie’s Project, Marsing and Caldwell, Idaho, February 10, 2011.

“Marketing and Developing a Marketing Plan,” 2011 Idaho Building Farmers, Twin Falls and Shoshone, Idaho, January 25, 2011.

“Using Ultrasound to Describe a Quality Carcass,” 4-H Super Saturday, Meridian, Idaho, January 22, 2011.

## County:

“Planning, Planting and Using Vegetables in Your Garden”, 4-H Summer Day Camp, Burley, Idaho, June 27, 2017.

“Using Excel for your Farm or Business”, Excel Training, Burley, Idaho, April 25, 27, and May 2, 5, 2017.

“Carcass Contest Explanation and Training”, Beef Species and Signup Meeting, Raft River & Oakley, February 17 & 24, 2017.

“Cash Flows and How to Use Them”, Farm Management, Burley, Idaho, February 9, 2017.

“Calving Practices and Beef Quality Assurance”, Southern Idaho Beef School, Oakley, Idaho, February 9, 2017.

“Sweet 16 Financial Statements and How to Use Them”, Farm Management, Burley, Idaho, February 2, 2017.

“How can I Use Customer Service on My Operation?”, Farm Management, Burley, Idaho, January 26, 2017.

### **TEACHING ACCOMPLISHMENTS**

#### **Non-credit classes, presentations, workshops, seminars, invited lectures, etc. -- County:**

(continued)

“Quick Books for your Business”, College of Southern Idaho, Burley, Idaho, January 24, 26, 31, February 2 & 15, 2017.

“Budgets and How Best to Use them on Your Operation”, Farm Management, Burley, Idaho, January 19, 2017.

“Using the Color Code for Management on Your Farm”, Farm Management Class, Burley, Idaho, January 5, 2017.

“Life Before GMO’s vs Today!”, Pesticide Safety Training, Burley, Idaho, December 8, 2016.

“Learning to Make Cheese at Home”, Cooking 101, Cassia High School, Burley, Idaho, November 16, 2016.

“Carcass Measurements to Determine Carcass Quality,” Carcass Education Day, Burley, Idaho, June 22, 2016.

4-H Judges Training for Cassia County. Burley, Idaho, July 22, 2015.

Personality Profiles and Team Building. Cassia County Soroptamist Club, Burley, Idaho, May 20, 2015.

Farm Management I. Burley, Idaho, 6 Classes—December 18, 2014, January 8, 15, 22, 27, February 5, and 20, 2015.

Beef Cattle Outlook for 2015. Market Outlook Conference, Burley, Idaho, December 10, 2014.

Farm Bill & Crop Insurance Training. Burley, Idaho, December 4, 2014.

“Weeds in the Garden.” Pesticide Safety Training, Burley, Idaho, December 3, 2015.

“How to Locate a Suitable Range Monitoring Site.” Range Monitoring Seminar, Oakley and Malta, Idaho, June 3 & 4, 2014.

“Color Code.” Cassia High School—Senior Class, Burley, Idaho, April 3 & 10, 2014.

“QuickBooks Classes 1-6 all Topics—3 hours/night.” Burley, Idaho, April 1, 3, 8, 10, 16, and 17, 2014.

“Estate Planning—Year 2, “Two Generation Farming—Making it Work.” Burley, Idaho, March 19, 2014.

“Estate Planning—Class 4: Family Interaction Role Play.” Burley, Idaho, February 20, 2014.

“Estate Planning—Class 2: Family Issues in Farm Succession.” Burley, Idaho, February 6, 2014.

“BMP’s for Cereal Production.” Cereal School, Burley, Idaho, February 4, 2014.

“Estate Planning—Class 1: Color Code.” Burley, Idaho, January 28, 2014.

“What is Extension.” Burley Lion’s Club, Burley, Idaho, January 14, 2014.

“Winter Feeding Strategies for the Cow Herd.” Winter Beef School, Malta, Idaho, December 10, 2013.

“Weeds and Pasture Management.” Pesticide Safety Training, Burley, Idaho, December 4, 2013. “Color Code.”

Estate Planning, Burley, Idaho, 4 Classes—February 27, March 6, 13, 20, 2013

Farm Management I, Burley, Idaho, 6 Classes—January 18, 24, 29, February 7, 14, 21, 2013.

- “Controlling Problem Weeds in Small Grain,” Cereal School, Burley, Idaho, February 5, 2013.
- “Beef Cow Ration Calculator,” Farm Management Tools, Burley, Idaho, December 11, 2012.
- “Fertilizer & Irrigation Recommendations,” Farm Management Tools, Burley, Idaho, December 11, 2013.
- “Controlling Grass in Alfalfa Stands,” Pesticide Safety Training, Burley, Idaho, December 5, 2012.
- “The Color Code—Part 1 & 2,” Cassia High School, Burley, Idaho, November 3 & 17, 2012.
- “The Value of Agriculture in the Magic Valley,” Cassia County Planning and Zoning Commission, Burley, Idaho, June 21, 2012.
- Quick Books—15 Lessons over 2 days, Burley, Idaho, March 21-22, 2012.

