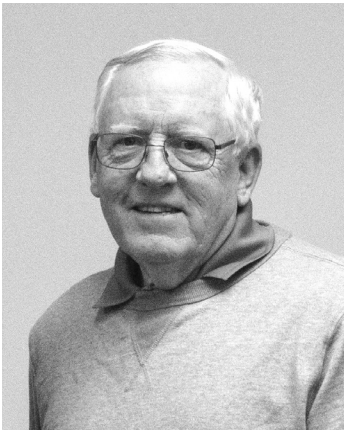


2017 President's Report



Fellow Retirees:

Well, folks, 2017 is in the can as they say. And what a year it has been, both for me and for UIRA! It has been an honor and privilege to serve as your president for the past year but I have been equally happy to turn the gavel over to the very capable Dr. Joe Cloud. He now has a year to try to

repair or at least minimize the damage I have done.

Of course, I was just one of those governing the affairs of UIRA—the first among equals one might say. I had the pleasure of working with a very active, effective and dedicated team populating our board of directors. Each member had one or more specific focuses and each did a superb job. Joe Cloud, the Veep, was a workhorse the whole year heading up the scholarship committee as well as being active on the programs and social (P&S) committee. Pete Haggart put in another year as our able secretary and will stay in that position for 2018 (yippee!).

Linda Williams jumped in as treasurer par excellence when our dear colleague Cathy Loney passed away unexpectedly. Linda and Jerry Galloway kept track of retiree deaths and sent sympathy cards to survivors, as well as get well cards when they learned of a fellow retiree in hurting and healing mode. Mary Ann Reese, crack chair of the P&S committee had a first-rate “staff” of Barbara Jordan, Judy Bielenberg, Joe and maybe not quite so “first-rate”, me. Past president Dale Gentry kept very active in a variety of ways, including valuable input on the Bylaws revisions, an update on the reference manual, and invaluable counsel to his protégé, yours truly.

Maury Wiese also provided key input on the bylaws revisions and worked with Joe on scholarships. Dave Walker and our “board member in residence” Carol Grupp kept us current on benefits, attending all U of I Benefits Advisory Group meetings and providing detailed reports to the board and membership. Past president (way past) Sue Eschen dynamically led the membership committee, ably supported by Linda Maxwell Silva and Jerry Galloway.

What a crew! They each made my job a whole lot easier and I owe a huge thank-you to each one. But one more who needs recognition is Linda Webb, a tireless envoy for UIRA in southern Idaho. She is always looking for ways to engage U of I retirees in her sector, and joins all our board meetings via Zoom technology.

And I need to also give credit where it's due to the Alumni Office team—Kathy Barnard, Assistant Vice President, Communications and Alumni Relations, Tim Helmke, Director of Alumni Engagement, and Whitney Schroeder, Marketing & Communications Manager. Thanks to each of you gainfully employed folks (unlike most of us retirees) for all your help!

I'm not going to bore you with all the great things that happened in UIRA in 2017 because elsewhere in this annual report you can read about 'em. How's that for a teaser to get you to read on? I will just close by saying that I was a fun ride but I am ready to retire one more time.

One last thing: I need to check with HR to see how much my new UIRA retirement pay will be and when it starts. Past presidents Sue and Dale tell me not to waste my time, but I think they're trying to keep it all for themselves . . .

Ed McBride
2017 UIRA President

2018 U of I President's Message



Greetings, University of Idaho Retirees Association Members!

Thank you for your service to the University of Idaho. As president, I am proud to see so many Vandals maintain a strong connection to the university through involvement in the University of Idaho Retirees Association. With that appreciation for your continued

commitment in mind, it's my privilege to inform you of progress the university is making.

Enrollment remains at the center of our target and our "Transform" goal. Too many students, especially in Idaho, still do not pursue postsecondary education. Thanks to revamped recruiting efforts, changes to key processes, and a university-wide commitment to enrollment, fall 2017 saw our second consecutive year of enrollment growth, with total enrollment topping 12,000 students. We also had significant gains in our first-to-second year retention rate, once again the highest among Idaho public universities. Challenges remain, but more students are choosing U of I, and more are finding it a transformative experience that shapes their futures.

