IDAHO STATE
4-H LEADERS’ ASSOCIATION

HANDBOOK FOR
EXECUTIVE
COUNCIL MEMBERS
2013

Volunteers organizing to invest in the future

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INTRODUCTION AND HISTORY

Idaho State 4-H Leaders’ Association
History and Accomplishments

The State Leaders’ Association Executive Council is advisory to the state 4-H faculty/staff for the Idaho 4-H program. They are the link representing the perspective, concerns, goals and suggestions of the 4-H leaders. The Executive Council also serves to promote programs and conduct training of interest to leaders. Extension faculty as partners and voting members of Executive Council serve to model the faculty/volunteer team approach to 4-H program delivery.

1982

October

A group of interested and concerned leaders attending the first State 4-H Leaders’ Forum in Boise met to discuss forming a State 4-H Leaders’ Association. The result of that meeting was the formation of an Interim Committee charged with the task of formalizing an organization. The Interim Committee consisted of three leaders named from each of the four Extension districts. Mary Lee Wood, State 4-H/Youth Specialist and Corinne (Rowe) Lyle, Acting State 4-H Program Coordinator, encouraged, guided and supported the Interim Committee (list attached).

Charlene Slack, Idaho’s first Salute to Excellence recipient who attended the Salute program in October 1982, was one of those attending the organizational meeting. She selected the formation of a State 4-H Leaders’ organization as her Salute to Excellence project and received a $1000 grant from R. J. Reynolds Industry, Inc. This provided the seed money to bring together volunteers representing each district to form an organization. Charlene joined the Interim Committee along with the other district representatives. Her interest and leadership was focused in district 3 and supported the state organization. Barbara Hartell, Ada County, was elected chair of the Interim Committee. Other committee members were: District 1, Diana Pals (Latah), Myra Bailey (Bonner), Betty McNall (Boundary); District 2, Linda Mink (Washington), Elaine Hodgins (Gem); District 3, Nita Thomas (Gooding), Sylvia Curry (Lincoln), Laurie Nass (Twin Falls); District 4, Helen Beitia (Bannock), JoAnn (Fehringer) Hamilton (Power) and Teddy Webb (Bingham).

1983

State Leaders’ Association established a telephone tree for county legislative contacts. As a result of contacts through the “Tree” 4-H leaders became actively involved in contacting legislators in support of the Extension budget.

January

Barbara Hartell, Interim Chairperson, Idaho State 4-H Leaders’ Association attended and testified at the legislative hearing on Extension budget. Other 4-H leaders also testified (budget survived).

March

College of Agriculture Dean Ray Miller received letter supporting the 4-H program from JFAC Co-Chairs Dave Little and Kitty Gurnsey. They admonished him to treat the youth program fairly in the College of Agriculture allocation of budget dollars.

March 11-12

Idaho State 4-H Leaders’ Interim Committee met in Boise. At this meeting they visited the Statehouse and met with legislators. A training held for committee members included the 4-H role and relationship within CES and College of Agriculture presented by Corinne (Rowe) Lyle; structure, function, and relationship of effective boards by Mary Lee Wood; funding and promotion by Charlene Slack. A set of bylaws for the Idaho State 4-H Leaders’ Association was drafted and sent to county council presidents for review. Interim Committee members contacted county council presidents to explain purpose of state organization and reviewed the bylaws. County response and approval was directed to district councils where they existed. At the same time the state association was being organized, the district representatives were working to organize councils in each district.

Official stationery was designed with the theme, “Volunteers Organizing To Invest In The Future.” The stationery had the state of Idaho in the upper left hand corner showing the outline of the four extension districts in Idaho. The official name of the organization, Idaho State 4-H Leaders’ Association, was placed at the top of the page with the theme underneath.
April

The first issue of the Idaho State 4-H Leaders' Corner newsletter was distributed. This newsletter was established to form a communication link with county 4-H leaders' councils.

June 8-9

Interim Committee met in Moscow during Idaho 4-H Congress. Initial draft of bylaws was refined formally establishing the Idaho State 4-H Leaders' Association Executive Council as the governing body. Interim Committee members agreed to serve as district representatives without rotation until annual meeting in 1984 and were eligible to be re-elected for a new term according to lots drawn for staggered three-year terms. This final draft of the bylaws was approved by the Executive Council. It was circulated to counties and districts for their vote before the Executive Council met in October. How to support the Idaho State 4-H Leaders' Executive Council when the Salute to Excellence grant funds ran out was discussed. The result was a proposal to assess 50 cents per adult and teen leader in each county based on 1983 enrollment payable in the spring of 1984. The president was named to represent Idaho State 4-H Leaders' Association to the Ag Consulting Council.

The proposed bylaws included agent and teen representation from each district, so agents were named to serve on the interim committee. Those named were District 1 Paul Sunderland (Kootenai); 2 Dan Warfield (Washington); 3 Barb Abo (Minidoka) and 4 Mary Ann Lawroski (Bonneville).

During the year 1983 - District councils were established in Districts 1 and 2. District 4 had organized a council in 1982.

Fall

Idaho State 4-H Leaders' Association sent Barbara Hartwell, Jim Glancy and Betty McNall as their representatives to Ag Consulting Council to request membership on ACC. Ambassador proposal was submitted for discussion.

October

When the Interim Committee met in Twin Falls prior to the 1983 State Leaders' Forum the transition from task force and interim group to a formal organization named the Idaho State 4-H Leaders' Association was made. The proposed bylaws were accepted and ratified by county and district councils. The proposal to assess each county an amount based on 50 cents per adult leaders only was adopted. State leader forum event became a function of State Leaders' Association. State Leaders' Association agreed to maintain a $750 reserve fund to underwrite the district that hosts the State Leaders' Forum. Rotation of forum established by district as 2, 3, 4, 1. Interim committee members attending that meeting conducted the business of the association and formally installed officers at the conclusion of the forum. Those officers served until the next annual meeting in the fall of 1984.

The Interim committee members at that meeting were:

District 1
Patsy Kilmar (Idaho), Betty McNall (Boundary), Diana Pals (Latah), Paul Sunderland, Agent (Kootenai)
District 2
Linda Mink (Washington), Dan Warfield (Agent, Washington), Elaine Hodgins (Gem), Barbara Hartell (Ada)
District 3
Charlene Slack (Twin Falls)
District 4
JoAnn (Fehringer) Hamilton (Power), Teddy Webb (Bingham), Helen Beitia (Bannock), Mary Ann Lawroski (Bonneville), Sandra Umbel (teen)

Officers elected were:
Barbara Hartell President
Betty McNall President elect
JoAnn (Fehringer) Hamilton Secretary
Elaine Hodgins Treasurer

Several members of the Executive council recognized the need to prepare and organize to host the Western Regional 4-H Leaders' Forum in March of 1985 in Idaho. By this time Charlene Slack (Twin Falls County) and Sue Fall, (Kootenai County) had agreed to co-chair the Western Regional 4-H Leaders' Forum committee. Several Executive council members became members of the committee. The 1985 Western Regional Leaders' Forum planning committee represented a cross section of volunteers across the state. With some of the council members also being members of the Regional Leaders' Forum planning committee they brought a spirit of leadership and cooperation to both efforts through improved communications.
1984

February

“4-H Leaders’ Corner” officially established as communication tool for State 4-H Leaders’ Association. Acting on the proposal adopted in October, the Executive council made the first request to counties for funds to support the State 4-H Leaders’ Association.

State Leaders’ Association took the leadership in organizing and supporting the plans for the 1985 Western Regional Leaders’ Forum to be held in Idaho in March 1985. They mounted a fund-raising effort with the sale of T-shirts. Plans were made for a full 1985 Western Regional Leaders’ Forum planning committee meeting to be held in Las Vegas prior to the 1984 Western Regional Leaders’ Forum. They also planned the formal invitation to Idaho to be presented at the conclusion of the 1984 Forum. At the forum in Las Vegas Charlene Slack announced she was moving from Idaho. Sue Fall agreed to chair the planning committee.

Created and established support for Distinguished Service Award to recognize outstanding 4-H leaders for their significant contribution to 4-H. Helen Beitia chaired the committee to develop Distinguished Service Award. First leaders to receive DSA were recognized in October at the banquet during 1984 State 4-H Leaders’ Forum in Pocatello. Awards and recognition were provided for county winners, as well as four district and one state winner.

Funded two Executive council members to attend the National Volunteer Leaders’ Forum, Adults Working With Adults, at the National 4-H Center in Washington, DC.

Legislative telephone tree established more formally as an ongoing role of State Leaders’ Association, activated to support of College of Agriculture budget related to Extension programs.

1985

March

The 1985 Western Regional 4-H Leaders’ Forum was held in Coeur d’Alene. The planning committee included State Leaders’ Association council members, other 4-H volunteers and agents. Working together under the leadership of Sue Fall committee chair, they conducted a successful forum. The process of cooperation brought new understanding, better communication and a new state spirit.

State 4-H Leaders’ Association accepted as a member of Ag Consulting Council.

District 3 established a District Leaders’ Council and became part of county/district/state organizational structure outlined by State Leaders’ Association bylaws.

Distinguished Service Award guidelines refined. DSA will be awarded only to counties who pay dues. County assessment to support State Leaders’ Association is designated as dues and 30 counties paid dues.

Special Executive council meeting called in June during Idaho 4-H Congress. Decided to change bylaws and establish a third Executive council meeting to be held in conjunction with Idaho 4-H Congress.

The 1985 Western Regional 4-H Leaders’ Forum Planning Committee in cooperation with State Leaders’ Association Executive Council turned over $10,300 to Idaho 4-H Endowment Fund. This money had been raised to underwrite any deficit that might have occurred from costs for the 1985 Western Regional 4-H Leaders’ Forum. They requested the annual proceeds (earnings) be used for adult volunteer leader development.

July

Balance of $3750 in special account from 1985 Western Regional Leaders’ Forum Committee given to State Leaders’ Association to be used for leader training. This leader training fund was held in savings.

JoAnn (Fehringer) Hamilton drafted outline of responsibilities, support for and expectations of Executive council members. This became the basis of a job description to use in recruiting and selecting district representatives to the council.

Budget line items are discussed. Council reaffirmed $750 for State Leaders’ Forum (to be maintained to fund any possible deficit and provide pre-forum funds for Planning Committee). Established a $500 reserve line item for State Leaders’ Association operation (to be used to cover any deficit in budget).

1986

Past president Betty McNall takes the leadership in cooperation with Mary Lee Wood, Acting 4-H Program Coordinator, to develop an Idaho State 4-H Leaders’ Association Handbook. The nearly complete draft was adopted by the Executive council at the June meeting.

Council designated the immediate Past-President as the Historian for Association on an annual basis.
Voted to co-sponsor with the State 4-H Office the Partner in 4-H Award.
Honored 50-year leader Minnie Batt by sponsoring airfare and registration fee for her to attend the 1986 Western Regional 4-H Leaders’ Forum, New Mexico. Immediately following the 1986 Western Regional 4-H Leaders’ Forum in New Mexico the telephone tree was activated. An intensive letter writing campaign gave the Idaho Congressional delegation a clear mandate to oppose President Reagan’s proposal to cut 4-H from the Extension budget.

1987

State Leaders’ Association established policy of buying a special name tag for all Executive members.

The official newsletter, now called the "Leaders Corner," is published five times a year and reaches a circulation of over 1866.

Handbook with final revisions distributed to council members.

February meeting agenda included intensive legislative workshops for State Leaders’ Executive Council and guests conducted by Jim Wrigley, Peg Mendenhall and Jim Glancy.

