Approval Categories - Board Appointed

Category	Description	Earn Code
COMMON TO EXEMPT, FACULTY OR CLASSIFIED EMPLOYEES		
GTMJOB	Common Termination of Job	
GTRMRT	Common Termination-Retirement	
GLBDST	Common Labor Distribution Change	
GOADCP	Common Additional Compensation - Original	
GRADCP	Common Additional Compensation Repeat	
GLVWOA	Common Leave w/o Accrual; Spread Pay	**LWA**
GLVWOP	Common Leave without Pay with Benefits	**LWB**
GLWOPB	Common Leave without Pay without Benefits	**LWO**
GLWPAY	Common Leave with Pay and Benefits	**LWP**
GALPAY	Common Administrative Leave With Pay	**ADL**
GRFMLV	Common Return from Leave w/o Pay	
NCHTTL	Common Change of Title	

COMMON TO EXEMPT EMPLOYEES		
NCHAPT	Exempt Change of Appointment Status	**REX**
NMSCCH	Exempt Miscellaneous Change	**REX**
NRECLS	Exempt Reclassification – Appointment to same PCN	**REX**
NCHPAY	Exempt Change of Pay	

COMMON TO FACULTY EMPLOYEES		
FCHAPT	Faculty Change of Appointment Status	**RAY / RFY**
FMSCCH	Faculty Miscellaneous Change	**RAY / RFY**
FCHPAY	Faculty Change of Pay	

COMMON TO CLASSIFIED EMPLOYEES		
CLMISC	Classified Miscellaneous Change	
CCHGPY	Classified Change of Pay	
CRECLS	Classified Reclassification	

COMMON TO ALL EMPLOYEES		
GSHCHG	Common Shift Change	
GTSORG	Common Change of Time Sheet Org	

AFFILIATE MEMBERS		
MFOAPT	Affiliate Member Appointment	
MFOSUP	Affiliate Member Appointment – Supervisory Role	
MFTERM	Term Affiliate Member - Non-Supervisory Role	
MFTRMS	Term Affiliate Member - Supervisory Role	

Category	Description	Earn Code
CLASSIFIED PERMANENT (Suffix: 00)		
CPPOAT	Classified Permanent Original Appointment	**RCL**
CPPAAT	Classified Permanent Additional Appointment, New PCN / Suffix	**RCL**
CPPRDT	Classified Permanent Reappointment, New PCN / Suffix	**RCL**
CPPRST	Classified Permanent Reappointment, Previous PCN / Suffix	**RCL**
CPPCPT	Classified Permanent Change to New PCN / Suffix	**RCL**
CPPPRT	Classified Promotion to New PCN / Suffix	**RCL**

CLASSIFIED TEMPORARY (Suffix: 01)		
CTPOAP	Classified Temporary, Original Appointment	**RCL**
CTPAAP	Classified Temporary, Additional Appointment, New PCN / Suffix	**RCL**
CTPRDP	Classified Temporary, Reappointment, New PCN / Suffix	**RCL**
CTPRSP	Classified Temporary, Reappointment, Previous PCN / Suffix	**RCL**
CTPCPN	Classified Temporary, Change to New PCN / Suffix	**RCL**
CTPCPP	Classified Temporary, Change to Previous PCN / Suffix	**RCL**
CTPPRM	Classified Temporary Promotion to New PCN / Suffix	**RCL**

EXEMPT PERMANENT (Suffix: 00)		
EPPOAT	Exempt Permanent Original Appointment	**REX**
EPPAAP	Exempt Permanent Additional Appointment, Previous PCN / Suffix	**REX**
EPPAAT	Exempt Permanent Additional Appointment, New PCN / Suffix	**REX**
EPPRST	Exempt Permanent Reappointment, Previous PCN / Suffix	**REX**
EPPRDT	Exempt Permanent Reappointment, New PCN / Suffix	**REX**
EPPCPT	Exempt Permanent Change to New PCN / Suffix	**REX**
EPPCPP	Exempt Permanent Change to Previous PCN / Suffix	**REX**
EPPPRT	Exempt Permanent Promotion to New PCN / Suffix	**REX**