## TEACHING ACCOMPLISHMENTS

**Non-credit classes, presentations, workshops, seminars, invited lectures, etc. -- County:**  
(continued)

- Farm Management—Succession Planning, “Planning For Succession—Course Wrap-Up,” Burley, Idaho, March 6, 2012.
- Farm Management—Futures Market For Dummies, Burley and Idaho Falls, Idaho, February 28 & 29, 2012.
- Farm Management I, Burley, Idaho, 6 Classes January 19-February 23, 2012.
- “Color Code—Parts 1, 2, & 3,” Cassia High School, Burley, Idaho, January 10, 17, & 24, 2012.
- Farm Management Tools—“Farm/Ranch Leases and How They Work,” Burley, Idaho, December 19, 2011.
- “Caring for Weeds in the Private vs. Public Interface—Panel Discussion,” Pesticide Safety Training, Burley, Idaho, December 7, 2011.
- “Meat Quality Assurance Training,” 4-H Livestock Evening, Burley, Idaho, June 2, 2011.
- “Understanding and Dealing with Voles and Pocket Gophers,” Magic Valley Cereal School, Burley, Idaho, February 1, 2011.
- “QuickBooks,” Burley, Idaho, January 19 & 20, 2011.
- “Wheat and Barley Irrigation During Critical Crop Stages,” Idaho Irrigation Conference, Burley, Idaho, January 14, 2011.

## TEACHING ACCOMPLISHMENTS

**Honors and Awards (for teaching):**

- “Hand Signals for Tractor Safety,” Narrated in Spanish, 2014 State Communication Award—Video Presentation, Idaho Association of County Agricultural Agents, Parkinson, S., R. Findlay, **J. Packham**.

## SCHOLARSHIP ACCOMPLISHMENTS:

**Refereed Publications:**

**Journals:**

- Hogge J. M. B. Eborn. **J. Packham**. R. Findlay. S. Harrison, April 2017, Multi Year Succession and Estate Planning for Farm and Ranch Families, Journal of Extension, Ideas at work, August 2017, Volume 55, Number 4.
- Nash, S.A., D.A. Sanchez, J.H. Packham, S.N. Harrison, J.J. Jensen, M. King, B.L. Kaysen. Livestock Judges’ Training Provides Hands-on Experience, Journal of Extension, Volume 54. Number 4, Article 4IAW6, 2016.
- M. Cummins , Petty,B., L. Hansen, K. Hoffman, G. Wittman, C. Falen, C. Cheney, **J. Packham**, “Expanding the Reach of Extension to underserved audiences through Study Circles in rural Idaho.” *Journal of Extension (JOE)*, August 2012 (Volume 50 Issue 4).

## SCHOLARSHIP ACCOMPLISHMENTS:

**Peer Reviewed Publications:**

**Extension Publications:**

- Eborn, B.M., C. Willmore, **J. Packham**, and N. Rimbey. 2016. Cow-Calf, Summer on Federal, Private and State Range, Winter Feeding Necessary, Costs and Returns Estimate – Southcentral Idaho. University of Idaho Extension. Costs and Returns Estimate No. EBB-CC4-16.
- Golden, L., J. Hogge, S. Hines, **J. Packham**, and C. Falen. 2016. “Cover Crops for Grazing Use in Idaho.” University of Idaho Bulletin, #901, published April, 2016.
- Hines, S., **J. Packham**, G. Taylor. 2013. “Contribution of Agribusiness to the Magic Valley Economy, 2010.” University of Idaho Current Information Series #1193.

**SCHOLARSHIP ACCOMPLISHMENTS****Peer reviewed publications:****Impact Statements:**

- Hines, S., **J. Packham**, C. Willmore, L. Golden, J. Hogge, “University of Idaho Extension Continues Important Cover Crop Research,” 2017.
- Hines, S., **J. Packham**, L. Golden, “University of Idaho Extension Helps Answer Cover Crop Questions for Producers,” 2016.
- Eborn, B.M., **J. Packham**, S. Harrison, R. Findlay, J. Hogge, “Ag Outlook Seminars Help Producers and Lenders Plan Ahead,” 2014
- Eborn, B.M., **J. Packham**, S. Harrison, R. Findlay, “Farm Succession & Estate Planning for Idaho Farm and Ranch Families,” 2013
- Nash, S.A., S.N. Harrison, R.R. Panting, **J.H. Packham**, “*Judges are Trained to Judge Youth Livestock*,” 2011.

**Abstracts and Proceedings:**

- Willmore, C., S. Hines, **J. Packham**, G. Taylor, Analyzing the Contribution of Agribusiness to the Magic Valley Economy, National Association of County Agriculture Agents, Western Section AM/PIC Albuquerque, NM, October 24-25, 2017. (Abstract)
- Willmore, C., S. Hines, **J. Packham**, G. Taylor, Analyzing the Contribution of Agribusiness to the Magic Valley Economy, National Association of County Agriculture Agents AM/PIC, Salt Lake City, UT, July 10-13, 2017. (Abstract)
- Willmore, C., S. Hines, **J. Packham**, G. Taylor, Analyzing the Contribution of Agribusiness to the Magic Valley Economy, Idaho Association of County Agriculture Agents summer meeting, Pocatello, Idaho, June 6-8, 2017. (Proceedings)
- Nash, S.A., **J.H. Packham**, S.N. Harrison, R.R. Panting, S.C. Parkinson. 2013. “Beef Showmanship: A DVD Presentation. JCEP Galaxy IV Conference, Section 3-R25: p. 321.
- Packham, J.H.**, S.A. Nash, S.N. Harrison, R.R. Panting, D. Sanchez, J. Jensen, J. Dalin, M. King. 2013. “Livestock Evaluation to Support the Mission of Youth Development.” Galaxy IV Conference, Section 6-3A: p. 267.
- Hines, S., **Packham, J.**, Taylor, G., Braak, W. 2012. Generating Regional Economic Data Using Implan and Automated Social Account Matrix Software. National Association of County Agricultural Agents 11<sup>th</sup> Annual Western Region County Agents Meeting.
- Packham, J.H.**, S.A. Nash, C. Teuscher, and S. Woffinden. 1999, Self-Directed 4-H Market Animal Record Sheets. These sheets are used to accompany the Idaho 4-H Record Book.
- Packham, J.H.**, R.R. Panting, E.P. Duren, M.V. Boggess, S.R. Skaar, K.A. Bramwell, S.N. Harrison, and D.W. Sharp. 1991. *Improving Trace Mineral Nutrition of Beef Cattle Herds in Southeastern Idaho*, Progress Report No. 279, University of Idaho Cooperative Extension System, Moscow, Idaho, June 1991, 20 pages

