

# **CURRICULUM VITAE**

**University of Idaho**

**NAME:** Laflin, Maureen E.

**DATE:** January 18, 2011

**RANK OR TITLE:** Professor of Law, Director of Clinical Programs

**DEPARTMENT:** Law

**OFFICE LOCATION AND CAMPUS ZIP:** Law/Legal Aid Office/2322

**OFFICE PHONE:** (208) 885-6006

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**DATE OF FIRST EMPLOYMENT AT UI:** August 16, 1991

**DATE OF TENURE:** Spring 2001

**DATE OF PRESENT RANK OR TITLE:** Spring 2005

## **EDUCATION BEYOND HIGH SCHOOL:**

### **Degrees:**

J.D., 1982, St. Louis University School of Law, St. Louis, Missouri  
B.S., 1977 (cum laude), Social Work and Spanish, University of Dayton,  
Dayton, Ohio  
Study Abroad, 1974-75, University of Valencia, Spain

### **Certificates and Licenses:**

#### **Admissions to the Practice of Law:**

United States Supreme Court  
United States Court of Appeals for the Ninth Circuit  
United States Court of Appeals for the Third Circuit  
United States District Court for Idaho  
United States District Court for Eastern District of Pennsylvania  
United States District Courts for Missouri  
Idaho State Bar  
Pennsylvania State Bar (inactive)  
Missouri State Bar (inactive)

#### **Mediation:**

Idaho Mediation Association, certified professional mediator  
Idaho Supreme Court Approved Civil Mediator  
Idaho Supreme Court Approved Family Mediator  
Idaho Federal District Approved Mediator and Arbitrator

## **EXPERIENCE:**

### **Teaching and Research Appointments:**

Professor of Law, University of Idaho College of Law, 2005-present.

Supervise students in the Appellate Clinic who brief and argue cases before the Ninth Circuit Court of Appeals and the Idaho Appellate Courts. Teach ADR courses. Co-supervise Mediation Clinic.

Allan G. Shepard Professor of Law, University of Idaho College of Law, 2004-05

Associate Professor, University of Idaho College of Law, 1997-2005.

Visiting Associate Professor, University of Idaho College of Law, 1991-97.

Adjunct Faculty, Pepperdine University School of Law, Straus Institute for Dispute Resolution, Summers 1998, 2000.

### **Academic Administrative Appointments:**

Director of Clinical Programs, University of Idaho, College of Law, 1998-present.

*Major Responsibilities:* Direct the College's Clinical Programs which include seven in-house live client clinics, three mini-clinics, and several externship programs. Under my direction, the College created several new clinical offerings including the Economic Development Clinic, the Small Business Legal Clinic, the Tax Clinic, the Domestic Violence and Sexual Assault Clinic, the Victim Rights Clinic, the Immigration Clinic, the Pro Se Lab, which operates in cooperation with Idaho's Court Assistance Office in Latah County, the two semester Bankruptcy Lab, which represents individuals in bankruptcy matters, the Children and the Law Lab, which provides Guardian Ad Litem services on the Coeur d'Alene Reservation and several new externship programs including a twelve credit Semester in Practice course. Published first College of Law Clinic Chronicles and marketing brochures for College's Clinical Programs. Assisted in the creation of the Nez Perce Peacemaker Project allowing law students and tribal leaders to co-mediate disputes on the Nez Perce Reservation. Established an on-going relationship with the federal court in Idaho in which the Legal Aid Clinic accepts certain prisoner civil rights cases for mediation or triage conferences. Oversee the clinic's shift to paperless files.

Acting Director of Clinical Programs, University of Idaho, College of Law, July 1997-June 1998, May 1995-May 1996.

Director of Trial Advocacy, University of Idaho, College of Law, 1997-present.

*Major Responsibilities:* Direct the College's one week intensive litigation skills course for third year law students; team teach with College of Law faculty and regional experts. Expanded the teaching faculty to include regional experts from the bench and the bar.

Director and Co-Founder of Northwest Institute for Dispute Resolution, University of Idaho, College of Law, 1996-present.

*Major Responsibilities:* Coordinate the week-long summer Institute bringing in nationally recognized ADR trainers and providing the students and citizens in the Northwest access to on-going high quality dispute resolution training. Each year the Institute offers a 40 hour civil mediation course, a 40 hour family mediation course, and one to three specialized courses. Expanded the Institute's offerings to Coeur d'Alene, Idaho in fall 2006 in conjunction with the Conflict Resolution Center in Coeur d'Alene and to Boise in 2009 in cooperation with the Federal District Court's ADR program.

