



2013 UIRA Annual Report

NEWSLETTER OF THE UNIVERSITY OF IDAHO RETIREES ASSOCIATION

The University of Idaho Retirees Association was founded in 1979

University of Idaho
Retirees Association

UIRA President's Report-2013

UIRA President's Report – 2013

November 15, 2013

The University of Idaho Retirees Association has had a busy and productive year. We have secured funding so retirees can join UIRA without a fee. This support is made possible by the UI administration as a benefit to all retirees, and we hope current members will encourage their colleagues to join us as they begin their retirement. To become a member, fill out and submit a form at www.uidaho.edu/alumni/uira/join. Once you have done this, you're a member and will receive notice of all programs, luncheons and activities hosted or sponsored by UIRA.

We have also added some programs this year and changed the venue of others. This spring, our Special Programs Committee organized a UI Arboretum and Botanical Garden tour. This tour was so successful that a fall tour was scheduled. UI Horticulturist Paul Warnick led both tours showcasing the beauty of the spring and fall colors. These free tours were sponsored by UIRA to benefit those on campus and within the community. Tours will be scheduled for the coming year and possibly annually.

We hosted our fall luncheon at Bogey's on the UI Golf Course. The luncheon was catered by Sodexo. All feedback has been positive, so we are hoping to host at least one luncheon each year on campus.

The earnings and carryover in the scholarship account had enough funds to allow us to increase our scholarships from \$1,000 to \$2,000 per student. We updated the selection criteria and authorized Student Financial Aid Services to select recipients. This year, we were able to award three \$2,000 scholarships. You can read more about the updated criteria and this year's recipients in the Scholarship Report.

I am thrilled to report our endowment should reach and possibly exceed \$100,000 by the end of the year. It is such a show of confidence when donors such as you all choose to give back to our university.

Again this year UIRA contributed funds to the Alternative Service Break Program that gives UI students opportunities to travel to communities across the United States and around the world to help others less fortunate. The Center for Volunteerism and Social Action within the Division of Student Affairs coordinates this award-winning program, and UIRA is proud to help support them.

The Idaho Treasure Award was presented to Dr. William H. Shane this year at the Nov. 14 annual luncheon. Bill has been an Idaho Vandal for more than 60 years, contributing his time and talent to the UI as a student, teacher, 4-H Leader and retiree. He served as president of UIRA in 2010. Bill is truly an "Idaho Treasure".

We will soon be saying farewell to our class of 2013. Patty Houle, Kathleen Johnson and Cheryl Wallace will be leaving us at the end of the year. Earlier in the year, Jeff Harkins resigned from the board due to medical conditions. These four members contributed so much to the board. I would like to send out a BIG THANK YOU to each of them. On November 26th we were notified that Jeff passed away. Our condolences go out to Jeff's family. A celebration of Jeff's life will be held in Moscow at a later date.

In turn, we will be welcoming our Class of 2016. Janice Fletcher, Doug Adams, Sue Eschen and Joyce Davidson will be joining us. Janice will be continuing with us since she filled the vacancy left by Jeff Harkins. We look forward to working with these new members.

Another BIG THANKS goes to Carol Grupp and Dave Walker who are our representatives for the Benefits Advisory Group (BAG). Carol and Dave report back to the board following BAG meetings throughout the year.

Our officers for 2014 are: Jama Sebald, President; Janice Fletcher, Vice President; Cheryl Tribble, Secretary; and Glenda Gardiner, Treasurer. Of course, I will serve as Past President. Those continuing on the UIRA Board next year are as follows: Class of 2014—Nels Reese, Carolyn Riggs, Maureen Taylor-Regan, and Cheryl Tribble. Class of 2015—Glenda Gardiner, Jama Sebald, David Walker and Mike West. And again the Class of 2016—Doug Adams, Joyce Davidson, Sue Eschen and Janice Fletcher,

A special thank you goes to Steve Johnson and staff in the Office of Alumni Relations for all their support throughout the year. Additional thanks goes out to Hugh Cooke and Alexiss Turner. Hugh keeps us up and running each and every year and Alexiss created a website this year that is much friendlier and easier to access our information, including the new application form. Alexiss also attends most of our events to take pictures, which she displays on the website. Be sure to check it out.

