

James H. Lindstrom

Professional Address:
208 Mary E. Forney Hall
875 Perimeter Drive MS 3015
University of Idaho
Moscow, ID 83844
jlindstrom@uidaho.edu

Home Address: 2415 E.
59th CT
Spokane, WA 99223
(509) 448-5350
Cell (509) 220-9246
jdindstrom@comcast.net

EDUCATION

- 2007 Doctorate of Education, University of Montana, Missoula, Montana.
Dissertation title: *The Relationship among Washington State County Commissioners' Knowledge and Perceptions of Washington State University Extension and Their Willingness to Fund WSU Extension*
- 1991 Master of Public Administration, Personnel Management, Montana State University, Bozeman, Montana
- 1979 Bachelor of Science in Agriculture, Animal Science Option, Montana State University, Bozeman, Montana

EMPLOYMENT

- 2012 - *UI Extension Director, 4-H Youth Development*
Present *University of Idaho, Moscow Idaho.*

Responsible for providing effective leadership for developing and implementing the vision for the Idaho 4-H Youth Development program. Provide leadership in all areas of statewide 4-H Youth Development operations including program development, implementation and evaluation; creating and supporting a scholarly environment; human resource development and administration; external/internal relationship-building; development of financial resources and budgetary administration.

Provide administrative oversight for the Friends of 4-H Board of Directors and the 4-H Endowment Fund and support for organizational structures and functions in collaboration with UI Extension administrative colleagues and the 4-H Advisory Board.

- 2006 - *WSU Extension Professional Development Director*
2012 *Washington State University Extension, Spokane Washington.*

Developed a comprehensive professional development system for WSU Extension. The specific programmatic emphasis includes developing Core Competencies and Essential Skills trainings to meet those identified competencies. Essential Skills include Facilitation skills, Cultural Competencies, Program Planning and Evaluation and Communication Skills. Collaborate with department chairs, program directors and district directors to provide relevant in-service training to WSU Extension faculty. Designed and maintained system of communication of professional development opportunities for the WSU Extension system. Develop specific training with a variety of methodologies to meet organization needs.

Initiated e-training for WSU Extension that includes technology applications and pedagogical best practices.

2005 - 06 WSU Spokane County Director, Washington State University Extension, Spokane, Washington.

Led the WSU Extension program in Spokane County. Facilitated Spokane County faculty and staff in decision making regarding personnel, budget, office operation, building management and all areas affecting their work. Personnel responsibilities include supervision for the sixty-five staff members in this urban Extension office. A major responsibility is to help the Spokane County team create and maintain a vision for its work and inspire excellence.

96 – 05 Extension Faculty and Team Leader (County Director) 4-H Youth Development, Washington State University Cooperative Extension, Spokane, Washington.

Provided leadership of the Washington State University Cooperative Extension program and specific leadership to the 4-H Youth Development program. Provided leadership and facilitation for the WSU Cooperative Extension Team in Spokane County. Facilitated Spokane County faculty and staff decision-making regarding personnel, budget, office operation, building management and all areas affecting their work. A major responsibility is to help the Spokane County team create and maintain a vision for its work and inspire excellence.

The 4-H Youth Development responsibilities included direction of the “classic” club based program, school based and out of school programs, and community youth development.

93-96 Extension Agent, Youth and Family/Community and Economic Development, University of Arizona Cooperative Extension, Yuma, Arizona.

Responsibilities included the planning, implementation and evaluation of a comprehensive educational program that focused on the leadership skill development of youth and adults. Specific responsibilities included defining and addressing the educational needs of diverse clientele, both youth and adult, initiating a volunteer management system and the establishment of collaborative relationships with individuals and organizations that provide services to youth in Yuma County and the state of Arizona. Program highlights are included:

Designed and implemented research on the resiliency factors for youth of the community. Youth were major contributors in the development of the survey instrument, data collection and delivery of the results to the community. These empowered youths lead a Town Hall that set guidelines for future development of the community for youth.

Developed and implemented the Yuma County 4-H Ambassadors. This is a leadership structure that allows senior youth to practice skills that include public speaking, organization skill development and teaches accountability for individual and group actions.

Consulted in the country of Estonia regarding Youth Development using the 4-H model. Assisted in developing organizational structure: taught volunteers, government officials and youth the basics of 4-H; an introduction to experiential education models and volunteer-based youth development programming. As a result Estonia 4-H has been established with an increased support from local, district and federal levels of government. Over eight hundred 4-H members now learn life skills such as basic decision making in an environment that was lacking these opportunities.