**SCHOLARSHIP ACCOMPLISHMENTS:****Scholarly Presentations and Other Creative Activities:****Video Productions:**

Nash S.A., S.C. Parkinson, S.N. Harrison, **J.H. Packham**, and R.R. Panting 2011. "Beef Showmanship (U of I 4-H Publication #pending)."

### Displays and Posters:

#### National:

Willmore, C., S. Hines, **J. Packham**, G. Taylor, Analyzing the Contribution of Agribusiness to the Magic Valley Economy, National Association of County Agriculture Agents AM/PIC, Salt Lake City, UT, July 10-13 2017. (Poster)

Nash, S.A., D.A. Sanchez, **J.H. Packham**, S.N. Harrison, J.J. Jensen, M. King, J.A. Dallin, B.L. Kaysen. Multi-state Livestock Judges' Training Arms Judges with Youth Development Skills. Traditions and Transitions. National Association of Extension 4-H Agents Conference. Minneapolis, Minnesota. October 28, 2014.

### SCHOLARSHIP ACCOMPLISHMENTS:

#### Scholarly Presentations and Other Creative Activities:

#### Displays and Posters: National: (continued)

Cummings M., M. Toomey, G. Wittman, G.W., E. Ewers, R. Davids, **J. Packham**. 2013. Healthy Living for Challenged Youth. Joint Council of Extension Professionals Galaxy IV Conference, Pittsburg, Pennsylvania.

Nash, S.A., **J. Packham**, S.N. Harrison, R.R. Panting, S.C. Parkinson, "Beef Showmanship: A DVD Presentation. JCEP Galaxy IV Conference, Pittsburg, Pennsylvania. September 16, 2013.

#### State:

Hines, S., **J. Packham**, C. Willmore, G. Taylor, Contribution of Agribusiness to the Magic Valley, 2013. Infographic and poster, 2016

#### District:

Hines, S., **J. Packham**, C. Willmore, G. Taylor, Contribution of Agribusiness to the Magic Valley, 2013. Four-fold extension bulletin University of Idaho Kimberly Research & Extension Center Twilight Tour, July 20, 2016.

Hines, S., **J. Packham**, G. Taylor, *The Value of Agriculture to the Magic Valley Economy*, Southern Idaho Planning & Zoning Administrators, Hagerman, Idaho, April 30, 2014.

Hines, S., **J. Packham**, G. Taylor, *The Value of Agriculture to the Magic Valley Economy*, Jerome Rotary Club, Jerome, Idaho, April 8, 2014.

Hines, S., **J. Packham**, G. Taylor, *Impacts of Possible Short Water Year for Regions Farmers and Dairies*, Mid-Snake River Resource Commission. Twin Falls, Idaho, January 15, 2014.

Snyder, C., C. Falen, S. Hines, **J. Packham**, L. Hunter, B. Whitehurst, Multi-Species Cover Crops in the Magic Valley, Idaho Association of Soil Conservation Districts Conference, Boise, Idaho, November 18-19, 2013.

Snyder, C., C. Falen, S. Hines, **J. Packham**, L. Hunter, B. Whitehurst, Multi-Species Cover Crops in the Magic Valley, Sustainable Ag Symposium, Idaho Center for Sustainable Agriculture, Nampa, Idaho, November 14, 2013.

### Professional Meeting Papers, Workshops:

#### National:

Willmore, C., **S. Hines**, J. Packham, G. Taylor, Analyzing the Contribution of Agribusiness to the Magic Valley Economy, National Association of County Agriculture Agents, Western Section AM/PIC Albuquerque, NM, October 24-25, 2017.

S. Hines, **J. Packham**, L. Golden, C. Wilmore 2017. "Adopting Cover Crops for Soil Health and Grazing in Irrigated Cropping Systems of Southern Idaho.", American Society of Agronomy, Tampa Bay, Florida, October 24, 2017. ***Invited Presentation***

Willmore, C., S. Hines, **J. Packham**, G. Taylor, Analyzing the Contribution of Agribusiness to the Magic Valley Economy, Idaho Association of County Agriculture Agents summer meeting, Pocatello, Idaho, June 6-8, 2017.

- Packham, J.H.**, S. Nash, S. Harrison, D. Sanchez, J. Dalin. 2013. "Training Livestock Judges to Help Support the Mission of Youth Development." JCEP Galaxy IV Conference, Pittsburg, Pennsylvania, 2013. (Presentation)
- Hines, S., **J.H. Packham**, W. Braak, G. Taylor. 2012. "Finding Value in a Regional Economy." National Association of County Agricultural Agents Western Region Meeting, Twin Falls, Idaho, 2012. (Presentation)

## **SCHOLARSHIP ACCOMPLISHMENTS:**

### **Scholarly Presentations and Other Creative Activities:**

#### **Grants and Contracts Awarded:**

##### **2017**

Olson, K., B. Eborn, J. Packham, R. Findlay, S. Harrison, J. Hogge, K. Hart. Idaho Grain and Livestock Risk Management Education. Western Center for Risk Management Education, 2017, \$38,300.

