

HUMAN RESOURCES MANAGEMENT



WHAT YOU CAN DO.

Human Resource Management is an essential business function in any organization. A degree in HR Management opens doors to many career options and prepares you for opportunities in nonprofit, corporate and government. As an HR professional, you may be a:

- » Recruiting Specialist
- » Employee Relations Coordinator
- » Payroll Administrator
- » Human Resources Director
- » Human Resources Manager
- » Human Resources Generalist
- » Training Specialist
- » Benefits Coordinator
- » Labor Negotiator

Our recent graduates have been hired by companies such as:

- » Boeing
- » Stryker
- » Endoscopy
- » Schweitzer Engineering Laboratories
- » Coldwater Creek
- » Costco
- » ConAgra Foods
- » Micron Technology

WHAT IT IS.

A quality product demands a quality workforce. In order to stay competitive, companies rely on Human Resource (HR) Management professionals to attract, hire and retain talented and productive employees. As a major in HR Management, you will gain the expertise to develop and support a quality, motivated workforce and provide leadership on employment issues, policies and regulations.

WHAT IT TAKES.

As a human resource professional, you must work with diverse groups of people with radically different personalities, abilities and values. You should have strong written and oral communication and excellent problem solving skills. The career requires integrity, friendliness, flexibility and the ability to function under pressure. You should also have a broad understanding of general business principles and operations.

"Through my CBE experience I gained an understanding of the intricacies of research in the business field and learned to be creative and bold in looking for clues between the lines. Today I use those same skills to research international solutions that effect real people and solve real problems, solutions that 5 years ago I would have immediately dismissed as too difficult."

Brian Shurtliff, Management and Human Resources/Marketing graduate (Idaho Falls)
International Human Resource Specialist, Schweitzer Engineering Laboratories

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MHR HUMAN RESOURCES MANAGEMENT MAJOR SAMPLE SEQUENCE

FRESHMAN YEAR

FIRST SEMESTER	CREDITS	SECOND SEMESTER	CREDITS
BUS 190 Integrated Business & Value Creation	3	Natural Science and lab	4
MATH 160 Calculus	4	PHIL 103 Ethics	3
ENGL 102 Writing & Rhetoric	3	COMM 101 Fundamentals of Public Speaking	2
Natural Science and lab	4	ISEM Integrated Seminar	3
		Free Elective	3
Average semester credits	14	Average semester credits	15

SOPHOMORE YEAR

FIRST SEMESTER	CREDITS	SECOND SEMESTER	CREDITS
ACCT 201 Financial Accounting	3	ACCT 202 Managerial Accounting	3
ECON 201 Macroeconomics	3	ECON 202 Microeconomics	3
BLAW 265 Legal Environment of Business	3	BUS 290 Leading Organizations & People	3
STAT 251 Statistical Methods	3	BUS 252 Formal Models of Decision Making	3
ENGL 313 Business Writing	3	International Core	3
Average semester credits	15	Average semester credits	15

JUNIOR YEAR

FIRST SEMESTER	CREDITS	SECOND SEMESTER	CREDITS
BUS 301 Financial Resources Management	3	BUS 390 Integrated Business Topics	3
BUS 321 Marketing	3	Upper Division Economics Elective	3
BUS 350 Managing Information	3	BUS 413 Leadership & Organizational Behavior	3
BUS 370 Process Management	3	BUS 418 Organization Design & Changes	3
BUS 412 Human Resource Management	3	ISEM 301 Great Issues	1
		Core Humanity	3
Average semester credits	15	Average semester credits	16

SENIOR YEAR

FIRST SEMESTER	CREDITS	SECOND SEMESTER	CREDITS
BUS 441 Labor Relations	3	BUS 490 Strategic Management (Capstone)	3
Specialized HR elective	3	Research Elective	3
Supporting HR elective	3	BUS 416 Staffing & Compensation	3
American Diversity Elective	3	Supporting HR Elective	3
Free Elective	3	Free Elective	3
Average semester credits	15	Average semester credits	15