### **Non-Academic Employment:**

#### **Legal Employment:**

Deputy City Solicitor, Special Litigation and Labor Unit, Philadelphia City Solicitor's Office, Philadelphia, Pennsylvania, 1985-91. Counseled and advised city departments on employment and labor matters. Represented the City in civil rights, discrimination, First Amendment, and labor cases at all stages of litigation, including briefing and arguing several cases before the Third Circuit Court of Appeals and Pennsylvania Appellate Courts. Revamped the Police Department's arraignment process. Served as legal counsel to the City Controller, Sheriff's Office, and Philadelphia Commission on Human Relations. Participated in numerous arbitration, fact findings, and conciliations.

Associate, Allan Kanner and Associates, Philadelphia, Pennsylvania, 1984-85. Represented individuals in women's health, hazardous waste, toxic tort, and civil RICO cases.

Assistant Attorney General, Missouri Attorney General's Office, Jefferson City, Missouri, 1982-84. Represented the State's interest in employment and housing discrimination complaints at hearings before the Missouri Commission on Human Rights. Wrote appellate briefs and argued civil rights and criminal cases before the Missouri Supreme Court and Courts of Appeals. Represented the Department of Natural Resources in waste management and dam safety matters.

#### **Other Employment:**

Field Organizer, Congress Watch, St. Louis, Missouri, 1980-81. Organized Ralph Nader's St. Louis Congress Watch Local. Coordinated meetings on consumer legislation between members of the federal House of Representatives and their constituents. Participated in television and radio talk shows on consumer issues such as utility reform and toxic waste management.

Assistant Coordinator, Grail Women's Project, Cornwall-on-Hudson, New York, 1977-79. Conducted a survey on women's employment needs in Orange County, New York. Organized and directed the "Orange County Women's Network," a coalition of area organizations providing social, educational, and employment services to women.

### **Consulting:**

Private civil and family mediation and facilitation services, 1997- present.  
 Idaho Department of Education, Special Education Hearing Officer, 1997 - present.  
 Idaho State Court Civil Mediator, Spring 1997- present.  
 Idaho State Court Family Mediator, Spring 1997- present.  
 Idaho State Bar Fee Arbitrator, 1993- present.  
 Federal District Court Mediator, Fall 1995- present.  
 Federal District Court Arbitrator, Spring 1993- present.  
 Philadelphia Court of Common Pleas Arbitrator, 1986-91.  
 Shear Task Force, 1983-84, assisted a member of the Missouri House of Representatives draft legislation on civil rights.

## **TEACHING ACCOMPLISHMENTS:**

### **Courses Taught:**

Courses taught at University of Idaho College of Law:

Appellate Clinic  
 Mediation Clinic  
 Trial Advocacy  
 Negotiation and ADR  
 Mediating the Criminal Case  
 ADR Seminar  
 Family Mediation  
 Mediating the Criminal Case  
 Lawyering Process  
 ADR Training and Practice Seminar

Courses taught at the University of Idaho College of Business  
 Negotiation and Conflict Management (Ex MBA course)

Courses taught at Pepperdine University School of Law:

Alternative Dispute Resolution Processes  
 Negotiation and Settlement Advocacy

Significant appellate cases, University of Idaho:

*Mathews v. State*, U.S. District Court for the District of Idaho, September 30, 2002: "The Court expresses its appreciation to Maureen Laflin and the University of Idaho Law School student interns for their outstanding work in this matter."

*Valdez v. Rosenbaum*, 302 F.3d 1039 (9<sup>th</sup> Cir. 2002): “Valdez was well represented in this appeal by Daniel R. Anderson and Ms. Katherine C. Ball, law students from the University of Idaho College of Law. The court thanks them for their excellent work.”

*Frost v. Agnos*, 152 F.3d 1124 (9<sup>th</sup> Cir. 1998): “We commend pro bono counsel for their outstanding performance at oral argument and for their fine legal work on this case.”

*Vignolo v. Miller*, 120 F.3d 1075, 1077 (9<sup>th</sup> Cir. 1997): Reversing the district court’s dismissal of a prisoner civil rights claim, the Court noted that Vignolo was well represented on appeal by the University of Idaho College of Law Legal Aid Clinic.

