

CURRICULUM VITAE

University of Idaho, Coeur d'Alene

NAME: Canfield-Davis, Kathryn M.

DATE: March 27, 2017

RANK OR TITLE: Associate Professor of Educational Leadership (effective for 2012-2013)

DEPARTMENT: Leadership and Counseling

OFFICE LOCATION AND CAMPUS ZIP: Office 127C
1031 N. Academic Way
Coeur d'Alene, ID 83814

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DATE OF FIRST EMPLOYMENT AT UI: August 1996

DATE OF TENURE: March 2012

DATE OF PRESENT RANK OR TITLE: August 2006

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

Ph.D., Gonzaga University, Spokane, Washington, 1996, Educational Leadership Specialist, University of Idaho, Moscow, Idaho, 1986, Educational Administration
M.S., Portland State University, Portland, Oregon, 1976, Special Education
B.A., Oregon State University, Corvallis, Oregon, 1974, Humanities Education

Certificates and Licenses:

Standard Secondary Certificate: Journalism (6-12), Foreign Language, French (6-12), Consulting Teacher (Idaho Teacher Licensure, 1976-1998)
Advanced Exceptional Child: Generalist (K-12), Supervisor/Coordinator
Special Education, Director of Special Education (Idaho Teacher Licensure, 1976-1998)
Administrator: Secondary School Principal and Superintendent (Idaho Licensure, 1986-1998)

Doctoral Dissertation:

Canfield-Davis, K. (1996). *A case study of Idaho's legislative process and the factors of influence that shape legislative decision-making on educational issues*. (Doctoral dissertation, Gonzaga University, 1996). Dissertation Abstracts International.

EXPERIENCE:

Teaching, Extension, and Research Appointments:

Associate Professor of Educational Leadership, Department of Leadership and Counseling, University of Idaho, Coeur d'Alene, Idaho, 2012-Present
Assistant Professor of Educational Leadership, Department of Leadership and Counseling, University of Idaho, Coeur d'Alene, Idaho, 2006-2011
Adjunct Faculty, College of Education, University of Idaho, Coeur d'Alene, Idaho, 2005-2006
Adjunct Faculty, University of Phoenix, Spokane Campus, Spokane, Washington, 2004-2006
Adjunct Faculty, Department of Organizational Leadership, Gonzaga University, Spokane, Washington, Fall/Winter 2002; Fall 2003

Adjunct Faculty Lewis & Clark State College, Coeur d'Alene, Idaho, 1997- 2004
Outreach Coordinator – Educational Leadership, College of Education, University of Idaho, Coeur d'Alene, Idaho, 1999-2003
Research Scientist and Education Outreach Specialist, Idaho Water Resources Research Institute, University of Idaho, Coeur d'Alene, Idaho, 1996-1999

Academic Administrative Appointments:

Department Chair, Leadership and Counseling, July 2016 to present
Term Department Chair, Leadership and Counseling, January 2015 to June 2016
Interim Department Chair, Leadership and Counseling, August 2012 – June 2013
Facilitator and Recruiter: Lakeland-Post Falls Leadership Academy, Spring 2009
Facilitator and Recruiter: Coeur d'Alene Leadership Institute, Fall 2009
College of Education Academic Liaison for Northern Idaho, College of Education – University of Idaho, Coeur d'Alene, Idaho 2007-2008
Supervisor of Student Teachers, College of Education – University of Idaho, Coeur d'Alene, Idaho, 1994 – 1996

Non-Academic Employment:

Superintendent of Schools, Post Falls School District - #273, Post Falls, Idaho, 1988-1993
Acting Superintendent of Schools, Post Falls School District - #273, Post Falls, Idaho, 1987-1988
Assistant Superintendent of Schools, Post Falls School District - #273, Post Falls, Idaho, 1986-1987
Special Education Director, Post Falls School District - #273, Post Falls, Idaho, 1979-1986
Special Education Teacher, Post Falls School District, Post Falls, Idaho, 1978-1979
Special Education Teacher, Buhl Joint School District, Buhl, Idaho, 1978-1979
Special Education Teacher, Independent District of Boise City, Boise, Idaho, 1978
Special Education Teacher, Moscow School District, Moscow, Idaho, 1976-1977

