



Staff Council

Staff Council Agenda

Date: Dec. 13, 2023

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/87129561969>

1. Call to Order & Welcome [1 min] – Crystal
2. Attendance [3 mins] – Renee – Quorum: 25/28
3. Approval of Minutes [3 mins] Crystal
 - a. Nov. 2023 - approved.
4. Staff Member of the Month [3 min] **Jami Redmon** – Tami – Jami is an Administrative Specialist with the Idaho Asia Institute. Congratulations on a job well done Jami!
5. **CEC FY24 Summary** [15 mins] – Kim – FY24 CEC summary was discussed new hires were at 90% – 94% several questions were raised on retention, salary compression, etc.
6. **Vandal Healing Garden and Memorial** [30 mins] - Blaine
 - a. <https://www.uidaho.edu/giving/healing-garden-and-memorial>; proposed sites for healing garden were discussed. Student research/conceptual oversight and project reviews will be done by students this Friday. You can donate to these efforts here: <https://www.uidaho.edu/giving/healing-garden-and-memorial>
7. Reports [40 mins]
 - a. Staff Council Working Groups:
 - i. Dependent Tuition – Charles & Becky – No report
 - b. CEC Staff Compensation Committee [20 min] -Michelle - Recap presentation from last month. Draft review of the committee’s priorities was presented. **Motion:** To support the Staff Compensation recommendation as presented – *Motion carries*
 - c. Human Resources – Robin – No report
 - d. Employee Training – Elissa – No report
 - e. Faculty Senate – Charles & Barb – Deferred pay for faculty; R1 status salaries
 - f. Elections & University Committees – Arlette – January meeting will have an update roster and committees, and openings that need filled.
 - g. OIT – Teresa – Teams migration ½ completed; VandalWeb sunsetting and will be transitioning to MYUI <https://www.uidaho.edu/oit/myui>; feedback can be given at: myui@uidaho.edu; Volunteers/testers needed: <https://www.uidaho.edu/oit/myui/become-a-tester>
 - h. UCM – Jodi – Gave communications update who we are, what we do, etc. Hosted first research presentations “pop talks”, Vandal theory podcasts, etc.
 - i. SC Leadership Report – Crystal or Cody – No report given.
8. Parking Lot Topics [2 mins] – Crystal –
 - a. Where do the UI solar lights come from? City partnership – Sara Dawson would be a great contact for this.
9. Good of the Order and Member Announcements [5 min] – Crystal – Have a wonderful Holiday!
10. Close [1 min] – Crystal

Meeting Guidelines

1. The monthly agenda will be posted in Teams (UI-Staff Council) under the general channel and agenda tab. A copy of the agenda will also be emailed before each meeting and posted to

Staff Council's website.

2. Each agenda item will be assigned an estimated time limit. All council members are encouraged to hold the agenda item owner accountable to time and topic integrity.
3. Discussions will spur questions and topics not on the agenda. Those items will be recorded in the topic parking lot section of the agenda and meeting minutes. Items in the parking lot will be reviewed by the Staff Council officers. If the items align with the parameters of Staff Council's mission, they will be added to the next month's agenda as new business.
4. Presentations and subsequent Q&As will be time limited. If more time is needed, items may be posted in the parking lot and presenters may be invited to future meetings. The desired outcome is a presentation specific to topics that align with Staff Council's purpose.