90- 92 Assistant to the Director, Montana State University Extension Service, Bozeman, Montana.

Assisted the director with the day-to-day operation of the Montana State University Extension Service. This included all aspects of the Director's responsibilities: budget, program and personnel.

88- 90 Program Associate, Montana State University Extension Service, Bozeman, Montana

Developed a statewide education thrust focusing on the conservation provisions of the Food Security Act of 1985. Developed support material, coordinated and presented workshops, and composed public awareness communications. Educated County Agents and directed cross county programming on the conservation provisions of the Food Security Act of 1985 and on economic analysis of alternative conservation systems for individual farm resource situations.

82-88 County Extension Agent, Office Chairman, Prairie County, Terry, Montana

Initiated and instructed community centered, research based, educational programming in agriculture and natural resources, human development, community development, and 4-H youth development.

PROFESSIONAL DEVELOPMENT

2011	National Association of Extension Program and Staff Development Professionals Conference, Atlanta GA, 3 days
2011	Conference on Distance Teaching & Learning, Madison WI, 4 days
2009	Navigating Difference: Train the Trainer for Extension Educators, Tacoma, WA, 3 days
2009	Conference on Distance Teaching & Learning, Madison, WI, 4 days
2008	Galaxy III, Joint Extension Professional Conference, Indianapolis, IN, 5 days
2008	Navigating Difference: Cultural Competency Training for Extension Professionals, Tacoma, WA, 3 days
2007	Southern Region Professional Development Program Leaders Conference, Atlanta, GA, 4 days
2007	ACE/NETC Conference, Albuquerque, NM, 4 days
2007	National Diversity Conference, Seattle, WA, 4 days
2006	North East District Meeting, Spokane, WA, 2 days
2005	National Association of Extension 4-H Professionals Conference, Seattle, 4 days
2005	Study Leave 02/01/2005 – 08/01/2005
2004	North East District Meeting, Leavenworth, WA, 2 days
2004	WSU Extension County Directors Conference, Spokane, 3 days
2004	National Association of Extension 4-H Professionals Conference, Oklahoma City, 4 days
2004	4-H Program Management, 2 days
2004	Western Regional Mid-managers conference, San Diego, 3 days
2003	WSU Extension County Directors Conference, Seattle, 3 days
2003	National Association of Extension 4-H Professionals Conference, Salt Lake City, 4 days
2003	4-H Program Management Days, 2 days
2003	North East District Meeting, Spokane, WA, 2 days
2002	National Association of Extension 4-H Professionals Conference, Norfolk, 4 days
2002	4-H Program Management Days, 2 days
2002	Western Region Extension Middle Managers Conference, Big Sky, 3 days
2001	Logic Model In-service, Spokane, WA, 1 day

- 2001 Western Region Extension Middle Managers Conference, Breckenridge, 3 days
- 2001 4-H Program Management Days, 2 days
- 2001 National Association of Extension 4-H Professionals Conference, Bismarck, 4 days
- 2000 National Association of Extension 4-H Professions Conference, Denver, 4 days
- 2000 Tri-State 4-H and Family Living In-service, Portland, 3 days
- 1999 National 4-H Strategic Design Team, Atlanta, 3 days
- 1999 National 4-H Strategic Design Team, Denver, 3 days
- 1999 Youth Collaboration Program, Moody Air Force Base, San Antonio, 3 days
- 1999 Marketing 4-H Program Workshop, Spokane, 1 day
- 1999 Extension Committee on Policy – Program Leadership Committee, Base Programs Update, Pittsburgh, 3 days.
- 1998 National Association of Extension 4-H Professions Conference, Louisville, 4 days.
- 1998 Washington State 4-H Association Spring Meeting, Long Beach, 2 days.
- 1998 Western Regional Joint Council Meeting, Las Vegas, 2 days.
- 1998 Washington State 4-H Team Retreat, North Bend, 2 days.
- 1998 National Science & Technology Symposium, National Network for 4-H Science and Technology, Orland, 4 days.
- 1997 Galaxy Conference, Joint Council of Extension Professionals, Cincinnati, 4 days.
- 1997 Character Development Seminar, Josephson Institute of Ethics, Marina Del Rey, 3 days.
- 1997 SERIES, Get a Jump on Germs, Spokane, 6 hours.
- 1997 Self Directed Team in the Work Place, WSU Tri-Cities, 8 hours.
- 1996 Japanese Exchange Programs, San Antonio, 2 days.
- 1996 Orientation to Washington State University Cooperative Extension, Pullman, 2 days.

