UNIVERSITY OF IDAHO RETIREES ASSOCIATION, INC.

November 14, 2013 10:00 am University Inn/Best Western

Draft

Annual Meeting Minutes for Approval at November 2014 Meeting

- I. Call to Order. The annual meeting was called to order by President Carolyn Riggs at 10:00 am. She invited everyone to pick up copies of the handouts.
- II. Approval of Minutes. It was moved by Jim Milligan, seconded by Betty Squires, and passed by unanimous vote to accept the minutes of the November 8, 2012, annual meeting.
- III. Treasurer's Report. Patty Houle, treasurer, reported a beginning cash balance in the UIRA's checking account of \$5,353.02 and an ending balance of \$5,645.18. We have \$200 of petty cash leaving a net balance as of October 31, 2013 of \$5,845.18. We have \$12,844.74 with Sterling Bank Certificate of Deposit and \$99,120.70 with the UI's CIT Endowment. Patty asked Jama Sebald update the group on the CIT. Jama stated that we had received a generous donation in November to put us a little over our goal of \$100,000 in the CIT. A written report was distributed.

IV. Committee Reports.

- a. Benefits: Dave Walker reported that for retirees the pre-Medicare contributions will increase by 20%. For Tier I retirees affected, the increase will be 10% in 2014 and 10% in 2015. There will be no increase for Medicare retirees. This is expected to be one-time adjustment. There are no changes to the benefits. The UI may have some cost changes due to the Affordable Health Plan. The Human Resources Office has added a new Benefits Page for retirees. It can be found at: www.uidaho.edu/benefits/current-retirees. He encouraged everyone to get his/her flu shot—no cost to plan participants. He introduced Judy Colbeck, Benefits Services Specialist and Brandi Terwilliger, Director, Human Resources. They distributed a handout of the new benefits page which lists a summary of retiree medical benefits. They will continue to update it as things change. They encouraged retirees to let them know if they would like something more added. In response to questions from the floor, Brandi stated that they have been working with SilverScript/Caremark to update drug information and to make sure the information posted is correct. If anyone has questions please e-mail benefits@uidaho.edu rather than e-mailing Judy Colbeck directly. Brandi also mentioned that carving out medical and prescription coverage has resulted in significant savings enough that they are hoping for a payment holiday if savings continue. They also encourage retirees to look into using the health exchange as it may be less expensive. Another expressed concern that Medicare retirees receive a wellness check with a nurse rather than the doctor. Brandi stated they are working with Blue Cross and the providers to make sure they know that UI covers wellness visits with a doctor.
- b. Scholarship: Jama Sebald stated that we had \$4,500 in carry over and costs for attending the UI have increased over the past decade which helped determine changing the award from \$1000/year to \$2000/year and with three awards. As noted last year, Student Financial Aid selects our recipients based on our criteria. She noted that our criteria will be listed in her annual report. Jama restated that we had met our goal of \$100,000 in our scholarship endowment and thanked everyone for their generosity. Earl Bennett reminded the group that they can roll over money from their IRA into the UI Foundation without a tax charge.
- d. Caring/Memorial. President Riggs stated that we had combined some committees whose functions were duplicated. Kathleen Johnson read the list of our UIRA members who have passed away this past year followed by a moment of silence.
- e. Social/Special Programs: Kathleen Johnson gave a brief update on the past year's functions. We added two events: the spring and fall Arboretum Tour. Maureen Regan Taylor informed the group that next

University of Idaho Retirees Association, Inc. Annual Meeting Minutes November 14, 2013

- year all luncheons will be the third Thursday of the month. The schedule was will be in the annual report.
- f. Membership/Communications: Cheryl Tribble noted that with the UI President's annual donation of \$2000 membership is now available to all UI faculty and staff at no cost to them. They need to complete either the on-line form found at www.uidaho.edu/uira or the hard copy sent with retirement information. The goal is to get everyone's e-mail on file. Last year we added 19 new UIRA members. A written report was available and will be included in the annual report. She thanked Hugh Cooke and Alexiss Turner for getting the working form on the web site and keeping the web site up to date. From a question from the group, Cheryl clarified that anyone eligible who has yet to join may do so by completing the form. The information is disseminated through the web site, by mailings, and from personal attendance at the Staff Awards Banquet.
- g. Alumni Association Representative: As UIRA president Carolyn Riggs serves as the representative to the Alumni Board. She has enjoyed interacting with that group who enjoyed the pictures of the Arboretum Tour so much that we scheduled a joint tour with the Alumni Association National Board of Directors for the spring.
- V. The UIRA Year in Review: Much of the information was covered in the separate committee presentations and summarized by President Riggs. In addition, the UIRA again contributed funds to the Alternative Service Break Program which gives UI students opportunities to travel to communities across the US and around the world to help others less fortunate. Today we will be honoring Bill Shane with this year's Idaho Treasure Award. We will be saying goodbye to the class of 2013, Patty Houle, Kathleen Johnson, and Cheryl Wallace. Jeff Harkins had to resign due to medical issues, and we wish him the best as he continues to recover. Officers for 2014 are: Jama Sebald, president; Janice Fletcher vice president, Cheryl Tribble, secretary and Glenda Gardiner treasurer. Carolyn will serve as past-president. Continuing members are Nels Reese, Carolyn Riggs, Maureen Taylor Regan and Cheryl Tribble—Class of 2014; Glenda Gardiner, Jama Sebald, David Walker and Mike West—Class of 2015. President Riggs also thanked Hugh Cooke and Alexiss Turner for helping to keep UIRA running. Alexiss' work on the website makes is much friendlier and easier to access. It can be found at www.uidaho.edu/uira.

VI. New Business

- a. Carolyn Riggs introduced the nominees for the class of 2016: Janice Fletcher, Doug Adams, Sue Eschen and Joyce Davidson. In the absence of further nominations, it was moved by Earl Bennett and seconded by Doug Pals to accept the new members. Passed unanimously.
- b. David Walker reminded the group that last year there was some confusion regarding bylaw changes to Article III, Sections 1, 2 and 3. It was tabled, has been clarified, and is now being brought forward. David read the proposed changes. Joyce Presby moved; Jim Milligan seconded to accept the proposed bylaw changes. Passed unanimously.
- c. Maureen Regan Taylor gave a brief history of the UIRA plaque. It was hand done by Leo Ames and lists the names of the original UIRA members. It will be moved to the Alumni Office where it will have a permanent home.
- d. Doug Pals suggested having a special celebration when the UIRA reaches its 40th year which will be in 2019 since it was founded in 1979.
- e. Announcements: The U of I President's reception for faculty, staff, and retirees is scheduled for Wednesday, December 4, in the SUB ballroom. The annual Holiday Dinner will be held Tuesday, December 10, also in the SUB ballroom.
- VII. Adjournment. Meeting adjourned 11:14 am.

Respectfully submitted, Cheryl Wallace