GUIDELINES FOR APPOINTING AFFILIATE and ADJUNCT FACULTY

Effective FY 2012 the University of Idaho will implement a policy change to appropriately recognize the associated faculties. The change reflects the national usage of terminology for distinguishing adjunct and affiliate faculty appointments. Please read FSH 1565 F Academic Ranks and Responsibilities for full context and implementation compliance: http://www.webs.uidaho.edu/fsh/1565.html#F. A summary of the Associated Faculty 1565 F is below followed by a guideline to appoint such faculty.

F-1 Affiliate Faculty: consists of professional personnel who serve academic units in a supporting capacity. Appointment is a means of encouraging greater cooperation between and among academic units and other units at the university.

- An affiliate holds non-tenure track faculty status in an appropriate academic discipline and no rank is assigned. Most often an affiliate has a primary job appointment in a home unit.
- An affiliate is typically an employee of the UI or an employee of a governmental or private agency who is assigned by that agency to a UI unit or to one of the agency's units or programs that is officially associated with the UI (by fully executed contract or agreement).
- An affiliate has responsibilities, privileges and rights and must meet the qualification criterion.

F-2 Adjunct Faculty: includes highly qualified persons who are not employed by UI but are closely associated with its programs. The relationship of an adjunct with the university is essentially that of a collaborator with a UI unit, program or faculty member. There may be no formal employment agreement.

- An adjunct must be highly qualified in their fields of specialization, ordinarily equivalent to those required of regular members of the faculty, rank is not assigned.
- It may be necessary to request the primary employer’s consent prior to beginning the recommendation for appointment process.
- An adjunct has responsibilities for such an appointment and must meet the qualification criterion.

Note: Associated Faculty appointed with rank prior to implementation of this policy will retain that privilege. Effective FY 12, rank is not assigned to Associated Faculty.

Continued on next page
APPOINTMENT PROCESS:
Appointments may be made at any time and are reviewed annually. Appointments should be terminated if the associated faculty member is no longer employed by the UI or discontinues his or her assignment to the associated entity.

### Affiliate

1. Originate the recommendation for appointment in the unit with the concurrence of the nominee’s immediate supervisor (home unit) and unit faculty. Unit and college by-laws should provide a process.

2. The recommendation for appointment is sent forward to the college dean for recommendation.
   - The dean sends to the Provost a letter containing evidence of support for the recommendation and a description of the greater cooperation between units to be achieved.
   - Current CV
   - As appropriate additional evidence of support from the VP of Research and Economic Development, Dean of Graduate Studies and other units affected.

3. The Provost will respond in writing to the dean of the college indicating approval of the appointment. The Registrar’s Office, Graduate Studies and the Vandal Card Office will receive a copy which will initiate the appropriate Vandal Web access according to the appointment.

4. An EPAF is not necessary if a primary job exists in Banner.

5. The official and historic list of affiliate faculty resides in the published General Catalog. In the spring of each year, the Provost will send the officially recognized list of affiliate faculty to the college deans and request confirmation of the appointment status. If no response is received, affiliate faculty will be removed from the catalog and system access privileges revoked.

### Adjunct

1. Originate the recommendation for appointment in the unit with the concurrence of the nominee’s immediate employer and unit faculty. Unit and college by-laws should provide a process.

2. The recommendation for appointment is sent forward to the college dean for recommendation.
   - The dean sends to the Provost a letter containing evidence of immediate employer support and evidence of UI support for the recommendation and a description of the potential benefits of collaboration.
   - Include confirmation of the candidate’s agreement to serve as adjunct faculty.
   - Current CV
   - As appropriate additional evidence of support from the VP of Research and Economic Development, Dean of Graduate Studies and other units affected, particularly when interdisciplinary activities will be conducted.

3. The Provost will respond in writing to the dean of the college indicating approval of the appointment. The Registrar’s Office, Graduate Studies and the Vandal Card Office will receive a copy which will initiate the appropriate Vandal Web access according to the appointment.

4. An EPAF will be required to initiate recognition as an **ADJUNCT** faculty for access of systems such as: Vandal Card, Library and timesheets. The appropriate EPAF category is: **AFFILIATE MEMBER either with or w/o supervisory role** as appropriate for the appointing unit. Adjunct faculty do not receive compensation. EPAF comments should clearly indicate adjunct faculty and should be routed to the Provost’s Office for acknowledgement.

5. The official and historic list of adjunct faculty resides in the published General Catalog. In the spring of each year, the Provost will send the officially recognized list of adjunct faculty to the college deans and request confirmation of the appointment status. If no response is received, adjunct faculty will be removed from the catalog and system access privileges revoked.