RAISING A CONCERN
ON HARASSMENT,
DISCRIMINATION OR BIAS

Who should read this: faculty, staff, students and student-employees who have concerns about harassment, discrimination and bias at the University of Idaho.

How do I file a complaint of discrimination, harassment or bias at UI?

- For emergencies such as sexual violence or assault, contact Moscow Police Department at 911 or for non-emergencies, call 208-882-COPS (2677).
- Contact the Office of Civil Rights and Investigations at 208-885-4285 or ocri@uidaho.edu for complaints regarding staff, faculty or student-employees.
- Contact the Office of the Dean of Students at 208-885-6757 or conduct@uidaho.edu for complaints regarding students.
- Contact the Office of Equity and Diversity (OED) at 208-885-2468 or bias@uidaho.edu for bias reports.
- Or report anonymously online at uidaho.edu/vandalcare

What if I witness or overhear something that might be harassment, discrimination or bias?

Report it! The following information regarding the incident will be helpful when reporting:

- Name of person accused (if known);
- Date & location;
- Names of others involved; and
- Description of the incident.

Complete an online form: uidaho.edu/ocri or uidaho.edu/vandalcare. Or, send a note to ocri@uidaho.edu or titleix@uidaho.edu.

How will my concerns be resolved?

Concerns may be resolved through informal interventions, mediation or as a result of a formal investigation. Formal investigations generally will take place as a result of your decision to file a formal complaint but in some situations the UI may have a legal obligation to investigate, regardless.

Where can I go for support and guidance?

<table>
<thead>
<tr>
<th>Students</th>
<th>Employees</th>
<th>All UI Community Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling and Testing Center (208-885-6716)</td>
<td>Employee Assistance Plan (800-999-1077)</td>
<td>Ombuds Office (208-885-7668)</td>
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<tr>
<td>LGBTQ Office</td>
<td>Human Resources (208-885-3638)</td>
<td>Alternatives to Violence of the Palouse (ATVP)</td>
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<tr>
<td>Center for Disability Access and Resources (208-885-6307)</td>
<td>Violence Prevention Programs (208-885-6757)</td>
<td>208-885-7668</td>
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<tr>
<td>Office of Multicultural Affairs (208-885-7716)</td>
<td>Office of Equity and Diversity (208-885-2468)</td>
<td>Office of the Dean of Students (208-885-6757)</td>
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<td>Native American Student Center (208-885-4237)</td>
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<tr>
<td>College Assistance Migrant Program (208-885-5173)</td>
<td></td>
<td>Whom should I contact for a non-emergency criminal or suspicious activity?</td>
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</table>

To anonymously report non-emergency criminal or suspicious activity at the University of Idaho, go to: uidaho.edu/vandalcare or uidaho.edu/infrastructure/pss/forms/silent-witness

It is UI policy to prohibit and eliminate discrimination on the basis of race, color, national origin, religion, sex, sexual orientation and gender identity/expression, age, disability, or status as a Vietnam-era veteran. This policy applies to all programs, services, and facilities, and includes, but is not limited to, applications, admissions, access to programs and services, and employment.