

Title IX

At the University of Idaho

The University of Idaho is deeply committed to creating and sustaining an educational, working, and living environment that is conducive to learning and scholarship and is supportive of students and employees. Part of this commitment is fostering a campus free from sex-based discrimination, to include sexual misconduct, in all its forms. Our goal is to foster an open and safe community where these behaviors are not tolerated and where those who are affected are provided support, through a fair and impartial review process.

All University employees are required to report any sex-based discrimination or harassment, to include sexual misconduct, which they learn about to the Title IX Coordinator. Only those who are designated as confidential resources may maintain confidentiality.

Interim and supportive measures are available as assistance for individuals before, during, after, or separate from any investigation that might occur related to sex-based discrimination. This may include:

- Academic support, including class or assignment adjustments
- Health and safety measures
- On-campus housing assistance
- Employment scheduling adjustments
- No Contact Orders



Office of Civil Rights and Investigations

Erin Agidius, Title IX Coordinator

uidaho.edu/ocri

208-885-4285

ocri@uidaho.edu

It is U of I policy to prohibit and eliminate discrimination on the basis of race, color, national origin, religion, sex, sexual orientation and gender identity/expression, age, disability, or status as a Vietnam-era veteran. This policy applies to all programs, services, and facilities, and includes, but is not limited to, applications, admissions, access to programs and services, and employment.



Title IX

Sex-based Discrimination

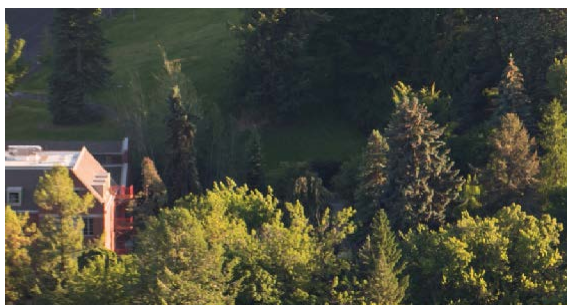
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Title IX prohibits discrimination on the basis of sex in educational programs or activities. Discrimination includes sexual harassment, sexual violence, stalking, partner violence, and more.



Report. Anytime. Anywhere.

uidaho.edu/vandalcare

Use VandalCare to tell us about any instances of sex-based discrimination experienced, observed, or heard about. This form can be submitted anonymously, anytime, anywhere. Information submitted is reviewed to determine appropriate follow-up steps.

This form should not be used if the matter is an emergency. **Always call 911 in cases of imminent threat of harm or emergency.**

Individuals may also report directly to law enforcement or OCRI. While these resources are not confidential, reasonable steps are taken to protect the privacy of all involved. Requests for confidentiality will be balanced with the obligation to protect the University Community.

Resources (* confidential)

Counseling & Testing Center*	208-885-6716 ctc@uidaho.edu	Forney Hall, 306
Women's Center*	208-885-2777 wcenter@uidaho.edu	Mem. Gym, 109
Ombuds*	208-885-7668 ombuds@uidaho.edu	Brink, G-4
Alternatives to Violence of the Palouse*	208-883-HELP	Blake House, 112
Student Health Services*	208-885-6693	623 S. Main St
Gritman Medical Center*	208-882-4511	700 S. Main St
Moscow Police Department	208-882-COPS or 9-1-1	Commons, 2 nd Floor
Safe Walk	208-874-7750	Moscow Campus
Dean of Students	208-885-6757	TLC 232
ASUI Student Representative	208-885-6331	TLC 302
Office of Civil Rights and Investigations	208-885-4285 ocri@uidaho.edu	530 S. Asbury St.



Sex-based Discrimination Reporting Protections

- University policy prohibits retaliation. This means that members of the University community have the right to report sex-based discrimination without fear of reprisal. Adverse action, intimidation, threats or harassment for reporting or supporting such a report is prohibited.
- You are encouraged to report incidents of sex-based discrimination, regardless of use of alcohol or drugs. The amnesty policy provides protection from discipline when reporting sexual misconduct. Learn more about the Amnesty Policy: <http://www.webpages.uidaho.edu/fsh/2310.htm>

Prohibited Behaviors

Sex-based discrimination is broadly defined and includes sexual misconduct, which is any non-consensual contact of a sexual nature. Prohibited behaviors include, but are not limited to:

- Sexual assault
- Rape
- Sexual battery
- Sexual harassment
- Sexual coercion
- Stalking
- Voyeurism
- Sexual exploitation
- Gender-based and sexual orientation harassment
- Dating Violence
- Domestic Violence

