



# Conference Schedule At-a-Glance

Thursday, March 30, 2017

7:45 - 8:30 am	Conference Registration & Coffee Social	University/Empire/Palouse Rooms
8:30 - 9:45 am	Welcome to Conference, Co-Chairs Theme Speaker: Dr. Kelly Ward	University/Empire/Palouse Rooms
10:00 - 11:30 am	Concurrent Workshops - Session I See detailed descriptions on page 6	Gold/Silver/Washington/Idaho Rooms
11:45 - 12:45pm	Luncheon Keynote Speaker: Dr. Donna King	University/Empire/Palouse Rooms
12:45 - 1:15 pm	Poster Session & Networking Book Signing by Dr. King	University/Empire/Palouse Rooms
1:30 - 2:30 pm	Concurrent Workshops - Session II See detailed description on Page 6-7	Gold/Silver/Washington/Idaho Rooms
2:45 - 3:45 pm	Concurrent Workshops - Session III See detailed description on Page 7	Gold/Silver/Washington/Idaho Rooms
4:00 - 5:00 pm	Plenary Session — Dr. Donna King, Dr. Mary Beth Staben, Dr. Noel Schulz, Dr. Kelly Ward, Dr. Lori Stinson	University/Empire Rooms
5:30 - 7:00 pm	Athena Woman of the Year Awards and Reception *RSVP Required with Registration	Silver/Gold Rooms

# Workshops and Presentations

## **SESSION I | 10:00 - 11:30 a.m.**

### **Exploring Shared and Gender-Integrative Leadership in the Workplace**

**Presenters: Lysie Clott & Katie Dahlinger**  
**Gold Room**

The leadership paradigm shift from authoritarian to a shared and gender-integrative approach has clear advantages for working women. When organizations do not achieve gender-integrative leadership, women then carry the burden of leadership roles. Participants will explore this dilemma, identify their leadership roles, and discuss strategies to mitigate the burden.

### **Speaking Up and Being Seen: A Tangible and Interactive Approach to Navigating Gender Bias in the Workplace**

**Presenters: Hanna Krauss & Tess Murray**  
**Washington Room**

Much as we hate to admit it, women still face gender bias in the workplace. In this interactive workshop, we'll review the latest studies, ensure we can identify gender bias, and practice concrete strategies for navigating workplace situations. We'll end by discussing how to be a good ally to others.

### **Relationships Matter: Leadership Lessons Built Upon Feminist Values**

**Presenter: Vicki Stieha**  
**Idaho Room**

Conflicting advice abounds when it comes to assuming a leadership approach. The best answer is often, "it depends." Workshop participants can expect to interact with other participants as we examine leadership scenarios, play with question and answer approaches, and build confidence in the power developing your authentic leadership style.

### **Leaning into Success on Our Terms: Revisiting Roles, Values and Support**

**Presenters: Caitlin Bletscher & Holli Henning Yaeger**  
**Silver Room**

This interactive and reflective session will explore the various roles that women play in professional and personal life, and definitions of success that can unconsciously drive behavior and lead to feelings of over-commitment and scarcity. Through reflective and interactive exercises, participants will revisit their assumptions related to individual roles and identify the values that contribute to success on their terms.

## **SESSION II | 1:30 - 2:30 p.m.**

### **The Magic of Peer Mentorship**

**Presenters: Christina Vazquez & Bekah MillerMacPhee**  
**Gold Room**

Intersectional feminism is a term used widely in our current wave of feminism, but what does it really mean? Join us for an interactive workshop where we will describe how we practice intersectional feminism professionally, personally, and how we lean on each other do so.

### **Recognize and Communicate Your Value!**

**Presenters: Bobbi Hughes & Brenda Helbling**  
**Washington Room**

This session will offer personal stories, reflective techniques, and advice on communicating the value of direct and transferable skills women have that contribute to our position in the workplace or in society. We will discuss ways women can articulate their invisible skills as they aspire toward personal and professional growth.

**Session II Workshop Descriptions Continue on Page 7**

# Workshops and Presentations

## Session II Continued

### Interweaving Different Ways of Knowing for Holistic Healing

**Presenter:** Jessica Matsaw  
**Idaho Room**

Workshop discussion of the differences between a generalist approach, diversity training, and cultural competency training when developing models of support for minority women who are survivors of abuse and violence, specifically focusing on the need to implement cultural competency training in programs working directly with Native American women.

### Your Work Never Stops: Self-Care and Working Within Your Own Identity Group

**Presenter:** Julia Keleher  
**Silver Room**

In this workshop, participants will learn about the importance of self-care and have a space to discuss the complications of working within their identity based group. The workshop will also provide participants with the opportunity to brainstorm and create a self-care plan.

## SESSION III | 2:45 - 3:45 p.m.

### Raising Our Voices: Using Storytelling to Define Our Professional Values

**Presenter:** Leeann Hunter  
**Gold Room**

Participants will engage in a series of storytelling and creative writing activities that draw upon memory, sensory experiences, and emotion to articulate how they see the world and why they aspire to create change.

### Preserving Relationships: A Useful Guide for Women in Higher Education

**Presenters:** Darci Graves & LaChelle Rosenbaum  
**Washington Room**

Pursuing higher education can put a significant strain on interpersonal relationships. This conference session will explore the ways in which women in academia can work to preserve these relationships while simultaneously pursuing post-graduate degrees, or while making the transition to an academic career.

### Serving All Women: Including Women with Impairments

**Presenters:** Aubrey Shaw & Sharon Stoll  
**Idaho Room**

The Americans with Disabilities Act secures equal opportunity and supposedly outlaws discrimination for persons with disabilities. However, the law doesn't always guarantee opportunity. Ableism, like sexism, exists. This session will offer tools such as perception techniques and servant leadership application, which can help women become leaders for those with impairments.

### Who We Are, What We Do, and How We Lean In While Being Leaned On

**Presenters:** Melanie-Angela Neuilly, Katie Cooper and Lindsay Lightner  
**Silver Room**

Representing the entire WSU community, the Commission on the Status of Women advises the President on matters of equity at WSU. While successful in promoting women- and employee-conscious policies at WSU, these women have had to balance the burden of invisible labor as they continue to lean in for change.

## Assessment

Please complete the written evaluations at the conclusion of each workshop. A comprehensive conference evaluation will be sent to your email address next week.