Consulting:

University of Idaho School of Family and Consumer Sciences, Facilitator for Strategic Plan Development, February, 2011-Present
MGT of America, Consultant: Educational Suitability for School Facilities, Strategic Planning, and Performance Audits for Educational Service Districts, 1994-Present
Kellogg School District #391, Facilitator for Strategic Plan Development, 2008, 2003
University of Idaho Extension Advisory Board, Facilitator of Annual Meeting, 2003-2008
Coeur d'Alene Area Chamber of Commerce, Facilitator of leadership training, 2003-2007
Idaho State Department of Education, Consultant and Grant Writer for federal funds to improve reading education, 1999
Idaho State Board of Education, Consultant: drafted a progress report on planning higher education programs and services for northern Idaho, 1998
Coeur d'Alene School District, Consultant: program evaluation and block scheduling, 1997

TEACHING ACCOMPLISHMENTS:

Areas of Specialization:

Leadership and social justice, multicultural education, and the establishment of community partnerships to promote human rights.

Leadership and educational governance; the interface between policy, politics, and educational leaders.

Courses Taught:

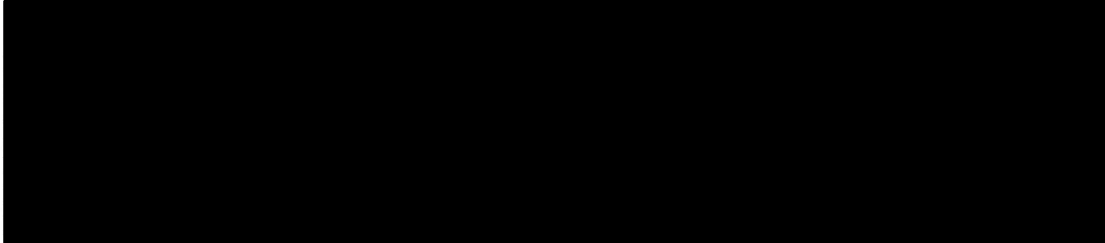
AOLL 589 Critical Thinking, F10, F11

EdAd 502 Directed Study- School Finance, Sp08, Sp13
EdAd 502 Directed Study – Rural Schools Leadership Challenge, Sp14, S14
EdAd 502 Directed Study – Public School Finance Sp14
EdAd 502 Directed Study – Women and Educational Leadership, S14
EdAd 502 Directed Study – Best Practices Achieve Workforce Diversity, S14
EdAd 504-80 Case Studies in Leadership Preparation, F12, Sp13
EdAd 504-91 Leadership and Administrative Preparation, Sp13
EdAd 505 Project Leadership, F09
EdAd 509 Policy and Politics for Educational Leaders, F06, Sp07, S07, F07, Sp08, F08, Sp09, F09, F11, F14
EdAd 528 Leading Standards Driven Instruction, F09
EdAd 530 Ethical Leadership and Law in Education, S06
EdAd 533 Multicultural Diversity and Educational Leadership, F06, SP08, S08, S09, S10 (2) Sp11, S11, S12, S14
EdAd 534 Principalship, F08, Sp10, Sp14
EdAd 535 School Finance, S07, F07, S08, S09, Sp10
EdAd 570 Foundations of Educational Research, Sp07, S08, S09, S10, S11, S13
EdAd 571 Educational Leadership in a Global Society, S10, Sp12, Sp14
EdAd 584 Bargaining/Mediation/Arbitration, S11, S12
EdAd 587 The Superintendency, F09, S10, S11, S12, S14
EdAd 589 Critical Thinking, F10, F11
EdAd 592 School and Community Relations, F06, F07, F10
EdAd 593 School Facilities, S07, Sp09 (2)
EdAd 594 Theory in Educational Administration, F08, S09, S10, Sp11, Sp12, S13, F14
EdAd 598 Central Office Internship, F07, Sp08, S08, S09, F09, Sp10, S10, F10
EdAd 598 Building Level Internship, S07, F07, Sp08, S08, S09, Sp10, S10, F10
EdAd 600 Doctoral Dissertation, Sp10, S10, F10, S11, S12, S13, F13, Sp14, S14, F14, Sp15, S15, F15, Sp16
ED 574 Introduction to Qualitative Research, F13
ED 611 Doctoral Seminar I, F12
ED 604 Writing for Publication, F12
ED 612 Doctoral Seminar II, S16

