

College of Letters, Arts, and Social Sciences Dean Vacancy Announcement

The University of Idaho seeks a dynamic, visionary dean whose collaborative leadership will advance the College of Letters, Arts and Social Sciences (CLASS) in the spirit of excellence and renaissance and invites nominations and applications for this position. The College embodies and fulfills the calling of a liberal arts education, which resides at the heart of every great university. Given a vital role in the University's strategic action plan, the College is committed to excellence through transformative teaching, innovative research and creative activity, vigorous outreach to external constituencies, and enrichment of a supportive culture and climate that energizes all members of the University community.

The scope and mission of the College, explained at its website, (<http://www.uidaho.edu/class>) are ambitious. They depend for their attainment upon effective leadership and management in a collegial setting. The dean chairs the CLASS faculty in the development of policies that govern the academic programs of the College. The dean represents, and serves as an emissary for, the diversity of disciplines in the College and for the University's interdisciplinary programs. The dean cultivates relationships within the College and among the University's other colleges, and engages our alumni, the public schools, industry, the private sector, the state, the federal government, and international partners in developing the support essential to realizing the College's educational vision and programs. The College currently has more than 21,000 alumni in all 50 states and in 51 foreign countries. Currently the College is ably guided by an interim dean who will not be a candidate for the position.

Job Responsibilities:

As chief executive officer of the College, the dean is responsible for developing and leading a set of inclusive, effective processes for establishing strategic direction, budget plans, resource allocations, ongoing accreditation, timely assessments that assure the accountability of programs and resources, employee professional development, and personnel management. S/he must be an effective communicator and motivator, with a demonstrated ability to generate resources for the advancement of the College. S/he provides leadership and advocacy for the principles of a university-wide liberal and general education, and for the College's role in providing a liberal arts education. The dean reports to the provost and executive vice president of the University.

The University of Idaho (<http://www.uidaho.edu/>), the state's founding doctoral and research-intensive land-grant institution, has its principal campus in Moscow, Idaho, and regional centers in Boise, Coeur d'Alene, and Idaho Falls. The University engages its statewide constituents in strategic educational, research, and service programs to enhance the well-being of the state, its communities, and its people, as well as to develop in students, a sense of national and global citizenship.

The University has an institution-wide commitment to broad-based diversity, human rights, multiculturalism, and community. The University embraces its responsibility to lead in this area

by working actively to recruit and retain a diverse workforce and student body, and by building and sustaining a welcoming, supportive, and inclusive campus environment. The University seeks leaders whose actions and words promote diversity and enhance our community.

The University is governed by the Idaho State Board of Education, which also serves as the Board of Regents of the University. The Board oversees all public education in Idaho, from kindergarten through the highest levels of postsecondary education. UI's 934 faculty members and 1,530 staff members together serve approximately 12,493 students from Idaho, the Pacific Northwest, and the world. UI offers 156 degree programs through nine academic colleges: Agricultural and Life Sciences; Art and Architecture; Business and Economics; Education; Engineering; Law; Letters, Arts and Social Sciences; Natural Resources; and Science. In addition, graduate programs are coordinated by a College of Graduate Studies.

Minimum Qualifications:

- An earned doctoral/terminal degree from an accredited university in a letters, arts, or social sciences discipline
- A record of academic accomplishment qualified for a tenured, full professor appointment in one of the units of the college
- A record of at least three years of successful administrative experience in a higher education setting
- Evidence of experience with higher education budget models and management principles
- Evidence of a commitment to diversity and multicultural education
- Evidence of strong communication skills

Preferred Qualifications: A record of successful experience in leadership and management in the following areas:

- Advocating for the principles of a university-wide liberal and general education
- Advocating the college's role in providing a liberal arts education
- Advocating for and investing resources in ways that are innovative and forward-thinking
- Generating funds from external constituencies, through fund raising, grants, and contracts
- Consultative decision-making processes and the capacity to make challenging decisions
- Fostering interdisciplinary initiatives and cooperation
- Assessing educational outcomes as well as shaping methods and incentives for achieving them
- Understanding, exploring, and acting on opportunities for innovative instructional technologies, strategies, and delivery systems

Applicants who are selected as possible finalists for the position must be able to pass a criminal background check

Application Process and Search Timeline:

Completed applications should include: 1) an application letter that demonstrates your interest and commitment to leading this college in the spirit of excellence, and addresses the minimum and preferred qualifications relative to the job responsibilities described in this announcement, 2) a current curriculum vitae, and 3) the full contact information for five professional references. *References will be contacted after finalists are notified of their applicant status.*

To apply, applicants must complete the online application available at the University of Idaho's Human Resources site: (<http://www.uidaho.edu/human-resources>). Additional information for candidates is available at the Provost and Executive Vice President site: (<http://www.uidaho.edu/provost/deanssearches/CLASS>).

Review of applications will begin after September 3, 2013. The position will remain open until a suitable candidate is appointed. The committee anticipates interviewing final candidates as soon as October 2013, and the preferred start date for the position is January 2014.

Questions regarding the position, search process, or candidate nominations may be directed to the search advisory committee chair, Dr. Lynn Baird, Dean of Library Services, lbaird@uidaho.edu or (208) 885-6534, or the search coordinator, Cathy Merickel cmerick@uidaho.edu or (208)-885-6534.

To enrich education through diversity, the University of Idaho is an Equal opportunity/Affirmative Action Employer.