Jutura Meeting, Feb 9, 2012, 3pm.

Those in attendance: Jamie Nekich (chair), Radhika Sehgal, Juan Corona, Liz Morin, Jerry Galloway, Leathia Botello, Heather Gasser, Heather Maib, Taya Carothers. Jesse Tangen (intern at the Women's Center) attended also. We did not have a voting quorum with 4 of 9 voting members present, though 2 of the 9 positions are currently vacant. The meeting did not require any formal voting.

We have committee members who have attended no regular business meetings of the committee and the chair will ask that they be replaced so the committee has an active and full membership.

Agenda for the meeting was to review and further organize the subcommittee structure and committee needs/ resources and timelines.

We have formed three subcommittees and each will focus on accomplishing a specific goal. The goals of each subcommittee were discussed.

- The 'Media' subcommittee will be chaired by Heather Maib and all members of Juntura will
  extend help with editing content that will be made available about the ongoing work of Juntura/
  Ubuntu. It was decided that:
  - Heather will speak with Leah, the web developer for Student Support Services/
     Multicultural Affairs/ LGBTQA programming, to see if she is willing to create a ghost web page over the next 6-8 weeks for Juntura/ Ubuntu.
  - Once the ghost web page is created the committee will work to upload content about the goals/ structure/ membership/ past accomplishments Juntura/ Ubuntu. The webpage will link to related campus services and organizations and therefore provide access to campus resources for students/ staff/ faculty. In addition relevant campus offices will have links to the Juntura/ Ubuntu page, making it easy to find.
  - The Juntura/ Ubuntu will include an embedded blog that will allow updates about ongoing work to be easily uploaded and available to the campus. This will also provide a historical record of the work of the committee.
  - After the website has been designed and content written, an electronic brochure will be created for inclusion in Freshmen 'packets'. In addition paper versions of a brochure will created and made available in relevant locations on campus.
  - Jamie Nekich offered access to limited funds from her departmental account to pay for modest costs of reproduction of materials.
  - Heather will report progress on creating a web developer/liaison for Juntura/ Ubuntu via e-mail within the next week or two. The goal is to complete these tasks by the end of Spring semester.
- The 'Domestic Partners' subcommittee will be chaired by Heather Gasser who offered to draft a
  'bare bones' document to be sent to the Faculty Senate and President prior to the end of the
  academic year.

- Nicki Jones from the benefits office will be invited to the next Juntura meeting to discuss partner benefits from the perspective of the benefits office and to provide relevant information for the draft document.
- It was suggested that Juntura/ Ubuntu seek allies in the community/ state/ on campus to provide letters of support for advancing this policy.
- It was suggested that we include an examination of costs (in terms of recruitment and retention) as compared to the costs of extending benefits and that we tie our recommendations to strategic goals.
- It was suggested that we involve the Argonaut at the time the final draft of the letter is signed and sent to the President to inform the larger campus of this action. Ideally this will happen in April 2012.
- Jamie will arrange for a meeting with Nicki Jones at the next Juntura meeting and Heather will draft a preliminary document prior to our next meeting.
- The 'Common Read' subcommittee will be chaired by Rochelle Smith who is also co-chairing the common read selection committee along with Gary Williams.
  - o Rochelle was unable to attend the meeting on Feb 9, 2012. [It just occurred to me that it may be odd having Rochelle draft a document from Juntura to herself in a chair role on another committee. Perhaps we should find an alternative chair for this committee.]
  - Members of Juntura/ Ubuntu agreed that they would like to submit a letter to the
     Common Read committee outlining a general desire to encourage selection of books
     that are sensitive to issues of inclusion on the campus.
  - o In addition the committee would like to draft a list of possible topics for the common read and offer titles within those topic areas.
  - It was noted that the common read has not been sensitive to the needs of International
     Students who may not have easy access to the texts prior to arriving on campus.
  - This document will be drafted and completed by the nomination deadline. (I just noticed that deadline is Friday, February 17, 2012 so this work may be challenging to complete).

Subcommittees will report back to the larger group during our monthly meetings about progress and any need for additional support.

It was noted that some colleges are enacting policies that allow undocumented students who have graduated from a U.S. High School to attend University as a citizen. This allows them to attend without paying international student fees. The committee discussed learning more about this issue and exploring the possibility of suggesting a policy change at University of Idaho. Eddy Ruiz, Multicultural Affairs Office and Taya Carothers, International Program Office will work together to gather information about policies in other states/ on other campuses and suggest possible speakers who might help our committee learn more about this topic. The committee was supportive of this direction for possible future action.

We will keep active the idea of hosting/ co-hosting an educational event for implementing during the 2012-13 academic year.

The committee adjourned at 4pm.