*Curnow v. WSP Medical Staff*, 110 F.3d 67 (9<sup>th</sup> Cir. 1997): “This case was very ably argued by University of Idaho law student Stephen Noel, under the supervision of Professor Maureen Laflin.”

*Whitfield v. Fresno County Detention Facility*, 110 F.3d 72 (9<sup>th</sup> Cir. 1997): “Whitfield was well represented on appeal by legal interns John W. Kluksdal and Courtne R. Tucker with guidance of supervising attorney Maureen E. Laflin of the University of Idaho College of Law Legal Aid Clinic.”

*Smith v. Noonan*, 992 F.2d 987 (9<sup>th</sup> Cir. 1993): “Smith was well represented on appeal by Ms. Michelle M. Evans, a law student from the University of Idaho College of Law. Ms. Evans was guided by Ms. Maureen E. Laflin, her supervising attorney.”

*Mendoza v. Blodgett*, 960 F.2d 1425 (9<sup>th</sup> Cir. 1992): “The plaintiff-appellant/cross-appellee was well represented in this appeal by Kristin Bjorkman and Thomas G. Myrum, legal interns at the University of Idaho College of Law.”

*Klein v. Borg*, 952 F.2d 406 (9<sup>th</sup> Cir. 1991): “The appellant was well represented on this appeal by Suzanna L. Graham, legal intern of the University of Idaho College of Law.”

### **Students Advised:**

Graduate Student Committee, University of Idaho:  
Cheryl Hart, (Ed.D., Education), 1999-2000.

### **Honors and Awards:**

Alumni Award of Excellence for Faculty, 2006

Alan G. Shephard Professor of Law, 2004-05

Alumni Award of Excellence for Faculty, 1999

Alumni Award of Excellence for Faculty, 1998

*National Jurist* magazine lists UI Clinic Program ranked #13 of “top law schools for clinical opportunities,” Sept. 2011

*Pre-Law* magazine 2006 placed UI 31<sup>st</sup> out of 200 law schools for best availability of clinical offerings

(<http://nxtbook.com/nxtbooks/cypress/prelaw-bts08/index.php?startid=19>)

## SCHOLARSHIP ACCOMPLISHMENTS:

### Law Review Articles:

“Dreamers and Visionaries: The History of ADR in Idaho,” 46 IDAHO L. REV. 177 (2009) (52 pages).

“The Mediator as Fugu Chef: Preserving Protections without Poisoning the Process,” 49 SOUTH TEX L. REV. 943 (2008) (43 pages).

“Remarks on Case-Management Criminal Mediation,” 40 IDAHO L. REV. 571 (2004) (50 pages).

“Preserving the Integrity of Mediation through the Adoption of Ethical Rules for Lawyer-Mediators,” 14 NOTRE DAME JOURNAL OF LAW, ETHICS & PUBLIC POLICY 479 (2000) (47 pages).

“Toward the Making of Good Lawyers: How an Appellate Clinic Satisfies the Professional Objectives of the MacCrate Report,” 33 GONZAGA L. REV. 1 (1997) (59 pages).

### Book Chapters and Editorial Board:

*Idaho Appellate Handbook* (Idaho Law Foundation, 1996) (Maureen E. Laflin, member of Editorial Review Committee).

Maureen E. Laflin and Jon Stouffer, “Appeals from Magistrate Court to District Court,” in *Idaho Appellate Handbook*, Chapter 8 (Idaho Law Foundation, 1996) (34 pages).

### Other Publications:

“Interdisciplinary Methods in Water Resources,” Barbara Cosens, et al, *Issues in Integrative Studies* (No. 29, pp. 118-143) (2012).

“Case-Management Criminal Mediation Offers Promise But Requires Caution,” *The Advocate* (Nov. 2004).

“Remarks on Case-Management Criminal Mediation,” XXXIV, No. 3 *Florida Criminal Law Journal* 6 (Summer 2004).

“Gacaca Courts: The Hope for Reconciliation in the Aftermath of the Rwandan Genocide,” 46 *The Advocate* 19 (May 2003).

“Can Informed Consent Preserve the Integrity of Mediation,” 43 *The Advocate* 12 (November 2000).

“University of Idaho College of Law Clinical Programs,” 43 *The Advocate* 18 (May 2000).