Hogge, J., S. Hines, **J. Packham**, C. Willmore, University of Idaho Extension Critical Issues Grant, Interseeding cover crop into silage corn, \$5,000. 2017.

##### **2016**

Olsen, K, B. Eborn, **J. Packham**, S. Harrison, J. Hogge, R. Findlay, S. Hines, C. Wilmore, C. Moreno, "Idaho Grain and Livestock Risk Management Education." Western Center for Risk Management Education Grant—Kelly Olsen/Idaho Barley Commission. \$32,960.

##### **2014**

Hines, S., **J. Packham**, A. Moore, L. Menasco, Idaho State Department of Agriculture, Specialty Crop Grant. Funds will support 2 years of bean fertility study. \$15,000. (\$13,000 spending authority). 2014.

##### **2013**

Falen, C., **S. Hines**, J. Packham, L. Hunter, B. Whitehurst, G. Shewmaker, C. Snyder, Natural Resource Conservation Service, Cooperator Innovation Grant (CIG). Fund will support 2 years of cover crop feasibility work. \$75,000. (\$500 spending authority, team authority on \$60,000). 2013.

##### **2012**

Western Center for Risk Management Education Grant-- Barley Risk Management Education Project, Phase V, 2012, (\$15,500), in cooperation with the Kelly Olsen—Idaho Barley Commission, S.N. Harrison, B.M. Eborn, R.R. Findlay, J.H. Packham.

##### **2011**

Western Center for Risk Management Education Grant-- Barley Risk Management Education Project, Phase IV, 2011, (\$15,000), in cooperation with the Kelly Olsen—Idaho Barley Commission, S.N. Harrison, B.M. Eborn, R.R. Findlay, and T. Fife

## **SERVICE:**

### **Outreach Service:**

#### **Classes, Workshops, Seminars, and Tours Organized:**

##### **2017**

Intermountain Livestock Judges' Training, Spanish Fork Utah, May 11-14, 2017.

Excel Basics for Home & Business, Burley, Idaho, April 25, 27, May 2, 4, 2017.

Southern Idaho Beef School, Oakley, Idaho, February 9, 2017.

QuickBooks for Farms and Small Businesses, College of Southern Idaho, Burley, Idaho, January 26, 31, February 2, 7, 9, 15, & 16.

Farm and Ranch Financial Management, Jerome and Burley, January 4, 5, 11, 12, 18, 19, 25, & 26, 2017.

Market Outlook Conference, Burley, Idaho, December 6, 2016.

## 2016

Agriculture Tour of Idaho—Texas BIG Tour, Magic Valley, September 19 & 20, 2016.

4-H Carcass Education Day, Cassia County Fair Grounds, June 22, 2016.

Cover Crop and Cereal Disease Tour, Huettig Farms, Hazelton, Idaho, June 22, 2016.

Cover Crop and Cereal Diseases Discussion Group, Minidoka County Extension Office, Rupert, Idaho, June 17, 2016.

Intermountain Livestock Judges' Training, Spanish Fork Utah, May 12-14, 2016.

Excel Training, Jerome, Idaho, April, 12, 14, 19, & 21, 2016.

## SERVICE:

### Outreach Service:

#### Classes, Workshops, Seminars, and Tours Organized: (2016 continued)

Farm Management Training, Jerome & Rupert, Idaho January/February 6, 7, 12, 14, 20, 21, 25, 26, 3, 4, 12, & 13, 2016.

Market Outlook Conference, Burley & Caldwell, Idaho, December 9 & 10, 2015.

## 2015

4-H Judges Training, Burley, Idaho, July 22, 2015.

Cereal Variety Tour, Rupert, Idaho, June 18, 2015.

Range Monitoring Workshop, Oakley and Malta, Idaho, June 3 & 4, 2015.

LESA Irrigation Tour, Malta, Idaho, May 29, 2015.

Intermountain Livestock Judges' Training, Spanish Fork Utah, May 7-9, 2015.

University of Idaho Beef Focus Group, Twin Falls, Idaho, April 28, 2015.

Idaho Range Livestock Symposium, Burley, Idaho, April 8, 2015.

Market Outlook Conference, Burley, Idaho, December 10, 2015.

## 2014

Cereal Variety Tour, Rupert, Idaho, June 26, 2014.

Range Monitoring Workshop, Oakley and Malta, Idaho, June 3 & 4, 2014.

Intermountain Livestock Judges' Training, Spanish Fork Utah, May 8-10, 2014.

Quick Books—Six Classes, Burley, Idaho, April 1, 3, 8, 10, 16, 17, 2014.

Estate Planning Year 2, Burley, Idaho, March 19, 2014.

U of I Cereal School, Burley, Idaho, February 4, 2014.

Estate Planning 4-Week Course, Burley, Idaho, January 28, February 6, 13, and 20, 2014.

Estate Planning One-Day Seminars—Buhl, and Jerome, January 22 & 23, 2014.

Market Outlook, Burley, Idaho, December 11, 2013.

## 2013

Cereal Variety Tour, Rupert, Idaho, June 26, 2013.