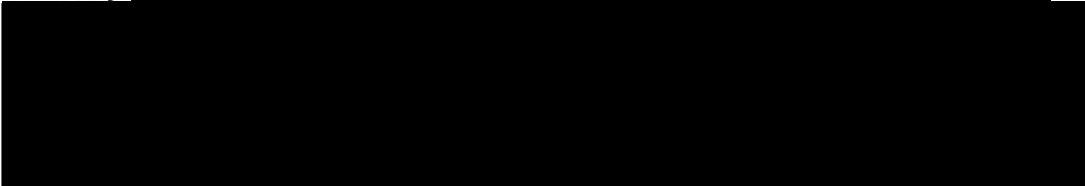
Students Advised:

Graduate Students:

Ed.Spec.:



Cert. only:



M.Ed: [REDACTED]

Doctoral students: [REDACTED]

Non-credit Classes, Workshops, Seminars, Invited Lectures:

- Salent, P., Mantle-Bromley C. & Canfield-Davis, K. "Understanding "Go On" Decisions Made by Idaho High School Graduates". Idaho School Board Annual Convention, November, 2015.
- Canfield-Davis, K. "Idaho's Rural School Challenges: A Sondeo", Idaho School board Annual Convention, Boise, ID, November, 2014.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1). " Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Sun Valley ID, November 2014.
- Canfield-Davis, L. A Sondeo: Idaho's Rural School Challenges. Idaho Association of School Administrators Annual Leadership Conference, Boise, ID, August 2014.
- Canfield-Davis, K. & Holyoke, L. "The Leadership Wheel", Coeur d'Alene Chamber Women's Creating Success Conference, June, 2014.
- Canfield-Davis, K. & Holyoke, L. "It's a Wrap", Coeur d'Alene Chamber Women's Creating Success Conference, June, 2014.
- Canfield-Davis, K. "BaFa BaFa – A Cultural Diversity Simulation" Borah Elementary School, Coeur d'Alene, ID, January, 2014.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1), "Distintuished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Sun Valley, ID, November 2013.
- Canfield-Davis, K. "BaFa BaFa – A Cultural Diversity Simulation", Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Sun Valley, ID, November, 2013.

- Canfield-Davis, K. "Business Skills for School Administrators (Level 1)," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2012.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2012.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1)," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2011.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2011.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished speaker for Idaho Building Capacity Project, Coeur d'Alene, ID, October, 2011.
- Canfield-Davis, K. "The 19th Amendment and the Leadership Journey for Idaho Women," Opening Speaker, Idaho's Journey for Diversity and Human Rights: Doors to Opportunity, University of Idaho Extension, Lewiston, ID, October, 2011.
- Canfield-Davis, K. "What Are Human Rights and Where Did They Come From," Idaho's Journey for Diversity and Human Rights: Doors to Opportunity, University of Idaho Extension, Lewiston, ID, October, 2011.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," North Idaho College Employee Day, Coeur d'Alene, ID, February, 2011.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1)," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2010.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2010.
- Canfield-Davis, K. "The Leadership Wheel," University of Idaho Annual Women's Leadership Conference, Moscow, ID, October, 2010.
- Canfield-Davis, K. "Nine Decades Later: Idaho Women Reflect on the Meaning of the 19th Amendment," University of Idaho *Women's Equality Day*, Moscow, ID, August, 2010.
- Canfield-Davis, K. "Coeur d'Alene Leadership Institute," Coeur d'Alene Sunrise Rotary, Coeur d'Alene, ID, February, 2010.
- Canfield-Davis, K. "Leadership: What's your style for a new economy?" Idaho's Inland Northwest Conference on Service and Volunteerism, Coeur d'Alene, ID, February, 2010.
- Canfield-Davis, K., & Jain, S. "BaFa BaFa,- A Cultural Diversity Simulation," Idaho's Inland Northwest Conference on Service and Volunteerism, Coeur d'Alene, ID, February, 2010.
- Canfield-Davis, K. "Starting Educational Leadership Cohorts," Idaho School Boards Association Annual Meeting, Coeur d'Alene, ID, November, 2009.
- Canfield-Davis, K. "Idaho's Legislative Process," Idaho School Boards Association Annual Meeting, Coeur d'Alene, ID, November, 2009.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1)," Distinguished presenter for the Rick Van Hemert Fall Academy. Idaho Association of School Administrators, Boise, ID, November, 2009.