“Ninth Circuit Praises Work of Appellate Clinic Interns,” with Nancy Luebbert, 42 *The Advocate* 13 (February 1999).

“Clinical Legal Education Gets High Marks,” *The Advocate*, Vol. 40, No. 9 (September 1997).

“Real Life Moot Court: The University of Idaho Legal Aid Clinic’s Appellate Component Benefits Students, Clients, and Court,” 36 *The Advocate* 24 (November 1993).

“Interviewing in a Changing World: How to Conduct a Pre-Employment Interview within the Bounds of the Law,” 35 *The Advocate* 12 (December 1992).

*The University of Idaho College of Law’s Legal Aid Clinic Alumni Survey from the period of 1975-1995* with Sherri Aman Paschal (49-page report).

Co-author, *Women in Orange County, New York* (1979.) (98-page report on the community and employment needs of women in an impoverished county in upstate New York).

Co-author, *Directory of Services for Women in Orange County, New York*, with Ann Burke (1979).

### **Papers, CLEs, and Trainings**

“Criminal Mediation for Judges,” co-taught with Hon. Kelley Arnold, United States Magistrate Judge for the Western District of Washington, 12 hour course to qualify Idaho judges to serve as mediators in criminal cases under ICR 18.1, May 24-25, 2012 and Oct. 6-7, 2011.

“Effective Conflict Management When You Feel Powerless: Finding Your Inner Strength,” co-presenter, workshop sponsored by Athena and the UI office of Professional Development and Learning, April 10, 2012

“Dispute Resolution for Cities – Cultivating Cooperation and Collaboration,” CLE for Idaho Municipal Attorneys at Annual Meeting, Meridian, Idaho, Jan. 27, 2012

“Ethical Limits to Drafting Mediated Settlement Agreements and Completing Child Support Worksheets,” [co-presented with Professor Paula Young], April 15, 2011, ABA Section of Dispute Resolution 13<sup>th</sup> Annual Spring Conference, Denver, CO.

“Don’t Cross that Line! The Line: The Boundary Between Assertive and Aggressive,” co-presenter with Keely Duke and Connie Taylor, UI College of Law, Feb. 18, 2011. Training developed to address concerns that female lawyers are often seen as aggressive when their male counterparts are not.

“Not All Criminal Mediation Is Created Equal: A Continuum – Restorative Justice Case Management Mediation,” [co-presenter with Professor Mary Ellen Reimund], April 7, 2010, 2010 Symposium on ADR and the Courts, San Francisco, CA, co-sponsored by the ABA Section on Dispute Resolution and the California Administrative Office of the Courts

“Alternative Route: This is Not Your Father’s ADR,” Feb. 26, 2010, ITLA annual meeting, “Reading the Signs: Keeping Up with the Changing Rules of the Litigation Road”, Grove Hotel, Boise.

“Mediation Ethics: How to Ethically Move the Parties Towards Resolution,” Idaho Mediation Association Region II, Moscow, Idaho, Oct. 29, 2009. Idaho Mediation Association Annual Meeting, Boise, Idaho, Sept. 12, 2009, co-presented with Merlyn Clark.

Idaho State Bar Conference, Boise, Idaho, July 9, 2009 co-presented with Merlyn Clark and Don Burnett.

“UMA in Idaho,” Idaho Mediation Association, Moscow, Idaho, April 21, 2009.

“The New Idaho Mediation Act,” Idaho State Bar Conference, Sun Valley, ID. (Oct. 9, 2008) [co-presenter Merlyn Clark].

“Weaving Professionalism, Ethics, and Skills Throughout a Student’s Law School Career,” Legal Education at the Crossroads Conference, U. of Washington School of Law (Sept 6, 2008) [co-presenter Ben Beard].

“Mediation in the Criminal Justice System: Special Considerations under the Uniform Mediation Act,” South Texas Law Review’s 14<sup>th</sup> Annual Ethics Symposium on "Ethics in the Expanding World of ADR." (Nov. 2, 2007).

“The New ABA Skills Requirement (302(a)(4)): What Is It? How Are Schools Complying? Ideas on How to Move Beyond the Bare Minimum,” Northwest Clinical Conference, Sunriver, Oregon, Oct. 14, 2007, panelist with Professors Roy Stuckey (South Carolina) and Maggie Finnerty (Lewis and Clark).