I would like to thank Kathleen Johnson who served as past president this year. Her wise words and guidance made this year so much more rewarding for me. Thanks, Kathleen!

I would like to encourage each of you to recruit colleagues to join UIRA. Invite them to join you for a luncheon or other UIRA event. New members bring new exciting ideas that will help us keep up to date with issues of interest to retirees.

We are always looking for members who are interested in serving on the UIRA Board. Four new members are chosen each fall to serve a three-year term beginning in January. The board meets once a month during the academic year. It is a very rewarding experience, and I encourage each of you to consider joining the board. If you are interested, contact a UIRA board member or email uira@uidaho.edu.

Also please update your mailing address and email address if those change.

It has been an honor to serve as your president this year. I have enjoyed the opportunity to represent UIRA at meetings throughout the year and look forward to helping Jama as she takes over the office.

Best wishes,

Carolyn Riggs
2013 UIRA President



Dear University of Idaho Retirees Association Members,

When I agreed to serve as our Interim President, I told everyone that this was a repayment of a family debt. My parents came to the University of Idaho during the great Depression. They were the first in their families to attend college.

The faculty and staff of the University of Idaho opened doors of opportunity for parents, enabling them to provide subsequent opportunities for my brother and me. That is how progress is made generation by generation.

The engine of progress is education. We are a national, land-grant institution that is also the state's founding, comprehensive and constitutionally established university. This distinctive legacy connotes a high calling - and carries a profound responsibility. The University of Idaho is expected to be preeminent in shaping and shepherding Idaho's advances in post-secondary education. And that's what we have done for nearly 125 years.

You've played an important role in that processes for several generations, and I'd like to thank you for your service in the past and your continuing engagement and service today. Each of you has a part in the combined history of this great university - a beacon for mountain and plain.

I'd especially like to congratulate this year's "Idaho Treasure" honoree - Bill Shane - and thank him for his singular service to the university community for nearly 30 years. With a group as engaged as the University of Idaho Retirees Association, this recognition is particularly admirable. Certainly the UIRA and our university have benefited immeasurably from the honorees' service and leadership.

I applaud you all for your continuing engagement. Your efforts to fund and support student scholarships and service learning are inspiring futures today.

Sincerely,

Don Burnett
Interim President

2014 Incoming UIRA President's Message

Greetings UIRA Members:

I am deeply honored to be serving as your UIRA President for 2014. When I retired in 2008, I joined UIRA with a lifetime membership because I knew I wanted continued involvement with my UI peers during my retirement. I would like to thank Kathleen Johnson for asking me to serve on the Board of Directors this year. I also wish to thank Carolyn Riggs for asking me to chair the UIRA Scholarship Committee this year. I also wish to thank Kathleen (2012) and Carolyn (2013) for their excellent leadership as president these last two years. I will do my utmost to continue to represent and serve our members. I would like to thank the class of 2013 directors: Jeff Harkins, Patty Houle, Kathleen Johnson, and Cheryl Wallace for all of their time, efforts and willingness to do what needed to be done this year. Your work is very much appreciated as your term on the Board is coming to a close. I look forward to working again with the 2014 and 2015 classes. I would like to welcome the class of 2016: Douglas Adams, Joyce Davidson, Sue Eschen and Janice Fletcher. Our committees are working hard on continuing great programs like our

arboretum tours in the spring and fall and our September luncheon on campus next year. I also want to thank Janice Fletcher, Cheryl Tribble, and Glenda Gardiner for agreeing to serve as officers next year. I look forward to working with the entire board next year as we strive to represent our membership. I wish to thank you, our members, for your support of our programs, luncheons and activities this year; we hope you will continue your wonderful support next year. Should you wish to expand your support by joining the Board of Directors, please feel free to contact me or any member of the board; we are always looking for retirees who would be willing to serve as board members. We meet on the third Tuesday during the academic year.

I thank you for the opportunity to serve as your president and look forward to working with each of you in the coming year.