EXEMPT TEMPORARY (Suffix: 01)		
ETPOAP	Exempt Temporary Original Appointment	**REX**
ETPAAP	Exempt Temporary Additional Appointment, New PCN / Suffix	**REX**
ETPRDP	Exempt Temporary Reappointment, New PCN / Suffix	**REX**
ETPRSP	Exempt Temporary Reappointment, Previous PCN / Suffix	**REX**
ETPCPN	Exempt Temporary Change to New PCN / Suffix	**REX**
ETPCPP	Exempt Temporary Change to Previous PCN / Suffix	**REX**
ETPPRM	Exempt Temporary Promotion to New PCN / Suffix	**REX**
FACULTY NON-BENEFIT ELIGIBLE (F9)		
FNBOAP	Faculty Non Benefits Eligible Original Appointment	**RAY**
FNBAAP	Faculty Non Benefits Eligible Additional Appt, New PCN / Suffix	**RAY**
FNBAPP	Faculty Non Benefits Eligible Additional Appt, Previous PCN / Suffix	**RAY**
FNBRDP	Faculty Non Benefits Eligible Reappoint, New PCN / Suffix	**RAY**
FNBRSP	Faculty Non Benefits Eligible Reappoint, Previous PCN / Suffix	**RAY**

Category	Description	Earn Code
FACULTY PERMANENT (Suffix: 00)		
FPPOAT	Faculty Permanent Original Appointment	**RAY / RFY**
FPPAAT	Faculty Permanent Additional Appointment	**RAY / RFY**
FPPRST	Faculty Permanent Reappointment, Previous PCN / Suffix	**RAY / RFY**
FPPRDT	Faculty Permanent Reappointment, New PCN / Suffix	**RAY / RFY**
FPPCPT	Faculty Permanent Change to New PCN / Suffix	**RAY / RFY**
FPPPRT	Faculty Permanent Promotion to New PCN / Suffix	**RAY / RFY**

FACULTY TEMPORARY (Suffix: 01)		
FTPOAP	Faculty Temporary Original Appointment	**RAY / RFY**
FTPAAP	Faculty Temporary Additional Appointment, New PCN / Suffix	**RAY / RFY**
FTPAPP	Faculty Temporary Additional Appointment, Previous PCN / Suffix	**RAY / RFY**
FTPRSP	Faculty Temporary Reappointment, Previous PCN / Suffix	**RAY / RFY**
FTPRDP	Faculty Temporary Reappointment, New PCN / Suffix	**RAY / RFY**
FTPCPN	Faculty Temporary Change to New PCN / Suffix	**RAY / RFY**
FTPPRM	Faculty Temporary Promotion to New PCN / Suffix	**RAY / RFY**

COMMON TO FACULTY		
NCHAPT	Faculty Change of Appointment Status	**RAY / RFY**
NSAB1Y	Faculty Sabbatical-One Year	
NSABHY	Faculty Sabbatical-Semester	
NSRT1Y	Return from Sabbatical	

GRADUATE ASSISTANTS (Suffix: 01)		
TPOAPT	Graduate Assistant Original Appointment	**RGA**
TPAAPP	Graduate Assistant Additional Appointment, Previous PCN / Suffix	**RGA**
TPAAPT	Graduate Assistant Additional Appointment, New PCN / Suffix	**RGA**
TPREDP	Graduate Assistant Reappointment, New PCN / Suffix	**RGA**
TPRESP	Graduate Assistant Reappointment, Previous PCN / Suffix	**RGA**
TPCASP	Graduate Assistant Continued Appointment, Previous PCN / Suffix	**RGA**
TPCPOS	Graduate Assistant Change to New PCN / Suffix	**RGA**
TPCPPS	Graduate Assistant Change to Previous PCN / Suffix	**RGA**

COMMON TO ONLY GRADUATE ASSISTANTS		
TCHGPY	Graduate Assistant Change of Pay	
TLBDST	Graduate Assistant Labor Distribution Change	
TRECLS	Graduate Assistant Job Change (Title, Pay, FTE, Budget)	**RGA**
TTMJOB	Graduate Assistant Termination of Job	