AWARDS AND HONORS

- 2010 Service Award (25 Years) NAE4-HA
- 2006 Certificate of Appreciation Western Region 4-H Institute Planning and Implementation Team.
- 2004 Certificate of Appreciation National 4-H Practitioner Apprentice Planning Team
- 2003 Patron of Spokane Schools (District 81).
- 2002 NAE4-HA Distinguished Service Award.
- 2001 NAE4-HA Certificate for Excellence in Team Teen Leadership Development.
- 2001 Plaque presented in appreciation for recognition of contributions to Youth Development Education through the USDA/USAF Youth Collaboration Project 2001.
- 2000 Tenured and Promoted to E-4 (Professor) Washington State University Extension
- 1999 Appointment to National 4-H Strategic Directions Team “County Extension Agent representative for setting pathways for the future of 4-H”.
- 1996 Plaque and Letter of Accommodation “U.S Fish & Wildlife Service, National Wildlife Refuges”, Excellence in Mediation of Environmental Issues.
- 1996 Certificate of Appreciation “Yuma Dust Devils 4-H Club” In Service to 4-H Club Based Program.
- 1994 Presented Cash Award “Dewitt Wallace Reader’s Digest Fund – Strengthening Our Capacity to Care” Arizona Award for new program directions for Youth and Families.
- 1988 Tenured Faculty Status – Montana State University, in Extension.
- 1988 Scholarship award, Montana Cooperative Extension Association.
- 1988 Scholarship award, Montana Epsilon Sigma Phi, Alpha Chapter, for use in professional development activities of Extension personnel.
- 1987 Achievement in Service Award, Montana Association of Extension 4-H Agents for meritorious service in 4-H Youth Development for Extension personnel.

1986 Young Agriculturist Soviet Exchange Program, National 4-H Council.

PROFESSIONAL ASSOCIATION MEMBERSHIPS

1984 - National Association of Extension 4-H Agents
1996 - Washington Association of Extension 4-H Agents
92- 96 Arizona Association of Extension 4-H Agents
88 – 92 Montana Association of Extension 4-H Agents
82 – 92 National Association of County Agricultural Agents
82 – 92 Montana Association of County Agricultural Agents
91- 03 Epsilon Sigma Phi – National Extension Fraternity

EXTRAMURAL SUPPORT

A. Grants(PI, Spokane County and state)

2006 USDA/USAF 4-H Club Grant, \$27,000
2006 USDA, Food Stamp Nutrition Education, Spokane County Food \$ense Funding, \$1,300,000 Total including partner match \$2,600,000
2005 USDA/ USAF 4-H Club Grant, \$27,000
2005 USDA, Food Stamp Nutrition Education, Spokane County Food \$ense Funding, \$749,000
2005 Governors Juvenile Justice Advisory Committee (GJJAC) \$74,000
2005 Women helping Women Grant, \$8,000
2004 USDA/USAF 4-H Club Grant, \$27,000
2004 USDA, Rural Youth Safety Day Camp Project, \$15,000
2004 USDA, Food Stamp Nutrition Education, Spokane County Food \$ense Funding, \$518,000
2003 USDA, Food Stamp Nutrition Education, Spokane County Food \$ense funding, \$430,000
2003 USDA, Expanded Slavic Community Access and Support Project, \$150,000 (three years)
2003 USDA, Rural Youth Safety Day Camp Project, \$20,000
2003 USDA/Air force 4-H Club Grant, \$27,000
2003 Spokane County, DASA, Nurturing Families, \$25,000 per year (three years, \$100,000 total)
2002 USDA, Food Stamp Nutrition Education, Spokane County Food \$ense funding, \$87,000
2002 Charlotte Martin Foundation, Morning Star Boys Ranch Environmental Education project, \$50,000
2001 Spokane School District 81, Development of 4-H Clubs, \$ (three years, \$110,000 total)
2000 Spokane MarketPlace, Support of local farmers and public market Foundation Northwest, \$12,000
1999 Nurturing Program, Spokane County, (Trail, M.), \$121,416 (three years)
1999 Strengthening Families Program for Parents and Youth, Spokane County, (Koehler, C and Raddatz, A.) \$42,000(two years)
1999 USDA/CREES/USAF Youth Collaboration Program Grant, Training, Technical Support, \$6,000 Operations
1998 Spokane County Youth Sports Grant, Spokane County, Employ .80 FTE 4-H Horse Program Coordinator to expand basic program in Spokane County through Collaborations with equine organizations \$38,000
1997 Community Drug and Alcohol Prevention Training Grant, Spokane County, Train volunteers to teach children about drug and alcohol addiction through the BABES program \$2,000
1997 Spokane County Youth Sports Grant, Spokane County, Hire .80 FTE 4-H Horse Program Coordinator to expand basic program in Spokane County through collaborations with equine organizations \$35,000 Increased 2001 to \$57,000, Ongoing, permanent line item, 1998