Jama Sebald
2014 UIRA President
jama16@frontier.com

Meet the UIRA 2014 Officers

Jama Sebald - President

Department and title: Student Financial Aid Services, Student Financial Aid Advisor,
Retired: 2008 after 32 years of service
Hobbies: Travel, Photography, Reading, Walking

Janice Fletcher - Vice President

Department and title: College of Agriculture and Life Sciences, Faculty Emerita
Retired: June 2012 after 34 years of service

Cheryl Tribble - Secretary

Department and title: Assistant to the Dean, College of Science
Retired: June 2010 after 25 years of service
Hobbies: Traveling, knitting, camping/boating and visiting the grandchildren

Glenda Gardiner - Treasurer

Department and title: Department of Architecture and Interior Design, Administrative Assistance
Retired: April 2011 after 16 years of services
Hobbies: Sketching, knitting, reading, gardening and travel

Carolyn Riggs - Past President

Department and title: Division of Student Affairs, Assistant to the Vice Provost
Retired: June 2010 after 25 years of service
Hobbies: Golf, snowmobiling, camping, volunteering



(front row) Glenda Gardiner, Jama Sebald
(back row) Cheryl Tribble, Janice Fletcher

UIRA Officers 2013

President – Carolyn Riggs
Vice President – Cheryl Tribble
Secretary – Cheryl Wallace
Treasurer – Jeff Harkins/Patty Houle
Past President – Kathleen Johnson

Board of Directors

CLASS OF 2016

Janice Fletcher
Doug Adams
Sue Eschen
Joyce Davidson

CLASS OF 2015

Glenda Gardiner
David Walker
Jama Sebald

Class of 2014

Maureen Taylor-Regan
Cheryl Tribble
Nels Reese
Carolyn Riggs

Class of 2013

Jeff Harkins
Patty Houle
Kathleen Johnson
Cheryl Wallace

UIRA Past Presidents

2013 – Carolyn Riggs	2006 – Jerry Adams	1999 – Peter Haggart	1992 – Art Gittins	1985 – Bernard Borning
2012 – Kathleen Johnson	2005 – Bill Belknap	1998 – Ken Laurence	1991 – Bert Cross	1984 – Charles Decker
2011 – Earl Bennett	2004 – Dick Bull	1997 – Duane LeTourneau	1990 – Floyd Frank	1983 – James Kraus
2010 – Bill Shane	2003 – Larry O'Keeffe	1996 – Floyd Peterson	1989 – William Parish	1982 – Dwight Kindschy
2009 – Lois Pritchett	2002 – Joyce Presby	1995 – Everett Samuelson	1988 – Elbert Barton	1981 – Vernon Burlison
2008 – Doug Pals	2001 – Flip Kleffner	1994 – Ann Goff	1987 – Ken Hungerford	1980 – William Moore
2007 – Kathleen Johnson	2000 – Maurice Johnson	1993 – Glen Lewis	1986 – Nancy Atkinson	1979 – Kenneth Dick

Annual Meeting Summary Minutes of UIRA Inc.

November 14, 2013 • 10:00 a.m. • University Inn/Best Western

Treasurer's Report

- UIRA had a beginning checking account balance of \$5,353.02 and an ending balance of \$5,645.18.
- \$200 petty cash, leaving a net balance as of October 31, 2013, of \$5,845.18.
- UIRA has a \$12,844.74 Sterling Bank Certificate of Deposit and \$99,120.70 in the UI's CIT Scholarship Endowment. After receiving a generous donation in November, that number is now more than \$100,000 in the CIT.

Committee Reports

Benefits Committee

- There are no changes to the benefits. Pre-Medicare contributions will increase by 20%. For Tier I retirees affected, the increase will be 10% in 2014 and 10% in 2015. This is expected to be one-time adjustment. There will be no increase for Medicare retirees in 2014. The UI may have some cost changes due to the Affordable Health Plan.
- The Human Resources Office has added a new Benefits Page for retirees at www.uidaho.edu/benefits/current-retirees. Please e-mail questions to benefits@uidaho.edu.
- A complete benefits report can be found on page 10.

Scholarship Committee

- The cost of attending University of Idaho has increased \$4,500 over the past decade. Because of this change, UIRA has increased its scholarship award from \$1,000/year to \$2,000/year and now gives three awards. Student Financial Aid selects our recipients based on our criteria.

Caring/Memorial Committee

- Kathleen Johnson read the list of UIRA members who have passed away this past year followed by a moment of silence. The complete list can be found on page 7.