Approval Categories - Deferred Pay

Category	Description	Earn Code
FACULTY PERMANENT (Suffix: 00)		
FPPODP	Faculty Permanent Original Appointment w/ *Deferred Pay*	**RAY/RFY**
FPANDP	Faculty Permanent Additional Appointment, New PCN / Suffix w/ *Deferred Pay*	**RAY/RFY**
FPPRDF	Faculty Permanent Reappointment, Previous PCN / Suffix w/ *Deferred Pay*	**RAY/RFY**
FPPNDF	Faculty Permanent Reappointment, New PCN / Suffix w/ *Deferred Pay*	**RAY/RFY**
FPFCPP	Faculty Permanent Change to Previous PCN / Suffix w/ *Deferred Pay*	**RAY/RFY**
FACULTY TEMPORARY (Suffix: 01)		
FTPODP	Faculty Temporary Original Appointment w/ *Deferred Pay*	**RAY/RFY**
FTANDP	Faculty Temporary Additional Appointment, New PCN / Suffix w/ *Deferred Pay*	**RAY/RFY**
FTPRDF	Faculty Temporary Reappointment, Previous PCN / Suffix w/ Deferred Pay	**RAY/RFY**
FTPNDF	Faculty Temporary Reappointment, New PCN / Suffix w/ Deferred Pay	**RAY/RFY**
EXEMPT PERMANENT (Suffix: 00)		
EPPODP	Exempt Permanent Original Appointment w/ *Deferred Pay*	**REX**
EPPNDF	Exempt Permanent Reappointment, New PCN / Suffix w/ *Deferred Pay*	**REX**
EXEMPT TEMPORARY (Suffix: 01)		
ETPODP	Exempt Original Appointment w/ *Deferred Pay*	**REX**

Deferred Pay Calendars

DP Code	Description	Factor (# of Pay Periods Worked)
DP20	Working within UI 18 – UI 11	19.5 – 20
DP21	Working within UI 18 – UI 12	20.5 – 21
DP22	Working within UI 15 – UI 10	21.5 – 22
DP23	Working within UI 16 – UI 11	21.5 – 22
DP24	Working within UI 17 – UI 12	21.5 – 22
DP25	Working within UI 18 – UI 13	21.5 – 22
DP26	Working within UI 19 – UI 14	21.5 – 22
DP27	Working within UI 15 – UI 11	22.5 – 23
DP28	Working within UI 16 – UI 12	22.5 – 23
DP29	Working within UI 17 – UI 13	22.5 – 23
DP30	Working within UI 18 – UI 14	22.5 – 23
DP31	Working within UI 15 – UI 12	23.5 – 25
DP32	Working within UI 16 – UI 13	23.5 – 25
DP33	Working within UI 17 – UI 14	23.5 – 25
DP34	Working within UI 16 – UI 14	24.5 – 25

Approval Categories - Temporary Help

TEMPORARY HELP NON-PERSI STUDENT/NON STUDENT	
IHFOAP	T4 / ST Non PERSI Original Appointment
IHFRSP	T4 / ST Non PERSI Reappointment Previous PCN / Suffix
IHFRDP	T4 / ST Non PERSI Reappointment New PCN / Suffix
IHFAAP	T4 / ST Non PERSI Additional Appointment New PCN / Suffix
IHAAPP	T4 / ST Non PERSI Additional Appointment Previous PCN / Suffix
IHFCSP	T4 / ST Non PERSI Continuation Previous PCN / Suffix
IHCNPS	T4 / ST Non PERSI Change to New Non PERSI PCN / Suffix
COMMON TO TEMPORARY HELP NON-PERSI STUDENT/NON STUDENT	
IHCPAY	T4 / ST Non PERSI Change of Pay
IHLDST	T4 / ST Non PERSI Change Labor Distribution
IHMISC	T4 / ST Non PERSI Miscellaneous Change
IHTRMJ	T4 / ST Non PERSI Terminate Job
GTSORG	Change of Time Sheet Org (For all Employee Classes)
TEMPORARY HELP PERSI ELIGIBLE (Suffix 05 ONLY)	
IPFOAP	T1 PERSI Original Appointment
IPFRSP	T1 PERSI Reappoint Previous PCN / Suffix
IPFRDP	T1 PERSI Reappoint New PCN / Suffix
IPFAAP	T1 PERSI Additional Appointment New PCN / Suffix
IPAAPP	T1 PERSI Additional Appointment Previous PCN / Suffix
IPCNPS	T1 PERSI Change to New PERSI PCN / Suffix
COMMON TO TEMPORARY HELP PERSI ELIGIBLE	
IPCPAY	T1 PERSI Change of Pay
IPLDST	T1 PERSI Labor Distribution Change
IPMISC	T1 PERSI Miscellaneous Change
IPTRMJ	T1 PERSI Termination of Job
WORK STUDY	
WSOAPT	Work Study Original Appointment
WSREDP	Work Study Reappointment New PCN / Suffix
WSRESP	Work Study Reappointment Previous PCN / Suffix
WSAANP	Work Study Additional Appointment New PCN / Suffix
WSAAPP	Work Study Additional Appointment Previous PCN / Suffix
WSTRMJ	Work Study Termination of Job
WSCPAY	Work Study Change of Pay
WSMISC	Work Study Miscellaneous Change
UNIT PAY (Suffix 05)	
IHUPOA	Unit Pay Original Appointment
IHUPAN	Unit Pay Additional Appointment New PCN / Suffix
IHUPAP	Unit Pay Additional Appointment Previous PCN / Suffix
IHUPRN	Unit Pay Reappointment New PCN / Suffix
IHUPRP	Unit Pay Reappointment Previous PCN / Suffix

