Affordable Care Act (ACA) Eligibility. It is important to know the appointment type for an employee to determine Eligibility.

Changes Effective 1-1-2015. ACA Indicator: “Y” (Yes) / “N” (No)

**Student / Temp Help / Graduate Assistants**
- Student – ST
- Work-Study Positions – SF/SI
- Non-Student Positions – T4
- Graduate Assistants – TA / RA
- Non-Student PERSI Eligible Positions – T1

If an employee becomes eligible after their original EPAF, you can submit a Temporary Help / Faculty ACA Benefit Plan, PPACA, EPAF to change the ACA Indicator to Yes. Eligibility Questions = Benefits Services (885-3100 or benefits@uidaho.edu). EPAF Questions = e-mail to hrepaf@uidaho.edu

**Faculty**
- Fiscal Year – F4
  - *Department monitors increase in hours / FTE
- Temporary Faculty – F9
- Fiscal Year – F1, F2, F3
  - Academic Year – F6, F7, F8

**Classified / Exempt / Post-Doctoral**
- Classified – C1, C2, C3
- Exempt – E1, E2, E3
- Post-Doctoral – P1, P2, P3
- Exempt – E4
- Post-Doctoral – P4

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