Social/Special Programs Committee

- Two events have been added: the spring and fall arboretum tours. The Alumni Association National Board of Directors will join UIRA for the 2014 spring tour. All 2014 luncheons will be the third Thursday of the month. Participants reminded to RSVP in advance. A complete schedule can be found on page 8.

Membership/Communications Committee

- With a \$2,000 annual donation from the UI President's Office, membership is now available to all UI faculty and staff at no cost. Complete the online form at www.uidaho.edu/uira or the hard copy sent with retirement information.
- In 2013, 19 new UIRA members joined.

UIRA Year in Review

- UIRA President Carolyn Riggs thanked everyone for a successful year of service and fellowship.
- UIRA again contributed funds to the Alternative Service Break Program that gives UI students opportunities to travel to communities across the U.S. and around the world to help others less fortunate.
- Today UIRA will honor Bill Shane with this year's Idaho Treasure Award.
- UIRA will say goodbye to the class of 2013, Patty Houle, Kathleen Johnson and Cheryl Wallace.
- Officers for 2014 are: Jama Sebald, president; Janice Fletcher vice president, Cheryl Tribble, secretary, and Glenda Gardiner, treasurer. Carolyn will serve as past president.
- Continuing members are Nels Reese, Carolyn Riggs, Maureen Taylor Regan and Cheryl Tribble — Class of 2014; Glenda Gardiner, Jama Sebald, David Walker and Mike West — Class of 2015.
- Visit UIRA's updated website at www.uidaho.edu/uira.

New Business

- Carolyn Riggs introduced the nominees for the class of 2016: Janice Fletcher, Doug Adams, Sue Eschen and Joyce Davidson.
- Maureen Regan Taylor gave a brief history of the UIRA plaque. It was hand done by Leo Ames and lists the names of the original UIRA members. It will be moved to the Alumni Office where it will have a permanent home.

Adjournment. Meeting adjourned 11:14 am.

View the complete annual meeting draft minutes at www.uidaho.edu/uira.

UIRA Committees 2014

Benefits:.....	Carol Grupp Dave Walker
Scholarship:	Glenda Gardiner Jama Sebald Maureen Taylor-Regan
Caring & Memorials:.....	Carolyn Riggs
Social & Special Programs:	Janice Fletcher Joyce Davidson Doug Adams
Membership/Communications:.....	Cheryl Tribble Nels Reese Sue Eschen
Alumni Assoc Rep:.....	Jama Sebald
Annual Report Editor:.....	Alexiss Turner

UIRA Luncheons & Socials - Attendance Summary 2013

September Luncheon

2007 — 46
2008 — 68
2009 — 49
2010 — 53
2011 — 64
2012 — 60
2013 — 55

Valentine Luncheon February

2008 — 87
2009 — 82
2010 — 62
2011 — 84
2012 — 65
2013 — 60

Idaho Treasure Award Luncheon during UIRA Annual Meeting

2007 — 154
2008 — 132
2009 — 117
2010 — 110
2011 — 115
2012 — 90
2013 — 80

Spring Luncheon April

2008 — 71
2009 — 68
2010 — 50
2011 — 56
2012 — 48
2013 — 56

Summer BBQ Picnic July

2007 — 66
2008 — 60
2009 — 62
2010 — 72
2011 — 75
2012 — 60
2013 — 63

(UIRA Business Meeting attendance approximately 35 – 45 guests for morning social and reports from officers.)

An informal look at historic UIRA event attendance in recent years. Your participation and attendance is greatly appreciated! RSVP early (regular deadline Monday morning prior to event) to allow for proper meal counts and preparations. Use uira@uidaho.edu; or phone the Office of Alumni Relations at (208) 885-6154. Please advise upon registration of guest names and any menu or diet needs.

Our Class of 2016 has 145 years of service to the University of Idaho

Doug Adams retired from the Department of English as Emeritus Professor of English in 2011. He has worked for the UI for 41 years.

Joyce Davidson was the Assistant Director of Customer Support in Information Technology Services. She retired at the end of July 2012 after 33 years of service.

Sue Eschen was the Director, Endowment and Gift Administration in the Trust and Investment Office which is now University of Idaho Foundation when she retired in July 2011 after 37 years of service.

Janice Fletcher retired in June of 2012 after 34 years of service to the UI. She is Professor Emerita from Family and Consumer Sciences within CALS.