- Canfield-Davis, K. EDCI 401: Student Teaching Seminar, University of Idaho Coeur d'Alene, Coeur d'Alene, ID, Spring, 2009.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1)," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Sun Valley, ID, November, 2008.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Sun Valley, ID, November, 2008.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished presenter for the Rick Van Hemert Fall Academy, Idaho Association of School Administrators, Boise, ID, November, 2009.
- Canfield-Davis, K. Invited Speaker at the College of Education Dean's Advisory Council Meeting, Moscow, ID, October 2008.
- Canfield-Davis, K. "Business Skills for School Administrators (Level 1)," Distinguished presenter for the Rick Van Hemert Fall Academy. Idaho Association of School Administrators, Sun Valley, ID, November, 2007.
- Canfield-Davis, K. "BaFa BaFa - A Cultural Diversity Simulation," Distinguished presenter for the Rick Van Hemert Fall Academy. Idaho Association of School Administrators, Sun Valley, ID, November, 2007.
- Canfield-Davis, K. "Finding Your Next Superintendent," Idaho School Boards Association Annual Meeting, Coeur d'Alene, ID, November, 2007.
- Canfield-Davis, K. "Leadership Styles: Tools for Inclusive Leadership," University of Idaho's First Annual Women's Leadership Conference, Moscow, ID, October, 2007.

SCHOLARSHIP ACCOMPLISHMENTS:

Publications, Exhibitions, Performances, Recitals:

Refereed/Adjudicated:

- Canfield-Davis, K., & Gardiner, M. (2016). Leveraging Conflict to Achieve Advances in Civil Rights: Community Leadership – An Unfinished Work for Educators. *International Journal of Leadership in Education*.
- Cardona, B., Jain, S., & Canfield-Davis, K. (November, 2012). Home-school relationships: A qualitative study with diverse families. *The Qualitative Report*, 17(6).
- Tenuto, P., Canfield-Davis, K., & Joki, R.A. (2012). Using a professional learning community to build capacity for teacher leadership and systemic change. *The Researcher*, 24(1), 14-27.
- Canfield-Davis, K., Tenuto, P., Joki, R., & Hadley, E. (2011). Nine decades later: Idaho women reflect on the meaning of the nineteenth amendment. *Advancing Women in Leadership*, 31, 69-78.
- Meyer, K.W., Jain, S., & Canfield-Davis, K. (2011). The effect of parenthood education on self-efficacy and parent effectiveness in an alternative high school student population. *The Professional Counselor: Research and Practice*, 1(1).
- Canfield-Davis, K., Tenuto, P., Jain, S., & McMurty, J. (2011). Professional, ethical obligations for multicultural education and implications for educators. *Academy of Educational Leadership Journal (AELJ)*, 15(1), 95-116.