“Learning to Take Play Seriously: The Pedagogy of Mastery Through Play,” Northwest Clinical Conference, Sunriver, Oregon, Oct. 13, 2007, co-presented with Professors Tigran Eldred (Lewis and Clark), Gail Hammer (Gonzaga) and Warren Binford (Willamette).

“Women and the Law: Legal and Professional Hurdles and Milestones,” Ray McNichols Inn of Court, Lewiston, ID, Sept. 12, 2007.

“Beyond the First 50: The Status and Impact of Idaho Women Lawyers Today; Women and the Law,” Idaho State Bar Annual Meeting, July 18, 2007.



“From Chaos to Community – Cultivating Cooperation, Collaboration and Communication,” 2007 Association of Idaho Cities (AIC) Annual Conference, Coeur d’Alene, Idaho, June 14, 2007, co-presented with Dr. Suzanne McCorkle, BSU.

“The Power of ‘Serious Play’ in Higher Education,” Pacific Northwest American Studies Association 2007 Conference at Portland State University, April 27, 2007; co-presenter with Professor Candida Gillis, UI English Dept., and Leontina Hormel, Assistant Professor of Sociology UI.

“Mars and Venus - Can They Co-Exist in the Courtroom?”  
2006 U.S. District Court Conference, Coeur d’Alene, ID Oct. 27, 2006.  
2006 U.S. District Court Conference, Boise, ID Nov. 17, 2006.

“UMA and Mediation Privilege in Idaho,” Idaho Mediation Association Region II, Moscow, ID, Oct. 12, 2005.

“Mediation Ethics,” as part of the Professionalism’s program entitled, Settlement Negotiations and Ethical Considerations, Idaho State Bar, Templins, Idaho, July 14, 2005.

“Mediation Credentialing,” Community Justice in Rural Idaho Workshop, Sun Valley, Idaho, March 31-April 1, 2005.

“Mediation in Criminal Cases,” The Second Annual Gerald Bennett Summit on Criminal Justice Issues, Florida State Bar Criminal Law Section, Boca Rotan, Florida, June 25, 2004.

“The Use of Mediation in Criminal Cases,” 2003 U.S. District Court of Idaho Conference: Bringing the Courts to You, Lewiston, ID Sept. 12, 2003.

“Confidentiality, Mediation Privilege, and the Uniform Mediation Act: Are Mediations Really Confidential?”  
Idaho State Bar Convention, Sun Valley, Idaho, July 24, 2003.  
Idaho Mediation Association, Boise, Idaho, April 25, 2003.

“‘Trust Me’ - Developing the Trust of Advocates and Parties as a Path to Influence,” (facilitator) Pepperdine’s Masters Forum, Malibu, California, March 15, 2002.

“Mediation Credentialing,” Northwest Institute, Moscow, Idaho, May 18, 1999.

“Beyond the Debate: Mediator Credentialing” the 8<sup>th</sup> Annual Northwest ADR Conference, University of Washington; presentation with Cris Currie and Sam Imperati, May 1, 1999.

“Preparing for Oral Argument: Techniques, Style, Helpful Hints,” panelist, Appellate Practice in the 1990s, CLE, Boise, Idaho, November 1-2, 1996.

“Ethical Considerations,” “Selection of a Mediator,” and “Tricks of the Trade,” presenter, Mediation Advocacy Seminar, CLE, Boise, Idaho, October 18, 1996.

“ADR in Idaho,” CLE for Latah County Bar Association, October 26, 1995.

“Appropriate Dispute Resolution in the Courts,” presenter, Idaho State Bar’s Practical Skills Course, CLE, Boise, Idaho, April 21, 1995.

“Teaching Advanced Legal Writing Through an Appellate Clinic,” Legal Research and Writing Institute 1994 Summer Conference, Chicago, Illinois, July 30, 1994.

“Introduction to Conflict Management - Communicating for Agreement,” co-presenter, Communicating Through Impasse, Moscow, Idaho, March 25, 1994.

“Interviewing in a Changing World: How to Find Out What You Need to Know and Comply with the Law,” 4<sup>th</sup> Judicial District CLE, Boise, Idaho, September 9, 1992.

“Role of the Judiciary in Mediation,” Spokane County, Washington, Superior Court Retreat, University of Idaho, College of Law, October 2, 2004.

“Legal Mentors - How They Shaped My Life,” Ray McNichols Inns of Court, May 14, 2003.

