University of Idaho Staff Survey
1999-2016

Job Satisfaction (Satisfied and Very Satisfied)

- Salary: 43% (1999), 61% (2003), 76% (2008), 72% (2012), 90% (2016)
- Health Benefits: 43% (1999), 61% (2003), 76% (2008), 72% (2012), 90% (2016)
- Retirement Benefits: 72% (2012), 90% (2016)
- Workload: 72% (2012), 90% (2016)
- Working Conditions: 76% (2016)
- Job Security: 76% (2016)

Opportunities (Satisfied or Very Satisfied)

- Career Advancement: 41% (1999), 64% (2003), 63% (2008), 63% (2012), 54% (2016)
- Professional Development: 64% (2003), 63% (2008), 63% (2012)
- Personal Development: 63% (2008), 63% (2012)
- Influence in UI Governance*: 34% (2016)
- Training Opportunities: 54% (2016)

*Data not available prior to 1999
Campus Climate Issues

I Have Been Discriminated Against Because of My:

*Data not available prior to 1999
** Data not available prior to 2003

I Agree or Strongly Agree that:
*Data should be interpreted with caution due to question rewording between 2003 and 2008.
**Refers to assessment of first supervisor only.