4-H Species Meeting, Burley, Idaho, June 6, 2013.

Pesticide Safety Training, Burley, Idaho, December 5, 2012.

Intermountain Livestock Judges' Training, Spanish Fork Utah, May 9-11, 2013.

Quick Books Class 17 Lessons over 6 days, Rupert, Idaho, April 23, 25, 30, May 2, 14, 16, 2013.

Estate/Succession Planning, 4 Classes, Burley, Idaho, February 27, March 6, 13, 20, 2013.

Cereal School, Burley, Idaho, February 5, 2013.

Farm Management 6-Week Class in Jerome and Burley, Weekly from January 17-February 21, 2013.

Farm Management Tools Class, Burley, Pocatello, and Rexburg, Idaho, December 11, 2012.

## 2012

Kentucky Cattlemen's Tour Guide, Idaho Falls, Idaho, August 29-30, 2012.

Joint U of I Cereal and McGregor Research Tour, Rupert, Idaho, June 26, 2012

Cassia County Weed/Range Tour, Oakley, Idaho, June 14, 2012.  
 Intermountain Livestock Judges' Training, Spanish Fork Utah, May 10-12, 2012.  
 Quick Books Class 15 Lessons over 2 days, Burley, Idaho, March 21-22, 2012.  
 Farm Management—Succession Planning, Burley, Idaho, March 6, 2012.  
 Cereal School, Burley, Idaho, February 7, 2012.  
 Farm Management 6-Week Class in Twin Falls and Burley, Weekly from January 18-  
 February 22, 2012.  
 Farm Management Tools, Burley, Pocatello, Rexburg, December 19-21, 2011.  
 Pesticide Safety Training, Burley, Idaho, December 7, 2011.

## 2011

Intermountain Livestock Judges' Training, Jerome, Idaho, September 14-16, 2011.  
 Cereal Field Day, Rupert, Idaho, July 7, 2011.

## SERVICE:

### Outreach Service:

#### Classes, Workshops, Seminars, and Tours Organized: (2011 continued)

Swine Judging Workshop and Contest, Rupert, Idaho, March 26, 2011.  
 Excel Training—the Basics, Rupert, Idaho, March 1-2, 2011.  
 Magic Valley Cereal School, Burley, Idaho, February 1, 2011.  
 Quick Books Training, Burley, Idaho, January 19-20, 2011.  
 Grain Marketing Workshop, Idaho Barley Commission, Rupert, Idaho, January 5, 2011.

### Outreach Service

#### Miscellaneous Extension Publications:

**Packham, J.H.**, "Lessons from Tragic Loss." Extension Newsletter, Volume 16, Issue 3, November 2015. Circulation: 1300, Households in the Mini-Cassia area.  
**Packham, J.H.**, "Entrepreneurial Spirit." Extension Newsletter, Volume 15 Issue 2, April 2015. Circulation: 1300 Households in the Mini-Cassia area.  
**Packham, J.H.**, "Agriculture Requires Resilience." Extension Newsletter, Volume 14 Issue 3, November 2014. Circulation: 1300 Households in the Mini-Cassia area  
**Packham, J.H.**, "Range Monitoring." Extension Newsletter, Volume 14 Issue 2, April 2014. Circulation: 1300 Households in the Mini-Cassia area  
**Packham, J.H.**, "The Frustration of Estate Planning." Extension Newsletter, Volume 14 Issue 1, January 2014. Circulation: 1300 households in the Mini-Cassia Area.  
**Packham, J.H.**, "Frustration Is the Word for It!" Extension Newsletter, Volume 13 Issue 4, October, 2013. Circulation : 1300 households in the Mini-Cassia Area.  
**Packham, J.H.**, "Time for Harvest," Cassia County Extension Newsletter, Volume 13 Issue 3, July, 2013. Circulation: 1300 households in the Mini-Cassia Area.  
**Packham, J.H.**, "So How Dry Is It?" Cassia County Extension Newsletter, Volume 13 Issue 2, April, 2013. Circulation: 1300 households in the Mini-Cassia Area.  
**Packham, J.H.**, "Winter Driving," Cassia County Extension Newsletter, Volume 13, Issue 1, January 2013. Circulation: 1300 households in the Mini-Cassia Area.  
**Packham, J.H.**, "Stripe Rust—A Thief in the Night," Cassia County Extension Newsletter, Volume 11, Issue 3 July 2011. Circulation: 1000 households in the Mini-Cassia area.  
**Packham, J.H.**, "Medusahead Rye Attacking Cassia County," Cassia County Extension Newsletter, Volume 11, Issue 3 July 2011. Circulation: 1000 households in the Mini-Cassia area.  
**Packham, J.H.**, "Dealing with Volatility in the Market," Cassia County Extension Newsletter, Volume 11, Issue 2 April 2011. Circulation: 1000 households in the Mini-Cassia area.  
**Packham, J.H.**, "Life in the Mini-Cassia Area," Cassia County Extension Newsletter, Volume 11, Issue 1 January 2011. Circulation: 1000 households in the Mini-Cassia area.

### Outreach Service

#### Popular Press:

**Packham, J.H., B. Eborn.** 2017. "Farm Succession or Cessation—You get to Decide!" *Progressive Cattlemen*, <https://www.progressivecattle.com/topics/management/7948-farm-succession-or-cessation-you-get-to-decide>, July 2017.

**Packham, J.H., B. Eborn.** 2016. "Beef Outlook in 2016—Keeping Your Perspective." *Progressive Cattlemen*, June 24, 2016.