President Minnie Inzer and President Elect Peg Booth, were supported with full scholarships to attend National Volunteer Leaders’ Forum, "Mobilizing Volunteers", held in Texas in January 1988.

The State Leaders’ Association Executive Council recommended to Idaho 4-H Endowment Board that the proceeds from State Leaders’ Association designated fund in the endowment be combined with J. C. Penney monies and be used for leader scholarships to the 1988 Western Region 4-H Leaders’ Forum. Preference was to be given to first time attendees. This established a scholarship amount that covered registration fees for the first time.

1988

Spring meeting of State Leaders’ Association held in conjunction with first Know Your Government conference activity for 4-H members. Thus the spring legislative workshop was combined with Know Your Government program. Special effort again made to activate Legislative telephone tree to urge support for agricultural research/extension service budget.

Renewed efforts are made to gain teen attendance and participation at Executive council meetings by changing teen membership criteria in the bylaws.

The $3750 designated for leadership development has reached about $4000. One-half of this money ($2000) was distributed equally among districts. Funds were designated for support of leaders to attend 3 T’s (Train The Trainer) training to be held in the fall in each district.

With leadership and support from State Leaders’ Association, Idaho established an Idaho Affiliates organization and the State 4-H Leaders’ Association paid dues of $100 to Western Regional Affiliate organization. Other group members of the Idaho Affiliates were asked to contribute $15 each to repay the State Leaders’ Association. Some did and some did not. Andy Smyth represented Idaho at Western Regional Affiliate meeting in Seattle during 1990 Western Region 4-H Leaders’ Forum.

State 4-H Leaders’ Association Executive Council supported Idaho leader participation in PNW Volunteers For The Future (VFF) Conference by providing $2000 for scholarships (balance from designated leader training account).


Again recommended to Idaho 4-H Endowment Board that the proceeds from special 1985 funds be designated for scholarships to Western Regional 4-H Leaders’ Forum in combination with J. C. Penney funds.

June

New masthead and revised theme adopted for the "4-H Leaders' Corner." Theme is "Volunteers Investing in the Future." This publication continued to serve as a communication link between State Leaders’ Association Executive Council and the leaders in Idaho. Circulation reaches 2100.

Established the position of State 4-H Leaders' Association Ag Consulting Council representative to serve a three-year term. Al Silva Benewah, elected to this position.

1990

State Leaders’ Association established a revolving fund to be used as Executive council designates for leader enhancement, i.e. leader training, national forums, leader training videos, etc. $2000 is set aside to initially establish account. This money came from surplus balances that have accumulated from State Leaders’ Forums. Any proceeds from future State Leaders’ Forums are to be added to this account. Arlinda Nauman, State 4-H Director, replaced Mary Lee Wood as the advisor to the State 4-H Leaders’ Association.
Requested 4-H Endowment Board designate proceeds from special 1985 endowment funds for 1991 Western Regional 4-H Leaders' Forum scholarships. This will be used in combination with the J. C. Penney monies for two scholarships per district, plus one for the volunteer coordinator. First timers received preference. A total of nine $150 scholarships were awarded.

1991

Interest from the 4-H Endowment account was used to support scholarships for 13 delegates to participate in the Western Regional 4-H Leaders' Forum in Alaska, to send Harold Isaak (President-elect) to the National Strategic Planning workshop in Washington, D.C., and to help send JoAnn Hamilton to National 4-H Conference as the state chaperone.

Betty McCoy and Norma Dart represented Idaho at the Canadian 75th celebration of 4-H.

The Board chose working with the Board of Education and legislators as a focus area for 1991 and a training workshop was held in Moscow in June.

The Board has done a lot of public relations work to garner support for the Idaho 4-H Endowment Fund.

1992

A team of five from Idaho, Arlinda Nauman, State 4-H Director; Andy Smyth, Chair of Idaho 4-H Endowment Board of Directors; Harold Isaak, Chair of State 4-H Leaders' Association Executive Council; Abram Hatch, President of Teen Association; and Susan Inouye, Secretary of the Idaho 4-H Agents Association, attended a meeting at the National 4-H Council to develop a strategic plan for 4-H.

Leader Association dues were raised to $1 per volunteer to provide a budget for Executive Council responsibilities.

It was decided to charge a price per piece basis for 4-H publications instead of a flat fee per member.

The Executive Council decided to budget funds to support volunteers who attend 4-H Teen Conference as chaperones.

The counties of Butte, Custer and Lemhi officially requested that they be allowed to participate in District IV because of geographic convenience. Permission granted.

Principle in the Idaho 4-H Endowment topped the $10,000 mark.

Western Region Leaders' Forum was held in Irvine, California.

1993

The Executive Council agreed to take on fund-raising projects in each district to work to raise the sub-account for leader training to $20,000, this would yield approximately $1,000 interest annually to support training for volunteers.

Dean Rose, Bannock County, who started the Wildlife Habitat Project and Judging Contest in Idaho, was recognized at WRLF in Utah for his outstanding contribution to the 4-H project.

Mary Lee Wood and Andy Smyth served on the national committee to develop and pilot the TAXI curriculum.

Andy Smyth was elected to represent 4-H on the College of Agriculture Consulting Council.

The concept of District Mini Forums has gained in popularity and now reaches more volunteers than the State Leaders' Forum.

Andy and Cindy Smyth developed a brochure to let counties know that Executive Council members are willing to provide training for counties.

Dr. David Lineback became the Dean of the College of Agriculture at the University of Idaho replacing Dr. A. Larry Bransen.

1994

The Policy Committee worked with Idaho Board of Education members and legislators to get support for the College of Ag budget request to hire six (6) 4-H Assistants to work at the county level. The request was for $150,000, however, only $50,000 was received.

"Potatoes for 4-H" was the main project to raise funds for the Idaho 4-H Endowment. However, the potato crop turned out very poor and the project did not do well. Principle in the account passed the $20,000 mark.

Idaho made the decision to host the WRLF in Boise in 1996. Andy Smyth will be forum chair.

Cindy Smyth became the new editor for "4-H Leaders' Corner".

The training emphasis for faculty and volunteers was on "Child Protection". TAXI (Taking Anyone to Extended Involvement) training for faculty and volunteers was also wide-spread.

Idaho participated in the 4-H Volunteer Management Systems Training Conference in Albuquerque, New Mexico in March. This training replaced the WRLF in 1994 since Oregon was unable to host.
Harold Isaak was the volunteer chaperone for National 4-H Conference.

1995

A new project called "Flaggin for 4-H" was implemented to raise funds for the 4-H program. The goal was to gain visibility and awareness by carrying the 4-H flag through each county in the state. Funds donated were split among the counties participating, the 4-H Endowment and the State 4-H Leaders' Association who is hosting the Western Regional Leaders' Forum in Boise, Idaho, March 13-16, 1996.

The State 4-H Leaders' Association Executive Council was expanded to include representatives from the Idaho Youth Horse Council and Collegiate 4-H.

One of the key thrusts of the Executive Council meeting held in McCall in November 1995 was to better prepare volunteers to work with legislators to support funding for 4-H.

Made a decision to send the "4-H Leaders' Corner" newsletter direct to volunteers in January, April and September. Cindy Smyth is the newsletter editor. A volunteer committee is seeking donors to sponsor the newsletter.

It was decided not to have a State 4-H Leaders' Forum in Fall 1995 since Idaho is hosting the Western Regional Leaders' Forum in March 1996. However, we will have a state night during the regional forum to recognize DSA recipients and install new officers.

Dr. LeRoy Luft, Director of Extension, established a task force to study competition and recognition in the Idaho 4-H program. Part of the state task force will be attending regional training in Denver in February 1996.

The State 4-H Leaders' Association Executive Council established a practice of sending personally signed thank you's to people or groups who have made significant contributions to the 4-H program.

1996

The Idaho State 4-H Leaders' Association hosted the Western Regional Leaders' Forum at the Boise Riverside Convention Center, March 13th-16th, 1996, with Andy Smyth as chairman. Over 500 attended the forum, about half of these were from Idaho. Several thousand dollars were donated by various businesses to support the WRLF. As a result Idaho realized $10,000.00 profit which was given to the 4-H endowment fund.

The State 4-H Leaders' Association Executive Council voted to fund one issue (about $1500) of the "4-H Leaders Corner" per year.

The State 4-H Leaders' Forum "Luau in Lemhi" was held at the Salmon City Center November 7th-9th, 1996, with District IV as host. Nancy Chaffin (Lemhi County) and Helen Malone (Custer County) were the co-chairmen. Approximately 125 leaders and youth attended.

The State office clarified the age limit for 4-H enrollment to read, "Youth must be at least 8 years of age and in the third grade to participate in the traditional 4-H program."

There have been 11 position cuts in the state this year which will not be filled. This action greatly affects 4-H throughout the state.

Jeff Goodwin from the state office met with the Leaders' executive council to review the State Strategic Plan and invited our input before the plan is implemented.

1997

The state forum was held in Lewiston, October 11-13, 1997, with District 1 hosting. The state leaders funded scholarships for the chaperones to attend National Congress in Memphis, Tennessee, November 28-December 2, 1997, as well as chaperones to Teen Conference in Moscow the first week in June. State leaders also committed $1000 toward the National Ad Campaign and awarded the DSA district winners with plaques and the state winner with a clock.

The State Leaders' Association Handbook was updated and committees were revised. The DSA and Leader's Corner committee was separated and the program and leader development committee was deleted. The changes were sent to district councils for ratification.

The executive council of SLA supported and assisted district IV in their reorganization efforts during the year.

Tass Heim and Evalyn Meiers were co-editors of the "Leaders' Corner" this year.

1998

More National Ad Campaign public service announcements were seen and heard around the state. The State 4-H Office continued developing to the 4-H web site promoting the 4-H program.

The state by-law changes were ratified by Districts II, III, & IV. The State Leaders' Association will be conducting a survey to determine changes in distribution of the Leaders' Corner for 1999. Tass Heim and Evalyn Meiers continued as co-editors for 1998.
The 1998 State 4-H Leaders’ Forum was held October 23-25 at the Nampa Civic Center. A great presentation about “Unsung Heroes” was given by Dr. Dennis Denenberg. At the Distinguished Service Award Banquet, twenty-one county recipients and the district and state recipients were announced. The Executive Council gave a brief presentation about the State 4-H Leaders’ Association at the opening assembly. The “Harvest 4-H” theme was fulfilled with leaders leaving with “baskets” full of new ideas for another year of 4-H fun.

The State 4-H Leaders’ Association funded scholarships for a chaperone to attend National Congress in Atlanta, Georgia. The group also funded over $1100 for volunteer scholarships to Western Regional 4-H Leaders’ Forum. Scholarships were also provided for volunteers chaperoning at Teen Conference in Moscow.

1999
To be covered UI insurance, leaders must document on their enrollment which projects they will lead and a statement will be added to the leader position description authorizing volunteer leaders to lead/assist at official 4-H functions.

The State adopted new title classifications for 4-H volunteers: Organizational Leader, Project Leaders, and Resource Volunteer.

A statement was added to the KYG record book making it a requirement for the project record book to be completed in order for the member to be eligible to return the following year or serve on the planning committee.

4-H car antennae balls were sold to raise funds for the State.

It was decided to send out the fall Leaders’ Corner to every leader, but only those who fill out a subscription form will receive the spring and summer issues. This will cut down on costs for printing and mailing.

State Leaders’ Forum was held in Burley, Idaho. This was the first year both a raffle and a live auction were held at the State Forum to help raise more money. Recognition was given at the State Forum to clubs who participated in Community Service or Community Pride Projects. Nevada and Utah were invited to the State Forum.

