2016-2017 TIMELINE GUIDE

Promotion, Tenure, and Third Year Review for Faculty

PROMOTION:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Timeline</th>
<th>Required Consideration</th>
<th>FSH Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor to Senior Instructor</td>
<td>Before end of 3rd year of full time service.</td>
<td>See FSH reference</td>
<td>3560 D-1</td>
</tr>
<tr>
<td>Assistant Professor to Associate Professor</td>
<td>Before end of 6th year in rank</td>
<td>See FSH reference</td>
<td>3560 D-2</td>
</tr>
<tr>
<td>Associate Professor to Professor</td>
<td>Before end of 7th year in rank</td>
<td>See FSH reference</td>
<td>3560 D-3</td>
</tr>
</tbody>
</table>

Examples:

Effective beginning date in the rank of INSTRUCTOR as of fall 2016:
If promotion is awarded, the rank of sr. instructor becomes effective in Fiscal Year 2020.

Year 1 = fall 2016- spring 2017 =FY17
Year 2 = fall 2017- spring 2018 =FY18
Year 3 = fall 2018- spring 2019 =FY19 – considered this year

Effective beginning date in the rank of ASSISTANT PROFESSOR as of fall 2016:
If promotion is awarded, the rank of associate professor becomes effective in Fiscal Year 2023.

Year 1 = fall 2016- spring 2017 =FY17
Year 2 = fall 2017- spring 2018 =FY18
Year 3 = fall 2018- spring 2019 =FY19
Year 4 = fall 2019- spring 2020 =FY20
Year 5 = fall 2020- spring 2021 =FY21
Year 6 = fall 2021- spring 2022 =FY22 – considered this year

Effective beginning date in the rank of ASSOCIATE PROFESSOR as of fall 2016:
If promotion is awarded, the rank of full professor becomes effective in Fiscal Year 2024.

Year 1 = fall 2016- spring 2017 =FY17
Year 2 = fall 2017- spring 2018 =FY18
Year 3 = fall 2018- spring 2019 =FY19
Year 4 = fall 2019- spring 2020 =FY20
Year 5 = fall 2020- spring 2021 =FY21
Year 6 = fall 2021- spring 2022 =FY22
Year 7 = fall 2022- spring 2023 =FY23 – considered this year

***NOTE: When the appointment begins on or after January 1, 2017, then the following Fiscal Year date (FY18) equal to (fall 2017) is the start date toward counting consideration for promotion or tenure. See the example at the bottom of the next page.
TENURE:

• Ranks eligible for tenure can be referenced in FSH 3520 E
• Required considerations should be referenced in FSH 3520 G-1

ELIGIBLE RANKS appointed in rank as of fall 2016:
If tenure is awarded, it will become effective in Fiscal Year 2023.

Year 1 = fall 2016- spring 2017 = FY17
Year 2 = fall 2017- spring 2018 = FY18
Year 3 = fall 2018- spring 2019 = FY19
Year 4 = fall 2019- spring 2020 = FY20
Year 5 = fall 2020- spring 2021 = FY21
Year 6 = fall 2021- spring 2022 = FY22 – considered this year

Third Year Review for Tenure-track Positions:

A thorough review by a non-tenured faculty member’s colleagues is held during the 24 to 36 month period after beginning employment at UI. The exact period of time when the review is conducted should be determined by what serves in the candidate’s best interest. For example, candidates hired with credit toward tenure should be reviewed earlier (nearer 24 months) to ensure enough time is available for any corrective actions if necessary.

Appointment in fall 2015:

Year 1 = fall 2016- spring 2017 = FY17
Year 2 = fall 2017- spring 2018 = FY18
Year 3 = fall 2018- spring 2019 = FY19 – 3rd year review this year

***NOTE: When the appointment begins on or after January 1, 2017, then the following Fiscal Year date (FY18) equal to (fall 2017) is the start date toward counting consideration for promotion or tenure. See the example below.

EXAMPLE appointment on or after January 1, 2017 for Promotion and/or Tenure
THE 2017-18 TIMELINE:

Year 1 = fall 2017- spring 2018 = FY2018
Year 2 = fall 2018- spring 2019 = FY2019
Year 3 = fall 2019- spring 2020 = FY2020 – 3rd year review this year
Year 4 = fall 2020- spring 2021 = FY2021
Year 5 = fall 2021- spring 2022 = FY2022
Year 6 = fall 2022- spring 2023 = FY2023 – Asst Prof considered this yr & eligible ranks considered for tenure this yr
Year 7 = fall 2023- spring 2024 = FY2024 -- Assoc Prof considered this yr

Updated 3/2016 pt