Policy of Nondiscrimination

The University of Idaho has a policy of nondiscrimination on the basis of race, color, religion, national origin, sex, age, sexual orientation, gender identity/expression, disability or status as a Vietnam era veteran. This policy applies to all programs, services, and facilities, and includes, but is not limited to, applications, admissions, access to programs and services, and employment.


Sexual harassment violates state and federal law and policies of the Board of Regents, and is expressly prohibited, see 3220. The University of Idaho also prohibits discrimination on the basis of sexual orientation and gender identity/expression, see 3215. The entire Faculty Staff Handbook can be accessed online at http://www.webs.uidaho.edu/fsrh.

Questions or concerns about the content and application of these laws, regulations or University policy may be directed to the Director of Human Rights, Access & Inclusion (885-4285); Coordinator of Disabled Student Services (885-7200); Idaho Commission on Human Rights (208-334-2873); Regional Office for Civil Rights, U.S. Department of Education in Seattle (206-220-7900); Equal Employment Opportunity Commission, Seattle District Office (206-220-6883); or Seattle Regional Office of Federal Contract Compliance Programs, U.S. Department of Labor (206-398-8000). Complaints about discrimination or harassment should be brought to the attention of the Office of Human Rights, Access & Inclusion (885-4285 or http://www.webs.uidaho.edu/hrai). Retaliation for bringing forward a complaint is prohibited, see 3810.

M. Duane Nellis
President

Carmen Suarez
Director, Human Rights, Access & Inclusion

The Affirmative Action Program is available for inspection on-line at the Office of Human Rights, Access & Inclusion Website http://www.webs.uidaho.edu/hrai/