In fall 2017 we reported that for FY17, the U of I increased its annual research expenditures – a key metric in our "Innovate" goal and a good way to measure the size and

scope of our research enterprise – to \$109.5 million, a 7 percent increase and a total that stands unrivaled in the state. We've opened a cutting edge interdisciplinary research facility, the Integrated Research and Innovation Center (IRIC). We've seen groundbreaking work from our researchers and scholars in a wide range of discovery and innovation, from basic science on amino acid functions, to applied work on crop growth in a changing climate, to documenting the experiences of marginalized Idahoans. It is an exciting time for our research enterprise as it focuses on Idaho impact and global relevance.

This fall, teams of faculty, staff and students fanned out across the state to implement collaborative Vandal Ideas Project initiatives based on the "Engage" goal. Each of the seven funded projects offered innovative pilot programs to help change our state's college-going culture. Judging from the reception to these programs, I am confident we will see long-lasting results with new practices that can help steer more students toward higher education and a bright future for themselves and their families.

In those areas and in many others, the University of Idaho is achieving success. We are able to do that because of a university-wide commitment, one that includes your leadership and participation as retirees. Thank you for your time and your counsel. In the year ahead, I am confident that we will continue to build a better University of Idaho together.

Best wishes,

A handwritten signature in black ink that reads "Chuck Staben". The script is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Chuck Staben
President

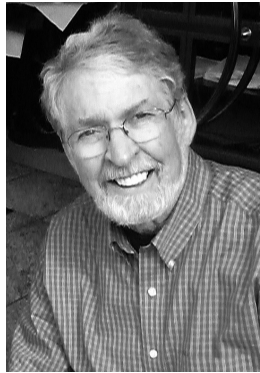
Meet the 2018 UIRA Officers and Directors



Joe Cloud
President



Bruce Pitman
Vice President



Peter Haggarty
Secretary



Maury Wiese
Treasurer



Ed McBride
Past President



Barbara Jordan



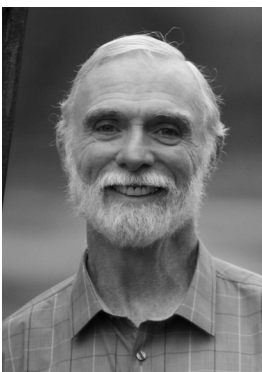
Judy Bielenberg



Mary Ann Reese



Carol Grupp



Dave Walker



Jeff Horton



Jerry Tuchscherer



Diane Walker



Linda Webb
Alternate Director, Boise

2018 UIRA Socials and Luncheon Dates

(Subject to change – please check the UIRA website and Facebook for updates)

JANUARY 24, 2018 – WEDNESDAY

COFFEE AT CAFÉ ARTISTA
10 a.m. at 218 S. Main Street, Moscow
No RSVP required

FEBRUARY 15, 2018 – THURSDAY

UIRA WINTER LUNCHEON
Best Western Plus University Inn | 1516 Pullman Road, Moscow
11:30 a.m. – No-host Social
Noon – Guest speaker – Daniel Bukvich from the University of Idaho
Lionel Hampton School of Music
RSVP

MARCH 24, 2018 – SATURDAY

DANCERSDRUMMERSDREAMERS PRESENTS “RETRO”
Hartung Theatre, 625 Stadium Way
2 p.m. Matinee
\$5 admission for UIRA members and caregivers
RSVP

MARCH 28, 2018 - WEDNESDAY

SOCIAL AT BLOOM
403 S Main St, Moscow
4:30 - 6:30 p.m.
RSVP

APRIL 1, 2018 - SUNDAY

NOMINATIONS DUE FOR 2018 TREASURE AWARD
Find nomination forms at
<http://www.uidaho.edu/faculty-staff/uira/idaho-treasure>

APRIL 19, 2018 – THURSDAY

UIRA SPRING BRUNCH
Best Western Plus University Inn | 1516 Pullman Road, Moscow
9:30 a.m. – Social with coffee and tea
10 a.m. – Brunch (menu/program – to be determined)
RSVP