B. Contributions (Spokane County, 4-H Youth Development Program)

- 2004 Murdock's Stores Support of Spokane, Stevens and Pend Oreille County 4-H, \$6,000.
- 2000 U.S West General support of the 4-H Youth Development Program, \$600
- 1999 Spokane Areas Lion Clubs Support for the 4-H Guide Dog Program \$1,500
- 1999 U.S West General support of the 4-H Youth Development program \$600
- 1998 Blunt, Inc 4-H Shooting Sports Program Support \$500
- 1998 Spokane County 4-H Leaders, 4-H Program Support \$10,000.
- 1998 U.S West General support of the 4-H Youth Development Program \$600.
- 1997 Don Samuelson Project General support of the 4-H Youth Development Program \$1,900.
- 1997 U.S West General support of the 4-H Youth Development Program \$500.

PROFESSIONAL AND UNIVERSITY SERVICE

- 2010 External reviewer for Tenure and Promotion, University of Missouri Extension
- 2010 External reviewer for Tenure and Promotion, West Virginia University Extension
- 2009 External reviewer for Tenure and Promotion, University of Alaska
- 2009 All Extension Conference Co-Chair
- 2008 All Extension Conference Co-chair
- 2008 eXtension Steering Committee for Community of Practices for Professional Development
- 2008 External reviewer for Tenure and Promotion, West Virginia University Extension
- 2007 WSU Work/Life Advisory committee
- 2006 Search and Screen Committee, Stevens County Director.
- 2006 External reviewer for Tenure and Promotion, Utah State University Extension and West Virginia University Extension.
- 2006 Chair, WSU Pierce County Civil Rights review
- 2006 WSU Work/Life Advisory committee
- 04-06 WSU Faculty Senate, North East District Extension Representative.
- 04-06 Chair, Western Region 4-H Institute.
- 2004 Search and Screen Committees, Spokane Small Farms Coordinator.
- 03-04 North East District Director's Advisory Council.
- 03-04 Chair, Ferris Tenure Committee.
- 2003 Search and Screen Committees, Spokane Food Sense, WSU Extension /4-H Foundation Development Director.
- 2003 Serve as proctor for the Extended Degree Program of WSU.
- 2003 Washington State University Faculty Senate.
- 2002 Search and Screen Committees, Spokane EFNEP, Spokane PRI.
- 02-03 Washington 4-H Volunteer Development Team.
- 2002 Appointed Mentor to new 4-H faculty for Texas A & M University.
- 2002 Extension Western Region committee to Strengthen the 4-H Club based program.
- 2002 Serve as proctor for the Extended Degree Program of WSU.
- 2001 Washington State 4-H Strategic Plan Committee.
- 2001 Serve as proctor for the Extended Degree Program of WSU.
- 2001 Western Region 4-H Institute Planning Team.
- 01- 04 Washington 4-H Professional Development Team.
- 00- 01 Western Region Strengthening the 4-H Club Taskforce.
- 2000 Discovery Team Leader, National 4-H Strategic Planning process.
- 1999 Spokane Area United Way, Youth and Families Committee of Caring.