10 scholarships of $200 each were given for the WRLF. WRLF scholarship recipients must be required to commit to giving back and sharing what they learned at WRLF, and a statement will be added to the scholarship application reaffirming this commitment.

2000
The 1999-2000 year of the State Leaders’ Association was successful. The officers were Tracy Graves, President; Maureen Johnson, President Elect; Sue Weinbrecht, Secretary; Tim Tracy, Treasurer; Trish Hurst, Past President.

All of the committees worked hard and some of the results of their efforts follow:

The State Horse Council began developing a training that would be held in conjunction with the State Horse Contests, Annual IYHC meeting, and the State Forum. AYHC Leaders’ manuals have been placed in all the county offices thanks to a grant obtained by the committee.

The State Leaders’ Forum was held in Idaho Falls October 27-29. It was well attended and successful. Co chairmen were Tracy Graves and Teri Smith. The theme was “Fall into 4-H.”

The State Leaders’ Association continues to be represented by Andy Smyth on the Ag Consulting Committee. Changes in the composition of the committee required that a second representative be appointed, so it was decided to rotate the responsibility between Tass Heim, Mac Smith and Denton Graves.

The State Endowment met their goal of $1 million dollars with a lot of help from members and leaders of the association. Plans for a new campaign to raise a second million have been initiated with the University providing some technical support to the fund raising.

Many changes were made in the curriculum, the wool contest, DSA application, and policy and procedure.

It was an enjoyable year and I enjoyed working with the leaders and faculty. They are all outstanding and dedicated to the program. Without these wonderful people, Idaho would certainly not be as successful as it is. Thank you.

2001
The state forum was held in Post Falls, November 7-9, 2001; hosted by District I. Forum theme was “Steaming Ahead, Remembering the Past” with displays of past 4-H activities and 4-H officers. DSA Chairman was Sue Weinbrecht and Leaders’ Corner editor was Trish Hurst. Each county DSA winner received a plaque as well as plaques for the district winners and a clock for the state winner. The state winner was Mary Davidson.
The big issue of the year was a mandate from the University of Idaho that all 4-H leaders should be screened by submitting names to the Idaho State Police database. Each county would have to determine how to pay for the screening at $15 per leader. It was reported at the November meeting that Dr. Branen was considering combining the 4-H department with Family and Consumer Sciences. We wrote a letter to him encouraging him to reconsider.

State officers for 2001 were Maurine Johnson, President; Sue Weinbrecht, President-Elect; Teri Smith, Secretary; Joan Poppino, Treasurer; and Tracy Graves, Past President. Sue Weinbrecht resigned as President-Elect because she was moving out of state. Without a replacement coming forward, Maurine Johnson agreed to a second term as President.

The State Leaders’ Association funded chaperone scholarships to Teen Conference, National Conference, and National Congress in Atlanta, Georgia. Interest from the Endowment account, along with monies from JC Penney funded scholarships for first-time attendees to Western Region Leaders’ Forum.

2002

The state forum was held in Boise, November 8-10, 2002; hosted by District II. The theme was “100 Years of 4-H--A Celebration.” Highlights of forum included a 100th birthday bash, initiation of a 4-H Hall of Fame with induction of 100 members, and a day of service learning training and projects with keynote speech by Dr Vincent Kituku.

DSA Chairman was Tracy Graves. Leaders’ Corner was edited by Trish Hurst with Laurette Van Tassel assisting. The implementing of the volunteer screening went smoother than expected. 4-H record books were revamped and a new system consisting of an Involvement Report with project checklists was introduced. This would allow members to write one story for their entire 4-H experience for the year and write personal information only once if they are completing more than one project.

Volunteer retirement from the University precipitated another drastic reduction in Extension Faculty and staff. 103 positions were vacated and only 23 can be filled, 3 of these positions with 4-H responsibility. The Ag Consulting Council was disbanded and replaced by a new advisory structure consisting of Department Advisory Committees and then a much smaller Dean’s Advisory Board.

They held their first joint meeting to hear reports about the staffing and budget issues and brainstorm about ways to meet future needs.

State officers for 2002 were Maurine Johnson, President; Laurette Van Tassel, President-Elect; Karrie Ricketts, Secretary; and Teri Smith, Treasurer. Laurette Van Tassel resigned as President Elect and Kathy Whittaker from District III agreed to take her place.

The State Leaders’ Association voted to use some of the funds put away in savings to fund more current needs. $500 was given to District II to help pay for their speaker for State Leaders’ Forum. More expenditures will be voted on at future meetings. They also funded scholarships for adult volunteer chaperones at Teen Conference as well as chaperones for National Conference and National Congress. The JC Penney scholarship money for Western Region Leaders’ Forum is no longer available, so another source of funding will need to be found or there will be fewer scholarships to award. Application was made to the Endowment Board for this purpose.

2003

Lots of discussion over the importance of paying the 4-H State Leaders Association dues. There is a strong need for counties to understand where the money they pay goes. In addition to recognizing leaders throughout Idaho, the money is used for various scholarships for various activities. Each county was sent a letter requesting the payment of their dues along with a letter explaining the uses of that money.

The 4-H Endowment Board worked on the “Fishing for Kids” fundraiser that was held at Silver Creek on July 19. The 4-H Campaign Update is well under way also will lists of donors being made and trainings being offered. Everyone is encouraged to help keep the 4-H Endowment going. The 4-H Campaign has raised 1.7 million dollars and is challenging volunteers to help raise the additional $300,000.

This year’s Editor for the Leaders Corner Newsletter was Kevin Davidson, District III Representative. There was concern expressed regarding getting this newsletter getting out in a timely manner. Due to the personnel changes within the University we were not able to send out a May newsletter. A concentration was made to get out the August issue. Linda Webb and Kevin Davidson worked on a job description for the Editor. You can now find this newsletter on the University of Idaho website. Linda Webb has volunteered to have her secretary keep the web page updated with current newsletter additions. Due to financial restraints and getting appropriate information, it was decided that it would be best for anyone and everyone to access this newsletter from the University of Idaho’s website.
District I completed an activities festival that took place during the University of Idaho’s Ag Days Celebration that ran in October. They decided that this was too much work for the amount of people that participated. They focused on new leader trainings that went very well.

District II held a Mini-Forum that went very well. Every county was represented for their meetings. Things are looking up there.

District III held a successful 4-H Leaders Forum in Twin Falls on November 7-9, 2003. Over 35 volunteers, 13 leaders 7 Extension Staff helped ensure that things ran smoothly. The committee had a wonderful time putting this together. 243 registrants participated. New idea that this committee went with was a “Teen Track”. This was a huge success. 66 registrants were youth.

District III was also successful in putting together another fundraiser for their Central Idaho 4-H Camp which was held in June. Their dinner and auction have proven to be beneficial to their camp.

Area “4-H Coordinators” have been implemented throughout this District. This new position has been implemented through the University. This is helping the 4-H program Assistants develop a sense of consistency and get a good chance at training.

District IV will be hosting the 2004 Leaders Forum. District IV is currently working on putting together county and district leaders meetings. Their theme is “4-H, Ignite the Magic.”

They reported that their fair went very well. At their fair, 4-H tattoos and balloons were handed out and well received. They have only one 4-H Assistant in the District and many vacancies in the District. There is a real effort to get things going in this District.

At the 4-H State Leaders Forum we were able to recognize more 4-H Distinguished Award winners throughout the State. Mary Davidson, current chairperson, called many offices to get volunteers nominated. This committee feels a great need to have 4-H Leaders nominated for this award and represented at the end of the year forum. It has been recognized by the State 4-H Leaders Association that a bigger effort needs to be made within each county to recognize any and all leader accomplishments. In order to have a 4-H DSA winner in a county, the county has to be current in paying their 4-H County Leaders Association dues to the 4-H State Leaders Association, as well as, making the effort to nominate a leader from their county every year.

Mary Davidson will work on an updated nomination form. She will use the information that she has obtained regarding nominations to simplify this current form.

The 4-H Impact Study data found its way into everyone’s hands. Exciting information that put the Idaho 4-H program in the spotlight. Jeff Goodwin published his findings and made the information available to anyone and everyone. We now have a showcase the benefits that 4-H offers to youth and study to back up previous testimony on the positive affect on 4-H youth.

Specifics to pay attention to that may not have been in the brochure were:

× 41,186 youth enrolled statewide
× 14,186 clubs in Idaho
× 1,193 youth involved in overnight camps
× 23,687 youth involved in school enrichment programs
× 4,744 specialty clubs
× 109 Individual projects
× Volunteer participation was down. 3,170 volunteers recorded.
× 279 youth volunteers

4-H Advisory Committee has been meeting. There are new changes in the policy. We will now call demonstrations “oral presentations”. The following representatives will represent on this board in the following year:

District I: Joanne Fortier
District II: Debbie Lowber
District III: Kevin Davidson
District IV: Sharlene Woffinden

The suggestion is to have the volunteers rotate on a 2-3 basis with people going off at different times. It was stressed that keeping continuity on the board was important.

The Dean’s Advisory Committee also had a 4-H Representative. This year’s representative was Kathy Lauer. There is a real struggle to adapt to the budget problems within the University of Idaho structure considering that they are low staffed. There is a huge connection between 4-H and the University of Idaho College. Everyone is asked to market that aspect.

The Extension Advisory Board was also supportive of the 4-H program, in addition to the other needs of the Extension Outreach Program.

After 10 drafts which included many different ideas, Arlinda Nauman completed the 2003-2004 Idaho 4-H Policies and Procedures. Every representative was asked to get input to complete this project.
Western Regional 4-H Leaders Forum was held in Alaska. Scholarship money has been allocated for people attending. The 2008 Western Regional 4-H Leaders Forum will be hosted in Idaho. A site selection committee of JoAnne Fortier and Chris Roberts was appointed. Boise was selected as the site to hold this event.

**2004**

As always, 2004 has been a busy year for the State 4-H Leader’s Association. A lot of work has been done by and in regard to the 4-H Advisory Committee. The structure has been modified significantly in order to bring more stakeholders to the table. Kathy Lauer is serving as the first Chair of this group. The group met twice this year and worked on several important issues. Mary Davidson has served again as the DSA Chair. Last year she achieved a tremendous response in the number of counties who participated in the DSA Program. We are hopeful this year will be as successful as last.

The $2 Million Dollar Campaign Cabinet, which is a separate committee of the State 4-H Endowment, set a goal to raise $2 Million Dollars apart from the main endowment account. As of October, this sub-committee has raised approximately $1,700,000 in donations and pledges. This specific campaign ends in November, so it could even be somewhat higher by the time it officially ends. This group is to be congratulated for a tremendous effort on behalf of Idaho 4-H.

The State 4-H Leader’s Association is making available a group of folks who are willing to travel around the state and speak on behalf of various 4-H issues, topics or concerns from a state-wide perspective. The Association is prepared to underwrite travel costs for folks who may be asked to go and speak.

The old Ag Consulting Council was re-organized into what is now the Dean’s Advisory Board. The State Leader’s Association is represented on this body by past president Kathy Lauer.

The 2004 State 4-H Leader’s Forum is being held in Pocatello October 21, 22 & 23. We are hoping for another great event!

The 2004 officers of the Association are Andy Smyth, President; Karri Ricketts, President-elect; JoAnne Fortier, Secretary; Claudia Brush, Treasurer; Kathy Whittaker, Past President.