MAY 2018

SPRING ARBORETUM TOUR
Red Barn at 1200 W. Palouse River Drive, Moscow
Date and time to be determined
No RSVP

MAY/JUNE 2018

LUNCH AT PIE SAFE IN DEARY
307 Main St., Deary
Date and time to be determined. Carpooling encouraged.
RSVP

JUNE 19, 2018 – TUESDAY

WELCOME SUMMER WITH ICE CREAM
Ice Cream venue and time to be decided
No RSVP

JULY 19, 2018 – THURSDAY

UIRA SUMMER PICNIC
Ghormley Park | 400 Home St, Moscow
6 p.m. – Menu to be determined
RSVP

SEPTEMBER 20, 2018 – THURSDAY

UIRA FALL LUNCHEON & SCHOLARSHIP FUNDRAISER
Best Western Plus University Inn | 1516 Pullman Road, Moscow
11:30 a.m. – No-host Social
Noon – Menu and program to be determined
RSVP

OCTOBER 2018

UIRA NIGHT AT THE PRICHARD GALLERY
414 S. Main, Moscow
Date and time to be determined
RSVP

NOVEMBER 15, 2018 – THURSDAY

ANNUAL UIRA MEETING
Best Western Plus University Inn | 1516 Pullman Road, Moscow
9 a.m. – Business meeting
10:30 a.m. – Information Fair
11:30 a.m. – No-host Social
Noon – 2018 Annual Idaho Treasure Award Luncheon
RSVP

DECEMBER 2018

OPENING NIGHT UI CHRISTMAS PLAY
Hartung Theatre | 625 Stadium Way, Moscow
7:30 p.m. – Curtain; be there by 7:15 pm
\$5 admission for UIRA members and caregivers
Date/play to be determined



**JOIN UIRA
ON FACEBOOK**

www.facebook.com/IdahoRetireesAssociation

2017-18 UIRA Scholarship Recipients

The University of Idaho Retirees Association supports the following students for the 2017-2018 academic year:

Since 1996-97 the UIRA Scholarship endowment distribution has provided \$37,640 to 43 students.

Each academic year three sophomore students are awarded \$2,000. They are selected by the Student Financial Aid Office based on UIRA's criteria of class standing, GPA and need.



Giovanna Girolami is a biology major from Tacoma, WA. Her goal after graduation from the U of I is to become a physician's assistant.



Gavin Gunner is an exercise science and health major from Boise, ID. His goal is to become a Physical Therapist.



Martha Mendez is a secondary education English teaching major from Pocatello, ID. She also is pursuing a minor in Communication. She is interested in pursuing missionary work immediately after college through a Catholic organization called FOCUS.

2017 Report of the Scholarship Committee

The UIRA scholarship endowment underwrites a \$2,000 scholarship to each of three deserving students. This is a signature program of UIRA and one we can all be proud of. It is one of the means we use to support the University of Idaho and its students.

We have been able to award these scholarships, both from endowment earnings and from some large donations a few years ago.

In order to continue these scholarship awards at the present level, we need to reach an endowment value of

\$150,000. The current principal balance is approximately \$124,000, with a market value of about \$140,000. We're getting there, not only due to the strong market but also because of continuing support from UIRA members. But as you can see, we have a ways to go. As those larger donations play out, we will have to reduce the scholarship awards unless the endowment level increases.

Please consider making a tax-exempt gift to the UIRA scholarship endowment. You will be glad you did!

2017 UIRA Membership Committee Report

During the spring of 2017, the UIRA membership committee (Sue Eschen, Jerry Galloway, Linda Maxwell Silva, and Dave Walker) undertook a review of the “Membership and Dues” sections of the UIRA Bylaws. That review culminated in a recommendation to eliminate the “membership classes” that have been in place since UIRA was formed. The Bylaw revisions that were approved at the annual meeting in November were the result of this recommendation. The elimination of “member classes” should make membership in UIRA more inclusive.