- 99-04 Member, Board of Directors, Eastern Washington University Center for Farm Safety.
- 99-01 Chair, Marketplace Board of Directors
- 99-00 Member, State Workforce Preparedness Team.
- 99 -01 Member, State Character Development Team.
- 1998 Western Region 4-H Forum Planning Committee.
- 98-01 Agent Representative, Program Leadership Committee (PLC) for 4-H Extension Council on Organization and Policy (ECOP).
- 1998 Agent Representative, National Youth Directions Council to National 4-H Council and USDA
- 1998 Co-chair, Washington State University, College of Agriculture and Home Economics All Faculty Conference
- 97-98 President, Washington Association of Extension 4-H Agents
- 97-01 Agent Representative, National Strategic Design Team for 4-H Youth Development
- 97-01 Member, Community Coalition for Asset Building in Our Youth
- 1997 Member, Planning committee, Western Region 4-H Teen Leadership Camp
- 1997 Member, Planning committee, Washington State 4-H Team Retreat
- 1997 Member, Character/Ethics Education Plan of Action Design Team
- 97-01 Member, Spokane Youth Summit Coalition, "Bridging the Gap"
- 1997 Member, West Central Community Development Education subcommittee
- 96-04 Member, Spokane Prevention Team
- 1994 Elected Representative to the Board of Directors of the Arizona 4-H Youth Foundation
- 1991 Montana State University Faculty Council Elected Representative
- 1985 Montana Association of County Agricultural Agents, Secretary

PUBLICATIONS

A Refereed Journal Articles:

- Astroth, Kirk, and Lindstrom, James H., (Volume 3, Number 2, Fall 2008, Article 080302FA001) "Investing in Professional Development: Building and Sustaining a Viable 4-H Youth Workforce for the Future." Journal of Youth Development, on line journal.
- Lindstrom, James H., and Johnson, James (Fall 1989) "A Lesson in Interagency Cooperation" Journal of Soil and Water Conservation, 44 (5), 407-408.

B. Reviewed Publications:

- Astroth, Kirk, and Lindstrom, James, et al (Winter 2002) ERIC Clearinghouse on Information and Technology Western 4-H Institute: Preparing the 4-H Professional for Success, Evaluation Report.
- Astroth, Kirk, Lindstrom, James, et al (Winter 2002) The National Clearing house for Youth Development Practitioner Apprenticeship Programs at the Sar Levitan Center, John Hopkins University and CYFERnet – Children, Youth and Families Education and research Network Peer reviewed Youth Development Curriculum.
- Lindstrom, James (Winter 1991) Program Plan and Report Manual Bozeman, MT: Montana Cooperative Extension Service (Compilation of instructional materials for use in program planning process).
- Lindstrom, J., Baquet, A., and Johnson, J (Fall 1988) Conservation Provisions: Food Security Act 1985 – A handbook on Conservation Compliance Bozeman, MT; Montana Cooperative Extension Service and Soil Conservation Service.

C Extension Publications - National

National 4-H Strategic Planning Team, 2001 4-H Strategic Plan, National 4-H Council

D. Extension Publications - State

Lindstrom, J., Factsheet series, 2007, (updated 2008) Strategies to Build a Secure Future, 14 factsheets.

Lindstrom, J., Factsheet series, 2007, WSU Extension County Director Orientation/Training, 8 factsheets.

Lindstrom, J., Raddatz, A., 2003 Volunteer Training Modules, Modules I – VI 28 pp.

Lindstrom, J., Hennings, A., 2003, Rural Youth Safety Series, Activity Kits and Guides for I – V safety stations.

Lindstrom, J., Hauser-Lindstrom, D and Hiller, J., 1.1998, Connections Lead article on ethics education.

E. Extension Publications - County

Lindstrom, J., 2003, 4-H Leaders Retreat Quick Challenge Workbook, 27 pages.

Lindstrom, J., Ferguson, B., 2001, 2000, 1999, Spokane County Green Horse Project, 24 pages.

Lindstrom, J., Ferguson, B., 2002, 2001, 2000, 1999, 4-H Horse Project Packet, 69 pages.

Lindstrom, J., Ferguson, B., 1999, Horse Bowl Study Packet, 8 pages.

Lindstrom, J., Raddatz, A., 1999, Spokane County Pocket Pets Project Packet 21 pages.

Lindstrom, J., 1999, Are You Into It? 4-H, Promotional Flyer on youth development opportunities through 4-H Programs.

Lindstrom, J., 1998, 2002, Spokane County Portable Challenge Facilitator Training Handbook.

Lindstrom, J., 1997, 4-H – Are You Into It? Brochure on youth development opportunity in 4-H programs.

Lindstrom, J., 1997, 4-H Leader Opportunities Catalogue of training opportunities.

