## Cultivating "Civity"

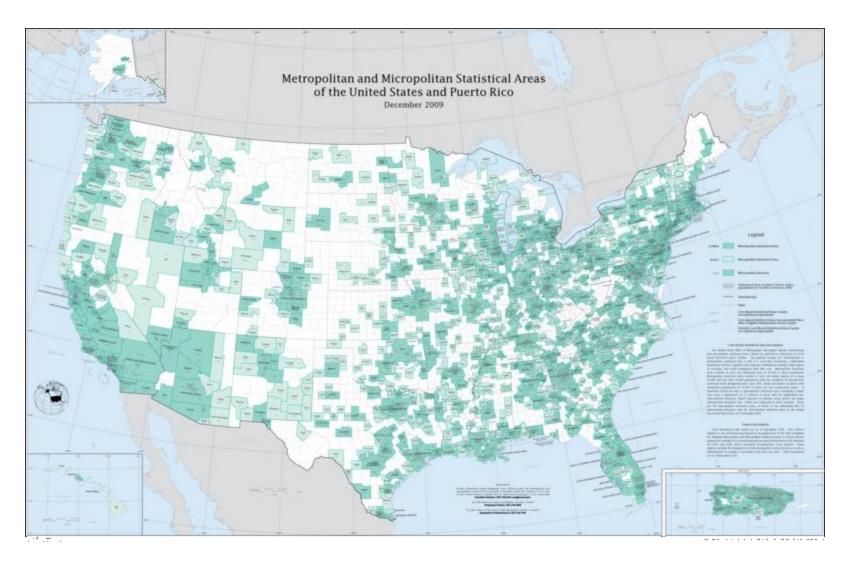
Enhancing City Resilience with Bridging Relationships and Increased Trust

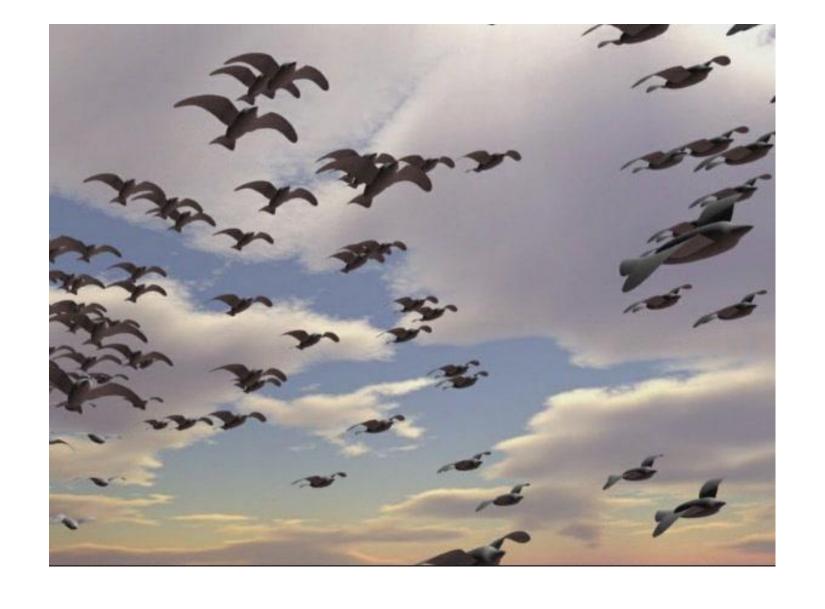
Palma Joy Strand
Creighton Law School

## "City"









## Complex Adaptive Systems



## City-System



## "We are the city."

**Geoffrey West** 



### Resilience:

"the ability to change or adapt in response to stresses and strains."