UIRA was pleased to welcome 14 new members to our organization between November 2016 and November 2017. Unfortunately, during the same time period, 26 UIRA members passed away, resulting in a net decline of 12 members. Following is a membership update as of November 15, 2017:

Last Year’s Total Membership in UIRA	
(November 15, 2016).....	531
Plus: New members who have joined	14
Minus: Members who have passed away	(26)
Current Membership in UIRA	
(November 15, 2017)	519

Of those 519 UIRA members, 329 live in Latah and Whitman Counties. Although we are pleased that the total number of UIRA members continues to stay above the

500 mark, it was the second year in a row that the total membership has declined. The number of new members signing up was the same as the previous twelve-month period (November 2015 to November 2016) with each year seeing 14 new members joining. During the prior period of November 2014 to November 2015, there were 21 new members.

As of the November meeting there were 1,657 living University of Idaho retirees and retiree spouses worldwide.

It has been the membership committee’s on-going focus to recruit new members to UIRA. To help with that effort, in early 2017 the UIRA board of directors printed a new promotional brochure. Those brochures along with letters of invitation from President Ed McBride were mailed out in June to former UI employees who retired between December 31, 2009 and December 31, 2016. We intend to continue our direct approach in 2018 with former U of I employees who retired in 2017.

We ask that all UIRA members help us in the recruitment process by encouraging your friends and former U of I colleagues to sign up for free membership in UIRA by going to the following website:
<http://www.uidaho.edu/faculty-staff/uira/join>

Respectfully submitted,
Sue Eschen
Chair, UIRA Membership Committee

U of I Retirees Southwest Idaho Events Planned

A group of University of Idaho Retirees have worked together, with the Boise Alumni Office, to offer regular retiree functions in the Boise area. The first event was a luncheon held Spring 2017 with Dr. Mary Barinaga, Assistant Dean of WWAMI, who spoke about the WWAMI Idaho Health Partnership training program for medical doctors. It was an informative meeting and good time to socialize with Uof I retirees and friends.

A recent survey was conducted with the help of the Alumni office to determine preferred meeting locations and program/meeting structure. This valuable information will help us to plan functions that can reach a greater

number of local retirees. Current plans are underway for the next program this spring and the possibility of occasional coffee socials where we can just visit.

The U of I Retirees Board has also added a Southwestern Idaho board of director position, in order to provide ongoing representation and planning efforts. Linda Webb, retired U of I Extension, is currently filling that position. More volunteers are needed to help plan future events. If you are interested, contact Linda Webb at linda9918@gmail.com.

2017 In Memoriam Report

NAME	DECEASED
Verabel Abbott	8/9/17
Bob (spouse of Marly) Arthur	9/1/17
M. Lorraine Ashland	11/18/17
Evelyn (spouse of Jorg) Augustin	3/26/17
Betty (spouse of Russell) Biggam	1/17/17
Max Bingman	11/26/17
Kenneth (spouse of Betty) Brood	3/22/17
Bruce Brooks	12/19/16
George Burcaw	3/11/17
Jocene Burnham	11/20/17
Joyce Carpenter	9/21/17
Marianne Carroll	1/28/17
James Cooley	5/10/17
Mark DeSantis	9/12/17
Kathy DeVoe	2/26/17
Sidonia "Donna" DeWitt	1/31/17
Patricia (spouse of Thomas) Dobbins	12/31/16
Thomas Dobbins	1/2/17
Dorothy Dubose	10/29/17
Edward Duren	1/15/17
Darlene (spouse of Dale) Everson	7/12/17
Kim Farbo	6/5/17
Lorene Fife	7/5/17
Suzen Flathers	10/21/17
Eloise Frank	1/3/17
Mary Ann Gammel	3/9/17
Robert Hadaller	7/20/17
Leonard Hanson	9/11/17
Chiyo (spouse of Minoru) Hironaka	6/20/17
Robert Hook	1/16/17
Eugene Hull	2/4/17
Petronilla "Pat" Hungerford	12/13/17
Alfred "Fred" Jensen	4/1/17
Pearl Jones	7/13/17
Veralee Jones	4/7/17
Kathleen Kearney	2/28/17
Robert Kimble	11/12/17
Kenneth Kochsmeier	10/9/17
Edward Koester	1/15/17
Donald Lazzarini	8/16/17
Lucille "Sam" (spouse of Frank) Leonhardy	11/1/17
Norm Logan	4/8/17
Mike Lyngholm	1/6/17
Dorothy MacPhee	3/10/17
Robert Maker	2/18/17
Dwaine "Marty" Marten	3/26/17
William "Bill" McLaughlin	9/16/17
Victoria Mitchell	4/13/17
Wayne Nelson	6/21/17
Jerry Norbeck	7/1/17
Richard Ohms	12/17/17
Kurt Olsson	2/26/17
Keith Ralstin	12/15/17
Samantha Ramsay	7/31/17
Sharon Rieser	4/27/17
Lorin Roberts	4/16/17
Madeline Rumble	2/12/17
Richard Schermerhorn	2/10/17
Philip Severson	12/22/17
Carolyn Smith	12/7/17
Marjorie Jo Stohs	1/20/17
Hilda Strong	12/6/17
Ernie Swanson	11/4/17
Betty Teichmer	3/5/17