Suffix & PCN Links

Suffix	Description	PCN's
00	Permanent Board Appointed Positions	Typically under 9000
01	Temporary Board Appointed Positions, Add'l Comp, GA	Typically over 9000
03, 13, 23, …	Summer Session Appointments (SS)	009965
05	Temporary Help – PERSI Eligible Positions (T1)	Typically over 9000, see below
05, 15, 25, …	Temporary Help - Non-Student Appointments (T4)	Typically over 9000, see page 7
06, 16, 26, ...	Student Appointments (ST)	Typically over 9000, see page 7
02, 03, 04, …	Work Study Appointments (identified on WS referral letter)	009020-Federal or 009021-State

Account Code & Description

Account Code	Description
E4105	Board Appointed (temporary or permanent) Salaries, GA
E4107	Salary - Admin Increment (work w/ fiscal officer before using)
E4110	Temporary Help Non-Students, Additional Compensation
E4135	Temporary Help Students and Work Study
E4113	Car Stipend

Temporary Faculty Titles

Temp Faculty-Lecturer
Temp Faculty-Visiting Faculty
Temp Faculty-Acting
Temp Faculty-Associate
Temp Faculty-Clinical

***Temp Faculty-Lecturer is default Title for F9 EPAF Approval Categories

Temporary Help PERSI Eligible Appointment - T1 Positions

PCN#	PCN#	PCN#	PCN#	PCN#	Suffix	Employee Class	Title	Account Code
1st Job	2nd Job	3rd Job	4th Job	5th Job				
**9900	XX9600	XX9800	XX9840	XX9860	05	T1	TH-Clerical/Tutors	E4110
**9901	XX9601	XX9801	XX9841	XX9861	05	T1	TH-Instructor/Coach	E4110
**9902	XX9602	XX9802	XX9842	XX9862	05	T1	TH-Laborer	E4110
**9903	XX9603	XX9803	XX9843	XX9863	05	T1	TH-Childcare Provider	E4110
**9904	XX9604	XX9804	XX9844	XX9864	05	T1	TH-Logging	E4110
**9905	XX9605	XX9805	XX9845	XX9865	05	T1	TH-Dairy	E4110
**9906	XX9606	XX9806	XX9846	XX9866	05	T1	TH-Farming	E4110
**9907	XX9607	XX9807	XX9847	XX9867	05	T1	TH-Cattle/Sheep	E4110
**9908	XX9608	XX9808	XX9848	XX9868	05	T1	TH-Drivers	E4110
**9909	XX9609	XX9809	XX9849	XX9869	05	T1	TH-Research-Lab	E4110
**9910	XX9610	XX9810	XX9850	XX9870	05	T1	TH-Research-Non-Lab	E4110

** Replace with the first 2 letters of department budget.

Each additional job within the same Title should begin with the characters 'XX' **not** the first 2 letters of the budget.