**2005**

Budget cuts have been on everyone’s minds this last year with worries how many staff will be cut and how it will impact our Youth programs. Every level has been hit and there will most likely be more staff reductions. As 4-H volunteers we have all had to scramble a little and maybe put a few more hours in but it has certainly been worth it! We have learned that we can do more with less and I think that we have learned to work together better as a “team”. There is always room for improvement and we need to strive to continue the forward progress because these programs are vital in every aspect, we need to not hesitate and to jump in and help each other out for the sake of our Youth Programs. I have really enjoyed being the president this past year and making new friends across the State. Thank you for that honor.

Karrie Rickets

**2006**

Once again, 2006 was a busy year for the State 4-H Leaders’ Association. Idaho has such a strong group of 4-H volunteers who are not hesitant to take the lead and get the job done.

One of the main agenda items this year for the SLA was the formation of the 2008 Western Regional 4-H Leaders’ Forum committee. The committee structure is made up from volunteers, Extension Educators, State 4-H Staff and 4-H Coordinators from across the state. The SLA appreciates the Extension support they receive in hosting such a big event. Idaho had a strong delegation attending the WRLF 06 in Salt Lake City, UT to gain ideas for the 08 forum.

A hot topic for the SLA in 2006 was the possibility of assessing a state 4-H member fee. This fee would help cover the day to day cost of the 4-H program within the State 4-H office. No final decision was made in 2006 about this fee.

**2007**

WRLF08 was the biggest topic item for 2007. The entire committee was driven to make this the best event. The committee was made up equally with 4-H volunteers and Extension Educators along with 4-H Coordinators and State 4-H Staff. The State Leader’s Association decided not to host a SLF in 2007 because of the WRLF planning. Linda Webb, State 4-H Specialist announced her date for her retirement (September 30, 2008).

Several of the WRLF08 committee members attended WRLF 07 in Phoenix, Arizona. The State 4-H Endowment generously gave extra scholarship funds so many could attend.

The State 4-H Leader’s Association is remaining strong. The fall meeting was held in Idaho Falls with the intent of possibly generating some interest from District IV volunteers to join the Association. This
meeting was very well attended and successful. There were several volunteers from District IV in attendance and they have committed to getting involved.

2008

The countdown was on in 2008 for the WRLF. The event was a huge success with over 425 attending. The committee worked together as a great team and the volunteers in Idaho cannot thank the Extension staff support they received. Not only was the forum a success overall but it was all financially successful. The committee was able to give several thousand dollars to the Western Region Agents Fund to help support other states who host the WRLF.

District III hosted the 2008 SLF in Salmon, Idaho. Once again, when District III announces they are having a party there is always a big turnout. Over 140 registered for the event! During Saturday evening Distinguished Service Award Banquet nine individuals were inducted into the Idaho 4-H Hall of Fame. The inductees were Helen Larson, Canyon County, Ken & Claudia Brush, Canyon County, Wallace Brown, Twin Falls, Barbara DeShon, Bonneville County, Guy Willis, Bonneville, Janice Bosse, Latah County, Joan Parr, Cassia County, and Eileen Bennett, Clark County.

2009

2009 could be considered a year of changes for 4-H. It was announced by the University of Idaho Provost that the State 4-H Office would be merging with the University of Idaho Ag Extension Education Department to become one unit. This announcement brought concerns, confusion, and much discussion amongst the 4-H Extension Staff, volunteers, and other interested parties across Idaho.

The State 4-H Advisory Board voted to implement the $5.00 per member 4-H participation fee effective for the 2010 4-H year. A group was formed from 4-H Advisory Board members to create a plan for distributing those funds.

The University of Idaho Extension realigned the four districts in Idaho into three. The districts are no longer considered I, II, III, and IV but instead are the Northern District, Southern District, and Eastern District. The State 4-H Leaders Association voted to keep the four original districts as they have always been.

The 4-H Youth Specialist position that Linda Webb held remains vacant. After many years of service Mary Jean Craig retired. Monika Riegel was hired to take her place.

Leader’s Forum was held in Idaho Falls hosted by District IV. It was an excellent forum with great workshops, speakers, and fun.

The State 4-H leaders Association voted to increase the leader dues from $1.00 to $2.00 per leader in 2010.

2010

In 2010 the State 4-H Leaders experienced their first bi-state 4-H Leaders Forum. District I teamed up with Washington State Leaders to host a bi-state 4-H Leaders’ Forum in Spokane, Washington. Idaho participants experienced a different atmosphere for the live auction that was held during the forum. Unfortunately, the support for the Idaho side of the silent and live auctions was low, therefore generating less of an revenue. The event proved to be a great success and the possibility of another bi-state forum held promising for the future.

As of the fall of 2010 the State 4-H merger with the UI Ag Extension Education had not finalized so business is being conducted as usual through for the State 4-H Office.

It was reported late in 2010 that one hundred percent of the 2010 4-H participation fees had been collected by all counties within Idaho.
OFFICERS AND MEMBERS—STATE LEADERS ASSOCIATION EXECUTIVE COUNCIL

1982/83 Interim Committee makes transition to First Executive Council (Council members elected at October 1983 meeting to serve for 1984 year)

District 1
Leaders Betty McNail (Boundary), Pres-elect
Patsy Kilmer (Lewis)
Diana Pals (Latah)
Agent Paul Sunderland (Kootenai)

District 2
Leaders Linda Mink (Washington), replaced by
Phyllis Hill (Gem), Treas
Elaine Hodgins (Gem), Treas
Barbara Hartell (Ada), Pres
Agent Dan Warfield (Washington)

District 3
Leaders Shirley Schutte (Jerome)
Phyllis Bulgin (Twin Falls)
Linda Thomas (Lincoln)
Agent Barb Abo (Minidoka)

District 4
Leaders Teddy Webb (Bingham)
JoAnn Fehringer (Power)
Helen Beitia (Bannock)
Agent Mary Ann Lawroski (Bonneville),
Salute to Excellence Representative
Charlene Slack (Twin Falls)

Teen representatives were named but did not
attend any meetings.

OFFICERS AND MEMBERS—IDAHO STATE 4-H LEADERS’ ASSOCIATION

1985
1 Betty McNall (Boundary), Pres
Patsy Kilmar (Idaho)
Larry Elsberry (Latah)
Paul Sunderland (Kootenai), Agent
Agent Angela Port (Benewah), Teen

2 Barbara Hartell (Ada), Past Pres
Janet Heavrin (Ada)
Elaine Hodgins (Gem), Treas
Phyllis Hill (Gem), Sec
Leon Church (Ada), replaced by Norm
Walker, Agent

3 Shirley Schutte (Jerome), Pres Elect
Phyllis Bulgin (Twin Falls)
Linda Thomas (Lincoln)
Barb Abo (Minidoka), Agent
Daunya Harbaugh (Gooding), Teen

4 Teddy Webb (Bingham)
JoAnn Fehringer (Power)
Deanne Chick (Bonneville)
Mary Ann Lawroski (Bonneville), Agent
Scott Weaver (Jefferson), Teen

Teen named but usually did not attend meetings, exception, June meeting during Idaho 4-H Club Congress.

1986 (term began Nov 1985)
1 Betty McNall (Boundary), Past Pres
Linda Applington (Clearwater), Sec
Gabriella Elsberry (Latah), (resigned in fall 1986) Replaced by Mary Kirk (Nez Perce)
Paul Sunderland (Kootenai), Agent

2 Sharon Callaham (Valley), Treas (fills P. Hill’s unexpired term)
Janet Heavrin (Ada)
Minnie Inzer (Ada)
Vi Rexford (Gem), Agent
Timbra Long (Washington), Teen

3 Shirley Schutte (Jerome), Pres
Phyllis Bulgin (Twin Falls)
Linda Thomas (Gooding), replaced by
Kay Lynn Cheney
Barb Abo (Minidoka), Agent

4 Deanne Chick (Bonneville), Pres Elect
JoAnn Fehringer (Power)
Amy Bosworth (Franklin)
Stan Gortsema (Power), Agent
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<th>Year</th>
<th>President</th>
<th>Vice President</th>
<th>Secretary</th>
<th>Treasurer</th>
<th>Agent</th>
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<td>Stacy Booth (Kootenai)</td>
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<td>Barry Bean (Owyhee), Jayme Newman (Gem) &amp; Melissa Schneider (Payette), Teens</td>
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<td>Karla Williams (Twin Falls)</td>
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<td>Bonnie Caywood (Bear Lake), Past-Pres</td>
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<td>Helen Malone (Custer)</td>
<td>Elvira Erickson (Madison), Sec</td>
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<td>Lorie Later (Jefferson), Agent</td>
<td>K. J. Slayton (Bingham) &amp; Kirk Chester (Custer), Teens</td>
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<td>Chris Roberts (Ada), Pres-Elect</td>
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<td>Mary Davidson (Twin Falls)</td>
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<td>Daniel Chaffin (Lemhi), Mazie Kukachka (Caribou) &amp; Kendra Hinojosa (Bannock), Teens</td>
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### 1998

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<td>Jan Jacobs (Latah)</td>
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### 1999

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<td>Adam Cadez-Schmidt (Nez Perce), Teen</td>
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<td>Kitty Sue Schlink (Nez Perce), Ext. Ed.</td>
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<td>Cassy Rider (Kootenai), Teen</td>
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### Other Representatives:
- Tass Heim (Canyon), Idaho Youth Horse Council
- Denton Graves (Bingham), Endowment
- Tara Williams (Latah), Collegiate 4H
- Andy Smyth (Canyon), ACC Representative
### 2001

1. Joan Poppino (Boundary), Treasurer
   Helen Nystrom (Boundary)
   Holly Kraus (Lewis)
   Leryn Forsmann (Nez Perce), Teen

2. Claudia Brush (Canyon)
   Maurine Johnson (Owyhee), Pres.
   Sue Weinbrecht (Ada), Pres-Elect & DSA Chair
   Anita Stephen (Ada)
   Joey Peutz (Canyon), Extension Educator
   Jessica Aldredge (Canyon), Teen

3. Trish Hurst (Twin Falls), Editor
   Karrie Rickets
   Laura Tracey (Gooding)
   Joan Parr, Extension Educator
   Kimberly Gardner (Jerome), Teen

4. Tracy Graves (Butte)
   Teri Smith (Bonneville), Secretary
   Amy Bosworth (Franklin)
   Michele Pike (Bonneville), Extension Ed.
   Katie McFarland (Lemhi), Teen

Other Representatives:
- Tass Heim (Canyon), ID Youth Horse Council
- Denton Graves (Bingham), Endowment
- Leslie Ward (Latah), Collegiate 4-H
- Andy Smyth (Canyon), ACC Rep.

2003

1. JoAnne Fortier (Kootenai)
   Tammy Hedricks (Boundary)
   Susie Scarello (Kootenai)
   Michele Pike (Nez Perce) Ext. Ed.

2. Chris Roberts (Ada)
   Debbie Lowber (Canyon)
   Andy Smyth (Canyon)

3. Kevin Davidson (Twin Falls)
   Karrie Ricketts (Jerome), Secretary
   Kathy Whittaker (Lincoln), President

4. Tracy Graves (Butte), DSA Chair
   Teri Smith (Bonneville), Treasurer
   Carma Bleak (Butte)
   Sharlene Woffinden (Bear Lake), Ext. Ed.