58 retirees, 8 spouses

Program and Social Committee's Report

In 2017, our members participated in a variety of activities in keeping with our organizational goal of helping our members stay connected with our university and with other retirees.

Several of our activities brought the old and the new together as we toured the new Integrated Research and Innovation Center (IRIC) in April, and in October, Nels Reese led us on a campus tour of historic buildings and we enjoyed lunch at The Hub in the Wallace Residence Center.

In June, more than 20 of our members treated themselves to a day long bus tour to three Lewiston wineries where we sampled award-winning wines and talked to the owners, all of whom have U of I connections. The day culminated with a catered dinner at one on the wineries.

Over the course of the year, we learned more about some of the opportunities available to our students. Lunch programs included presentations on WWAMI and the PGA Golf Management program. Our September luncheon also included a raffle of a painting by Carla Kappler and a photograph by Bill Voxman, with all proceeds going to support our scholarship fund. Winning tickets were drawn by our 2017 scholarship recipients.

In November, following our annual meeting, invited organizations and businesses visited with our members and shared information about their services at our annual Information Fair. At the luncheon that followed, D. Nels Reese was honored as the 21st annual Idaho Treasure Award recipient.

UIRA wishes to thank DancersDrummersDreamers, the Theatre Arts Department and the VandalStore for their continued support of UIRA by providing discounted activities throughout the year.

We look forward to seeing you at our activities in 2018.

Respectfully submitted by the Programs and Social Committee

UIRA Financial Report: January 1- December 31, 2017

RECEIPTS AND EXPENDITURES

Beginning Cash Balance (1/1/2017) **\$7169.18**

Receipts

University of Idaho President's Contribution	2,000.00
Luncheons, Brunch, and Picnic Receipts	3,272.00
Other UIRA Social Events, Workshops and Tours	440.00
Raffle Receipts	280.00
Total Receipts	5,992.00

Expenditures

Luncheons, Brunch, and Picnic - Food and Entertainment	3,792.10
Other UIRA Social Events, Workshops and Tours	774.97
Printing and Postage - Event Publicity	779.59
Donations to U of I Foundation	3,275.00
Board of Directors Operating Expenses	51.36
Total Expenditures	8,673.02

Net Cash Increase (Decrease) (2,681.02)

Ending Balance - (12/31/2017) **\$4,488.16**

INVESTMENT BALANCES

Latah Credit Union

Savings Account	\$25.19
Super Share Account	10,251.71
36 Month CD Maturing April 9, 2017 (put in super share)	—
Total LFCU Savings Account as of 12/31/2017	\$10,276.90

ENDOWMENT BALANCES

University of Idaho Foundation, Inc.