“Lessons in ADR from South Africa”  
Northwest Clinical Conference, October 12, 2003.  
New York Grail Center, September 18, 2003.  
Ray McNichols Inn of Court, April 9, 2003.  
University of Idaho Women’s Center, March 4, 2003.  
University of Idaho College of Law, January 29, 2003.

“Reconciliation: Truth, Justice, Mercy and Peace in the Aftermath of Gross Injustice,” Idaho Mediation Association’s Annual Meeting, Keynote Speaker, Boise, Idaho, April 25, 2003.

“Integration of Non-Clinical Faculty into Clinical Methodology,” Northwest Clinical Law Conference, Double Arrow Resort, Seely Lake, Montana, October 8, 2000.

“Teaching Problems, or How People Learn Part II,” Northwest Clinician’s Conference, Sleeping Lady, Washington, September 11, 1999.

“Latah County Small Claims Project,” Magistrate Conference, Boise, Idaho, November 6, 1998.

“Due Process Requirements in Administrative Hearings,” workshop for UI Staff Grievance Committee, March 31, 1997 and April 25, 1995

“Mediation Training,” Idaho Federal District Court Mediators, Moscow, Idaho, December 8, 1995.

“Civil Liberties Work on the Appellate Level,” ACLU, Moscow Chapter, January 19, 1993.

“Legal Issues Facing Idaho Correctional Officers,” presented with Ken Gallant and Dave Sasser, to Idaho Corrections Officers, Moscow, Idaho, July 14, 1992 (8 hour program).

“Landlord Tenant Law in Idaho,” UI ASUI Tenant Association, October 1991.

### **Grants and Contracts:**

IRS Tax Clinic grant, co-applicant with Visiting Professors Bradley Shannon, Patrick D. Costello, Trapper Stewart, awarded, 6<sup>th</sup> month grant in 1999 and 12 month grants in 2000-2010.

“Indian Justice Project,” LSC grant, co-applicant with Bob McCarthy, awarded 1994-96.

“Native American Appellate Project.” Title IX 3-year Grant, co-applicant with Professor Kenneth Gallant, awarded Summer 1993.

### **SERVICE:**

#### **ABA Committees**

ABA Advisory Panel, member

ABA’s Dispute Resolution Mediator’s Ethical Guidance Committee, member

#### **Idaho State Bar:**

##### **ADR:**

Criminal Mediation Committee, member 2010 to present

Mediator Privilege subcommittee of the Evidence Rules Advisory Committee (responsible for revising the mediator privilege evidence rule and making a recommendation regarding the UMA and Idaho Rule of Evidence 507), 1999-2007. Idaho Supreme Court adopted recommended.

Idaho State Bar Alternative Dispute Resolution Section, 1993-present  
Governing Council, 1995-present.

CLE Committee, Fall 1998-2001, 2003.

Misdemeanor Mediation Committee (drafted proposed Criminal Rule 18.1, encouraging the use of mediation in criminal matters) 2000-02.

Idaho’s Ambassador to the Summit of the States Conference, Lexington, Kentucky, June 6-10, 2000, appointed by Chief Justice Linda Trout of the Idaho Supreme Court.

Idaho Supreme Court Rule 16(k) Follow Up Committee, 1998.

Idaho State Bar Rule 16 (k) Implementation Committee, 1995-96.

Active participant in drafting the rules for mediator qualifications and proposing revisions to the evidentiary rule on mediation privilege.  
 Latah County Small Claims Project, one of the founders, volunteer mediator, 1995-present.  
 Idaho Supreme Court Mediation/ADR Committee, 1994-95.  
 Helped draft Idaho Rule of Civil Procedure 16(k) which encourages mediation in all civil cases.  
 Idaho State Bar Fee Arbitration Panel, 1993-present.  
 Serve as a volunteer arbitrator for fee disputes between attorneys and clients.  
 Idaho State Bar Fee Settlement Facilitator, 1998-present.  
 Advisory Committee for the Idaho Federal District Court's Mediation Program, 1995. Conducted a mediation training for North Idaho mediators.  
 Idaho Federal District Court's Arbitration Committee, 1993-94.  
 Commented on drafts of the rules governing the court's program.