### **Outreach Service**

#### **Judging:**

#### **2017**

Carcass Show Contest—Ultrasound All Species, Harney, County, Oregon, Burns, Oregon, September 6, 2017.

Carcass Evaluation—Ultrasound Swine, Sheep & Goats, Kittitas County Fair, Ellensburg, Washington, August 30, 2017.

### **Outreach Service**

#### **Judging: (2017 continued)**

Carcass Evaluation—Ultrasound All Species, Lemhi, County, Salmon, Idaho, August 22, 2017.

Hog Show Judge for Lincoln County Fair, Afton, Wyoming, August 9 & 10, 2017.

Carcass Evaluation—Ultrasound All Species, Custer County, Mackey, Idaho, August 2, 2017.

Swine Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, August 1, 2017.

Beef & Lamb Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 31, 2017.

#### **2016**

Carcass Show Contest—Ultrasound All Species, Harney, County, Oregon, Burns, Oregon, September 7, 2016.

Carcass Evaluation—Ultrasound Swine, Sheep & Goats, Kittitas County Fair, Ellensburg, Washington, August 31, 2016.

Carcass Evaluation—Ultrasound All Species, Lemhi, County, Salmon, Idaho, August 23, 2016.

Carcass Show Contest—Ultrasound Market Beef, Cassia County, Burley, Idaho, August 17, 2016.

Carcass Show Contest—Ultrasound Market Swine, Cassia County, Burley, Idaho, August 16, 2016.

Carcass Show Contest—Ultrasound Market Lambs, Cassia County, Burley, Idaho, August 15, 2016.

Carcass Show Contest—Ultrasound All Species, Crook County, Oregon, Prineville, Oregon, August 10 & 11, 2016.

Carcass Evaluation—Ultrasound All Species, Butte County, Arco, Idaho, August, 9, 2016.

Carcass Evaluation—Ultrasound All Species, Custer County, Mackey, Idaho, August 3, 2016.

Swine Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, August 2, 2016.

Beef & Lamb Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, August 1, 2016.

#### **2015**

Judging Open Swine Show—Eastern Idaho State Fair, Blackfoot, Idaho, September 7, 2015.

Carcass Show Contest—Ultrasound Swine, Eastern Idaho State Fair, Blackfoot, Idaho, September 5, 2015.

Carcass Show Contest—Ultrasound All Species, Harney County, Burns, Oregon, September 9, 2015

Carcass Evaluation—Ultrasound Swine, Sheep & Goats, Kittitas County Fair, Ellensburg, Washington, September 2, 2015.

- Carcass Evaluation—Ultrasound All Species, Lemhi County, Salmon, Idaho, August 25, 2015.
- Carcass Show Contest—Ultrasound Market Swine, Cassia County Fair, Burley, Idaho, August 18, 2015.
- Carcass Show Contest—Ultrasound Market Lambs, Cassia County Fair, Burley, Idaho, August 17, 2015.
- Judge for Market Animals—Butte County Fair, Arco, Idaho, August 13 & 14, 2015.
- Carcass Evaluation—Ultrasound All Species, Custer County, Mackey, Idaho, August 11, 2015.
- Carcass Show Contest—Ultrasound All Species, Crook County, Prineville, Oregon, August 5 & 6, 2015.
- Lamb Carcass Evaluation—Ultrasound, Bingham County, Blackfoot, Idaho, August 3, 2015.

## **Outreach Service**

### **Judging: (2015 continued)**

- Carcass Show Contest—Ultrasound Beef, Malheur County Fair, Ontario, Oregon, August 1, 2015.
- Swine Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 28, 2015.
- Beef & Sheep Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 27, 2015.
- Interview Judging for Cassia 4-H Sugar Beet Projects, Burley, Idaho, July 23, 2015.
- Steer Carcass Evaluation—Ultrasound, Elmore County, Glens Ferry, Idaho, July 21, 2015.
- Job Interview Judging—Young Animal Science Professionals National Meeting, Boise, Idaho, March 13, 2015.

### **2014**

- Carcass Show Contest—Ultrasound All Species, Harney County, Burns, Oregon, September 3, 2014.
- Kittitas County Fair Swine Show, Ellensburg, Washington, August 28-30, 2014.
- Carcass Evaluation—Ultrasound All Species, Lemhi County, Salmon, Idaho, August 19, 2014.
- Carcass Show Contest—Ultrasound All Species, Crook County, Prineville, Oregon, August 6 & 7, 2014.
- Carcass Evaluation—Ultrasound All Species, Bonneville County, August 4, 2014.
- Lamb Carcass Evaluation—Ultrasound, Bingham County, Blackfoot, Idaho, August 4, 2014.
- Carcass Evaluation—Ultrasound All Species, Custer County, Mackey, Idaho, July 30, 2014.
- Swine Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 29, 2014.
- Beef & Sheep Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 28, 2014.
- Steer Carcass Evaluation—Ultrasound, Elmore County, Glens Ferry, Idaho, July 16, 2014.

### **2013**

- Carcass Show Contest Evaluation—All Species, Harney County Fair, Burns, Oregon, September 4, 2013.
- Kittitas County Fair Swine Show, Ellensburg, Washington, August 28, 29, and 30, 2013.
- Carcass Show Evaluation Contest All Species, Lemhi County, Salmon, Idaho, August 20, 2013.
- Carcass Show Contest Evaluation All Species, Crook County, Prineville, Oregon, August 7 & 8, 2013.
- Carcass Evaluation—Ultrasound—All Species, Custer County Fair, Mackay, Idaho, July 31, 2013.
- Beef Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 29, 2013.
- Swine Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 30, 2013.
- Lamb Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 29, 2013.