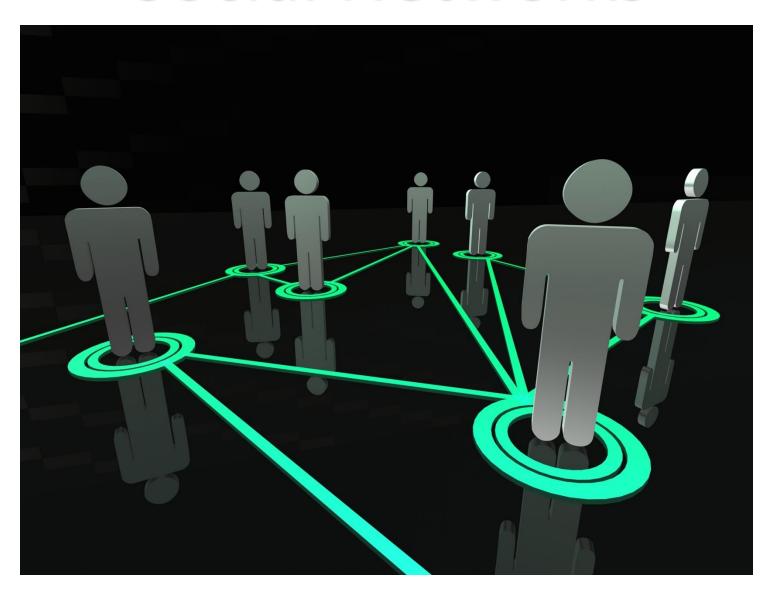
Pendall, Foster & Cowell



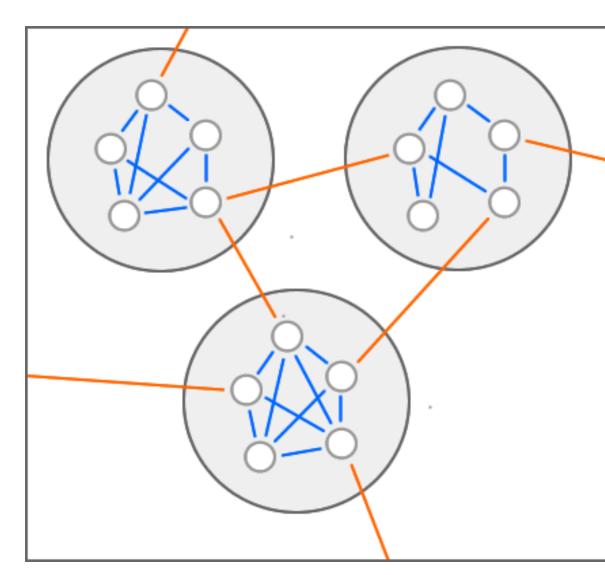




### **Social Networks**



#### Weak-Tie, Small-World Networks



#### Group/Network

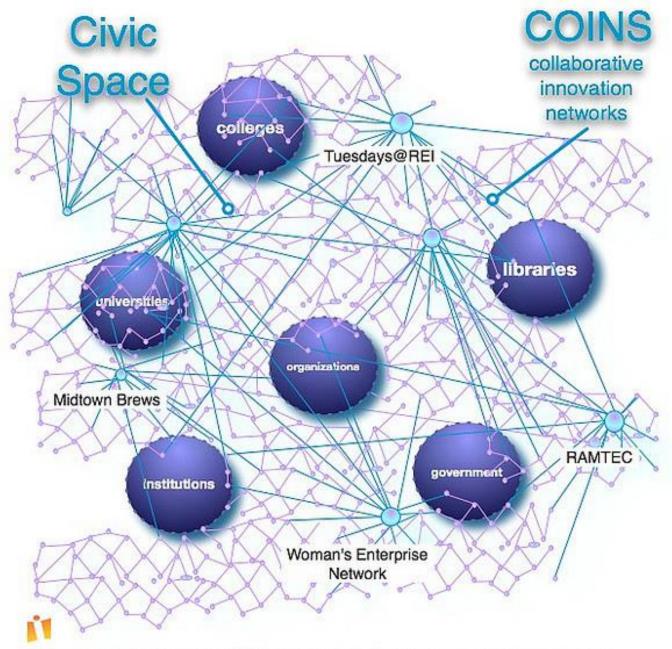
Group members, because of their frequent interaction, tend to think alike over time. This reduces the diversity of ideas, and in worst-case scenarios leads to "groupthink"

#### **Weak Ties**

Weak ties are relationships between members of different groups. They are utilized infrequently and therefore don't need a lot of management to stay healthy. They lead to a diversity of ideas, as they tie together disparate modes of thought.