Lindstrom, J., 1997, Help Your Child Succeed in 4-H Brochure on parental involvement in 4-H.

Lindstrom, J., 1997, What about 4-H? Brochure regarding answers to the most frequently asked questions about 4-H.

Lindstrom, J., 1997, Help Your Child Choose 4-H Brochure on youth development opportunity in 4-H programs.

Lindstrom, J., 1997, 4-H...More than you ever imagined! Marketing brochure.

Lindstrom, J., Hauser-Lindstrom, D and Steinfeld, V., 1995, Yuma County Town Hall – Research report – Yuma Youth Survey, 17 pages.

Lindstrom, J., Hauser-Lindstrom, D and Steinfeld, V., 1994, Youth: The Yuma Agenda, report from youth needs assessment.

Lindstrom, J., 1993, Yuma County 4-H Ambassador Handbook, Support material

F Newsletters

Lindstrom, J., Bistrevsky, T., and Raddatz, A., 2006, 2005, 2004, 2003 Windows of Knowledge, (6 issues per year) re: Russian Language newsletter, family management, and youth development, Slavic community outreach.

- Lindstrom, J., Raddatz, A., et al 2005, 2004, 2003 Family Times @ Home Newsletter (4 issues per year) re: family management, leadership development, youth development.
- Lindstrom, J., Raddatz, A and Walters, R., 2004, 2003, 2002, 2001, 2000, 1999, Express Yourself Through 4-H, News Magazine, (12 issues per year) re: volunteer management, leadership development and 4-H program management).
- Lindstrom, J., 1996, 1997, 1998, 4-H Family Focus, Family newsletter, (12 issues per year, re: volunteer management, leadership development and 4-H program management).
- Lindstrom J., Hauser-Lindstrom, D., 1993, 1994, 1995 4-H NEWS of Yuma County, Family newsletter, (20 issues, articles re: volunteer management, leadership development and 4-H program management).

G. Other Publications/Proposals:

- Water Quality Hydrologic Unit Area Proposal for Godfry Creek, Gallatin County, 1990 Submitted to the Federal Extension Service, USDA by MSU-ES, SCS and ASCS (Funded, \$300,000).
Process for Preparing the 1991 – 1995 Plan of Work Montana State University Extension Service, printed process outline.
Residue Management – Utilizing Residue to Maintain Compliance, 1989 Montana State University Extension Service, exhibit and printed material.

H Non-print Publications

- Lindstrom, J., Jozefowski, B., Professional Development Notes, 2007, 2008, 2009 (monthly/periodic) re: professional development topics and opportunities for faculty and staff training and development.
- Lindstrom, J., Jozefowski, B., Professional Development Web page 30 pages, updated monthly.
- Lindstrom, J., Ferguson, B., Raddatz, A., 2006, 2005, 2004, WSU Spokane County Electronic 4-H Newsletter, 25 pages, monthly.
- Lindstrom, J., 2005, 2004, 2003 WSU Extension Spokane County Web page 12 pages, updated monthly.
- Spokane County Staff and Faculty, 2002, 2001, 2000, Spokane County Cooperative Extension Web Page 30 pages, updated monthly.
- Lindstrom, J., Raddatz, A., Walters, R., 1999, Spokane County 4-H Web Page, 10 pages
- Lindstrom, J., 1999, Character Development in Rogers High School, Power Point Presentation, 17 Slides.
- Lindstrom, J., 1998, Developing Assets for Youth in the West Valley School District Power Point Presentation, 22 Slides.
- Lindstrom, J., 1998, Developing Assets for Youth in Your Community Power Point Presentation, 12 Slides.

Invited Presentations

A. International

- Volunteers in Overseas Cooperative Assistance – Consultation with Estonia to establish a comprehensive 4-H Youth Development program Ninety presentations, two

television interviews, three radio interviews and six newspaper interviews Program established with over 900 youth and adult members 1993, 1994.

B. National

Galaxy III, Joint Extension Professionals Conference, Indianapolis, IN, September 2008, Research Poster Session, "The Relationship Among Washington State County Commissioners Knowledge and Perceptions of WSU Extension and Their Willingness to Fund WSU Extension"

National 4-H Council, Chevy Chase, MD, July 2003, 20 participants, "ATV Safety Think Take – A Local Perspective."

