WORKPLACE LAW

SYLLABUS
Fall 2013 – Last Updated 8/14/13
UI College of Law - Boise

Instructor: Anne B. Wilde, J.D.
Adjunct Professor

Classes: Mondays & Wednesdays
4:30 to 6:20 p.m.

DATES	TOPICS	READING
AUGUST 26th	Work and Law	Chapter 1, Pages 2-14
AUGUST 28th	The Development of Employment Law	Chapter 2, Pages 15-53
September 2nd	No Class	Labor Day – Holiday
September 4th	The Hiring Process – Part I	Chapter 3, Pages 54-92
September 9th	The Hiring Process – Part II	Chapter 3, Pages 92-116
September 11th	Discrimination – Based on Race or Sex	Chapter 4, Pages 117-176
September 16th	Discrimination – All Other Protected Classes	Chapter 4, Pages 176-242
September 18th	Retaliation	
Guest Presenter		
September 23rd & 25th	Wages & Hours Erika Birch, Esq. Strindberg & Scholnick, LLC 9/25 at 5:30 (tentative)	Chapter 5, Pages 243-310
September 30th	Health & Welfare Benefits	Chapter 6, Pages 311-337
October 2nd		Pages 337-375
October 7th	No Class	
October 9th	Healthcare Reform Guest Presenter 10/9 at 5:30	Assigned Reading
October 14th	Occupational Health & Safety – Part I	Chapter 8, Pages 446-494

October 16th	Occupational Health & Safety – Part II Neil McFeeley, Esq. Eberle, Berlin, Kading, Turnbow & McKlveen, Chtd. 10/16 at 4:30 (confirmed)	
October 21st	Disabling Injury & Illness	Chapter 9, Pages 495 – 534
October 23rd	Discharge – Part I	Chapter 10, Pages 536 – 581
October 28th & 30th **Guest Presenter**	Discharge – Part II Trudy Fouser Gjurding and Fouser 10/30 at 5:30 (confirmed)	Chapter 10, Pages 581 – 600
November 4th **November 6th**	Employee's Duties to the Employer – Part I Employee's Duties to the Employer – Part I	Chapter 11, Pages 636 – 661
November 11th & 13th **Guest Presenter**	Unemployment Deanna O'Toole VP, Human Resources Idaho Hospital Association 11/13 at 5:30 (tentative)	Chapter 12, Pages 662 - 729
November 18th & 20th	Health & Welfare Employee Benefits Health Care Reform	Chapter 6, Pages 311-375 Provided Reading
November 25th & 27th	No Class	Thanksgiving
December 2nd & 4th	Retirement Benefits John Hughes The ERISA Law Group 12/4 at 5:30 (confirmed)	Chapter 13, Pages 730-798

NOTE: Experienced employment attorneys and other professionals will be invited to join certain class sessions to share their relevant professional experiences. The guest lecturers will generally begin at 5:30 p.m. Students will be advised, in advance, of the classes that will have guests. Students are expected to welcome each guest, research their background or their organization's background and be prepared to ask thoughtful questions.