- Canfield-Davis, K., & Jain, S. (2010). Legislative decision making on education issues: A qualitative study. *The Qualitative Report*, 15(3), 600-629.
- Canfield-Davis, K., Jain, S., Wattam, D., McMurtry, J., & Johnson, M. (2010). Factors of influence on legislative decision making: A descriptive study. *Journal of Legal, Ethical and Regulatory Issues*, 13(2), 55-68.
- Canfield-Davis, K., Gardiner, M., & Joki, R. (2009). Social justice leadership in action: The case of Tony Stewart (Reprinted). *Journal of Ethnographic & Qualitative Research*, 3(4), 205-217.
- Canfield-Davis, K., Gardiner, M., & Joki, R. (2009). Social justice leadership in action: The case of Tony Stewart (Reprinted). *Journal of Hate Studies*, 7(1), 77-98.
- Gardiner M., Canfield-Davis K., & Anderson, K. L. (2009). Urban school principals and the 'No Child Left Behind Act'. *The Urban Review: Issues and Ideas in Public Education*, 41(2), 141-160.

Professional Meeting Papers, Workshops, Showings, Recitals:

- Canfield-Davis, K., & Jain, S. (2010). Leadership for the arts: The Sorensen renaissance. *Allied Academics International Conference Proceedings*.
- Jain, S., & Canfield-Davis, K. (2010). Impact of political party affiliation and gender on legislative decision-making. *Allied Academics International Conference Proceedings*.
- Jain, S., & Canfield-Davis, K. (2010). Perceptions of diversity among faculty members from a predominately white American school district. *Allied Academics International Conference Proceedings*.

Peer-Reviewed Practitioner Journals:

- Canfield-Davis, K. (2010, April). How 14 days in Fresno have shaken my belief. *The School Administrator*, 67(4), 36-37.
- Canfield-Davis, K. (2010). Leadership standards for RTI: Perspectives of the editor. *Perspectives*, 35, 2,19, & 20.
- Canfield-Davis, K. (2010). Editors' perspective. *Perspectives*, Volume XXXVI, 1, 15.
- Wattam, D., & Canfield-Davis, K. (2006, Fall). Professional ethical obligations and implications for Idaho's educational leaders. *Perspectives*, Volume XXVIII, 13.
- Canfield-Davis, K. (1996). State Legislative Policy-Making in Idaho. *Perspectives*, Volume XIII, (2), 1-4.

Refereed Presentations at International, National, Regional, State, and Local Conferences:

- Canfield-Davis, K. "A Sondeo for Rural Schools", National Council of Professors of Educational Administration, Camarillo, CA, August, 2014.
- Larsen, N.J. & Canfield Davis, K. "Discovered Traits of Principals which Influence Teacher Efficiency, International Globalization Diversity, & Education Conference, Spokane, WA, February 2014.
- Canfield-Davis, K. & Larsen, N.J. "Idaho's Rural Schools: A Sondeo", International Globalization, Diversity, & Education Conference, Spokane, WA, February, 2014.
- Canfield-Davis, K. & Hadley, E., "An Exploration of the Nexus Among Highly Effective Educational Leaders, School Reform, and Leadership Preparation Programs, University Council for Education

Administration, Denver, CO, November, 2012.