TELL US WHERE YOU ARE

Please update us with your new mailing address, phone, email address or significant changes. Many future UIRA notifications will be via email.

UIRA

PO Box 443232, Moscow, ID 83844-3232
or Email advserv@uidaho.edu or
Phone (208) 885-6154

UIRA Membership Report

- 19 New 2012-13 members since July 1, 2013
- 16 New members online via website application form
- 3 New members direct mail, hard copies
- 308 Total Latah/Palouse area members (60 mile radius of Moscow)
- 271 Emails on file, not all current or accurate
- 452 Total all In-Idaho members (includes Latah, Boise, Treasure Valley, East Idaho and CDA)
- 551 Total USA members— all members, all locations (some are couples, not unique households)

UIRA Scholarship Committee Annual Report 2013

Celebrate! Celebrate the many generous UIRA scholarship donations in 2013 and prior years, because we have reached our goal of having our endowment reach an amazing \$100,000. As of July 1, 2012, our beginning balance was \$87,155.70. As of Nov. 13, 2013, our current endowment balance is \$101,220.70. Please send your donations to: UIRA Scholarship Fund, 875 Perimeter Drive MS 3232, Moscow, ID 83844-3232 as we continue to grow our endowment.

The 2013 Scholarship Committee members are Jama Sebald, Glenda Gardiner and Nels Reese. The 2012 Scholarship Committee suggested the selection process be turned over to the Student Financial Aid Office. This suggestion was successfully implemented. The 2013 Scholarship Committee, with the approval of the UIRA Board of Directors, decided to

try to help retention efforts by targeting sophomores with a 3.0-3.5 GPA and doubling our scholarship award to \$2,000 each. This doubling of the award was due to the steadily rising cost of attending the University of Idaho. Resident tuition, fees, books and supplies are now \$7,756 a year, and total resident costs (tuition, fees, books, supplies, room, board and transportation) are \$19,700 a year. We were able to award three scholarships of \$2,000 each, exceeding our scholarship net dollar award goal by \$2,000. All three of our scholarship recipients were sophomores. Our 2013 UIRA scholarship recipients are: Thalia Toro-Lopez, a public relations major from Boise; Heather Olson, a psychology major from Potlatch, Idaho; and a second generation UI Vandal John MacPherson, a mechanical engineering major from Bainbridge Island, Washington. All of our recipients wish to thank you for their scholarships this year!

The Scholarship Committee, as well as the UIRA Board, wishes to thank everyone who has donated to the UIRA Scholarship Fund.

Please consider making a contribution this year to help us continue our goal of growing on our endowment!

2013 In Memoriam Report / December 15, 2013

FIRST NAME	LAST NAME	DECEASED
Verona Joyce	Anderson	03/20/2013
Wayne D.	Anderson	01/16/2013
Jasper	Avery	11/27/2013
George	Belt	02/14/2013
Elwood A.	Bizeau	12/28/2012
Raymond J.	Boyd Jr.	12/30/2012
John H.	Cooper	11/27/2013
Gordon	Dailey	10/03/2013
Richard	Devoe	02/04/2013
Fae H.	Gagon (spouse George Gagon)	12/26/2012
Ted	Grinolds	03/17/2013
Dorothy	Guthrie	01/23/2013
Douglas R.	Hall	04/28/2013
Kenneth	Hall	03/17/2013
Jennifer Lynn Holmes	Hansen	11/29/2012
Jeffrey	Harkins	11/26/2013
Lucile	Haynes	01/02/2013
Morris	Hemstrom	12/01/2013
Joel L.	Henderson	12/29/2012
Kathleen Probasco	Ketchum	12/25/2012
Duane	LeTourneau	06/03/2013
Donna "Dottie"	LeFors	11/16/2013
Grete	Lindeborg (spouse Karl Lindeborg)	01/09/2013
Arla	Marousek	02/23/2013

