Office of Civil Rights and Investigations

Investigation Process

Report Review
The initial report will be reviewed by the Office of Civil Rights and Investigations. This office has a team of investigators. Additionally, there are volunteer investigators embedded in units across campus.

File a Report
There are several ways to report an issue to the Office of Civil Rights and Investigations. You can submit a form online, call, or email at any time. You can also submit a report in person during business hours.

Initial Inquiry
The investigators may conduct initial interviews and collect information. This may include but is not limited to police reports, images or other evidence, when available.

Continuation of Investigation

Notice Sent
Both parties, Complainant and Respondent, will receive a formal notice of investigation.

Interview Witnesses
The Office of Civil Rights and Investigations will conduct interviews with potential witnesses and pertinent individuals.

Notification of Outcome
Based on the initial inquiry, a determination may be made that the information presented does not constitute a policy violation or insufficient evidence exists to continue the investigation.

Review of Information
The information collected will be reviewed by the Office of Civil Rights and Investigations. From all witnesses interviewed and documentation gathered, a report will be generated. Both parties will have an opportunity to review the draft report for final comment.

Notification of Outcome & Referral to Student Conduct

Notification of Outcome & No Further Action