Other Representatives:
- Trish Hurst (Twin Falls), Editor
- Tass Heim (Canyon), ID Y. Horse Council
- Denton Graves (Bingham), Endowment
- Brenda Wood, Collegiate 4-H
- Kathy Lauer (Canyon), Dean’s Adv. Board

2002

1. JoAnne Fortier (Kootenai)
   Helen Nystrom (Boundary)
   Holly Kraus (Lewis)
   Michele Pike (Nez Perce), Ext. Ed.
   Mary Sonnen (Idaho), Teen

2. Chris Roberts (Ada)
   Debbie Lowber (Canyon)
   Maurine Johnson (Owyhee)

3. Kevin Davidson (Twin Falls)
   Karrie Ricketts (Jerome), Secretary
   Kathy Whittaker (Lincoln), President

4. Tracy Graves (Butte), DSA Chair
   Teri Smith (Bonneville), Treasurer
   Carma Bleak (Butte)
   Sharlene Woffinden (Bear Lake), Ext. Ed.

Other Representatives:
- Trish Hurst (Twin Falls), Editor
- Tass Heim (Canyon), ID Y. Horse Council
- Denton Graves (Bingham), Endowment
- Brenda Wood, Collegiate 4-H
- Kathy Lauer (Canyon), Dean’s Adv. Board

2004

1. JoAnne Fortier (Kootenai), Secretary
   Jim Wilson (Kootenai), Youth Ext. Ed.
   Susie Scarello (Kootenai)
   Tammy Hedricks (Boundary)

2. Chris Roberts (Ada)
   Andy Smyth (Canyon), President
   Claudia Brush (Canyon), Treasurer
   Debbie Lowber (Canyon)
   Tara Rowland (Owyhee), Prog. Coord.
2004 cont’d

3 Donna Gillespie (Minidoka), Ext. Educator
   Karrie Ricketts (Jerome), President Elect
   Kathy Whitaker (Lincoln), Past President
   Kevin Davidson, (Twin Falls) Editor, Ldr’s Corner

4 Beth Miller (Lemhi)
   Gloria Jakovac (Lemhi)
   Karen Whitworth (Bannock)
   Sharlene Woffinden (Bear Lake), Ext. Ed.

Other Representatives:
   Trish Hurst (Cassia), International Programs
   Mary Davidson (Twin Falls), DSA Chair/Endow.
   Tass Heim (Canyon), Idaho Youth Horse Council
   Denton Graves (Bingham)
   Kathy Lauer (Canyon), Dean’s Adv. Board
   Linda Webb, State 4-H Office
   Arlinda Nauman, State 4-H Office

2005

1 Jim Wilson (Kootenai), Ext. Educator
   JoAnne Fortier (Kootenai)
   Susie Scarcello (Kootenai), Secretary
   Tammy Hedricks (Boundary)

2 Andy Smyth (Canyon), Past President
   Beth Kienitz-Carter (Gem), District Rep.
   Claudia Brush (Canyon), Treasurer
   Debbie Lowber (Canyon), Pres. Elect

3 Donna Gillespie (Minidoka), Ext. Educator
   Karrie Ricketts (Jerome), President
   Marilee Allison (Jerome)
   Kevin Davidson (Twin Falls), Editor, Ldr’s Corner
   Harwood Goodwin (Twin Falls)

4 Beth Miller (Lemhi)
   Gloria Jakovac (Lemhi)
   Sharlene Woffinden (Bear Lake), Ext. Ed.

Other Representatives:
   Kathy Lauer (Canyon), Dean’s Advisory Board
   Tass Heim (Canyon), Idaho Youth Horse Council
   Mary Davidson (Twin Falls), DSA Chair/Endow.
   Trish Hurst (Cassia), International Programs
   Linda Webb, State 4-H Office
   Arlinda Nauman, State 4-H Office

2006

1 Jim Wilson (Kootenai) Ext. Educator
   JoAnne Fortier (Kootenai)
   Susie Scarcello (Kootenai), Secretary
   Randee Pound (Bonner)

2 Brian Luckey (Canyon), Ext. Educator
   Debbie Lowber (Canyon), President
   Claudia Brush (Canyon), Treasurer
   Beth Kienitz-Carter (Gem)
   Sandy Hassakis (Ada)

3 Donna Gillespie (Minidoka), Ext. Educator
   Kevin Davidson (Twin Falls), Pres. Elect
   Karri Ricketts (Jerome), Past President
   Marilee Allison
   Kay Billington
   Valerie Pantone (Shoshone), Teen Rep.

4 April Ward (Bannock), Ext. Educator

Other Representatives:
   Bobbi Flowers (Clearwater), International Programs
   Idaho Youth Horse Council
   Mary Davidson (Twin Falls), Endowment
   Kathy Lauer (Canyon), Dean’s Adv. Board
   Beth Kienitz-Carter (Gem), DSA Chair
   Debbie Lowber (Canyon), co-chair WRLF08
   Tass Heim (Canyon), co-chair WRLF08
   Linda Webb, State 4-H Office
   Arlinda Nauman, State 4-H Office

2007

1 Jim Wilson (Kootenai), Ext. Educator
   Susie Scarcello (Kootenai), Treasurer
   JoAnne Fortier (Kootenai)
   Randee Pound (Bonner)

2 Brian Luckey (Canyon/Ada), Ext. Educator
   Claudia Brush (Canyon), Secretary
   Beth Kienitz-Carter (Gem), DSA Chair
   Sandy Hassakis (Ada)

3 Donna Gillespie (Minidoka), Ext. Educator
   Kevin Davidson (Twin Falls), President
   Mary Davidson (Twin Falls), Pres. Elect
   Marilee Allison (Jerome)
   Kay Billington (Lincoln)
   Valerie Pantone (Shoshone), Teen Rep.

4 April Ward (Bannock), Ext. Educator

Other Representatives:
   Bobbi Flowers (Clearwater), Id. Youth Horse Council
   Kevin Davidson (Twin Falls), Editor Ldrs. Corner
   Bobbie Flowers (Clearwater), International Programs
   Debbie Lowber (Canyon), co-chair WRLF08
   Tass Heim (Canyon), co-chair WRLF08
   Andy Smyth (Canyon), Deans Advisory Board
2008

1. Jim Wilson (Kootenai), Ext. Educator  
   JoAnne Fortier (Kootenai)  
   Randee Pound (Bonner)  
   Susie Scarcello (Kootenai)

2. Brian Luckey (Ada), Ext. Educator  
   Claudia Brush (Canyon), Secretary  
   Maurine Johnson (Owyhee), Treasurer  
   Beth Kienitz-Carter (Gem), DSA Chair

3. Donna Gillespie (Minidoka), Ext. Ed.  
   Kevin Davidson (Twin Falls), Past. Pres.  
   Mary Davidson (Twin Falls), President  
   Steve Scheer (Jerome)  

4. Sharlene Woffinden (Bear Lake), Ext. Ed.  
   Brian Cook (Bonneville)  
   Bonnie Caywood (Bear Lake)  
   Jan Doman (Bonneville)

Other Representatives:  
Bobbi Flowers (Clearwater), Id. Youth Horse Council  
Kevin Davidson (Twin Falls), Editor Ldrs. Corner  
Bobbie Flowers (Clearwater), International Programs  
Debbie Lowber (Canyon), co-chair WRLF08  
Tass Heim (Canyon), co-chair WRLF08  
Andy Smyth (Canyon), Deans Advisory Board

2009

1. Jim Wilson (Kootenai), Ext. Educator  
   Bobbi Flowers (Clearwater), President  
   JoAnne Fortier (Kootenai)  
   Ken Hengen (Clearwater)  
   Julie Kulp (Idaho)

2. Melissa McDaniel (Gem), 4-H Coordinator  
   Tass Heim (Canyon)  
   Maurine Johnson (Owyhee), Treasurer  
   Debbie Lowber (Canyon)

3. Donna Gillespie (Minidoka), Ext. Ed.  
   Samantha Anderson (Twin Falls), Sec.  
   Roxanne Berheim (Twin Falls)  
   Donna Tverdy (Twin Falls)  
   Shaylee Berheim (Twin Falls), Teen Rep.

4. Sharlene Woffinden (Bear Lake), Ext. Ed.  
   Bonnie Caywood (Bear Lake)  
   Marilyn Culp  
   Ron Demmer (Bonneville)  
   Cindy Wescoat

Other Representatives:  
Andria Brotnov (Clearwater) I4-HYHC President  
Bobbie Flowers (Clearwater), International Programs & Leaders’ Corner Newsletter  
Andy Smyth (Canyon), Deans Advisory Board

2010

1. Jim Wilson (Kootenai), Ext. Educator  
   JoAnne Fortier (Kootenai), Treasurer  
   Ken Hengen (Clearwater)  
   Julie Kulp (Idaho)

2. Melissa McDaniel (Gem), 4-H Coordinator  
   Tass Heim (Canyon)  
   Maurine Johnson (Owyhee)  
   Debbie Lowber (Canyon), President Elect

3. Donna Gillespie (Minidoka), Ext. Ed.  
   Samantha Anderson (Twin Falls), Sec.  
   Roxanne Berheim (Twin Falls)  
   Donna Tverdy (Twin Falls)  
   Shaylee Berheim (Twin Falls), Teen Rep.

4. Sharlene Woffinden (Bear Lake), Ext. Ed.  
   Bonnie Caywood (Bear Lake)  
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   Ron Demmer (Bonneville)  
   Cindy Wescoat

Other Representatives:  
Andria Brotnov (Clearwater) I4-HYHC President  
Beth Carter (Gem), DSA Chair  
Bobbie Flowers (Clearwater), International Programs & Leaders’ Corner Newsletter  
Andy Smyth (Canyon), Deans Advisory Board

2011

1. Jim Wilson (Kootenai), Ext. Educator  
   JoAnne Fortier (Kootenai), Treasurer

2. Melissa McDaniel (Gem), 4-H Coordinator  
   Tass Heim (Canyon), President Elect  
   Paulette Henderson (Ada)  
   Maurine Johnson (Owyhee)  
   Jennifer Clark (Elmore)

3. Donna Gillespie (Minidoka), Ext. Ed.  
   Roxanne Berheim (Twin Falls), Secretary  
   Donna Tverdy (Twin Falls)  
   Shaylee Berheim (Twin Falls), Teen Rep.