Gerald	Marousek	04/06/2013
Galen	McMaster	08/09/2013
John	Montoure	09/04/2013
Joan	Morgan	12/22/2012
Richard	Nagy	04/26/2013
Susan	Odenborg (spouse Alan Odenborg)	04/17/2013
William R.	Parish	12/29/2012
Jose	Pearson	11/07/2012
Elvera	Pratt	05/24/2013
Malcolm	Renfrew (died on his 103rd birthday)	10/12/2013
Gary	Rhoades	11/01/2013
Stanley L.	Rhodes	04/21/2013
Ora Mae	Schultz	12/01/2013
Helen	Seeley (spouse Clarence Seely)	09/22/2013
Dolores A	Salesky	10/28/2013
Hunter	Snevily	11/11/2013
Pearl	Snider (spouse Hervon Snider)	01/15/2013
William	Snyder	06/28/2013
Peter	South	01/01/2013
Jeanne	Stout	11/15/2013
Dorothy	Todd (spouse Harry Todd)	06/22/2013
James	VanLeuven	03/26/2013
Lily	Wai	09/07/2013
Kathleen	Warnick	08/19/2013
George	Wilson	07/31/2013
Harley	Wright	10/14/2013

UIRA Socials & Luncheon Dates – 2014

(subject to amendment or change)

Thursday, February 20, 2014 – Winter Luncheon

Best Western Plus University Inn

11:30 a.m. Social

12:00 p.m. Lunch (program to be determined)

Thursday, April 17, 2014 – Spring Luncheon

Best Western Plus University Inn

11:30 a.m. Social

12:00 p.m. Lunch (program—Alternative Service Break trips with UI students presenting)

Thursday, April 17, 2014 – UI Alumni Association Silver & Gold Celebration

6:30 p.m. Evening celebration and Award Presentation to Matt & Karen Telin
With the Jim Lyle Award for long-time volunteer service — all welcome
Best Western/Moscow, RSVP in advance

Thursday, May 15, 2014 – Spring Arboretum Tour

10:00 a.m. UI Arboretum tour with Alumni Association, National Board of Directors participating

Thursday, July 17, 2014 – Summer Picnic

5:00 p.m. UIRA summer picnic

Thursday, September 18, 2014 – Fall Luncheon

11:30 a.m. Social

12:00 p.m. Lunch (*program – student recipients of UIRA scholarships*)

On campus location to be announced at a later date

Thursday, October 16, 2014 – Fall Arboretum Tour

10:00 a.m. UI Arboretum tour

(date may change to experience optimal fall colors)

Thursday, November 20, 2014 – Annual Meeting

Best Western Plus University Inn

9:30 a.m. Business meeting

11:30 a.m. Social

12:00 p.m. 18th Annual Idaho Treasure Award Luncheon

UIRA Night at Hartung Theater

6:30 p.m. Social

7:30 p.m. Curtain rises

(date and dress rehearsal selection to be determined)

Participation reminders: Guests and the public are invited. Admission is payable at the door, register in advance with Office of Alumni Relations (208-885-6154), or uira@uidaho.edu
Deadline to register will be announced, often five days in advance of event.

In registering, please identify participant names; and any diet or menu issues you may have.

Follow the University of Idaho Retirees Association on the web:
www.uidaho.edu/uira

Phone info, 208-885-5106

Please update your email and mailing addresses if they change.



University of Idaho Retirees Association, Inc. Receipts and Expenditures for the Year End - December 15, 2013

Beginning Cash Balance (1/1/2013) per bank \$5,353.02

RECEIPTS:

President's Contribution	\$2,000.00
Event Proceeds* - details below	\$3,773.00
Total receipts	\$5,773.00

EXPENDITURES:

Fall luncheon 2013 printing/postage	\$272.31
Events* - details below	\$4,070.28
Alternative Break Program	\$1,000.00
Arboretum-donation	\$100.00
UIRA Brochures	\$201.93
Deposit stamp	\$38.47
Total Expenditures	\$5,410.68

Net Cash Increase \$362.32

Net Cash Balance \$5,410.68

Petty Cash \$200.00

Net Cash Balance (10/31/2013) \$5,8610.68

OTHER INVESTMENT BALANCES:

Certificate of Deposit (as of 10/31/2013)	\$12,844.74
UI CIT Endowment (as of 10/31/2013)	\$99,120.70

Total Investment Balances \$111,965.44

2013 Idaho Treasure Award

MOSCOW, Idaho - The University of Idaho Retirees Association honored former UIRA president **Bill Shane** with its 2013 Idaho Treasure Award Nov. 14 at a luncheon at Moscow's Best Western Plus University Inn.

