

CURRICULUM VITAE

University of Idaho

NAME: Lillard, Monique C.

DATE: Feb 26, 2013

RANK OR TITLE: Professor of Law

DEPARTMENT: College of Law

OFFICE LOCATION AND CAMPUS ZIP: Menard Law Bldg. 205, 2321

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DATE OF FIRST EMPLOYMENT AT UI: August 1, 1987

DATE OF TENURE: July 1, 1992

DATE OF PRESENT RANK OR TITLE: August 1, 1993

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

J.D., 1983, University of California, Los Angeles, School of Law

B.A., History, 1979, Stanford University

EXPERIENCE:

Teaching, Extension and Research Appointments:

- Visiting Lecturer, Staffordshire University Law School, Stoke-on-Trent, England, 2004-05
- Professor of Law, University of Idaho, 1993-present (on leave 1997-99)
- Visiting Professor, of Law, William and Mary School of Law, Williamsburg, Virginia, Fall 1996
- Associate Professor of Law, University of Idaho, 1987-93

Academic Administrative Appointments:

- Associate Dean, College of Law, University of Idaho, 1994-95
- Acting Associate Dean, College of Law, University of Idaho, 1993-94

Professional:

- Judicial Clerk, U.S. Court of Appeals for the Ninth Circuit, The Hon. Cynthia Holcomb Hall, 1984-85
 - Lawyer, Gibson, Dunn & Crutcher, Los Angeles, California, 1983-84, 1985-87
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TEACHING ACCOMPLISHMENTS:

Areas of Specialization:	• Workplace law (employment, employment discrimination, labor); torts; remedies
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Courses Taught:	• Torts, Workplace Law, Remedies, Advanced Torts
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Students Advised:	• The College of Law has an informal student advising program. I engage in extensive advising of about 10 students a year; casual advising of another 5 or so.
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Courses and Materials Developed:

- I have just developed a new three-unit course in advanced torts. It includes the materials now excluded from first-year coverage, traditional strict liability, strict torts products liability, and defamation, along with some business torts like fraud, intentional interference with contract, and the like. I am continually working to develop the courses I teach, so that they reflect current changes and concerns in the law. I have worked extensively on developing the Workplace Law curriculum at
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the College. More recently, I have developed extensive study guides for first year Torts. I recently revised the first year of torts in accord with recent curricular changes passed by the College of Law faculty. Next year I will be working on developing more of a “problem method” approach.

Honors and Awards:	<ul style="list-style-type: none"> • Alumni Award for Excellence, 2010 • Alumni Award for Excellence, 2003 • Nominated for First Annual Award for Advising Excellence, 2002-03 • Alumni Award for Excellence, 2002 • Outstanding Faculty Award from Student Disability Services, 2001 • Alumni Award for Excellence, 2001
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SCHOLARSHIP ACCOMPLISHMENTS:

Peer reviewed/Evaluated:	<ul style="list-style-type: none"> • “Exploring Paths to Recovery for OSHA Whistleblowers: Section 11(c) of the OSHAct and the Public Policy Tort,” 6 <i>Employee Rights and Employment Policy Journal</i>, 329-386 (2002)
Other:	<ul style="list-style-type: none"> • “The Standard of Care for Medical Malpractice Claims in Idaho: Time for Reassessment,” <i>The Advocate(Idaho)</i> 51:5 (May 2008) • “The Standard of Care for Health Providers in Idaho”, 44 <i>Idaho Law Review</i>, Symposium Edition, 295-359 (2008) • “Their Servants’ Keepers: Examining Employer Liability for the Crimes and Bad Acts of Employees”, 43 <i>Idaho Law Review</i> 709-765 (2007) • “The European Court of Human Rights Takes a Step Toward Balancing the Arms,” 6 <i>German Law Journal</i>, 895-907 (1 May 2005). • “A Tribute to Sheldon A. Vincenti,” 38 <i>Idaho Law Review</i> 521 (Summer 2002). • “Fifty States in Search of a Standard: The Covenant of Good Faith and Fair Dealing in the Employment Context,” 57 <i>Missouri Law Review</i> 1233-1300 (Fall 1992). • “Flimsy Precedent and Narrow Vision: A Call for Congressional Amendment of Title VII and the ADA in Response to <u>Boureslan</u>,” 11 <i>Mississippi College of Law Review</i> 227-263 (Spring 1991). • “The Federal Court in Idaho, 1889-1907,” 2 <i>Western Legal History</i> 35-78 (Winter/Spring 1989).
Book Reviews:	<ul style="list-style-type: none"> • Family Law and the Pursuit of Intimacy, 7 <i>Western Legal History</i>, 324-325 (1994). • Law for the Elephant, Law for the Beaver, <i>Idaho Yesterdays</i>.
Participant in Published Proceedings:	<ul style="list-style-type: none"> • The Effect of the Michigan Cases on Affirmative Action in Employment Law, AALS Employment Discrimination Section, program planner and moderator in 8 <i>Employee Rights and Employment Policy Journal</i> 127-150 (2004). • Empirical Research, AALS Employment Discrimination Section, program planner and moderator, in 7 <i>Employee Rights and Employment Policy Journal</i> 533-545 (2003).
Presentations and Other Creative Activities:	<ul style="list-style-type: none"> • Presenter, “Stumbling Blocks to Plaintiffs, Recovery in Idaho,” Idaho Trial Lawyers Association, September, 2012. • Presenter, “Application of Employment Laws to Farmworkers, Latino Law Caucus Dolores Huerta Celebration, Spring, 2012.” • Presenter, The Standard of Care in Idaho Medical Malpractice Law, College of Law Law Review Symposium, Boise, Idaho, Spring 2008. • Presenter, “Harassment, Bullying and the Hostile Work Environment,” Staffordshire University Law School, Dignity at Work Conference, hosted by the [U.K.] Institute for Industrial and Commercial Law, February 2005 (prepared accompanying materials and digest of “Hartman v. South East Essex Mental Health and Community Care NHS Trust.”
Works in Progress:	<ul style="list-style-type: none"> • The Prevention and Remediation of Damage done by Notarios Publicos:

Suggestions for Small States

- The Application of Employment Laws to Farmworkers
 - The Rights of the Accused in Harassment Investigations
 - What do Critical Legal Studies have to offer the Religiously and Politically Conservative Student?
 - Employer Responsibility for the Torts, Crimes and Bad Act of Employees: A National Study
 - A comparison among American, English and European approaches to protecting employee dignity and preventing (and compensating for) workplace abuse – sabbatical project.
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Grants and Contracts Awarded:

- Generation of the Child Initiative, Community Collaboration Contract, Collaboration with Heidi Reiersen and Eastside Early Learning Center (\$4999.99)
 - Summer Research Stipend, College of Law, 1988 (\$5,000), 1991 (\$5,000), 2000 (\$6,000), 2003 (\$7,500)
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SERVICE:

Major Committee Assignments:

University of Idaho:

- Administrative Hearing Board, 1988-90
- College of Law Dean Search Committee, 1995
- Faculty Council, 2001-04
- Federal Compliance Subcommittee, 1995
- Partner Accommodation Ad Hoc Committee, 1993
- Faculty Reviewer, Student Grant Program, University of Idaho, 2007
- Native American Graduate Students Association, faculty co-advisor, 2008-present
- St. Augustine Catholic Church Student Club, faculty advisor, 2011-present
- Strategic Planning Initiative (Blue Ribbon) Committee, 2005-06
- University Center Planning Committee, 1994-95
- University Fiscal Emergency Committee, 2002, 2003
- University Promotions Review Committee, February 1994, 1995, 2000
- University Research Council, 1993-95

College of Law:

- American Constitution Society, Student Chapter, Advisor, 2008-present
 - Admissions Committee, 2009-10, 2005-06, 1999-2001, 1993-95, 1991 Chair, 1993-95
 - Appointments Committee, 2012-present (chair), 2010-11, 2008, 2007, 2003 (advisory member 2002)
 - Career Development Committee 2003-04, 2005-06, 2008-09 Chair, 2003-04
 - Climate Committee, 2006-2011; Chair, 2008-2010
 - College of Law Student Chapter ACLU, Co-Advisor, 1991-93
 - Curriculum Committee, 1987-91
 - Coordinator, Phase III, Development of "Idaho Plan," Faculty Committee of the Whole, 1999-2000
 - Diversity Committee, Chair, 2003-04; Leader, Women's Initiative
 - Health Law Program, Advisor, 2001-03
 - Honor Court, 1999-2001, 1996-97, 1990-91
 - Honor Code Drafting Committee, Spring 1989-90
 - Idaho Trial Lawyers Association, Student Chapter, Co-advisor, 200?-present
 - J. Ruben Clark Society, Student Chapter, co-advisor, 2009-present
 - Minority Law Students Association, Advisor, 1988-92
 - Promotions and Tenure Committee, Chair of Promotions, 2002 2009
 - Third Year Review Committee,s 2008-09, 2009-10
 - Student Awards Ad Hoc Committee, 2009-present
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- Student Engagement and Climate Committee, 2006-07
- Women's Law Caucus, (formerly Idaho Women Lawyers, Student Chapter), Co-advisor, 1987-present

Professional and Scholarly Organizations:

- American Association of Law Schools ("AALS"),
 - Employment Discrimination Section
Chair/Program Planner, 2004
Chair-Elect/Program Planner, 2002
Executive Committee Member, 2011-2012
Secretary, 2001
General member 1987-present
 - Labor Relations and Employment Law Section, Executive Committee Member, 1992-93 and 2011-present, general member 1987-present
 - Torts Section, member 1987-present
 - Remedies Section, member, 1987-present
- American Association for Justice (formerly ATLA), 2005-present
- American Bar Association, Faculty Membership, 1988-present
- American Constitution Society, 2011-present
- Athena (University of Idaho Women Faculty and Administrator Association), President, 1993-94, member 1987-present,
- California Bar Association, 1983- present (inactive member)
- 9th Circuit Historical Society, 1987-95
- Idaho Partners for Justice Project, 1994-95
- Idaho State Bar, CLE Committee, 1993-95
- Idaho Trial Lawyers Association, 2005-present
- Idaho Women Lawyers Association, 1989-1995, 2009-present
- International Society for Comparative Labor Law Studies, 1992-present
- National Association of Women Lawyers, Mentor Committee, 2006-07

Review Activities:

- Reviewer, JAMA, of article for potential publication, February 2005.
- Reviewer, *Remedies: Examples and Explanations*, for Aspen Press, 2006
- Peer Reviewer of Scholarship, for hiring of applicant to the University of California, Davis, 2006.

Outreach Service:

- Moderator and Program Planner, "The Effect of the University of Michigan Cases on Affirmative Action in Employment," Joint Session of the Employment Discrimination Law, Labor Relations and Employment Law, and Minority Groups Sections, AALS, January 2004.
- Program Planner, "Coverage of Reproductive Technologies Under Employer-Sponsored Health Care Plan," Joint Session of the Employment Discrimination Law and Employee Benefits Sections, AALS, January 2004.
- Moderator, "The Role of Contract in the Modern Employment Relationship," Texas Wesleyan School of Law, March 2003.
- Moderator and Program Planner, "Empirical Studies," Panel Session, Employment Discrimination and Constitutional Law Sections, AALS, January 2003.
- Panel Member, "Balancing Professional and Private Lives," Professional Development Conference, University of Idaho, February 2, 1992.
- Session Leader, "The Boldt Decision Revisited: Minorities Under the Law" (Interdisciplinary symposium), May 1990.
- Parliamentarian, Idaho Education Association, Spring Meeting, 1988.

Community Service:

- Catholic Charities of Idaho, Board of Directors, Member 2007-present; Secretary to the Board of Directors, 2009-2012; Chair, Social Action Committee, 2008-present
- Idaho-Washington Concert Chorale (formerly Washington-Idaho Symphony Chorale), 1988-2010

- ACLU, Latah County Board Member, Fall 1988-93
Vice President, Moscow chapter, 1990-91
 - Board of Directors, Rendezvous in the Park, 1991-93
Vice President, Summer 1992
 - Moscow Pullman Daily News, Community Board, 1992-94
 - St. Mary's Elementary School, Volunteer Latin Teacher (2nd Grade), 2003-2010
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PROFESSIONAL DEVELOPMENT:

- HERS Summer Institute for Women in Higher Education, Bryn Mawr, Summer 1994
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