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Retiree Tier 1 Pre & Post Medicare Monthly Rates for 2014

Retiree Tier 1

Plan A (Traditional)	No Medicare	Medicare - Retiree Only	Medicare Spouse Only	Medicare Both
Retiree Only	$42.45	$23.10	n/a	n/a
Retiree + Spouse	$965.69	$946.34	$403.13	$383.78
Retiree + Child	$263.63	$244.28	n/a	n/a
Retiree + Children	$667.54	$648.19	n/a	n/a
Retiree + Family	$1,590.78	$1,571.43	$1,028.22	$1,008.87

Survivor Tier 1

Plan A (Traditional)	No Medicare	Survivor Medicare
Survivor Only	$923.24	$360.68
Survivor + Child	$1,144.42	$581.86
Survivor + Children	$1,548.33	$985.77

Retiree Tier 1

Plan B (High Deductible)	No Medicare	Medicare - Retiree Only	Medicare Spouse Only	Medicare Both
Retiree Only	$0.00	$0.00	n/a	n/a
Retiree + Spouse	$737.86	$737.86	$137.29	$137.29
Retiree + Child	$176.78	$176.78	n/a	n/a
Retiree + Children	$499.60	499.60	n/a	n/a
Retiree + Family	$1,237.46	$1,237.46	$636.89	$636.89

Survivor Tier 1

Plan B (High Deductible)	No Medicare	Survivor Medicare
Survivor Only	$737.86	$137.29
Survivor + Child	$914.64	$314.07
Survivor + Children	$1,237.46	$636.89

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Retiree Tier 2 Pre & Post Medicare Monthly Rates for 2014

Retiree Tier 2

Plan A (Traditional)	No Medicare	Medicare - Retiree Only	Medicare Spouse Only	Medicare Both
Retiree Only	$46.31	$23.10	n/a	n/a
Retiree + Spouse	$969.55	$946.34	$200.78	$177.57
Retiree + Child	$267.49	$244.28	n/a	n/a
Retiree + Children	$671.40	$648.19	n/a	n/a
Retiree + Family	$1,594.64	$1,571.43	$825.87	$802.66

Survivor Tier 2

Plan A (Traditional)	No Medicare	Survivor Medicare
Survivor Only	$923.24	$154.47
Survivor + Child	$1,144.42	$375.65
Survivor + Children	$1,548.33	$779.56

Retiree Tier 2

Plan B (High Deductible)	No Medicare	Medicare - Retiree Only	Medicare Spouse Only	Medicare Both
Retiree Only	$0.00	$0.00	n/a	n/a
Retiree + Spouse	$737.86	$737.86	$137.29	$137.29
Retiree + Child	$176.78	$176.78	n/a	n/a
Retiree + Children	$499.60	$499.60	n/a	n/a
Retiree + Family	$1,237.46	$1,237.46	$636.89	$636.89

Survivor Tier 2

Plan B (High Deductible)	No Medicare	Survivor Medicare
Survivor Only	$737.86	$137.29
Survivor + Child	$914.64	$314.07
Survivor + Children	$1,237.46	$636.89

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Retiree Tier 3 Pre & Post Medicare Monthly Rates for 2014

Retiree Tier 3

Plan A (Traditional)	No Medicare	Medicare- Retiree Only	Medicare Spouse Only	Medicare Both
Retiree Only	$46.31	$23.10	n/a	n/a
Retiree + Spouse	$969.55	$946.34	$200.78	$177.57
Retiree + Child	$267.49	$244.28	n/a	n/a
Retiree + Children	$671.40	$648.19	n/a	n/a
Retiree + Family	$1,594.64	$1,571.43	$825.87	$802.66

Survivor Tier 3

Plan A (Traditional)	No Medicare	Survivor Medicare
Survivor Only	$923.24	$154.47
Survivor + Child	$1,144.42	$375.65
Survivor + Children	$1,548.33	$779.56

Retiree Tier 3

Plan B (High Deductible)	No Medicare	Medicare- Retiree Only	Spouse Only	Both
Retiree Only	$0.00	$0.00	n/a	n/a
Retiree + Spouse	$737.86	$737.86	$137.29	$137.29
Retiree + Child	$176.78	$176.78	n/a	n/a
Retiree + Children	$499.60	$499.60	n/a	n/a
Retiree + Family	$1,237.46	$1,237.46	$636.89	$636.89