#### Strong Ties

Strong ties are relationships between people who work, live, or play together. They are utilized frequently and need a lot of management to stay healthy. Over time, people with strong ties tend to think alike, as they share their ideas all the time.





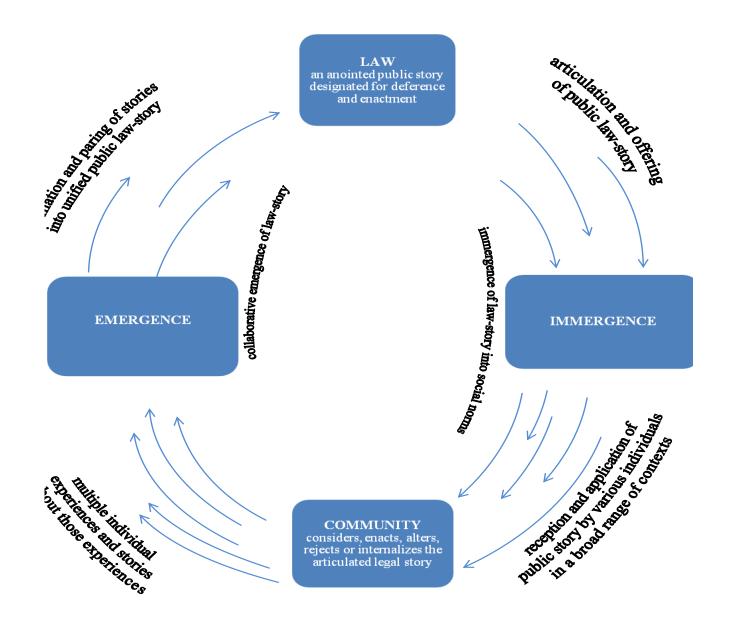


### Framework for Civic Relationships Voices Joined to Achieve Arlington's Vision

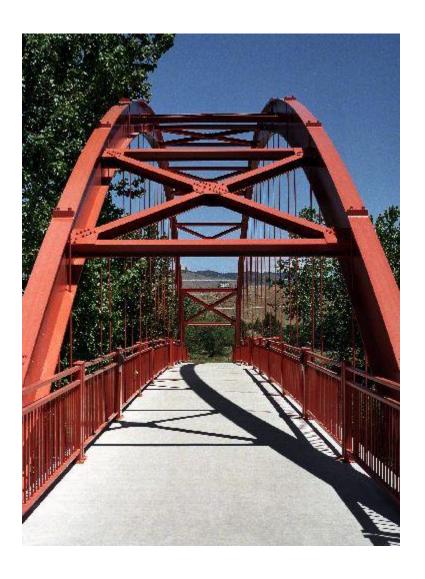
	COMMUNITY	STAFF	BOARD
Commitment	<ul> <li>We are a caring community</li> <li>We seek and stay informed about issues that affect the whole community</li> <li>We get involved</li> <li>We take initiative in problem solving</li> </ul>	<ul> <li>We value the community input</li> <li>We actively seek community input to our projects and decisions</li> <li>We design processes that provide the activities and time needed for meaningful engagement</li> </ul>	<ul> <li>We nurture the partnership between community &amp; gov't.</li> <li>We believe that good ideas can come from anyone</li> <li>We support processes to make better decisions</li> </ul>
Clarity	<ul> <li>We identify opportunities to improve Arlington, and provide input into decision processes</li> <li>We strive to build consensus around possible solutions to issues and concerns</li> <li>We define consensus as outcomes that most participants can live with</li> </ul>	<ul> <li>We specify at the start of a process the opportunities for public input and influence</li> <li>We provide transparency on decision making processes</li> <li>We give feedback on how we considered community input</li> <li>We respect and report diverse viewpoints</li> <li>We define consensus as outcomes that most can live with</li> </ul>	<ul> <li>We strive for clarity of everyone's roles and responsibilities</li> <li>We provide opportunity to identify values, facts and policies that underpin issues</li> <li>We define consensus as outcomes most participants can live with</li> </ul>
Connections	<ul> <li>We reach out to new residents and other parts of the community</li> <li>We seek to include and engage all residents</li> <li>We share information via a variety of forums</li> <li>We initiate and organize meetings/forums</li> </ul>	<ul> <li>We design processes that engage and provide access to all interested parts of the community</li> <li>We speak many languages</li> <li>We engage people from their point of view</li> <li>We initiate and organize meetings and forums</li> </ul>	We ensure that all voices in our community have the chance to participate and be heard
Communication	<ul> <li>We voice our opinions and listen to each other</li> <li>We advocate for policies, resources and programs to improve the community</li> <li>We generate new ideas to solve and/or address concerns</li> </ul>	<ul> <li>We listen to our community</li> <li>We provide the information needed for meaningful engagement</li> <li>We advocate for policies, resources to improve community</li> <li>We generate new ideas to solve and/or address concerns</li> <li>We support latest technology and more traditional formats</li> </ul>	<ul> <li>We clearly communicate our decisions and rationale</li> <li>We listen to all concerns</li> </ul>
Civility	<ul> <li>We respect and value all participants' ideas and opinions</li> <li>We value all participants' time and are respectful of timelines</li> </ul>	<ul> <li>We value and respect people's time</li> <li>We design and facilitate process based on civil dialogue</li> </ul>	We do not shy away from conflict, but respectfully discuss our differences
Capacity	<ul> <li>We contribute our talents, skills, energy &amp; time</li> <li>We build on our existing community resources and assets (non financial)</li> </ul>	<ul> <li>We contribute our skills and ideas</li> <li>We provide staff with training needed for civic engagement</li> <li>We measure our success in transparent ways</li> <li>We learn from each process and refine our approaches</li> <li>We help people join our processes at any point</li> </ul>	We assure access to the resources and educational opportunities needed for everyone to participate