PCN#	Suffix	Employee Class	Title	Account Code
Temporary Help Non-Student Appointment – T4 Positions				
**9950	05, 15, 25…	T4	TH-Clerical/Tutors	E4110
**9951	05, 15, 25…	T4	TH-Instructor/Coach	E4110
**9952	05, 15, 25…	T4	TH-Laborer	E4110
**9953	05, 15, 25…	T4	TH-Childcare Provider	E4110
**9954	05, 15, 25…	T4	TH-Logging	E4110
**9955	05, 15, 25…	T4	TH-Dairy	E4110
**9956	05, 15, 25…	T4	TH-Farming	E4110
**9957	05, 15, 25…	T4	TH-Cattle/Sheep	E4110
**9958	05, 15, 25…	T4	TH-Drivers	E4110
**9959	05, 15, 25…	T4	TH-Research-Lab	E4110
**9960	05, 15, 25…	T4	TH-Research-Non-Lab	E4110
Temporary Help Student Appointment – ST Positions				
**9950	06, 16, 26…	ST	TH-Clerical/Tutors	E4135
**9951	06, 16, 26…	ST	TH-Instructor/Coach	E4135
**9952	06, 16, 26…	ST	TH-Laborer	E4135
**9953	06, 16, 26…	ST	TH-Childcare Provider	E4135
**9954	06, 16, 26…	ST	TH-Logging	E4135
**9955	06, 16, 26…	ST	TH-Dairy	E4135
**9956	06, 16, 26…	ST	TH-Farming	E4135
**9957	06, 16, 26…	ST	TH-Cattle/Sheep	E4135
**9958	06, 16, 26…	ST	TH-Drivers	E4135
**9959	06, 16, 26…	ST	TH-Research-Lab	E4135
**9960	06, 16, 26…	ST	TH-Research-Non-Lab	E4135
Work Study Appointments				
009020	Financial Aid assigns	SF (Federal)	Same as ST / T4	E4135
009021	Financial Aid assigns	SI (State)	Same as ST / T4	E4135
Unit Pay - T5				
XX9715	05, 15, 25…	T5	Unit Pay	E4110 / E4135
XX9716	05, 15, 25…	T5	Unit Pay	E4110 / E4135
Additional Compensation – AC				
009025	01, 11…	AC	Additional Compensation	E4110
Non Salary Reimbursement Stipend - CM				
009005	01, 11…	CM	Car	E4113
Affiliate Position				
ZZZ555	05	A1 (Faculty)	Instructional Staff	Non-paid
ZZZ555	05	A2 (Non Faculty)	Non Instructional Staff	Non-paid
ZZZ555	05	A3 (FSH 1565)	Associated Faculty	Non-paid

Employee Class Descriptions		Benefits	Earnings Code
Faculty Positions			
F1	Faculty working 70-80 hours per bi-week for **Fiscal Year** (Full time)	**Yes**	**RFY**
F2	Faculty working 50-69.9 hours per bi-week for **Fiscal Year** (3/4-time)	**Yes**	**RFY**
F3	Faculty working 40-49.9 hours per bi-week for **Fiscal Year** (Half-time)	**Yes**	**RFY**
F4	Faculty working less than 40 hours per bi-week for **Fiscal Year** (Less than Half-time)	**No**	**RFY**
F6	Faculty working 70-80 hours per bi-week for **Academic Year** (Full time)	**Yes**	**RAY**
F7	Faculty working 50-69.9 hours per bi-week for **Academic Year** (3/4-time)	**Yes**	**RAY**
F8	Faculty working 40-49.9 hours per bi-week for **Academic Year** (Half-time)	**Yes**	**RAY**
F9	Faculty working less than 40 hours per bi-week for **Academic Year** (Less than Half-time)	**No**	**RAY**
FC	Faculty Federal – FERS (Retirement System)	**N/A**	**Non-Paid**
FF	Faculty Federal – CSRS (Retirement System)	**N/A**	**Non-Paid**
SS	Summer Session. May be existing UI faculty	**No**	**RSP**
Exempt Staff and Post-Doctoral			
E1	Exempt staff working 70-80 hours per bi-week (Full time)	**Yes**	**REX**
E2	Exempt staff working 50-69.9 hours per bi-week (3/4-time)	**Yes**	**REX**
E3	Exempt staff working 40-49.9 hours per bi-week (Half-time)	**Yes**	**REX**
E4	Exempt staff working less than 40 hours per bi-week (Less than Half-time)	**No**	**REX**
P1	Post-Doctoral Fellow, working 70-80 hours per bi-week (Full time)	**Yes**	**REX**
P2	Post-Doctoral Fellow, working 50-69.9 hours per bi-week (3/4-time)	**Yes**	**REX**
P3	Post-Doctoral Fellow, working 40-49.9 hours per bi-week (Half-time)	**Yes**	**REX**
P4	Post-Doctoral Fellow, working less than 40 hours per bi-week. (Less than Half-time)	**No**	**REX**
Classified Staff and Other			
C1	Classified staff working 70-80 hours per bi-week (Full time)	**Yes**	**RCL**
C2	Classified staff working 50-69.9 hours per bi-wee (3/4-time)	**Yes**	**RCL**
C3	Classified staff working 40-49.9 hours per bi-week (Half-time)	**Yes**	**RCL**
R1	Employees who have retired from the University of Idaho	**Yes**	**Non-Paid**
AC	Additional compensation-full time faculty and exempt employees. Faculty teaching additional courses, Exempt Staff taking on additional duties, etc. Addition to their primary responsibilities	**N/A**	**ADC**
A1	Affiliate Member for non-paid Instructional Staff	**N/A**	**Non-Paid**
A2	Affiliate Member for non-paid non-Instructional Staff	**N/A**	**Non-Paid**
A3	Affiliate Member for non-paid University Associated Faculty (FSH 1565F)	**N/A**	**Non-Paid**
Student and Temporary Help			
GA	Graduate Students with paid assistantships (Research Assistant or Teaching Assistant)	**No**	**RGA**
T1	Temporary PERSI Eligible. 20 hours+ / week, 5 consecutive months or longer to be eligible	**PERSI Only**	**RTP**
T4	Temporary Help, Non-Student. Less than 20 hours / week or 20+ hours, not more than 5 months	**No**	**RTH**
ST	Student Help (Full Time), Non Work-Study	**No**	**RTH**
SF	Students Federal Work-study. Financial Aid Determines between Federal & State	**No**	**RFW**
SI	Students State Work-study. Financial Aid Determines between Federal & State	**No**	**RSW**
T5	Temporary Lump Sum / Unit Pay. Positions that meet FLSA & Dept. of Labor Requirements	**N/A**	**LPT**