UIRA Scholarship Endowment - Cost Basis as of 6/30/2017	\$123,320.58
UIRA Scholarship Endowment - Market Value as of 6/30/2017	\$134,626.36

2018 UIRA Committees Assignments

Alumni Association Representative Joe Cloud

Benefits Carol Grupp (Co-Chair)
Dave Walker (Co-Chair)

Budget Joe Cloud (Chair)
Maury Wiese
Bruce Pitman
Ed McBride

Caring & Memorials Jerry Galloway (Chair)
Dave Walker
Jerry Tuchscherer

Communications Mary Ann Reese (Chair)
Pete Haggart
Jerry Tuchscherer

Membership Jerry Galloway (Chair)
Linda Webb
Diane Walker
Jeff Horton
Corrine Lyle

Programs & Social Barbara Jordan (Co-Chair)
Judy Bielenberg (Co-Chair)
Bruce Pitman
Ed McBride
Diane Walker
Joyce Davidson

Scholarship Maury Wiese
Jeff Horton

2017 Board of Directors

Class of 2019	Class of 2018	Class of 2017
Barbara Jordan	Joe Cloud	Ed McBride
Mary Ann Reese	Jerry Galloway	Dale Gentry
Dave Walker	Peter Haggart	Linda Maxwell Silva
Maury Wiese	Judy Beilenberg	Linda Williams
Permanent	Boise Alternate	
Carol Grupp	Linda Webb	

2018 Incoming President's Message



I welcome all of the members of the University of Idaho Retirees Association (UIRA) to a new year. I am not anticipating that our agenda for 2018 will deviate very far from the past. It is my hope that you will avail yourself to the activities planned for this year. I believe that UIRA is a great platform

from which to renew old acquaintances and to meet new folks.

I would like first to thank the outgoing members of the Board of Directors of UIRA. Four individuals have completed their tenure as members of the board at the end of 2017. They are as follows: Linda Williams, Linda Maxwell Silva, Dale Gentry and Ed McBride (Ed is a member of the class of 2017 but will remain on the board as past president). To all of these folks, I give extend my sincere thanks for a job well done.

Secondly, I welcome our new members that are joining the Board of Directors this year. Our new additions are Diane Walker, Bruce Pitman, Jeff Horton and Jerry Tuchscherer. The activities of the Board require the generosity of folks to give their time and efforts to these events. I am grateful for these U of I retirees to join us, and I thank them for this commitment. Sadly this list only does not contain the name of Dave Wenny. Dave agreed to join the Board this year but passed before our first meeting. Dave was a friend, and I am saddened by the fact that I will not have him at our meetings and in our lives.

I sincerely thank Ed McBride, our outgoing president of UIRA, for his year at the helm of our organization. As Ed will most probably agree, the job as president requires a bit more time than it might appear. During Ed's tenure the association revised the bylaws, generated a manual for incoming members to the board of directors, tried new approaches to increase our membership, maintained a meaningful monitoring system to insure the maintenance of retiree benefits, and provided a schedule of social events for folks to renew and establish friendships generated at the University of Idaho. Ed, we all thank you for a job well done, and I am indebted for the guidance and mentorship that is currently ongoing.

Our objectives as an association will remain essentially the same. We will strive to be vigilant in monitoring and advocating for our retirement benefits, sponsor a series of programs and social events to provide opportunities to interact with old friends and new acquaintances and provide financial support to three sophomore students at the University of Idaho.

Retirement is not for sissies; you have to work at it to become successful. UIRA can help. As a retiree from the University of Idaho I hope that you avail yourself to the various social functions sponsored by UIRA. These social events are special because you may meet someone that had a career at the U of I that overlapped yours. I have found that I knew of folks at the U of I but I did not know them. If you are looking to join the fun, please do so. The only requirement is a desire to gather and swap stories

Joe Cloud
2018 UIRA President
jcloud@uidaho.edu

UIRA ANNUAL REPORT

University of Idaho Retirees Association, Founded in 1979

Editors: Ed McBride, 2017 president, UIRA and Tim Helmke, Office of Alumni Relations, **Design and Print:** U of I Creatives Services

UIRA event updates, membership application form, and other information may be found on our website:

www.uidaho.edu/faculty-staff/uira

Many UIRA communications are delivered via email. Please update us with your new mailing address, phone, email address or other significant changes:

UIRA

C/O OFFICE OF ALUMNI RELATIONS

875 Perimeter Drive, MS 3232, Moscow, ID 83844-3232

Email: uira@uidaho.edu

Phone: (208) 885-6154

2017 Annual UIRA Benefits Report (January 2018)

CONTRIBUTION RATES

Contribution rates reflect the costs of claims, reinsurance and administration and vary by subgroups of plan participants. For retirees these subgroups include pre-Medicare and post-Medicare retirees and spouses. All spouses and dependent children, as well as Tier IV Retirees, are “full pay”; Tier I retirees are “subsidized”, Tier II and Tier III Retirees are subsidized to a lesser extent. Only Tier I Retirees are eligible for the life insurance benefit.