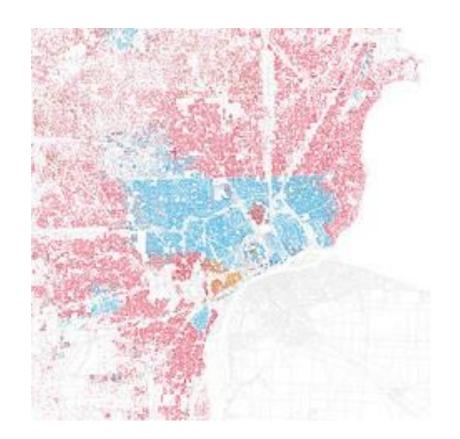
## Civity

#### LAW-AS-STORY COMPLEX SOCIAL SYSTEM



# Building "Bridging" Relationships



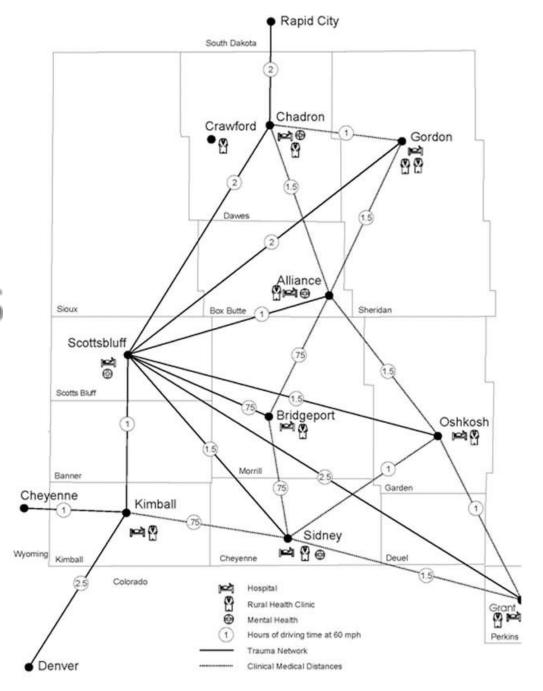


# Bridges across demographic divides

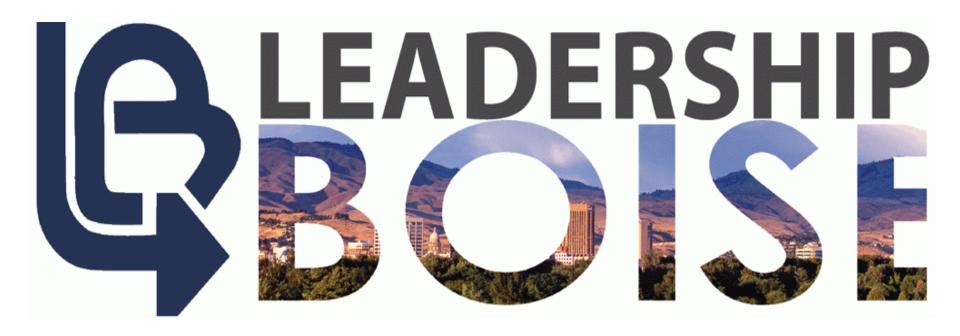


AFFIRMATIVELY FURTHERING FAIR HOUSING PROPOSED RULE BACKGROUND MATERIALS, AND PROTOTYPE GEOSPATIAL TOOL

## Bridges between jurisdictions



## Bridges across sectors



#### Nonprofit Association of the Midlands



Connect. Promote. Strengthen.

## Bridging among issues

## **Nurturing Trust**

## "Creativity comes from trust."

Rita Mae Brown



# Community gardens

### Trust in bridging relationships





#### Where not everybody shares your pain

What if manmade climate change is real and the social welfare state is doomed?

We might just need a beer.

# The Village Square



Photo credit: Bob Howard

## IAP2 Spectrum of Public Participation



#### Increasing Level of Public Impact

#### Public participation goal

To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.

Inform