- Canfield-Davis, K., "The Nineteenth Amendment: A Turning Point for Women in Leadership," University Council for Educational Administration, Philadelphia, PA, November, 2011.
- Canfield-Davis, K., "Understanding the Factors that Influence Legislative Decision-Making on Education Issues," University Council for Educational Administration, Philadelphia, PA, November, 2011.
- Brown, H., Goc Karp, G., Gilmore, D., Jain, S., Canfield-Davis, K., & Scruggs, P. Partners for Healthy Active Lifestyles in Schools and Communities, Annual meeting for American Public Health Association, Washington, DC, October, 2011.
- Brown, H., Goc Karp, G., Gilmore, D., Jain, S., Canfield-Davis, K., & Scruggs, P. Partners for Healthy Active Lifestyles in Schools and Communities, Annual meeting for National Network for Educational Renewal, Hartford, CT, October, 2011.
- Canfield-Davis, K., "Women's Perceived Entry and Access Opportunities to Leadership in Higher Education through the Lens of Feminist Theory and Practice," Research on Women and Education 37th Annual Fall Conference, Houston, TX, October, 2011.
- Canfield-Davis, K. "Tony Stewart Leadership Model for Social Justice: Applications in Montana and Oregon," Allied Academics International Conference, Las Vegas, NV, October, 2011.
- Canfield-Davis, K. "Leadership Preparation: Pre-Service or On-The-Job Training for Athletic Directors," Allied Academics International Conference, Las Vegas, NV, October, 2011.
- Canfield-Davis, K., & Jain, S. "Social Justice Leadership in Action: A Cross-Case Analysis," WSU 7th International Globalization, Diversity, and Education Conference, Spokane, WA, February, 2011.
- Jain, S., & Canfield-Davis, K. "Perceptions of Diversity: A Qualitative Study with Faculty Members Serving at a Predominately White American School District," WSU 7th International Globalization, Diversity, and Education Conference, Spokane, WA, February, 2011.
- Canfield-Davis, K., "The Impact of the 19th Amendment on Women in Civic Leadership Positions," Research on Women and Education 36th Annual Fall Conference, Philadelphia, PA, October, 2010.
- Canfield-Davis, K., & Jain, S. "Leadership for the arts: The Sorensen renaissance," Allied Academics International Conference, Las Vegas, NV, October, 2010.
- Jain, S., & Canfield-Davis, K. "Impact of political party affiliation and gender on legislative decision-making," Allied Academics International Conference, Las Vegas, NV, October, 2010.
- Jain, S., & Canfield-Davis, K. "Perceptions of diversity among faculty members from a predominately white American school district," Allied Academics International Conference, Las Vegas, NV, October, 2010.
- Canfield-Davis, K., Tenuto, P., Joki, R., & Hadley, E. "Nine Decades Later: Idaho Women Reflect on the Meaning of the Nineteenth Amendment," Hawaii International Conference on Education, Honolulu, HI, January, 2010
- Canfield-Davis, K., Wattam, D., & Wallin, A., "Toto, We're Not in Kansas Anymore," Northern Rocky Mountain Educational Research Association, Lake Tahoe, NV, October, 2009.
- Canfield-Davis, K., Gardiner, M., & Joki, R., "Social Justice Leadership in Action: The Case of Tony Stewart," American Education Research Association, San Diego, CA, April, 2009.
- Note: This paper was selected from over 11,000 proposals submitted.

- Canfield-Davis, K. "State Legislative Policy-Making and the Factors of Influence that Cause Legislators to Vote for or Against Education Related Bills," Hawaii International Conference on Education, Honolulu, HI, January, 2009
- Canfield-Davis, K. "Professional Ethical Obligations for Multicultural Education and Implications for Idaho's Educational Leaders," Northern Rocky Mountain Educational Research Association, Lake Tahoe, NV, October, 2008.
- Duvall, E., Canfield-Davis, K., & Ballard, G., "Sticky Wickets: Educational Leadership for Social Justice," Pedagogy & Theatre of the Oppressed, Omaha, NB, May, 2008.
- Canfield-Davis, K. "Toto, We're Not in Kansas Anymore," Northwest Council for Computer Education, Seattle, WA, February, 2008.
- Canfield-Davis, K., & Joki, R. "Defeating Hate - The Aryan Nations Story Redux: A Leadership Lesson for Policy Makers," Northern Rocky Mountain Educational Research Association, Jackson Hole, WY, October, 2007.
- Canfield-Davis, K., Wattam, D., Johnson, M., Joki, R., & Major, C. (2006). "School Law and New Teachers: The Duty of Administrators to Inform and Mentor Teachers about Legal Issue," Northern Rocky Mountain Educational Research Association, Sun Valley, ID, October, 2006.