2018 contribution rates for retirees and dependents have changed as follows from 2017 rates:

- **Pre-Medicare participants, paying full cost: 0% increase.**
- **Pre-Medicare participants, subsidized: 10% increase.**
- **Post-Medicare participants paying full cost: 9.9% increase.**
- **Post-Medicare participants, subsidized: 10% increase.**
- **Dental: 0% change.**

FACTORS AFFECTING CONTRIBUTION RATES—AND TOTAL PLAN COSTS

Characteristics and Experience of U of I Group Which Affect the Cost of Retiree Claims (and Contribution Rates)

During 2016 (the plan year upon which 2018 contribution rates are actuarially determined) there were a greater than usual number of high-dollar claims across the entire U of I health plan group. There was also a higher than usual incidence of very expensive air ambulance claims. Other factors affecting cost of retiree claims include:

1. A high incidence of claims for conditions such as cancer, cardiology and rheumatology treatment as well as surgeries for implantable devices and joint replacement.
2. Increase in the average age of U of I retirees. This reflects (a) aging of members who previously took early retirement, (b) employees working longer and retiring older, and (c) younger retirees, especially retirees and spouses in Tiers II and III, electing other insurance, leaving older retirees in the UI group.
3. Pharmacy cost increases. Costs of prescription drugs continue to increase at a faster rate than other medical costs. Because of the high number of retirees on Medicare Parts A&B (which pay most doctor and hospital costs, but not drug costs, which are paid by the University plan or on Medicare Part D) the cost of claims paid from the plan for retirees includes a significantly greater percentage for prescription drugs. Therefore, increases in drug costs have a greater effect on retiree cost of claims.
4. Purchasing of prescription drugs locally rather than through mail order. Due to the bargaining power of the mail order pharmacy, the cost of drugs both for the University and for the member is significantly less. However, many retirees are unable to effectively use mail order due to being away from home for many months of the year.
5. More use of expensive prescription drugs by retirees, particularly for conditions such as cancer

Value of Screening Procedures in Reducing Cost of Claims

UI participation in routine screening is below recommended levels for all procedures.

Procedure	Recommended	UI Group
Colon Cancer Screening	90%	67%
Cervical Cancer Screening	90%	62%
Mammogram	90%	74%
Blood Sugar Monitoring	90%	80%
Physician Follow up after ER Visit	90%	50%

Wellness exams such as mammograms, cervical scans and colonoscopies are free for all members including retirees.

Cost Containment Tools that can help retirees reduce the cost of claims.

- The **Cost Advisor Tool** from Blue Cross of Idaho enables a plan participant facing an upcoming medical procedure, and with time to plan, to compare costs of the procedure at various facilities — **Log in to <https://members.bcidaho.com>** and a link appears on the dashboard.
- A **Hospital Rating Tool** is available from the Leapfrog Group at **<http://www.hospitalsafetygrade.org>**.
- The **Case Management Benefit**, usually for complicated or expensive illnesses, provides a case manager from Blue Cross of Idaho to evaluate alternative courses of treatment or drug regimens. See **<https://members.bcidaho.com/medical-management/medical-management-personal-health-support.page>** (sign in as a member to **<http://www.bcidaho.com>** look under the Tools & Resources tab.)

AUDITS

Several audits of procedures were recommended during 2017. Some are underway, others are scheduled for 2018, and all being conducted by external auditors.

1. **Medical claims processing audit** reviews whether claims are being processed according to provisions of the plan
2. **Prescription claims processing audit** reviews whether prescription drug claims are being processed according to provisions of the plan.
3. **Eligibility audit** reviews whether people enrolled in the plan are eligible to be enrolled and may involve obtaining documentation of eligibility.