### **Other Service to the Bar:**

Board of Directors of Federal Defenders Services of Idaho, Inc., member, 2006-present.  
 Idaho Volunteers Lawyers Program Policy Council, member, 2001-2010.  
 Idaho Legal Services Delivery Council/ Access to Justice Committee, member, 1998-2002.  
 Joint standing committee of the Bar and the Idaho Law Foundation.  
 Access to Justice Committee, Idaho's Second Judicial District, member, 1998-2002.  
 Ray G. McNichols American Inns of Court:  
     Executive Committee, 1997-2000  
     Secretary/Treasurer, 1997-99  
     Program Coordinator, 1999-2000  
     Law School Coordinator, 1997-2002  
     Bencher, 1997-2002, 2004-present  
 Second Judicial District's Advisory Committee on High Conflict Divorce, member, 1995-2002.

### **Legal Education:**

ABA site evaluator, University of Montana, 2010.  
 ABA site evaluator, University of Louisville, 2004.  
 AALS Clinical Legal Education Nominating Committee, 2004-2005.  
 Northwest Clinical Conference, co-planner for 1999, 2004, 2007 conferences.  
 ABA site evaluator, University of Memphis, 2002.  
 AALS Clinical Legal Education Workshop, St. Louis, Missouri, small group leader, May 3-6, 1995

### **Major Committee Assignments:**

**University:**

Administrative Hearing Board, 2009-present  
 Represent the UI on the Women in Higher Education  
 Roundtable(WHER)  
 Sociology, Anthropology, Justice Studies, Retreat Facilitator, 2007  
 University Counsel Search Committee, 2002-03.  
 Responsibility Centered Policy and Procedure Committee, September  
 2000-01.  
 Staff Grievance Committee, faculty alternate, 1992-2000.  
 President's Leadership Retreat, facilitator, August 14-15, 2000.  
 Staff Forum with President, moderator, October 7, 1998.  
 President's Retreat, facilitator, September 3, 1998.

**College of Law:**

Mediation Advocacy Competition, coach, 2010-2011.  
 Development Director Search Committee, member, 2010.  
 Strategic Directions and Outreach Committee, 2006-present.  
 Facilities Committee, 2005-07, chair (\$1.5 million in renovations).  
 Pro Bono Advisory Committee, 2006 to present, chair, (instrumental in  
 creating and implementing the College's Mandatory Pro Bono Program).  
 Technology in the Courtroom Committee, 2004-present.  
 Accreditation Self-Study Committee, 2003-2006.  
 Executive Administrative Group, 2003-present.  
 Faculty Appointment Committee, 2003-2005, 2010.  
 Honor Court Judge, Spring 2003.  
 Dean Search Committee, 2001-02.  
 Curriculum Committee, Fall 2000-2006.  
 Faculty Advisor for Law Students for Alternative Dispute Resolutions,  
 1999-98, 1999-2001.  
 Faculty Advisor for National Law's Guild (NLG), 1999-2001.  
 Outreach Initiative Task Force, 1998-2001.  
 Criminal Habeas Seminar, co-coordinator, Spring 1997.  
 Tenure and Promotions Committee, 1995-present.  
 College of Law's ADA Self-evaluation Committee, 1992.

**Professional and Scholarly Organizations:**

American Bar Association  
 ABA Legal Education Section  
 ABA Clinical Legal Education Section  
 Clinical Legal Education Association  
 Idaho Mediation Association, certified professional mediator

**Community Service:**

The Grail, 1979-present  
 The Grail's Personnel Committee, 2010-present  
 Inland Empire Northwest Girl Scout Leader, 1995-2001  
 Conflict Resolution Training Panel on Ethics, moderator, March  
 1993

League of Women Voter's Candidates for School Board Forum, moderator, Spring 1993

UI Child Care Resource and Referral Advisory Board, 1992-94

Organized and ran a multi-racial program for teenage girls from Philadelphia and the South Bronx, 1989-91

U.S. Grail International Team, 1988-92

International Women's Fact-Finding Mission, Central America, U.S. delegate, Summer 1985

United Farm Workers, San Jose, California, district coordinator. Coordinated the San Jose district on behalf of the statewide Proposition 14 campaign to guarantee farm workers the right to vote for the union of their choice, Fall 1976

### **PROFESSIONAL DEVELOPMENT:**

University of Idaho Humanities Fellowship Program, participant, 2006-07.  
“The Power of Play.”

Sabbatical July - December 2002, South Africa  
“Training for Transformation: Adapting Paulo Freire’s Work to our Changing Reality.”  
Phase One: Kleinmond, South Africa, Reporter