Carcass Evaluation—Ultrasound—All Species, Bonneville County Fair, Idaho Falls, Idaho, August 5, 2013.

Lamb Carcass Evaluation—Ultrasound, Bingham County, Blackfoot, Idaho, August 5, 2013.

Carcass Evaluation—Ultrasound—All Species, Lincoln County, Shoshone, Idaho, July 23, 2013.

Bonneville County Lamb/Steer Preshow Jackpot, Idaho Falls, Idaho, July 20, 2013.

## **2012**

Carcass Show Evaluation Contest All Species, Lemhi County, Salmon, Idaho, August 21, 2012.

Carcass Show Contest Evaluation All Species, Crook County, Prineville, Oregon, August 8 & 9, 2012.

Teton County Fair Jr. Livestock Show, Driggs, Idaho, August 2<sup>nd</sup> & 3<sup>rd</sup>, 2012

Swine Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 31, 2012.

## **Outreach Service**

### **Judging 2012:** (continued)

Lamb Carcass Evaluation—Ultrasound, Minidoka County, Rupert, Idaho, July 30, 2012.

Lamb Carcass Evaluation—Ultrasound, Bingham County, Blackfoot, Idaho, July 30, 2012.

Carcass Evaluation—Ultrasound—All Species, Lincoln County, Shoshone, Idaho, July 24, 2012

Bonneville County Lamb/Steer Preshow Jackpot, Idaho Falls, Idaho, July 21, 2012.

## **2011**

4-H Beef Breeding Senior Record Books, Twin Falls County, September, 2011.

4-H Beef Breeding Record Books, Lincoln County, August, 2011.

Ultrasound Evaluation, Harney County, Burns, Oregon, September 7, 2011.

Ultrasound Evaluation, Lemhi County, Salmon, Idaho, August 23, 2011.

Ultrasound Evaluation, Crook County, Prineville, Oregon, August 10 & 11, 2011.

Ultrasound Evaluation, Bannock County South, Downey, Idaho, August 3, 2011.

## **Outreach Service**

### **Review Activities:**

#### **2015**

Outside Reviewer for Promotion Packet for Allan R. Sulser, Extension Educator, Wasatch County, Utah, Utah State University

#### **2011**

Outside Reviewer of Promotion Packet for Kevin Heaton, Extension Educator, Kane County, Utah, Utah State University

## **SERVICE**

### **Major Committee Assignments:**

#### **National:**

#### **Regional:**

#### **State:**

1996-present, State Farm Management Team

2000-present, State Nutrient Management Plan Team/Committee

1995-present, State 4-H Meat Animal Task Force Committee

## **SERVICE**

### **Community Service:**

2016, Oakley Valley Play House Christmas Choir, Oakley, Idaho, December 3, 4, & 5, 2016.

2015, Oakley Valley Play House Christmas Choir, Oakley, Idaho, December 6, 7, & 8, 2015.

1964-present, Teacher, officer, and advisor for youth and adults in local church organization

2014, Oakley Valley Play House Christmas Choir, Oakley, Idaho, December 7, 8, & 10, 2014.

2013, Manned the Idaho Food Producers Tent: Twin Falls County Fair, September 2, 2013.

2013, Oakley Valley Play House Christmas Choir, Oakley, Idaho, December 2, 2012.

2012, Manned The Idaho Food Preservers Tent: Twin Falls County Fair, August 29 & 30, and September 3, 2012.

**Honors and Awards (for service):**

**2016** Agency/Employee Award, Idaho Association of Soil Conservation Districts

**2015** Idaho Barley All Stars Award, Idaho Barley Commission

**PROFESSIONAL DEVELOPMENT:**

**Teaching:**

**International:**

“NELD International Experience in Hong Kong and Beijing, organized by the Council on International Educational Exchange, Hong Kong and Beijing, February 28 – March 15, 2003.

**National:**

American Society of Agronomy, National Meeting, Tampa Bay, Florida, October 23-25, 2017.

**PROFESSIONAL DEVELOPMENT:**

**Teaching: National:** (continued)

NACAA Professional Improvement Conference and Annual Meeting, Salt Lake City, Utah, July 8-13, 2017.

Cattle Fax Market Analysis, Denver Colorado, December 1, 2015.

NACAA Professional Improvement Conference and Annual Meeting, Mobile, Alabama, July 21-25, 2014.

Galaxy IV Conference—A New Era for Extension, Pittsburg, Pennsylvania, September 15-20, 2013.

Cattle Fax Market Analysis, Denver Colorado, November 27-28, 2012.

Cattle Fax Market Analysis, Denver, Colorado, November 28-30, 2011.

Ultrasound Certification, Beef Improvement Federation, Ames, Iowa, September 21 & 22, 2011.

**Regional:**

Intermountain Livestock Judges' Training, Spanish Fork, Utah, May 11-13, 2017.

Western Section American Society of Animal Science Annual Meeting, Bozeman, Montana, 1989.

Society for the Study of Reproduction Annual Meeting, Seattle, Washington, 1988.

Bull Breeding Soundness and Research Technician, Deseret Ranches of Florida, Melbourne, Florida, 1982.

FSA Farm Bill & Crop Insurance Training, Salt Lake City, Utah, November 10 & 11, 2015.