4. Sharlene Woffinden (Bear Lake), Ext. Ed.  
   Bonnie Caywood (Bear Lake)

Other Representatives:  
Andria Brotnov (Clearwater) I4-HYHC President  
Beth Carter (Gem), DSA Chair  
Bobbie Flowers (Clearwater), International Programs & Leaders’ Corner Newsletter
Andy Smyth (Canyon), Deans Advisory Board

2012
1  Jim Wilson (Kootenai), Ext. Educator
   JoAnne Fortier (Kootenai), Treasurer
2  Melissa McDaniel (Gem), 4-H Coordinator
   Paulette Henderson (Ada)
   Maurine Johnson (Owyhee)
   Jennifer Clark (Elmore)
3  Donna Gillespie (Minidoka), Ext. Ed.
   Roxanne Berheim (Twin Falls), Secretary
   Donna Tverdy (Twin Falls)
   Carma Scheer (Gooding)
   Shaylee Berheim (Twin Falls), Teen Rep.
4  Sharlene Woffinden (Bear Lake), Ext. Ed.
   Bonnie Caywood (Bear Lake)

Other Representatives:
???? (??????) 4-H-YHC President
Beth Carter (Gem), DSA Chair
Bobbie Flowers (Clearwater), International Programs & Leaders’ Corner Newsletter
Beth Carter (Gem), Deans Advisory Board

2013
1  Jim Wilson (Kootenai), Ext. Educator
   JoAnne Fortier (Kootenai), Treasurer
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   Claudia Brush (Canyon)
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Other Representatives:
???? (Clearwater) 4-H-YHC President
Beth Carter (Gem), DSA Chair
Bobbie Flowers (Clearwater), International Programs & Leaders’ Corner Newsletter
Beth Carter (Gem), Deans Advisory Board
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<td>Katie Hoffman (Lemhi)/Carma Scheer (Twin Falls)</td>
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<td>Mirabeau Park, Spokane, WA</td>
<td>JoAnne Fortier (Kootenai)/Bobbi Flowers (Clearwater) co-hosted with Washington</td>
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<td>Double Tree Riverside Boise</td>
<td>Steve Johnson (Owyhee), Beth Kienitz-Carter (Gem/Boise), Tim Lowber (Canyon)</td>
</tr>
</tbody>
</table>
**This handbook is a working guide for council members to assist them with their responsibilities. It may be updated or changed at any time. It is not to be interpreted as regulations or bylaws.**
GENERAL INFORMATION

PURPOSE:

The purpose of the Idaho State 4-H Leaders' Association shall be to promote, support and strengthen the development of the 4-H program in Idaho. To accomplish this the Association will:

- facilitate communication of 4-H programs and policies among volunteers statewide
- promote and strengthen opportunities for educational and personal growth of volunteers
- provide a public relations function for the 4-H program
- assist with gaining financial support for 4-H
- represent the volunteers and program to other groups and organizations
- be advisory to the state 4-H staff

POLICIES:

Dues--Requests will be sent to County Council Presidents. Copies will be sent to District Council Presidents, County Extension Offices, District Directors, and the State 4-H Director.

Mailing--In addition to the members of the IS4-HLA Executive Council meeting notices, agendas, or any correspondence concerning the Idaho State 4-H Leaders' Association will be sent to County and District Council Presidents, County Extension offices, State 4-H Office, Dean College of Agricultural and Life Sciences, Director of Extension, District Directors, and President of Idaho 4-H Association.

Since the beginning of the State 4-H Leaders' Association, arrangements for mailing have been the responsibility of the Executive Council member writing the letter. Multiple mailings have been distributed through the State 4-H Office. Until such time as the Association has finances to support the mailing, the State 4-H Office has agreed to assist in this undertaking.

Individual communications, letters, etc. that members may send themselves, should include a copy to the State 4-H Director and appropriate others. Stamped envelopes will be provided to the officers for mailings.

Phone Calls--Long distance telephone charges necessary for conducting Council business will be reimbursed.

Reimbursement--Executive Council members will be partially reimbursed to attend meetings as follows:
- mileage--one vehicle per district ~ 40.5 cents per mile. If more than one car is used, the mileage will be divided according to agreement within district.
- airfare – up to $150.00 (adjustments may be considered by Ways & Means)
- lodging--Executive Council members will be reimbursed at cost providing there is at least 2 per room. When possible, members may stay with local host families.

Executive Council volunteer members consist of:
- Representatives – three adult leaders from each district
- Teen – two members from each district
- Collegiate 4-H – one representative
- Idaho Youth Horse Council – one representative
- Endowment Board – one representative
- Dean’s Advisory Board – one representative
- International program -- one representative

Executive Council members who represent more than one position on the board will be limited to one reimbursement per meeting.

Note: No money to reimburse educators or coordinators for travel to the State Executive Council meetings is available from the State Association.
BYLAWS
Idaho State 4-H Leaders’ Association

Article I - Name
The name of the organization shall be the Idaho State 4-H Leaders’ Association.

Article II - Purpose
The purpose of the Idaho State 4-H Leaders’ Association, hereinafter called the Association, shall be to promote, support and strengthen the development of the 4-H program in Idaho. To accomplish this the Association will:

- facilitate communication of 4-H programs and policies among volunteers statewide
- promote and strengthen opportunities for educational and personal growth of volunteers
- provide a public relations function for the 4-H program
- assist with gaining financial support for 4-H
- represent the volunteers and program to other groups and organizations
- be advisory to the state 4-H staff

Article III - Membership
Association membership will consist of volunteer 4-H leaders.

Article IV - Dues and Fiscal Year

Section 1 - Dues
Dues will be determined by the Executive Council. These will be assessed to each county based on the number of adult leaders as reported annually to the State 4-H Office and payable by April 1 of the following year.

Section 2 - Fiscal Year
The fiscal year for the Association will begin at the Annual Fall Meeting.

Article V - Executive Council

Section 1a - Composition
An Executive Council will be the governing body of the Association. This council shall be composed of three (3) adult leaders, two (2) teens, and one (1) University of Idaho Extension Educator (ex-officio) elected by each of the four (4) Extension District Leader Associations. All these members will have one vote. The Collegiate 4-H, Idaho Youth Horse Council, Endowment Board, Dean’s Advisory Board and International Programs will each have one representative on the council. The State Director or designee will serve as ex-officio member without a vote.

Section 1b - Teen Members
Two teen members will represent each district. (1) One of these will be the teen elected as district representative to the Idaho 4-H Association (state teen 4-H organization). (2) One will be a 4-H Ambassador. Ambassadors may select 2 representatives per district and 1 or both may attend as members of the Association.

Section 2a - Term & Election of Adults
Adult volunteers shall serve three (3) year terms with one adult volunteer from each district elected annually. Other adults on the council will serve at the pleasure of the group they represent.
Section 2b - Term & Election of Teens
Teen volunteers shall serve one (1) year terms. State 4-H Association (teen 4-H organization) representatives will assume their duties following their election in June. 4-H Ambassadors members will be selected at their fall training and will assume their duties immediately following their selection.

Section 2c - Term & Election of Cooperative Extension System Educators
Cooperative Extension System educators, shall serve two (2) year terms with District I and III representatives elected to term in odd numbered years and Districts II and IV in even numbered years, the selection to be determined by District Associations and District Extension Directors.

Section 2d - Term for Membership
New council members will be elected prior to the fall Executive Council and Annual Meeting and assume their duties immediately following the Fall Executive Council meeting.

Section 3 - Past President
The president will remain on the Council for 1 year as immediate past president, even if she/he has completed a three (3) year term on the Council.

Section 4 - Vacancies
In the event of a Council vacancy, the district represented by the vacancy will appoint the replacement. An officer vacancy will be filled by appointment by the President.

Article VI - Officers

Section 1 - Officers
Officers of the Executive Council will also serve as officers of the association. Officers shall be president, president-elect, secretary and treasurer.

Section 2 - Election of Officers
The Executive Council shall elect its own officers from among adult 4-H leaders that have shown an interest and have attended two (2) or more State meetings in the year prior to the election process. No more than two (2) officers may be from the same district. Officers will be elected annually at the annual fall meeting. Officers will be installed at the time of the annual meeting and begin their term of office immediately following the annual fall meeting.

Section 3 - Term of Office
Term of office is one year. Officers may not succeed themselves with the exception of the treasurer and secretary who may be elected for two terms. The President-elect will assume the office of president at the conclusion of his/her term.

Section 4 - Duties
The president presides at all meetings of the Executive Council and appoints committees as needed. The president-elect will preside at meetings in the absence of the president, assist the president as needed, and serves as chair of the public policy and relations committee. The secretary keeps records of the meetings and handles all correspondence. The treasurer accounts for all monies of the organization and serves as chairman of ways and means committee. The books will be audited annually in accordance with the fiscal year.
Article VII - Committees
The Executive Council and Association shall have the following Standing Committees annually:

- State Leaders’ Forum—chair to be selected by host district
- Public Policy and Public Relations—chair is president-elect
- Ways and Means—chair is treasurer
- Nominating—chair appointed by president
- Leaders’ Corner Editor—appointed by president
- DSA Committee—appointed by president

Other committees may be appointed as needed by the president. President is ex-officio member (without vote) of all committees.

Article VIII - Meetings

Section 1 - Annual Meeting
An annual Association meeting will be held in conjunction with the State Leaders’ Forum. At this meeting reports and a review of accomplishment of the Association and Executive Council will be presented to the membership.

Section 2 - Executive Council
The Executive Council shall meet three (3) times a year at a time most acceptable to the membership. One of these is the annual meeting held in the fall at the time of the State 4-H Leaders’ Forum, also Teen Conference and Know Your Government Conference unless otherwise designated.

Additional meetings may be called by the president or upon request of at least one-third of the council members. In an emergency, executive decisions may be made by polling Council members by phone or mail for their vote. All county and district leaders’ organizations and Cooperative Extension Service offices will be notified of executive decisions.

Notice of council meeting dates, time and location and an agenda shall be sent one (1) month in advance. Additional agenda items may be submitted by county or district organizations for discussion and action.

Executive Council meetings will be open to all members of the Association.

Section 3 - Quorum
A quorum of the Executive Council shall consist of no fewer than eight (8) adult members, including representation from each district.

Article IX - Authorization
The Association is authorized by the State 4-H Office to use the 4-H name and emblem. By its affiliation with 4-H it is exempt from Federal income tax under section 101(6) of the Internal Revenue Code of 1939, which corresponds to section 501 (c) of the 1954 Code. Form 990, the Annual Information Return, will be filed when gross receipts in the tax (calendar) year exceed $25,000.

Article X - Dissolution
Should this organization ever be dissolved, assets shall be distributed to the Idaho 4-H Endowment Fund or National 4-H Council.

Article XI - Parliamentary Authority
Roberts' Rules of Order shall be the parliamentary authority on all matters not covered by the by-laws of this Association.

Article XII - Amendments
These bylaws shall be amended by a two-thirds majority of the Executive Council and ratified by at least two of the District Leaders' Associations.
EXECUTIVE COUNCIL MEMBERS

RESPONSIBILITIES (adult and teen members):

1. To attend all meetings of the Executive Council and to communicate with legislators about the 4-H Program.
2. To participate actively in the discussion and decisions of the council.
3. To serve on standing and special committees of the Executive Council as appointed by the president.
4. To represent the district leaders’ council to the state leaders’ council.
5. To serve as liaison between the state leaders’ council and district leaders’ council.
6. To establish and maintain open lines of communication with all county leaders’ councils within their respective district. Seek input and feedback from local county councils related to district or state council business.
7. Contribute news or story ideas for the Leaders’ Corner newsletter.
8. Attend district council meetings to communicate state council activities and learn of district concerns.
9. Encouraged to attend State Leader Forums during their term on Executive Council.

TERMS OF APPOINTMENT:

All adult leader Executive Council and committee chair positions are three-year terms. Members may not succeed themselves for a second full term. Extension Faculty positions are two-year terms. Teen representative positions are one-year terms.

FILLING POSITION VACANCIES/SELECTING NEW COUNCIL MEMBERS:

In order to install new members into vacant council positions as efficiently as possible, it is essential that potential candidates be identified prior to actual election by the district council and given as much information as possible regarding responsibilities of Council membership. Current Executive Council members from the respective district should contact county council presidents and/or county Extension faculty for names of potential candidates prior to the fall meeting of the district council.

Likely candidates are those who see 4-H from a broad youth development perspective (beyond their own club) and are interested in improving the overall program. They do not need to be currently active in the local leaders’ council although involvement at some point in time is preferable.

Extension faculty also need to be identified in advance of election and approval gained both from the agent and their district director. Agent terms are for two years.