Survivor Tier 3

Plan B (High Deductible)	No Medicare	Survivor Only
Survivor Only	$737.86	$137.29
Survivor + Child	$914.64	$314.07
Survivor + Children	$1,237.46	$636.89

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Retiree Tier 4 Pre & Post Medicare Monthly Rates for 2014

Retiree Tier 4*

Plan A (Traditional)	No Medicare	Medicare- Retiree Only	Spouse Only	Both
Retiree Only	$923.24	$154.47	n/a	n/a
Retiree + Spouse	$1,846.48	$1,077.71	$1,077.71	$308.94
Retiree + Child	$1,144.42	$375.65	n/a	n/a
Retiree + Children	$1,548.33	$779.56	n/a	n/a
Retiree + Family	$2,471.57	$1,702.80	$1,702.80	$934.03

Survivor Tier 4*

Plan A (Traditional)	No Medicare	Survivor Medicare
Survivor Only	$923.24	$154.47
Survivor + Child	$1,144.42	$375.65
Survivor + Children	$1,548.33	$779.56

Retiree Tier 4*

Plan B (High Deductible)	No Medicare	Medicare - Retiree Only	Spouse Only	Both
Retiree Only	$737.86	$137.29	n/a	n/a
Retiree + Spouse	$1,475.72	$875.15	$875.15	$274.58
Retiree + Child	$914.64	$314.07	n/a	n/a
Retiree + Children	$1,237.46	$636.89	n/a	n/a
Retiree + Family	$1,975.32	$1,374.75	$1,374.75	$774.18

Survivor Tier 4*

Plan B (High Deductible)	No Medicare	Survivor Only
Survivor Only	$737.86	$137.29
Survivor + Child	$914.64	$314.07
Survivor + Children	$1,237.46	$636.89

**** Rates do not reflect Tier 4 Sick Leave Conversion. If you have questions about sick leave conversion calculations please contact 208-885-3697 or 800-646-6174***

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Retiree Tier 4 Disability Pre & Post Medicare Monthly Rates for 2014

Retiree Tier 4

Plan A (Traditional)	No Medicare	Medicare- Retiree Only	Spouse Only	Both
Retiree Only	$702.05	$154.47	n/a	n/a
Retiree + Spouse	$1,625.29	$1,077.71	856.52	308.94
Retiree + Child	$923.23	$375.65	n/a	n/a
Retiree + Children	$1,327.14	$779.56	n/a	n/a
Retiree + Family	$2,250.38	$1,702.80	1,481.61	934.03

Survivor Tier 4

Plan A (Traditional)	No Medicare	Survivor Medicare
Survivor Only	$923.24	$154.47
Survivor + Child	$1,144.42	$375.65
Survivor + Children	$1,548.33	$779.56

Retiree Tier 4

Plan B (High Deductible)	No Medicare	Medicare- Retiree Only	Spouse Only	Both
Retiree Only	$554.82	$137.29	n/a	n/a
Retiree + Spouse	$1,292.68	$875.15	$692.11	$274.58
Retiree + Child	$731.60	$314.07	n/a	n/a
Retiree + Children	$1,054.42	$636.89	n/a	n/a
Retiree + Family	$1,792.28	$1,374.75	$1,191.71	$774.18

Survivor Tier 4

Plan B (High Deductible)	No Medicare	Survivor Only
Survivor Only	$737.86	$137.29
Survivor + Child	$914.64	$314.07
Survivor + Children	$1,237.46	$636.89

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Retiree Monthly Dental Rates for 2014

Post Medicare- All Tiers & All Tier IV- Dental Rates	
Retiree only	$43.23
Retiree & Pre- Medicare Spouse	$86.46
Retiree & Child	$60.95
Retiree & Children	$92.51
Retiree & Family, all Pre- Medicare	$135.74
Retiree & Post Medicare Spouse	$86.46
Retiree & Post Medicare Spouse Family	$135.74

Survivor	
Surviving Spouse only	$43.23
Surviving Spouse & Child	$60.95
Retiree & Children	$92.51

Tier I, II, III - Pre-Medicare Retiree Dental	
Retiree only	$0
Retiree & Pre- Medicare Spouse	$43.23
Retiree & Child	$17.72
Retiree & Children	$49.28
Retiree & Family, all Pre- Medicare	$92.51
Retiree & Post Medicare Spouse	$43.23
Retiree & Post Medicare Spouse Family	$92.51