Shane '59 was an active member in the University of Idaho College of Agriculture Cooperative Extension as a 4-H specialist from 1994-2004.

Throughout his professional career, Shane always made time for community service. He worked as a public school teacher in western Washington and southern Idaho and volunteered with numerous county 4-H activities.

Linda Webb, a retired U-Idaho 4-H volunteer specialist, said Shane brings an outgoing personality and friendliness to all projects he undertakes, and his service has not ended after retirement.

Shane has volunteered for many other university events including serving food and entertaining football fans in the President's Box of the Kibbie Dome. He also was the 2010 president of the University of Idaho Retirees Association, and a former president of the Latah County Shrine Club and ambassador for the Moscow Chamber of Commerce.

"Today's university environment, even more so than the past, calls on retirees to continue their service of working in concert with others, collaborating in endeavors and contributing to the ongoing wellbeing of the university," Webb said in a letter of commendation.

Shane also established the Ruth Johannesen Shane Memorial Scholarship Endowment in honor of his late wife, who also was a regular university volunteer.



(left) Jerry Lambert, Bill Shane and Carl Johannesen

*University of Idaho Retirees Association, Inc. Event Receipts and Expenditures January – December 15, 2013

	VALENTINE LUNCHEON	SPRING LUNCHEON	THEATRE NIGHT	SUMMER PICNIC	FALL LUNCHEON	TOTALS
Event Receipts	\$1,008.00	\$874.00	\$180.00	\$935.00	\$776.00	\$3,773.00
Event Expenditures						
Meals	\$764.37	\$769.45		\$638.39	\$587.58	\$2,759.79
Printing/Postage	\$287.32	\$287.32		\$105.33	\$202.15	\$882.12
Entertainment	\$147.67		\$180.00			\$327.67
Miscellaneous				\$100.70		\$100.70
Total Expenditures	\$1,199.36	\$1,056.77	\$180.00	\$844.42	\$789.73	\$4,070.28
Net Cash Inflow/Outflow	\$(191.36)	\$(182.77)	\$-	\$90.58	\$13.73)	\$(297.28)

2013 Fall UIRA Benefits Report to Members - November 15, 2013

Prepared by Carol Grupp on October 15, 2013.

Overview:

2014 Contributions will increase by 20% for pre-Medicare retirees and will remain constant (no increase) for Medicare retirees.

No changes in retiree health benefits are scheduled for 2014.

Prescription and specialty drug costs are increasing significantly faster than costs for most other health services. Use of generics controls these costs.

The Patient Protection and Affordable Care Act (PPACA) may introduce previously unanticipated costs for the UI Health plan.

The Idaho Insurance Exchange may offer cost-effective insurance alternatives.

The U of I Benefits web page will soon have an expanded Retiree section.

Flu Shots — Retirees who have not yet had their flu shot are encouraged to get one (no cost to plan participants).

Detail on each of these points follows:

Rate Adjustments for 2014. The total annual contribution for health benefits (the sum of all contributions by the University, employees, retirees and dependents) is that amount estimated by the University, with advice from consultants that is needed to support payment of claims and plan expenses, plus reserve contributions, for the upcoming year.

Required contributions needed for each subgroup of participants (employees, families, retirees and retiree dependents) are actuarially estimated based on claims experience.

Objectives have been (1) to minimize "wild swings" (significant year-to-year increases or decreases) in order to facilitate responsible financial planning for both the University and plan participants, and (2) to maintain comparable percentage contribution changes between groups of plan participants (employees, retirees and dependents.)

However, the time for a "reset" has arrived.

Several years' experience as a self-insured health plan provide the ability and the obligation to realign contribution rates among various groups of insured participants in order to more nearly align with the actual cost of their health care coverage. Contribution rates will increase (or decrease) by different percentages for most employee and pre-Medicare retiree participants based on actual claims experience for that particular group.

The two principal sub-groups for retirees and their dependents are pre-Medicare and Medicare. Participants in those sub-groups are enrolled either in Plan A (the traditional plan) or Plan B (the high-deductible plan). In addition to Medicare and Plan status, rates for an individual participant depend on his or her enrollment Tier (determined by the year the retiree attained retirement eligibility.)

