EMERGENCY MANAGEMENT AT THE UNIVERSITY OF IDAHO

Website offers resources and plans: http://www.uidaho.edu/emergencymanagement

PREPARE

PREPARE / Prevent

- Shared responsibility: individual, unit and university
  - Individuals – awareness, training
  - Units – Unit plans updated annually, train, exercise unit plans
  - University – University emergency management program
- Implement protective measures (i.e., monitored cameras, keys, electronic locks, fencing, lighting, security patrols)
- University Safety Program (Environmental Health & Safety)
- Nurture mental and physical health / report and manage incidents (see also Security Program): Student Affairs, Housing, Greek Life, Student Health Clinic, Counseling, Bias Incident Team, Threat Assessment & Management
- APM 95.33: Reporting incidents of violent / threatening behavior
- IF YOU SEE SOMETHING, SAY SOMETHING (safety, security, emergency)

PREPARE / Plan – Coordinate – Train – Exercise

- Encourage individuals to get ready: make a plan, build a kit, get involved
- Units develop Site Specific Annex based on university-wide plan
- University maintains university-wide emergency management
  - Multi-hazard plan includes both physical and "man-made" hazards
  - Ability to operate Emergency Coordination Center (ECC) for large-scale emergencies
  - Coordination and communication throughout university
  - Emergency notification systems
  - Training for Response & Executive groups in emergency management procedures
  - Multi-agency exercises to practice and improve plans
  - Collaboration with community responders, contracts for resources

RESPOND

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- Activate individual plans / unit plans / university incident command system, as needed
- Conduct incident / threat assessment to determine level of emergency (1, 2 or 3)
- Activate MOUs with community responders
- Establish Emergency Coordination Center (ECC)
  - Executive Group makes policy decisions
  - Response Group directs response actions
- Activate communications plan – "multi modal"
  - Intra-university communications
  - Emergency Notification System (ENS)
  - Media
- After-action reports for continuous improvement

RECOVER

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- Using the "teachable moment"
- Physical and structural recovery
- Business recovery
- Restoration of academic learning environment
- Psychological and emotional recovery