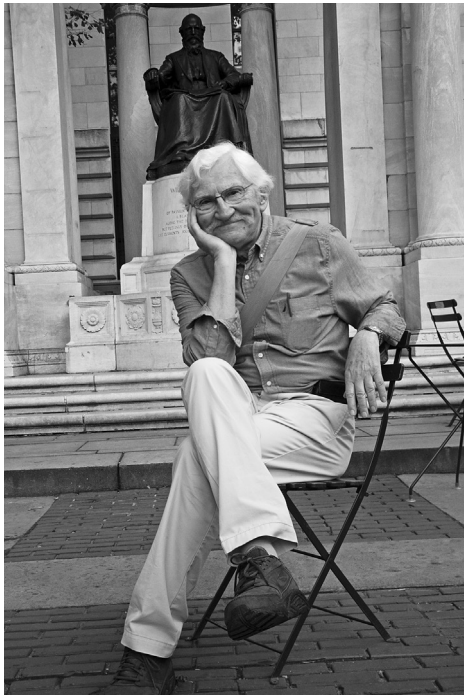
PAPERWORK REDUCTION

Retirees who wish to reduce some of the volume of paper we all receive from Medicare now have the opportunity to receive this information on line. Go to **<https://www.medicare.gov/forms-help-and-resources/e-delivery.html>** and follow the appropriate prompts)

Respectfully Submitted,

Dr. David Walker and Carol Grupp
Benefits Committee

Idaho Treasure Award



On November 16, the University of Idaho honored alumnus and preservation advocate D. Nels Reese with the 2017 Idaho Treasure Award.

Awarded by the UI Retirees Association, the Idaho Treasure Award recognizes retired university

faculty and staff and their family members for contributions of leadership and service to the university.

A native of Boise, Reese graduated from U of I in 1962 with a bachelor's degree in architecture. He went on to receive a master's in urban planning from City College of New York. His résumé includes eight years spent in the Army National Guard, five years as art director for Army in Europe magazine while living in Heidelberg Germany, and seven years as director of facilities at U of I.

Reese taught architecture at U of I for more than 20 years. His focus was primarily on urban design and planning and he led his students on numerous field trips, including to New York, to see architecture at work. A longtime public

servant, Reese was appointed to Moscow's Planning and Zoning Commission in 1996, a post he still holds today.

"Nels is a tireless advocate for preservation through his efforts to cultivate public awareness about the importance of our historic resources to Moscow's quality of life and their stewardship for future generations," said Wendy R. McClure, Professor Emeritus in the College of Art & Architecture. "He routinely shares his knowledge about Moscow's architectural history and historic neighborhoods with University of Idaho and Moscow communities."

In 2007, Reese led a group of fourth-year architecture and landscape students in planning the Legacy Crossing Urban Renewal District, an ongoing project to develop and beautify 20 acres of industrial land in the heart of Moscow. Reese is passionate about architecture — especially in Moscow and Idaho communities — and spends countless hours dedicated to preserving and sharing his knowledge and passion for architecture. Reese has been a member of the Moscow Historic Preservation Commission since 2009, serving as the chair from 2009-13. He holds the position of vice chair.

Reese retired from U of I in 2008, but he continues to serve the university and the state. He has been a participant in a project to compile a list of Idaho's 100 most significant buildings for the Society of Architectural Historians. He also leads walking tours of Moscow, the U of I campus and New York City. He is an active member of the University of Idaho Retirees Association and served on the board of directors for three years. Reese continues to mentor many of his former students, making a point to visit them wherever he travels.

UIRA's 2016 Idaho Treasure Award

UIRA's 2016 Idaho Treasure Award recipient was Maureen Taylor Regan. Her story was reported in the last year's Annual Report, but regrettably, her photo was inadvertently omitted. In an attempt to correct the record, here is a photo of that most deserving ITA winner.



WOULD YOU LIKE TO NOMINATE SOMEONE FOR THE IDAHO TREASURE AWARD?

Go to <https://www.uidaho.edu/faculty-staff/uira/idaho-treasure> and click on Nomination Form

Idaho Treasure Award

This award was created in 1995 and recognizes living retired University of Idaho faculty, staff and/or family members who, in their retirement years, have made significant achievements in volunteerism and leadership to the University.