Tri State Grain Producers Conference, Coeur d' Alene, Idaho, November 12-13, 2012.

National Association of County Agricultural Agents 11<sup>th</sup> Annual Western Region County Agents Meeting, Twin Falls, Idaho, October 2-4, 2012.

Western States Pasture Management Workshop, Cummings Research Center, Salmon, Idaho, August 21-23, 2012.

Intermountain Livestock Judges' Training, Spanish Fork, Utah, May 10-12, 2012

Tri State Grain Producers Association, Spokane, Washington, November 16-18, 2011.

**State:**

Risk Management Marketing Training, Sun Valley, Idaho, September 25-26, 2017.

Extension Annual Conference, Burley, Idaho, April 3-6, 2017.

Idaho Hay and Forage Conference, Burley, Idaho, March 2 & 3, 2017.

Idaho Horticulture 2016 In-Service Training, Twin Falls, Idaho, July 11 & 12, 2016.

Extension Annual Conference, Moscow, Idaho, April 4-7, 2016.

Idaho Nutrient Management Conference, Jerome, Idaho, March 10, 2016.

Idaho Hay and Forage Conference, Burley, Idaho, February 25 & 26, 2016.

Sustainable Ag Conference, Caldwell, Idaho, November 7, 2015.

Sustainable Ag Conference, Nampa, Idaho, November 18, 2014.

Farm Succession Seminar, Idaho Ag Credit, Fort Hall, Idaho, November 20, 2014.

Grain Marketing Seminar, Idaho Barley Commission, Pocatello, Idaho, December 10, 2012.

Grain Marketing Seminar, Idaho Barley Commission, Pocatello, Idaho, December 4, 2012.  
 Beef Cattle Reproduction Update, Salmon, Idaho, April 12, 2012.  
 Idaho Sugar Beet School, Burley, Idaho, December 15, 2011.  
 FinPack Inservice, Caldwell, Idaho, December 13-14, 2011.  
 Direct Seed Field Day and Variety Trials, Ririe, Idaho, July 20, 2011.  
 Plant Pathology Training with Dr. Wayne Jones, Idaho Falls, Idaho, May 11, 2011.  
 Extension Annual Conference, Moscow, Idaho, April 5-8, 2011

**District:**

Cover Crop Field Day, Gooding, Idaho, October 26, 2017.  
 Nutrient Field Day, Kimberly R&E Center, Kimberly, Idaho, July 26, 2016.  
 Nutrient Management Conference, Idaho Dairy Association, Twin Falls, Idaho, March 15, 2015.  
 Soil Health Workshop, Burley, Idaho, February 17, 2016.  
 Magic Valley Hay School, Shoshone, Idaho, October 15, 2015.

**PROFESSIONAL DEVELOPMENT:****Teaching: District:** (continued)

Nutrient Management Field Day, Kimberly R & E Center, Kimberly, Idaho, July 16, 2015.  
 Cover Crop Field Day, Kimberley, Idaho, October 28, 2014.  
 Cereal Variety Trial Tour, Rupert, Idaho, June 26, 2014.  
 Bean—Seed Treatment School, Twin Falls, Idaho, February 11, 2014.  
 Pesticide Safety Training, Twin Falls, Idaho, December 5, 2014.  
 Cover Crop Field Day, Kimberley, Idaho, October 10, 2013.  
 Pesticide Safety Training, Burley, Idaho, December 5, 2013.  
 Cereal Variety Trial Tour, Rupert, Idaho, June 25, 2013.  
 Pomology Field Day Tour, Parma, Idaho, September 14, 2012.  
 Joint U of I Cereal Variety Tour and McGregor Research Field Day, Rupert, Idaho, June 26, 2012.  
 Horticulture Training, Boise, Idaho, August 30, 2011.  
 Cereal Variety Field Day, Rupert, Idaho, July 7, 2011.  
 Conflict Resolution Training, Jerome, Idaho, June 2, 2011.  
 Cow and Range Symposium, Twin Falls, Idaho, January 13 & 14, 2011.  
 Grain Marketing Workshop, Idaho Barley Commission, Rupert, Idaho, January 5, 2011.  
 Plant Protection Seminar, Jerome, Idaho, November 8 & 9, 2011.

**PROFESSIONAL DEVELOPMENT:****County:**

Soil Health Workshop, Burley, Idaho, February 15, 2017.  
 Barley Yellow Dwarf Forum, Burley, Idaho, July 1, 2015.  
 Idaho Hay & Forage Conference, Burley, Idaho, February 26 & 27, 2015.  
 Soil Health, Cassia and Minidoka Soil and Water Conservation Districts, February 4, 2015.  
 Idaho Hay & Forage Conference, Burley, Idaho, February 27 & 28, 2014.  
 Sugar Beet School, Burley, Idaho, December 12, 2013.  
 Idaho Hay & Forage Conference, Burley, Idaho, March 1-2, 2013.  
 Fruit Tree Pruning Workshop, Burley, Idaho, April 6, 2013.  
 Cereal School, Burley, Idaho, February 7, 2012.  
 Idaho Garden Symposium, Burley, Idaho, November 5, 2012.  
 4-H Sugar Beet Field Day, Burley, Idaho, July 27 & 28, 2011.

**Administrative/Management**

Southern District Fall Faculty Meeting, Caldwell, Idaho, September 29, 2016.  
 Southern District Faculty Meeting, Caldwell, Idaho, July 14, 2016.  
 County Chair 4-H Update, Zoom Conference—May 26, 2016.