National Association of 4-H Agents Conference, Norfolk, VA, November 2002, 75 participants, "Professional Development of the 4-H Agent – a Report of the Western 4-H Institute".

ATV Safety Workshops, Series of two and three day train the trainer workshops for 4-H leaders and youth to plan and implement local ATV Safety events Total of 230 participants at seven sites.

Texas A & M 4-H Faculty In-service, November 2000, 25 participants, Keynote, 4-H Career Pathing".

National Association of 4-H Agents Conference, Denver, CO, November 2000, 75 participants, "Avoiding Burnout – Balancing Work and Family".

National 4-H Strategic Design Conference, Spokane, WA, July 2000, 45 participants, "Planning for the Future – 4-H."

4-H Staff Development Training, University of Illinois Cooperative Extension, August 1998, 40 participants, "Training: Positive Benefits to Volunteers and 4-H".

National Science & Technology Symposium, Orlando FL, January 1998, 26 participants, Insects in the Classroom, Lessons for Life" (33% Hauser-Lindstrom, 33% Roach).

Joint Council of Extension Professionals, Galaxy Conference, Cincinnati, OH, October 1997, 19 participants, "Are You Ready for A Self Managed Team?" (50% Mir).

National Indian Health Symposium, Spokane, WA, May 1997, 59 participants, "4-H Youth Development Opportunities".

National Association of Extension 4-H Agents, Billings, MT, October 1996, "Are You Ready for International 4-H Youth Development", 33 participants, "Empowering Youth for Leadership Roles", 6 participants, "4-H Youth Development in Estonia", 46 participants.

C. Regional

Western 4-H Institute, Las Vegas, NV, February, 2006 "Preparing the 4-H Professional for Success", 85 participants.

NAE4-HA National Conference, Seattle, WA November 2005 Coordinated three keynote speakers: Mark Williams, "Your Identity Zones," Paul Loeb, "The Impossible Will Take A Little Time," Trish Millines Dziko, "Impacts of Technology and Youth Education." 1200 participants.

Western Region Extension Middle Manager Conference, San Diego, CA, July 2004 "Difference in Urban Extension" 75 participants.

Western Region Extension Middle Managers Conference, Big Sky, MT August, 2002 "Motivation of the Long Term Extension Employee" 50 participants.

Western 4-H Institute, Logan UT, April 2002 "Preparing the 4-H Professional for Success", 85 participants.

Western Regional 4-H Leaders Forum, Maui, HI January 1997 (Invited) "Building Strengths through Family Night Out".

Western Region 4-H Teen Leadership Camp, Loon Lake, MT, June 1997 "Character Counts!" 90 participants, "Challenge Your Leadership", 90 participants.

Western Region 4-H Leaders Forum, Tucson, AZ January 1997 "Fire Up Your 4-H Program", (50% Hauser-Lindstrom), 46 participants, "See the World through 4-H", (50% Hauser-Lindstrom), 24 participants.

D. Area/State

Introduction to 4-H Youth Development, Innovative teaching techniques 3.21.2003, Pullman WA, 8 participants.

Washington State University Extension Annual Conference, 2003, Marketing Extension in Your Community 3,20,2003, Pullman WA, 45 participants.

North Idaho Advanced Training for Leading 4-H Science and Technology 2.24.2001, Bonners Ferry ID, 85 participants.

Family Consumer Sciences High School Teacher Update, 2.17.2000 Vancouver WA, 2.16.2000 Spokane, WA, "Lifesmarts Contests as Teaching Method in High School Family Consumer Sciences Classes" 45 participants.

Family Consumer Sciences High School Teacher Update, 2.4.1999 Pasco, WA, 2.18.1999, Vancouver WA, "Teaching Ethical Decision Making with Character Counts!" 35 participants.

Washington State Family Community Education Annual Meeting, Pullman, WA, October, 1998 "Using Character Counts! In Your Community" 39 participants

3rd Annual North West Regional Parenting Conference, Seattle, WA, October, 1997 "Building Character in Children" 87 participants.

Lincoln and Adams County 4-H Leaders, Davenport, WA, 1997 "Fund development in 4-H Club Program" 12 participants.

Washington State 4-H Forum, SeaTac, WA October 1996 "Entrepreneurial 4-H Projects" 22 participants, "4-H International Program, (50%)" 12 participants.

For complete list of local workshops/meetings and program evaluations please contact J Lindstrom.