Job Change Reason Codes

AFFIL	Affiliate Member	RHOEM	Honored/Emeritus Retiree
CAAPT	Additional Appoint Begin	RHONO	Honored Staff Retirement
CELIG	Eligibility Status Change	RNOH	Non-Honored/Non-Emeritus Retr
CFUR	Furlough	ROTHE	Retirement - Other
CHGJO	Change to New Position	RPRP	Phased Retirement Plan
CJOCH	Job Change Requirements	SABB	One Semester Sabbatical
CNEFY	New Fiscal Year Appt.	SABHT	Academic Year Sabbatical
CORIG	Original Appointment	SABRT	Return from Sabbatical
CPA27	27th Payroll Changes	TAPEX	Lack of Funding/Appt. Expires
CPACH	Permanent Pay Change-increase	TATSC	Attend School
CPADC	Permanent Pay Change-decrease	TBETS	Better Salary
CPATM	Temporary Pay Change	TCARE	Career Opportunity
CPROM	Promotion to New PCN	TDECE	Deceased
CREAP	Reappointment	TDISM	Dismissal
CRECL	Reclassification	TELIG	Eligibility Status Change
CSHCH	Shift Change	TEDU	Other Educational Institution
CSTIP	Stipend Reimbursement	THEAL	Health
CSUM	Summer Session	TIHBA	IH to Board Appointed
CTSOR	Change Time Sheet Orgn	TJOCO	Job Completed
CWSAP	Work Study Appointment	TLAYO	Layoff - Classified Positions
FACPM	Faculty Promotion	TMIL	Military
HRENG	Banner HR Re-engineering	TNORE	Contract Non-Renewal
LADMI	Administrative Leave	TOUT	Moving Out of Area
LEAVE	Begin Leave	TPERS	Personal
LERET	Return from Leave	TPROB	Failed Probation Period
LSPAY	Spread Pay Leave	TRESI	"DO NOT USE"
LTERM	Terminal Leave	TSEL	Resign-Schweitzer Engineering
RDISA	Disability/Medical Retirement	TSEME	Semester Ended
REARL	Early Retirement	TSTIP	Stipend Expiration
REMER	Emeritus Retirement	TWCON	Working Conditions
RETSL	Retiring-Using Sick Leave	TWSU	Resign - WSU

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