Incoming Council members will be introduced at the annual meeting in the Fall. They are encouraged to attend the Fall meeting of the Executive Council although their term doesn't begin until the end of the Annual Meeting.
OFFICER RESPONSIBILITIES

PRESIDENT:

- Preside at all meetings of the Idaho State 4-H Leaders’ Association Executive Council.
- Preside at the annual meeting during Idaho State 4-H Leaders’ Forum.
- Follow the procedure recommended in bylaws. Roberts’ Rules of Order shall be the parliamentary authority on all matters not covered by the bylaws.
- Call special meetings when necessary.
- Appoint committees unless otherwise specified in the bylaws.
- Ex-officio member (without vote) of all committees. Counsel committees on function and responsibility.
- Become knowledgeable about the College of Agriculture budget and support the College of Agriculture (education, extension, and research).
- Advise (or provide) President-elect with Public Policy and Public Relations update and College of Agriculture concerns.
- Prepare and send thank you letter to retiring Executive Council members.
- Send request to district presidents for written report prior to Executive Council meetings.

PRESIDENT-ELECT:

- Preside at meetings in the absence of the President.
- President-elect becomes President at the beginning of the next term or if for any reason the President is unable to finish his/her term.
- Serves as the chair of the Public Policy and Public Relations committee.
- Establish and provide training for legislative contact in each county.
- Initiate (with the help of a committee, if desired) public relations efforts of the I.S.L.A. This includes informing the public about 4-H, its organization, value, goals, and accomplishments.
- Conduct or arrange for public policy training for executive council members prior to annual legislative visit.
- Familiarize yourself with the duties and responsibilities of the President and assist the President as needed.
- Familiarize yourself with the College of Agriculture (deans, etc.; where our information comes from or goes through).

SECRETARY:

- Keeps accurate minutes of the State 4-H Leaders’ Executive Council meetings and the annual meeting. Keep current minutes and those for up to 2 years in secretary's book. Older minutes can be placed in a permanent file. A minimum of 5 years will be kept.
- Send draft of minutes to State 4-H Office to be printed and mailed within one month of meeting.
- Reads minutes of previous meetings.
- Handles official correspondence of the Executive Council.
- Reads communications to the council.
- Takes attendance and keeps records of attendance at all Executive Council meetings.
- Maintains a listing of the Executive Council members (term of office, mailing address, telephone number, etc.)
- Keeps a record of Executive Council members’ terms and notifies District Council Presidents when the member’s term expires.
- Maintains mailing and telephone listings for:
  - University of Idaho Cooperative Extension Service Personnel list
  - District and County Council Presidents
- Receives and files reports from committees.
- Presides at meeting if President and President-elect are both absent.
- Custodian of council's important documents and records.
- Become familiar with College of Agriculture (research, extension, education).
TREASURER:

- Accounts for all monies of the organization and serves as chair of Ways and Means Committee.
- Sends request letter for dues, with an explanation. Include report of accomplishments from past president.
- Maintains an accounting of dues as they come in and sends receipts.
- Prepares and presents an annual budget (with the Ways and Means Committee).
- Prepares financial statement to present at meetings and annual financial report.

- Disburses money as authorized by the Executive Council.
- Records all disbursements showing the date, the recipient, the purpose, and the amount of each item.
- Makes payments by checks which are numbered and recorded.
- Prepares books for yearly audit. Prepares and files with bank authorized signature cards.
- Become familiar with the College of Agriculture (research, extension, and resident instruction.)
SAMPLE FORM FOR PROPOSED BUDGET

EXPENSES

State Meetings

1 Dean’s Advisory Board Rep to 2 meetings

Distinguished Service Award

Postage

Telephone

Miscellaneous

Total Expenses

ANTICIPATED INCOME

Dues

Total Income

Line Items in Reserve

State Forum Advance $750.00

State Leaders Reserve $500.00

Balance
PAST PRESIDENT:
• Attend State 4-H Leaders’ Association Executive Council meetings.
• Assist and advise the president.
• Advise president and President-elect related to representation on the Ag. Consulting Council.
• Serve as an alternate representative to the Ag. Consulting Council if elected representative cannot attend.
• Serve as historian for the Association, maintain scrapbook or other historical documentation.
• Arrange for pictures to be taken at Association events and activities.
• Present past president's pin to outgoing president.

DEAN’S ADVISORY BOARD REPRESENTATIVE:
• Attend Dean's Advisory Board meetings in January and Fall.
• Serve as State 4-H Leaders' representative and liaison to Dean's Advisory Board.
• Attend the 3 regularly scheduled State Leaders’ Association meetings per year. If unable to attend, send an alternate or a written report to be given at the meetings.
• If the Dean's Advisory Board Representative is unable to attend the Dean's Advisory Board meeting, the president will designate a substitute after conferring with the Dean's Advisory Board Representative.
• Reimbursement for travel will be same as for Executive Council meetings.

ENDOWMENT BOARD REPRESENTATIVE:
• Attend endowment Board meetings.
• Serve as liaison for State Leaders’ Association and Endowment Board.
• Attend the 3 regularly scheduled State Leaders’ Association meetings per year. If unable to attend, send an alternate or a written report to be given at the meetings.
• Reimbursement for travel will be same as for Executive Council meetings.

IDAHO YOUTH 4-H HORSE COUNCIL REPRESENTATIVE:
• Attend Idaho Youth Horse Council meetings.
• Serve as liaison for State Leaders’ Association and Idaho Youth Horse Council.
• Attend the 3 regularly scheduled State Leaders’ Association meetings per year. If unable to attend, send an alternate or a written report to be given at the meetings.
• Reimbursement for travel will be same as for Executive Council meetings.

COLLEGIATE 4-H REPRESENTATIVE:
• Attend Collegiate 4-H meetings.
• Serve as liaison for State Leaders’ Association and Collegiate 4-H Council.
• Attend the 3 regularly scheduled State Leaders’ Association meetings per year. If unable to attend, send an alternate or a written report to be given at the meeting.
• Reimbursement for travel will be same as for Executive Council meetings.

INTERNATIONAL PROGRAM REPRESENTATIVE:
• Stay informed about 4-H International activities involving Idaho.
• Serve as liaison for State Leaders’ Association and 4-H International Program.
• Attend the 3 regularly scheduled State Leaders’ Association meetings per year. If unable to attend, send an alternate or a written report to be given at the meeting.
• Reimbursement for travel will be same as for Executive Council meetings.
4-H ADVISORY BOARD REPRESENTATIVE

- Attend 4-H Advisory Board meetings.
- Serve as liaison for State Leaders’ Association.
- Attend the 3 regularly scheduled State Leaders’ Association meetings per year. If unable to attend, send an alternate or a written report to be given at the meeting.
- Reimbursement for travel will be same as for Executive Council meetings.

OTHER MEMBER RESPONSIBILITIES

COUNTY EXTENSION EDUCATOR:

One County Extension Educator from each district is a member (ex-officio with vote) of the Executive Council. They serve for a 2 year term with Districts 1 & 3 elected to serve beginning in odd numbered years, and District 2 & 4 elected to serve beginning in even numbered years. (Bylaws revised 10/86 means educators are actually selected and their term begins November 1 following the annual meeting in October. The first meeting they would attend as a voting member is the spring meeting of the following year. It is the year of the spring meeting that coincides with the odd/even year for election. E.G., educator from District 1 is selected in even numbered year, but their first voting meeting is in the next odd year.)

- Attend all State Executive Council Meetings.
- Serve as a liaison between the Association and other Extension Faculty in their district.
- Serve as a liaison between District Leaders’ Association and State Association.
- Serve as advisor to the adults and teen representatives from their district to the State Association.

- Encourage counties in their district to support and participate in the District and State Associations.
- Assist at Executive Council meetings with program and training as appropriate and requested.
- Serve on Planning Committee when forum is in your district.

Note: No money to reimburse educators or coordinators for travel to the State Executive Council meetings is available from the State Association.
IDAHO 4-H STAFF RESPONSIBILITIES

JIM LINDSTROM, 4-H Youth Development Director

- Statewide Leadership for 4-H
- Program Development and Funding
- Liaison to Idaho Friends of 4-H

NANCY MELVILLE, 4-H Volunteer Leadership Development Coordinator

- Volunteer Management
- Idaho State 4-H Leaders’ Association Liaison
- Youth-Adult Partnerships Programming
- Adult Leadership Development

CARRIE STARK, Extension 4-H Youth Specialist

- Environmental Science
- Shooting Sports
- Animal and Plant Sciences
- Risk Management
- National Dairy Conference
- 4-H Club Management

TIM EWERS, Extension 4-H Youth Specialist

- 4-H Science
- Idaho 4-H Robotics
- STEM Programming and Evaluations

ERIKA THIEL, Extension Associate

- Know Your Government Conference
- National Trips
- Teen Conference
- Curriculum Management

CLAUDINE ZENDER, Extension Associate

- International Program
- Teen Conference
- Collegiate 4-H
- Ambassadors
- 4-H Website

MAUREEN TOOMEY, Extension Associate

- CYFAR Project
- Healthy Living
- Idaho 4-H After School
- Expressive Arts

LINDA GERBER, Extension Associate

- Operation: Military Kids
- 4-H Military Liaison

ERIK BRYNESTAD, 4-H SET Program Coordinator

- Idaho 4-H Robotics Training
- First Tech Challenge
- First LEGO League

DAN LAHANN, Financial Technician

- 4-H Budget and Finance

SHANA CODR, Administrative Assistant

- 4-H Administrative Support
- Scholarships and Awards
- 4-H Publications
- Human Resources
COMMITTEE TASKS & FUNCTIONS

STATE LEADERS' FORUM PLANNING COMMITTEE:

Function
Plan and implement a statewide educational conference on leadership development for volunteer 4-H leaders.

The host district designates the committee chair. District rotation is as follows: 1, 2, 3, 4 and repeat. The chair in cooperation with the Association president, host district council and state 4-H faculty representative selects the members of the planning committee who will chair subcommittees for carrying out major tasks related to conducting the forum.

Purpose of Forum
- Promote and support 4-H program in Idaho
- Provide opportunity for leaders to:
  - improve leadership and subject matter skills
  - increase knowledge of the 4-H program
  - foster communication and exchange information with other Idaho leaders

Duties and Responsibilities of SLF Planning Committee Chair(s)
- Begin planning 15 months or more in advance of dates
- Recruit volunteer leaders for planning committee within host district*
- Call and chair planning committee meetings, develop agenda, review progress, guide implementation
- Name an executive committee (chairs of major tasks and functions) (optional)
- Coordinate the planning and delegation of responsibility for development of program, speakers, assemblies, meals and other activities
- Prepare invitation for registration flyer
- Write pre & post forum articles for "4-H Leaders' Corner"
- Receive reports, delegate additional responsibilities
- Assist with development of budget
- Assist with overall evaluation and post-Forum report (October)
- Report to SLA Executive Council and attend meetings when possible

*Planning committee may consist of more than committee chairs--to give opportunity for maximum input of ideas and suggestions

Responsibilities of State Leader's Association (President or designated representative)
- Maintain liaison with leaders' association and planning committee by communicating information both directions
- Interpret leader association policy and decisions
- Assist with recruiting volunteers and other assistance when needed
- Request time during program for annual meeting and plan with appropriate committee chair for the context of that time
DISTINGUISHED SERVICE AWARD COMMITTEE

The State 4-H Leaders’ Association aspires to recognize outstanding volunteer service to the county and district 4-H programs. Recognition is given to volunteers selected by their county whose nomination form is then forwarded to the district for district recognition and then the state selection committee. Each county, district, and the state recipient of a DSA is recognized at a banquet during the State Leaders’ Forum.

