University of Idaho
A LEGACY OF LEADING

2012-2013 TIMELINE GUIDE

Promotion, Tenure, and Third Year Review for Faculty

PROMOTION:

Rank	Timeline	Required Consideration	*FSH* Reference
Instructor to Senior Instructor	Before end of 3rd year of full time service.	See FSH reference	*3560 D-1*
Assistant Professor to Associate Professor	Before end of 6th year in rank	See FSH reference	*3560 D-2*
Associate Professor to Professor	Before end of 7th year in rank	See FSH reference	*3560 D-3*

Examples:

Effective beginning date in the rank of **INSTRUCTOR** as of fall 2012:
If promotion is awarded, the rank of Sr. Instructor becomes effective in Fiscal Year 2016.

Year 1 =	fall 2012-	spring 2013	=FY13
Year 2 =	fall 2013-	spring 2014	=FY14
Year 3 =	fall 2014-	spring 2015	=FY15 – considered this year

Effective beginning date in the rank of **ASSISTANT PROFESSOR** as of fall 2012:
If promotion is awarded, the rank of associate professor becomes effective in Fiscal Year 2019.

Year 1 =	fall 2012-	spring 2013	=FY13
Year 2 =	fall 2013-	spring 2014	=FY14
Year 3 =	fall 2014-	spring 2015	=FY15
Year 4 =	fall 2015-	spring 2016	=FY16
Year 5 =	fall 2016-	spring 2017	=FY17
Year 6 =	fall 2017-	spring 2018	=FY18 – considered this year

Effective beginning date in the rank of **ASSOCIATE PROFESSOR** as of fall 2012:
If promotion is awarded, the rank of full professor becomes effective in Fiscal Year 2020.

Year 1 =	fall 2012-	spring 2013	=FY13
Year 2 =	fall 2013-	spring 2014	=FY14
Year 3 =	fall 2014-	spring 2015	=FY15
Year 4 =	fall 2015-	spring 2016	=FY16
Year 5 =	fall 2016-	spring 2017	=FY17
Year 6 =	fall 2017-	spring 2018	=FY18
Year 7 =	fall 2018-	spring 2019	=FY19 – considered this year

*****NOTE:** When the appointment begins on or after **January 1, 2013**, then the following Fiscal Year date (**FY14**) equal to **(fall 2013)** is the start date toward counting consideration for promotion or tenure. See the example at the bottom of the next page.

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TENURE:

- Ranks eligible for tenure can be referenced in *FSH 3520 E*
- Required considerations should be referenced in *FSH 3520 G-1*

ELIGIBLE RANKS appointed in rank as of fall 2012:

If tenure is awarded, it will become effective in Fiscal Year 2019.

Year 1 =	fall 2012-	spring 2013	=FY13
Year 2 =	fall 2013-	spring 2014	=FY14
Year 3 =	fall 2014-	spring 2015	=FY15
Year 4 =	fall 2015-	spring 2016	=FY16
Year 5 =	fall 2016-	spring 2017	=FY17
Year 6 =	fall 2017-	spring 2018	=FY18 – considered this year

Third Year Review for Tenure-track Positions:

A thorough review by a non-tenured faculty member's colleagues is held during the 24 to 36 month period after beginning employment at UI. The exact period of time when the review is conducted should be determined by what serves in the candidate's best interest. For example, candidates hired with credit toward tenure should be reviewed earlier (nearer 24 months) to ensure enough time is available for any corrective actions if necessary.

Appointment in fall 2012:

Year 1 =	fall 2012-	spring 2013	=FY2013
Year 2 =	fall 2013-	spring 2014	=FY2014
Year 3 =	fall 2014-	spring 2015	=FY2015 – 3rd year review this year

*****NOTE:** When the appointment begins on or after **January 1, 2013**, then the following Fiscal Year date (**FY14**) equal to **(fall 2013)** is the start date toward counting consideration for promotion or tenure. See the example below.

EXAMPLE appointment on or after January 1, 2013 for Promotion and/or Tenure And the 2013-14 timeline:

Year 1=	fall 2013-	spring 2014	=FY2014
Year 2=	fall 2014-	spring 2015	=FY2015
Year 3=	fall 2015-	spring 2016	=FY2016 – 3rd year review this year
Year 4=	fall 2016-	spring 2017	=FY2017
Year 5=	fall 2017-	spring 2018	=FY2018
Year 6=	fall 2018-	spring 2019	=FY2019 – Asst Prof considered this yr & eligible ranks considered for tenure this yr
Year 7=	fall 2019-	spring 2020	=FY2020 -- Assoc Prof considered this yr