Grants and Contracts Awarded:

- Idaho State Board of Education: Support, Opportunity, Achievement, Revitalization (SOAR). 2016-2019. Principal Investigator: Kathy Canfield-Davis; Co-Principal Investigator: Davin Carr-Chellman. Funded \$750,000 each year for three years
- Faculty Funding Award: We Are Causing To Do Good. We Improve (May 2014 – June 2015). Investigator: Kathy Canfield-Davis Funded for \$5000.
- Dean's Innovation Grant: Idaho's Rural Schools: A Sondeo (November 2013 – December 2014). Investigators: Kathy Canfield-Davis, Carole Jones, Judi Sharrett, Chris Asbury, Jim Gregson Funded for \$9,220.
- State Department Mini Grant Proposal: Exploring the Nexus of Highly Effective Educational Leaders, Leadership Preparation, School Reform and Perceived Needs of Present Administrators (March, 2012 – October, 2012) Investigators: Kathy Canfield-Davis (Funded for \$2,000)
- Dean's Innovation Grant: Partners for Healthy Lifestyles in Schools and Communities Principal (2010-2011) Investigators: Grace Goc Karp, Philip Scruggs, Helen Brown, Kathy Canfield-Davis, Sachin Jain, & Deanna Gilmore (Funded for \$10,000)
- Idaho Water Resources Research Institute University of Idaho: Mine Waste Remediation Technology Field Demonstration Projects (1997-1999) Principal Investigator: Roy Mink. Project Manager: Kathy Canfield-Davis. (Funded for \$60,000)
- Idaho Water Resources Research Institute University of Idaho: The "Policy Mine" Simulation (1997-1998) Principal Investigator: Roy Mink. Project Manager: Kathy Canfield-Davis. (Funded for \$15,000)
- Idaho Water Resources Research Institute University of Idaho: Coeur d'Alene River Basin Ecosystem Approach: Human Communities and the Environment (1997-1998) Principal Investigator: Roy Mink. Project Manager: Kathy Canfield-Davis. (Funded for \$100,000)

Honors and Awards:

- Warren Bakes University of Idaho Coeur d'Alene Advocate Award, 2013
Dedicated Editorial Volunteer, Idaho Association of School Administrators, 2013

Alumni Award for Excellence, University of Idaho, December, 2011
 University of Idaho Excellence in Outreach & Engagement Award for 2009-2010
 Dedicated Editorial Volunteer, Idaho Association of School Administrators 2010
 College of Education Public Service Award 2009
 University of Idaho Hoffman Teaching Excellence Award Nomination, 2007
 Leadership Award, Department of Doctoral Studies, Gonzaga University, 1996

SERVICE:

Major Committee Assignments:

University Committees:

University Budget Advisory Committee, Appointed by Provost, 2009
 Search Committee for the new position University Director of Finance, Appointed by Provost. 2009
 Search Committee for Interim Dean, College of Education, Appointed by Provost, 2009
 University of Idaho Promotion and Tenure Committee, 2006-2007
 University of Idaho Sustainable Idaho Initiative (Building Sustainable Communities Initiative: A new University and Community Partnership), 2006-2007

College of Education Committees:

College of Education NCATE (National Council for Accreditation of Teacher Education) Committee, 2011-present
 Dean's Advisory Council Committee, 2009-2011
 Search Committee for Acting Assistant Dean, College of Education, 2009
 College of Education Futures Committee, 2008
 College of Education Research Course Revision Committee, 2008
 Search Committee Chair for the College of Education Administrative Assistant Position in Coeur d'Alene, 2008
 Dean's Academic Liaison to the College of Education Staff, Coeur d'Alene, 2007-2008
 Search Committee for the College of Education Associate Dean Position, 2006-2007

Department Committees:

Search Committee for Rehabilitation Counseling faculty position, 2016
 Search Committee for Department Budget Specialist position, 2016
 Search Committee for Educational Leadership Clinical Faculty Position, 2015
 Search Committee for the Region I & Region II Adjunct position to supervise Educational Leadership interns, 2010 Search Committee for the Educational Leadership faculty position, 2010
 Lakeland-Post Falls Leadership Academy Coordinator, 2008-2010
 Search Committee for the College of Education CASP Assistant Professor Position in Moscow, 2007-2008
 Search Committee for the College of Education Educational Leadership Assistant Professor Position in Boise, 2007-2008
 College of Education Liaison to the Region I Superintendents, 2006 – Present
 Region I Educational Leadership Program Coordinator, 2006- Present
 Search Committee for the College of Education CASP Assistant Professor Position in Coeur d'Alene, 2006-2007

