

Staff Council Agenda

Date: Dec. 14, 2022

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/81867983508>

1. Call to Order & Welcome [1 min] - Crystal
2. Attendance [3 mins] – Renee – We have a Quorum 22/28
3. Approval of Minutes [3 mins] – Crystal
 - a. Nov. 2022 – Minutes approved
4. Staff Member of the Month: Kayla Hodson Journeyman Painter, Facilities
5. Extension [30 min] – Assoc. Dean/Directory Petty CALS extension - Overview of historical paths of CALS; UI extension and statewide presence in Idaho; Extensions bright future. Representing Forestry, Horticulture, community food systems, water, ag Econ Rural Sociology, 4-H youth development programs, Idaho Victory Garden course. U and I together activities can be found on-line as well as a calendar.
6. Great Colleges to Work for Survey - workgroups [30 min] – Sunny Wallace – PowerPoint overview given for employees feeling supported in many areas; Work still needed in performance management, confidence in leadership, communication and collaboration.
7. President Green (10:30 a.m.) [30 min] – President Green – Thank you for staff efforts for the last 4weeks; enrollments are increasing; capital campaign for honoring lives lost; R1 initiatives going well;
8. Reports [30 mins]
 - a. Staff Compensation Committee [5 min] -Omni – No report given
 - b. Staff Council Working Group reports [2 min]
 - i. Awards & Recognition – Cari – Nominations are still open and will close on Jan. 27th; employee appreciation event will be March 23rd 11am – 1pm mark your calendars.
 - ii. Wellness – Arlette – no report given
 - c. Human Resources [2 min] – Brandi – Annual evaluation time
 - d. Employee Training [2 min] – Elissa – training initiatives for next semester Academic impressions; 90% completion rate on FY23 annual trainings.
 - e. Faculty Senate [2 min] – Charles – Since last Staff Council faculty senate meetings have been focused on student support given the events of Nov. 13th.
 - f. Elections & University Committees [1 min] – Erika – Still need vacancies filled as well as elections help.
 - g. SC Leadership Report [1 min] – Crystal – No report given
11. Parking Lot Topics [1 mins] – Crystal – Lanterns were donated to the candlelight vigil;
12. Good of the Order [2 min] - Crystal
13. Close [1 min] – Crystal – Adjourned at 10:44am

Meeting Guidelines

1. The monthly agenda will be posted in Teams (UI-Staff Council) under the general channel and agenda tab. A copy of the agenda will also be emailed before each meeting and posted to Staff Council's website.

2. Each agenda item will be assigned an estimated time limit. All council members are encouraged to hold the agenda item owner accountable to time and topic integrity.
3. Discussions will spur questions and topics not on the agenda. Those items will be recorded in the topic parking lot section of the agenda and meeting minutes. Items in the parking lot will be reviewed by the Staff Council officers. If the items align with the parameters of Staff Council's mission, they will be added to the next month's agenda as new business.
4. Presentations and subsequent Q&As will be time limited. If more time is needed, items may be posted in the parking lot and presenters may be invited to future meetings. The desired outcome is a presentation specific to topics that align with Staff Council's purpose.
5. If training or long-form presentations are relevant to staff, Staff Council is happy to facilitate brown bag lunches or other such meetings.
6. Committee chairs may request time to present updates. The agenda will no longer allow for round robin reports.