Year 2014 rates for pre-Medicare retirees and pre-Medicare dependents will increase by 20%, except that rate increases for

Tier I pre-Medicare retirees are capped at 10%. Year 2014 rates will remain constant (no change from 2013) for Medicare-eligible retirees and Medicare-eligible dependents.

This significant increase for pre-Medicare participants is expected to be a one-time reset (with the exception of Tier I pre-Medicare retirees for whom the residual 10% contribution increase requirement would be implemented in 2015).

Notice regarding these contribution changes was mailed to retirees in mid-October.

No changes in retiree health benefits are scheduled for 2014.

Costs of Prescription and Specialty Drugs: While overall medical costs decreased for retirees, the cost of prescription drugs increased by 4.8%. The University's decision to separately administer the prescription drug benefit and introduce the Employer Group Waiver Plan (EGWP) for Tier-1 Plan A Medicare Retirees in 2013 has reduced administrative costs and also enables the university to receive subsidies for retiree prescription drug benefits—an action that reduced plan costs.

Specialty drugs (for example, chemotherapy drugs) currently account for about 30% of pharmacy costs for employee groups (and a greater percentage for retiree groups); however, within a few years specialty drugs are expected to account for 50% of pharmacy costs. Expect additional attention on the part of insurance plan administrators to develop standards to identify drugs and treatment most appropriate for certain disease conditions.

Patient Protection and Affordable Care Act (PPACA): The University, Buck Consultants, CUPA, NACUBO and other higher education associations are analyzing the requirements of the Patient Protection and Affordable Care Act. The Act was not crafted with understanding of the employment environment of a typical higher education institution, complicating compliance and introducing unanticipated costs.

State-Based Insurance Exchange: The Idaho Insurance Exchange may offer comparable insurance benefits at competitive rates. Retirees or dependents who self-pay their health plan contributions are encouraged to contact the Exchange (<http://www.getcoveredidaho.com/>) to see what plans are available. Find additional health insurance information for retirees under the "Health Insurance Availability" link at (<http://www.doi.idaho.gov/shiba/shwelcome.aspx>).

An Expanded Retiree Benefits Web Page will soon be available as an easily accessed link from the U of I Benefits Web page linked from the Human Resources page. Go to <http://www.uidaho.edu/benefits>. For faster response to individual questions, contact benefits@uidaho.edu by e-mail.

Retirees are encouraged to get their flu shots! Available at most local pharmacies and covered by U of I Health Benefits at 100%.

Respectfully submitted, David Walker and Carol Grupp, UIRA Benefits Representatives

University of Idaho "Idaho Treasure Award Nomination"

Nomination Deadline: April 1

PURPOSE:

"Recognizes living retired University of Idaho faculty, staff and/or family members who, in their retirement years, have made significant achievements in service or leadership to the university."

ESTABLISHED: 1995

NOMINATION FORM: *Please print or type and submit to University of Idaho Office of Alumni Relations prior to April 1*

Nominee

Address

Home phone

Business phone

E-mail

Nominee's UI Class Year

College

(need not be UI alumnus/alumna)

Nominated by

Nominator's UI Class Year *(if applicable)*

Address

City

State

Relationship to Nominee

Home phone

Business phone

E-mail

NOMINEE'S HISTORY *(Please be complete and thorough on separate sheets)*

As this information is the basis for the evaluation of the candidate, please be complete and thorough. Provide details regarding the following criteria for nominee(s):

- Volunteer service to the University of Idaho; including but not limited to colleges, departments, alumni groups, student organizations, living groups or campus service groups.
- Community and civic service may be considered in the evaluation, but is scored as secondary to "university and campus service"
- Include the following data with nominations:
 - Letters of support or reference (2-5 submissions) that detail the nominees "achievements in service or leadership to the university"
 - Media or web references are helpful, but not required, to support the nomination.

Couples nominated should include the individual service record of each living person. Attach additional sheets detailing specific accomplishments of nominee. Nominees must have been retired from full-time University of Idaho employment for a period of five years or more to be eligible for nomination.

Return to: University of Idaho Office of Alumni Relations • 875 Perimeter Dr. MS 3232 • Moscow, ID 83844-3232



University of Idaho

Retirees Association

Office of Alumni Relations
875 Perimeter Drive MS 3232
Moscow, ID 83844-3232