#### Consult

To obtain public feedback on analysis, alternatives and/or decisions.

#### Involve

To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.

#### Collaborate

To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.

#### **Empower**

To place final decision-making in the hands of the public.

#### Promise to the public

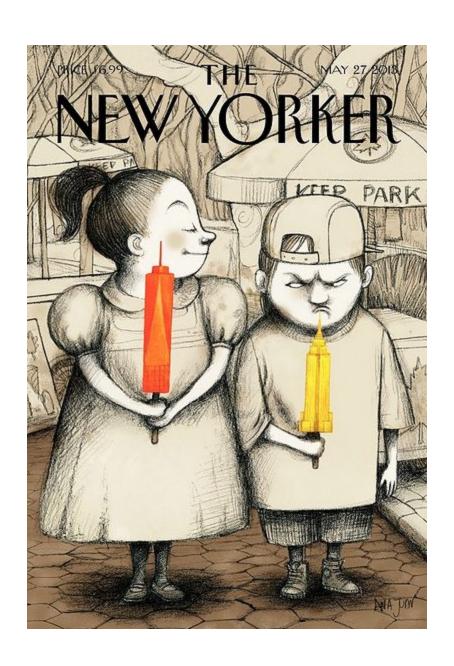
We will keep you informed.

We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.

We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision. We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible. We will implement what you decide.

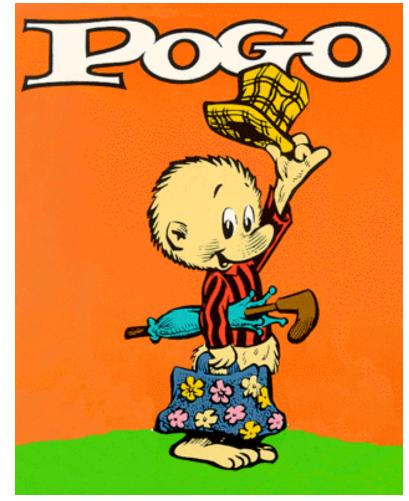
#### Example techniques

- Fact sheets
- Web sites
- Open houses
- Public comment
- Focus groups
- Surveys
- Public meetings
- Workshops
- Deliberative polling
- Citizen advisory committees
- Consensusbuilding
- Participatory decisionmaking
- Citizen juries
- Ballots
- Delegated decision



## Civity entrepreneurs

## "We have met the enemy, and he is us"



# Enhancing City Resilience by Cultivating Civity