This committee implements the annual Distinguished Service Awards which includes:

- Criteria for nomination and selection  
  February
- Forms and guidelines
- Publicity - pre and post
- Receives names of county and district winners  
  August 15
- With a selection committee determines state winner, and selects appropriate awards to be presented.  
  By S.L.F.
- Present county, district and state awards at  
  the D.S.A. banquet at S.L.F.  
  S.L.F.
- Files a report with the association  
  S.L.F.

Selection information, deadlines, and addresses:

COUNTY: Applications are available at county extension office (and following). Please use this form if you would like your recipient to be considered for the state award. Notify your recipient early enough to be able to plan attendance at the State Leaders’ Forum.

In order for a county nominee to be considered for selection as a state DSA recipient or recognized as a county recipient by the State Leaders’ Association the county must have paid its state dues for the current year.

Deadline: County selections must be to your District Council by July 1. Applications received after deadline will not be considered for awards. Send county nominations to appropriate District Council Presidents as follows:

District I  -
District II  -
District III  -
District IV  -

DISTRICT: The district Leaders’ Council or appointed committee shall select one volunteer leader to represent the district.

Deadline: Send district nomination (including letters of recommendation) to the State 4-H Office, University of Idaho, Moscow ID 83844-3015, by August 15. Please include all county recipients’ nomination forms. Be sure to identify the district recipient.
Nomination Form
4-H Distinguished Service Award
Sponsored by Idaho 4-H Leaders Association

To recognize outstanding 4-H adult volunteers at the county, district, and state levels, who have demonstrated their leadership, initiative and dedication to the Idaho 4-H program.

Nomination and selection procedures: It is the decision of each county to determine procedures for selecting their DSA recipient; however this nomination form must be used if the nomination is to be submitted to the District for further consideration. It is emphasized that this award is the highest honor that can be conveyed upon a 4-H volunteer in Idaho, and, as such, the State 4-H Leaders’ Association recommends that nominees should not be asked to complete their own applications. Volunteers who have previously received the DSA at the state level may not be re-nominated on the county level.

Each county may submit a completed & signed nomination form, accompanied by at least two but not more than three letters of support, to their District 4-H Leaders’ Association, no later than July 1 of each year. From the nominations submitted, the District Leaders’ Association will assign point values to each nomination form and select one district DSA recipient. The District Leaders’ Association may then submit their recipient’s nomination form to the State Leaders’ Association, no later than August 15 of each year. The State Leaders’ Association will select one State DSA recipient from the four district nominees. The State DSA will be chosen from this form.

The State Leaders’ Association will present awards to county, district, and state recipients during the annual meeting of the State Leaders’ Association, usually held each Fall during State Leaders’ Forum. In order for a county nominee to be considered for selection as a State DSA recipient or recognized as a county recipient by the State Leaders’ Association, the county must have paid its state dues for the current year.

Do not attach any supplemental pages to this application.

County submitting nominee_______________________________

Background information

Nominee’s full name (Mr., Mrs., Miss, Ms.) Phone (Home) (Work)

Address City Zip

Present occupation Number years as leader Name of nominee’s club, if applicable

Spouse’s name

Children’s names and ages
1. **4-H LEADERSHIP AND PARTICIPATION.** Describe the nominee’s qualifications in each area. Be as specific as possible regarding the role of the volunteer in each area (number of years served, project areas, etc.). Points will be assigned by the District selection committee.

<table>
<thead>
<tr>
<th>Club level (assign 1 point per year per project/activity)</th>
<th>Points awarded</th>
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</thead>
<tbody>
<tr>
<td>Organizational leader</td>
<td></td>
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<tr>
<td>Project leader</td>
<td></td>
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<tr>
<td>Resource leader</td>
<td></td>
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<tr>
<td>Other</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>County level (assign 5 points per year per activity)</th>
<th>Points awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resource</td>
<td></td>
</tr>
<tr>
<td>Advisory</td>
<td></td>
</tr>
<tr>
<td>Leaders Council</td>
<td></td>
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<tr>
<td>Committee</td>
<td></td>
</tr>
<tr>
<td>Officer</td>
<td></td>
</tr>
<tr>
<td>County project leader</td>
<td></td>
</tr>
<tr>
<td>Other (presenting workshops, day camps, etc.)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District level (assign 10 points per year per activity)</th>
<th>Points awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level</td>
<td>Activity Details</td>
</tr>
<tr>
<td>----------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>State level:</td>
<td>(assign 15 points per year per activity)</td>
</tr>
<tr>
<td>Leaders Council Committee Officer</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>(presenting workshops, chaperone, etc.)</td>
</tr>
<tr>
<td>State Leaders Forum Planning</td>
<td></td>
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<tr>
<td>Endowment (Idaho Friends of 4-H)</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>(presenting workshops, committees, etc.)</td>
</tr>
<tr>
<td>Regional level:</td>
<td>(assign 20 points per activity per year)</td>
</tr>
<tr>
<td>Resource</td>
<td></td>
</tr>
<tr>
<td>Advisory</td>
<td></td>
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<tr>
<td>Regional Forum Planning</td>
<td></td>
</tr>
<tr>
<td>National level:</td>
<td>(assign 25 points per activity per year)</td>
</tr>
</tbody>
</table>
### National Forums

### National Event Chaperone

### Committees

### Other

<table>
<thead>
<tr>
<th>TOTAL POINTS AWARDED FOR LEADERSHIP AND PARTICIPATION</th>
</tr>
</thead>
</table>

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### 2. 4-H PROMOTION—Describe nominee’s specific efforts to promote 4-H

<table>
<thead>
<tr>
<th>Assign up to 10 points per area</th>
<th>Points awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recruitment of members</td>
<td></td>
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<tr>
<td>Recruitment of leaders</td>
<td></td>
</tr>
<tr>
<td>General (contacts with county commissioners/legislators, newspaper articles written, etc.)</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL POINTS AWARDED FOR 4-H PROMOTION</th>
</tr>
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</table>
3. **SUPPORT LETTERS:**
   (A minimum of 2, maximum of 3. It is strongly urged that one letter be written by a youth impacted by the nominee). **Up to 5 points per letter.** *Letters should address the nominee’s impact on the 4-H program, attitude, initiative, and dedication to youth and 4-H. Letters can be attached to this nomination or submitted to District under separate cover.*

Signatures:

_________________________________             ________________________________
County Leaders Council President                                        County Extension Staff

**SCORING** *(points are determined by District selection committee)*

Points for 4-H Leadership & Participation ..........................................
Points for 4-H Promotion .................................................................
Points for Support Letters ..............................................................

**TOTAL POINTS**_________
PUBLIC POLICY AND RELATIONS COMMITTEE:

Responsible for maintaining a system to communicate the purpose and value of 4-H and cooperative extension programs to the general public and specifically to legislators at the local, county, state, and national levels.

Committee Structure
1. President-elect chairs the committee.
2. Committee members will include at least one representative per district.
3. The president is an ex-officio member of the committee.
4. Other members of the committee may be selected and appointed as needed to accomplish the objectives of the committee.
5. It is recommended there be one or more teen 4-H member(s), preferably those who are ambassadors.

Purpose
The function of the public policy and relations committee includes:

1. Organizing an annual "plan of work" to assist 4-H leaders in communicating with legislators regarding legislation that affects the 4-H youth programs including but not limited to budgets for the College of Agriculture at the University of Idaho.
2. Planning effective means by which the benefits of 4-H can be communicated to the general public.

Duties and Responsibilities
The time frame for this committee must be carefully followed so that information and assistance can be provided to counties and leaders in a timely fashion to meet the legislative calendar. It is also important to focus public relations on National 4-H Week designated each year the first full week in October.

1. The legislative "plan of work" shall be developed during the summer months and packets of information prepared for distribution to counties during the State 4-H Leaders’ Forum held in the Fall each year.

2. Public relations functions that are to be completed during National 4-H Week shall be prepared in the spring and distributed to counties by September 1 so that they can plan for use during National 4-H Week.

Methods to Accomplish the Legislative Plan of Work
1. Designate the county "Know Your Government" adult advisor as the legislative contact person. This individual should be a member of the County Extension Public Policy Committee or should attend meetings of this committee.
2. Establish a state chairperson to communicate legislative information to the district "Know Your Government" coordinator and county adult advisors.
3. Establish contact with at least one lobbyist or legislator who will assist with the legislative information effort. (Agricultural lobbyists have indicated interest in the past.)
4. Establish a firm statewide communication network for relaying information to the local level during the legislative session.
5. Committee chair communicate with the Dean of the College of Agriculture regarding budget requests for the College of Agriculture, Extension and Research.
6. Encourage a county event to be held each fall where legislators and State Board of Education members are invited and informed about 4-H benefits and needs. Assist counties with suggestions for format and program.
7. Establish one day during the legislative session where a 4-H event is planned and completed.
8. Provide testimony when needed and/or requested for appropriate committees of the state legislators regarding 4-H.
9. Utilize the same network to assist in contacting and providing information to Idaho U.S. Senators and Representatives.
Additional suggestions for the committee:

1. Provide county contact with copy of "How to Contact Your Legislator", with instructions that this should be passed on to all local leaders.
2. Provide county contact with the "Legislative Directory" which lists all legislators and their committee assignments.
3. Provide information to county contact with suggestions on how to set up a telephone tree and letter writing campaign.
4. Provide county contact with current telephone numbers for getting legislative information and communicating with legislators.
   Examples:
   - Statehouse - 334-2000 (can leave message)
   - Mail-o-gram - 1-800-648-4100
   - Lobbyist Room - 334-6444 or 343-6444
   - Chief Clerk of House - 344-2123 - tells where bills are
   - Senate Office - 334-2082 - tells where bills are
5. Provide county contacts with Idaho and Washington, D.C. telephone numbers for Senators and Representatives and any other key contacts.
6. Hold a training session for county contact during S.L.F.
LEADERS’ CORNER COMMITTEE:

To solicit and compile articles from the four districts and the state 4-H office and submit them for publication.

**Purpose**
1. Promote communication among all 4-H leaders.
2. Share projects and ideas.
3. Use as source of information.

**Duties and Responsibilities**
- Compile articles for the three publications per year.
- Collaborate with editor, district representatives, and state 4-H office.
- Keep a list of articles expected for each publication.
- Attend the three scheduled SLA meetings per year.

WAYS AND MEANS COMMITTEE:

Develops and presents the budget for the new fiscal year at the annual meeting; suggests and assists with fund raising projects.

**Committee Structure**
The treasurer as chair plus two additional members appointed by the President.

**Purpose**
The purpose and responsibilities of this committee are to:

1. Develop association budget annually.
2. Advise and assist in raising funds for special projects.
3. Develop recommendations for needs and allocations of funds for special projects.

**Duties and Responsibilities**
- Meets annually to prepare budgets.
- Solicits and/or appoints additional members as needed to help carry out fund-raising activities.
- Surveys needs for funds, studies ideas and issues as determined by the committee, the Executive Council and/or the President and reports back with recommendations to the Executive Council.

NOMINATING COMMITTEE:

Develops and nominates the slate of officers presented for vote at the annual meeting of the association.

**Committee Structure**
Chair and two other members of the Executive Council appointed by the president. Recommended that at least 3 districts be represented and appointments be made by or immediately following the June Executive Council meeting.

**Purpose**
Ensure qualified and willing candidates for the executive council officers are nominated.

**Duties and Responsibilities**
- **June** Review bylaws for qualifications and eligibility of candidates.
- **August** Confer among committee for suggestions for candidates.
- **September** Select at least one nominee for president, president-elect, secretary and treasurer. Ascertain interest and willingness of nominee to serve and obtain permission for their name to be submitted for nomination. Present slate of nominees at annual fall meeting.