Other Committees:

Search Committee for Public/Community Health position (Department of Health, Physical Education, Recreation and Dance), College of Education, 2010
 Coeur d'Alene Center Recruitment and Retention Council, 2007-2008

Focus Group Facilitator and Evaluator of Curriculum and Instruction Program in Coeur d'Alene, 2007
 Search Committee for the College of Education Administrative Assistant Position in Coeur d'Alene, 2007-2008
 Coeur d'Alene Center Leadership Team, 2006-2008
 Sandpoint Cohort Program for Educational Leadership Coordinator, 2006-2008

Professional and Scholarly Organizations:

National Council of Professors of Educational Administration, 2012
 Editor for *The Researcher*, journal for the Northern Rocky Mountain Educational Research Association, 2011-present
 Allied Academics, Academy of Educational Leadership, 2010-2011
 Allied Academics, Academy of Legal, Ethical and Regulatory Issues, 2010-2011
 Editor for *Perspectives*, journal for Idaho Association of School Administrators, 2007-Present
 Northwest Council for Computer Education, 2007
 Northern Rocky Mountain Education Research Association Board representing Idaho and Paper Reviewer, 2007-Present
 American Association of School Administrators, 2006-Present
 American Educational Research Association, 2006-Present
 Division of Educational Policy and Politics and Paper Reviewer, 2006-Present
 National Association for Multicultural Education, 2006
 Idaho Association of School Administrators, 1986-Present

Outreach/Community Service:

Evaluation Capacity Task Force, Idaho State Department of Education, 2012 - 2013
 Coeur d'Alene Charter Academy Accreditation Review Team, member, April 2012
 Task Force on Administrator Evaluation, Idaho State Department of Education, 2011
 Presidential Search Committee, North Idaho College, 2012
 College of Education Liaison for northern Idaho Capacity Builders, October, 2011
 Panelist, Grievance Hearing, Idaho Education Association, Coeur d'Alene School District, August, 2011
 Standard Setting Committee – Idaho Standards Achievement Test-Alternate (ISAT-Alt), Idaho State Department of Education, Boise, 2010 and 2011
 Kootenai County Task Force on Human Relations, Board, January 2008 - Present
 Idaho Humanities Council Board, 2007-2010
 Institute for Action Against Hate, Board, Gonzaga University, 2007-Present
 Online/On-Demand Ethics Tutorial Developer for Idaho Professional Standards Commission, 2007-2008
 Coeur d'Alene Public Library, Board of Trustees, 2003-2010

PROFESSIONAL DEVELOPMENT:

Teaching/Scholarship:

Leading the Framework, Idaho State Department of Education, Coeur d'Alene, ID, 2011
 Critical Thinking Course, Spokane, WA, 2010
 Stop the Hate Trainer Program, Moscow, ID, 2010
 Engaged Scholarship Symposium, Moscow, ID, 2010
 Second Life Seminar, Moscow, ID, 2008
 Advising Doctoral Students in the College of Education, Coeur d'Alene, ID, 2008
 Blackboard Training Workshop, Moscow, ID, 2007
 College of Graduate Studies Training, Coeur d'Alene, ID, 2007
 Using the Library at a Distance Seminar, Coeur d'Alene, ID, 2007

University Trainings Completed:

Our Inclusive Workplace
University of Idaho Mission and Goals
University of Idaho Stewardship of Resources and Ethical Conduct
Performance Management Resources and Training
Performance Evaluation Resources and Training
Navigating the Employment Legal Landscape Resources and Training – Part 1
Navigating the Employment Legal Landscape Resources and Training – Part 2
Strategies for Selection and Hiring Success Resources and Training